



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THAI PLASPAC PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THAI PLASPAC PUBLIC COMPANY LIMITED

Symbol : TPAC

Address : 77 Soi Thian Thalee 30 Bang Khun Thian- Chay Thalee road, Tha Kham, Bang Khun Thian

Province : Bangkok

Postcode : 10150

Business : Plastic Packaging

Registration Number : 0107547000575

Telephone : 0-2897-2250-1

Fax (if applicable) : 0-2897-2426

Website : [www.tpacpackaging.com](http://www.tpacpackaging.com)

Email : [secretary@tpacpackaging.com](mailto:secretary@tpacpackaging.com)

#### Total Shares Sold (shares)

Common Stock : 326,549,999

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	6,997,215.74	6,804,120.42	7,213,886.64
FOOD & BEVERAGE (Thousand baht)	5,387,856.12	5,375,255.13	5,410,414.98
PHARMACEUTICAL & PERSONAL CARE (Thousand baht)	1,049,582.36	952,576.86	1,154,221.86
INDUSTRIAL & HOMECARE (Thousand baht)	559,777.26	476,288.43	649,249.80

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
FOOD & BEVERAGE (%)	77.00	79.00	75.00
PHARMACEUTICAL & PERSONAL CARE (%)	15.00	14.00	16.00
INDUSTRIAL & HOMECARE (%)	8.00	7.00	9.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	6,997,215.74	6,804,120.42	7,213,886.64
Domestic (Thousand baht)	2,009,794.68	1,865,116.90	2,034,399.38
International (Thousand baht)	4,987,421.06	4,939,003.52	5,179,487.26

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	28.72	27.41	28.20
International (%)	71.28	72.59	71.80

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	98,947.84	94,679.94	79,552.93
Other income from operations (Thousand baht)	77,080.45	89,232.04	85,086.41
Other income not from operations (Thousand baht)	21,867.39	5,447.90	-5,533.48
Gain on exchange (Thousand baht)	21,867.39	5,447.90	-5,533.48

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	12,464.11

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Climate Change Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

### Raw material price risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Economic risk

### Business Operation Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Systems or internal control system

### Overstocking of inventory risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk



- Inventory risk

#### **Corruption risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Corruption

#### **Security of property risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Liquidity risk

#### **Foreign Exchange Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Interest rate risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Merger & Acquisition (Inorganic growth) risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Liquidity risk

#### **Compliance risks, laws and regulations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

#### **Customer perception in plastic risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- ESG risk

#### **Geopolitical conflicts risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations
- Economic risk

#### **Cyber-attack on critical internal data risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack



# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://tpacpackaging.com/wp-content/uploads/2025/01/Sustainability-Policy-](https://tpacpackaging.com/wp-content/uploads/2025/01/Sustainability-Policy-TH_Signed.pdf)  
(if applicable) TH\_Signed.pdf

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://tpacpackaging.com/wp-content/uploads/2024/01/Environmental-Policy-](https://tpacpackaging.com/wp-content/uploads/2024/01/Environmental-Policy-2024.pdf)  
(if applicable) 2024.pdf

Company environmental guideline : Electricity Management, Waste Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	30,997.89	29,613.64
Gasoline (Litres)	N/A	24,203.21	25,452.36
Natural gas (Standard cubic feet)	N/A	3,302.30	3,539.01
LPG (Kilograms)	N/A	11,126.00	11,546.00

#### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	27,828,821.00	26,324,891.00	28,583,771.21

## Water management

### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	71,952.00	63,332.00	62,333.00

## Waste management

### • Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	597,897.00	458,688.00	453,071.00
Hazardous waste (Kilograms)	20,066.00	18,516.00	27,136.00
<b>Total waste generated (Kilograms)</b>	<b>617,963.00</b>	<b>477,204.00</b>	<b>480,207.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	387.00	285.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	13,175.00	14,001.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	42,437.00	44,716.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>55,999.00</b>	<b>59,002.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : NPC Safety and Environmental Service Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://tpacpackaging.com/wp-content/uploads/2024/04/Human-Right-and-Labor-Practices-Policy-TH.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	331	325	299
Number of female employees (Persons)	457	428	420
Total number of employees (Persons)	788	753	719

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	302,241,411.61	293,733,465.96	308,395,431.12

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	0.55	9.00	10.24
Employee development and training expenses (baht)	366,176.43	483,201.17	664,576.12

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	4	4	2
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	17.39	15.14	11.40

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: <a href="https://tpacpackaging.com/wp-content/uploads/2024/03/Corporate-Governance-TH.pdf">https://tpacpackaging.com/wp-content/uploads/2024/03/Corporate-Governance-TH.pdf</a>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct	: Yes
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#### Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YASHOVARDHAN LOHIA Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	25 Feb 2022	Engineering, Petrochemicals & Chemicals, Sustainability, Business Administration, Project Management

2.	<p>Mrs. ARADHANA LOHIA SHARMA</p> <p>Gender: Female</p> <p>Age: 39 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	9 Oct 2015	<p>Corporate Management, Economics, Sustainability, Corporate Social Responsibility, Business Administration</p>
3.	<p>Mr. KITTIPHAT SUTHISAMPHAT</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Oct 2015	<p>Engineering, Data Analysis, Strategic Management, Sustainability, Governance/ Compliance</p>
4.	<p>Mr. VIRASAK SUTANTHAVIBUL</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 Oct 2015	<p>Accounting, Finance, Audit, Leadership, Economics</p>
5.	<p>Mr. THEERAWIT BUSAYAPOKA</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	12 Oct 2015	<p>Packaging, Engineering, Petrochemicals &amp; Chemicals, Corporate Management, Risk Management</p>

6.	Mr. GRAN CHAYAVICHITSILP Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	12 Oct 2015	Audit, Law, Negotiation, Strategic Management, Governance/ Compliance
7.	Mr. KEVIN QUMAR SHARMA Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	25 Feb 2022	Data Analysis, Leadership, Business Administration, Negotiation, Strategic Management
8.	Mr. ANIL KUMAR KOHLI Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Technology (Chemicals) Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	12 Oct 2015	Packaging, Petrochemicals & Chemicals, Industrial Materials & Machinery, Risk Management, Energy & Utilities

## Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRASAK SUTANTHAVIBUL [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	12 Oct 2015	Accounting, Finance, Audit, Leadership, Economics
2. Mr. KITTIPHAT SUTHISAMPHAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Oct 2015	Engineering, Data Analysis, Strategic Management, Sustainability, Governance/ Compliance
3. Mr. GRAN CHAYAVICHITSILP [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Oct 2015	Audit, Law, Negotiation, Strategic Management, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. GRAN CHAYAVICHITSILP	Chairman
	Mr. KITTIPHAT SUTHISAMPHAT	Member
	Mr. VIRASAK SUTANTHAVIBUL	Member
	Mr. KEVIN QUMAR SHARMA	Member
	Mr. THEERAWIT BUSAYAPOKA	Member
Risk Management Committee	Mr. KEVIN QUMAR SHARMA	Chairman
	Mr. THEERAWIT BUSAYAPOKA	Member
	Mr. ANIL KUMAR KOHLI	Member
Corporate Governance and Sustainability Committee	Mr. KITTIPHAT SUTHISAMPHAT	Chairman
	Mr. GRAN CHAYAVICHITSILP	Member
	Mr. ANIL KUMAR KOHLI	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KEVIN QUMAR SHARMA Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Science	GROUP CHIEF EXECUTIVE OFFICER	12 Oct 2015	Data Analysis, Leadership, Business Administration, Negotiation, Strategic Management
2. Mr. Vishal Aggarwal [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Master of Business Administration (MBA)	Group Chief Finance Officer	11 Aug 2022	Finance, Accounting, Data Analysis, Budgeting, Data Management
3. Mr. THEERAWIT BUSAYAPOKA Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering	MANAGING DIRECTOR	12 Oct 2015	Packaging, Engineering, Petrochemicals & Chemicals, Corporate Management, Risk Management
4. Mr. ANIL KUMAR KOHLI Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Technology (Chemicals)	Chief Technical Officer	12 Oct 2015	Packaging, Petrochemicals & Chemicals, Industrial Materials & Machinery, Risk Management, Energy & Utilities
5. Mr. Khanit Thanawuthikrai [2] Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Accounting	Assistance Vice President Accounting	24 Dec 2018	Accounting, Finance, Budgeting, Governance/Compliance, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	60,595,740.84	66,891,433.40	74,970,328.77

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 299

Number of female employees (persons) : 420

**Total number of employees (persons)** : 719

#### Employee Remuneration

Total employee remuneration : 308,395,431.12

#### Provident fund

Total number of employees (persons) : 719

Number of employees contributing to the PVD (persons) : 575

Percentage of employees who are members (%) : 79.97

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Khanit Thanawuthikrai	khanit.t@tpacpackaging.com	02-897-2250 ต่อ 180

- Company secretary

General information	Email	Telephone
1. Mr. Khanit Thanawuthikrai	khanit.t@tpacpackaging.com	02-897-2250 ต่อ 180

- Head of internal audit

General information	Email	Telephone
1. Ms. Kaysarin Angkanurakbun	kangkanurakbun@deloitte.com	

- Head of investor relations

General information	Email	Telephone
1. Mr. Natphawut Triratanawong	ir@tpacpackaging.com	02-897-2250 ต่อ 512

#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. EY OFFICE LIMITED	1. Mr CHAYAPOL SUPPASEDTANON	3,590,000.00	-
	Email: Chayapol. Suppasedtanon@th.ey.com Telephone: -		
	2. Mrs GINGKARN ATSAWARANGSALIT Email: Ginkarn. Atsawarangsalit@th.ey.com Telephone: -		
	3. Mrs. PIMJAI MANITKAJOHNKIT Email: Pimjai. Manitkajohnkit@th.ey.com Telephone: -		
	4. Mrs. ROSAPORN DECHARKOM Email: Rosaporn.Decharkom@th. ey.com Telephone: -		
	5. Mrs. SUMANA PUNPONGSANON Email: Sumana.Punpongsanon@th. ey.com Telephone: -		
	6. Mrs. KIRDSIRI KANJANAPRAKASIT Email: Kirdsiri. Kanjaparakasit@th.ey.com Telephone: -		
	7. Mrs. NARAYA SRISUKH Email: Naraya.srisukh@th.ey. com Telephone: -		

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YASHOVARDHAN LOHIA Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 25 Feb 2022	Engineering, Petrochemicals & Chemicals, Sustainability, Business Administration, Project Management
2. Mr. VIRASAK SUTANTHAVIBUL Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 9 Oct 2015	Accounting, Finance, Audit, Leadership, Economics
3. Mr. KEVIN QUMAR SHARMA Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Science Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 25 Feb 2022	Data Analysis, Leadership, Business Administration, Negotiation, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YASHOVARDHAN LOHIA	Chairman of the board	Participating
Mrs. ARADHANA LOHIA SHARMA	Director	Participating
Mr. KITTIPHAT SUTHISAMPHAT	Director	Participating
Mr. VIRASAK SUTANTHAVIBUL	Director	Participating
Mr. THEERAWIT BUSAYAPOKA	Director	Participating
Mr. GRAN CHAYAVICHITSILP	Director	Participating
Mr. KEVIN QUMAR SHARMA	Director	Participating
Mr. ANIL KUMAR KOHLI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 29 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. YASHOVARDHAN LOHIA (Chairman of the board)	-	6/6	Participating	Did not hold the meeting

2.	Mrs. ARADHANA LOHIA SHARMA (Director)	-	6/6	Participating	Did not hold the meeting
3.	Mr. KITTIPHAT SUTHISAMPHAT (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. THEERAWIT BUSAYAPOKA (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. GRAN CHAYAVICHITSILP (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. KEVIN QUMAR SHARMA (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. ANIL KUMAR KOHLI (Director)	-	6/6	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. YASHOVARDHAN LOHIA (Chairman of the board)	-	0.00	0.00	No
2.	Mrs. ARADHANA LOHIA SHARMA (Director)	-	0.00	0.00	No
3.	Mr. KITTIPHAT SUTHISAMPHAT (Director)	-	300,000.00	0.00	No
4.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	300,000.00	0.00	No
5.	Mr. THEERAWIT BUSAYAPOKA (Director)	-	300,000.00	0.00	No
6.	Mr. GRAN CHAYAVICHITSILP (Director)	-	300,000.00	0.00	No
7.	Mr. KEVIN QUMAR SHARMA (Director)	-	0.00	0.00	No
8.	Mr. ANIL KUMAR KOHLI (Director)	-	300,000.00	0.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VIRASAK SUTANTHAVIBUL (Chairman of the audit committee)	-	4/4
2.	Mr. KITTIPHAT SUTHISAMPHAT (Audit committee)	-	4/4
3.	Mr. GRAN CHAYAVICHITSILP (Audit committee)	-	4/4