



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI NAKARIN HOSPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 July 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI NAKARIN HOSPITAL PUBLIC COMPANY LIMITED

Symbol : TNH

Address : No. 345 Debaratna Rd., km.3.5 Bangna Nuea, Bangna

Province : Bangkok

Postcode : 10260

Business : The Company is the operator of "Thainakarin Hospital" after that changed the name to "Thainakarin Hospital, Large General Hospital", which provides 24-hour inpatient and outpatient services, medical specialists in every department and modern facilities.

Registration Number : 0107547000974

Telephone : 0-2340-6488, 0-2340-6499, 0-2340-7777

Fax (if applicable) : 0-2340-6431

Website : www.thainakarin.co.th

Email : mdoffice@thainakarin.co.th

Total Shares Sold (shares)

Common Stock : 180,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,604,638.57	2,419,555.54	2,717,507.27
service (Thousand baht)	2,586,900.78	2,404,040.08	2,706,219.41
Other (Thousand baht)	17,737.79	15,515.46	11,287.86

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
service (%)	99.32	99.36	99.58
Other (%)	0.68	0.64	0.42

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,604,638.57	2,419,555.54	2,717,507.27
Domestic (Thousand baht)	2,604,638.57	2,419,555.54	2,717,507.27
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	17,737.79	15,515.46	11,287.86
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	802.00	448.00	575.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	163,381.00	182,841.00	182,441.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	7,882,000.00	8,399,935.00	8,911,458.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	147,236.00	149,093.00	151,676.50

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	413,480.00	439,800.00	424,410.00
Hazardous waste (Kilograms)	25,600.00	26,500.00	26,000.00
Total waste generated (Kilograms)	439,080.00	466,300.00	450,410.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	196	202	207
Number of female employees (Persons)	983	955	966
Total number of employees (Persons)	1,179	1,157	1,173

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	40,124,715.27	40,902,933.71	46,814,917.08

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	53.00	17.14	24.00
Employee development and training expenses (baht)	247,993.19	218,345.80	647,718.49

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	1	3	1

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	26.80	33.62	28.82

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	12	100.00
Number of female directors	0	0.00
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN MEENSOOK Gender: Male Age: 82 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	13 Mar 2020	

2.	Mr. PRAPAT SUTHAWATE Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	25 Nov 1999
3.	Mr. KRAISAK KADKUM Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Faculty of Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Sep 2004
4.	Mr. CHERTSAK DHIRAPUTRA Gender: Male Age: 81 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	8 Jun 2006
5.	Mr. PANYA ISSARAWORNRAWANICH Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Sep 2006

6.	Mr. ARKOM CHEIRSILPA	Director	20 Nov 2008
	Gender: Male	(Non-executive)	
	Age: 77 years old		
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. THITI SIHANATKATHAKUL	Director	20 Nov 2008
	Gender: Male	(Executive)	
	Age: 49 years old		
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. PITIPAT SIHANATKATHAKUL	Director	20 Nov 2013
	Gender: Male	(Non-executive)	
	Age: 48 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. NORATHEP SIHANARTKATAKUL	Director	19 Nov 2015
	Gender: Male	(Non-executive)	
	Age: 64 years old		
	Highest level of education:	Director type: Original	
	Bachelor's degree	director	
	Major: Commerce		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Mr. CHAILERG VIRIYARATTANAPORN Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Aug 2017
11.	Mr. TOSAPORN SIHANATKATHAKUL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Social and Organizational Psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Mar 2020
12.	Mr. DAN TANPHAICHITRA Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Nov 2021

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRAISAK KADKUM Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Faculty of Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Sep 2004	
2. Mr. CHERTSAK DHIRAPUTRA Gender: Male Age: 81 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Jun 2006	
3. Mr. PANYA ISSARAWORNRAWANICH [1] Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Sep 2006	

4.	Mr. CHAILERG VIRIYARATTANAPORN [1] Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Aug 2017
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THITI SIHANATKATHAKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Oct 2020

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THITI SIHANATKATHAKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	13 Mar 2020	
2. Mr. Pittayapoom Pattaranutaporn Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Chief Executive Officer	1 Oct 2020	
3. Mr. Thipachart Punyaratabandhu Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Medicine	Hospital Director and Medical Director	1 Nov 2022	
4. Mr. Phichai Rattanaojsakul Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Science	Deputy Hospital Director	1 Nov 2023	
5. Mr. Watson Aphiwatanakoon Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Medicine	Administrative Director	1 Dec 2022	

6.	Mr. Paitoon Kachornvachara Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Medicine	Operation Director	1 Oct 2020
7.	Mr. Pattarapon Kammuntree Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration	Acting as Quality Director	1 Jul 2024
8.	Mrs. Rungarun Gaesawahong Gender: Female Age: 60 years old Highest level of education: Doctoral degree Major: Human Resource Development	Director of Nurse	1 Jun 2023
9.	Ms. Malee Boonleechai Gender: Female Age: 61 years old Highest level of education: Bachelor's degree Major: Economics	Acting as Administrative Office Director	1 Oct 2020

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	0.00	0.00	0.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 207

Number of female employees (persons) : 966

Total number of employees (persons) : 1,173

Employee Remuneration

Total employee remuneration : 46,814,917.08

Provident fund

Total number of employees (persons) : 1,173

Number of employees contributing to the PVD (persons) : 597

Percentage of employees who are members (%) : 50.90

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHERTSAK DHIRAPUTRA Gender: Male Age: 81 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Jun 2006	
2. Mr. PANYA ISSARAWORNRAWANICH Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 27 Sep 2006	
3. Mr. ARKOM CHEIRSILPA Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 20 Nov 2008	

4.	Mr. THITI SIHANATKATHAKUL	Director	Date position was
	Gender: Male	(Executive)	assumed:
	Age: 49 years old		20 Nov 2008
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAROEN MEENSOOK	Chairman of the board	Non-participating
Mr. PRAPAT SUTHAWATE	Director	Non-participating
Mr. KRAISAK KADKUM	Director	Non-participating
Mr. CHERTSAK DHIRAPUTRA	Director	Non-participating
Mr. PANYA ISSARAWORNRAWANICH	Director	Non-participating
Mr. ARKOM CHEIRSILPA	Director	Non-participating
Mr. THITI SIHANATKATHAKUL	Director	Non-participating
Mr. PITIPAT SIHANATKATHAKUL	Director	Non-participating
Mr. NORATHEP SIHANARTKATAKUL	Director	Non-participating
Mr. CHAILERG VIRIYARATTANAPORN	Director	Non-participating
Mr. TOSAPORN SIHANATKATHAKUL	Director	Participating
Mr. DAN TANPHAICHITRA	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 22 Nov 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAROEN MEENSOOK (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. PRAPAT SUTHAWATE (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. KRAISAK KADKUM (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. CHERTSAK DHIRAPUTRA (Director)	-	4/4	Non-participating	Did not hold the meeting
5.	Mr. PANYA ISSARAWORNRAWANICH (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. ARKOM CHEIRSILPA (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. THITI SIHANATKATHAKUL (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. PITIPAT SIHANATKATHAKUL (Director)	-	3/4	Participating	Did not hold the meeting
9.	Mr. NORATHEP SIHANARTKATAKUL (Director)	-	4/4	Non-participating	Did not hold the meeting
10.	Mr. CHAILERG VIRIYARATTANAPORN (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. TOSAPORN SIHANATKATHAKUL (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mr. DAN TANPHAICHITRA (Director)	-	3/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. CHAROEN MEENSOOK (Chairman of the board)	-	120,000.00	0.00	Yes
2. Mr. PRAPAT SUTHAWATE (Director)	-	80,000.00	0.00	Yes
3. Mr. KRAISAK KADKUM (Director)	-	80,000.00	0.00	Yes
4. Mr. CHERTSAK DHIRAPUTRA (Director)	-	80,000.00	0.00	Yes
5. Mr. PANYA ISSARAWORNRAWANICH (Director)	-	80,000.00	0.00	Yes
6. Mr. ARKOM CHEIRSILPA (Director)	-	80,000.00	0.00	Yes
7. Mr. THITI SIHANATKATHAKUL (Director)	-	80,000.00	0.00	Yes
8. Mr. PITIPAT SIHANATKATHAKUL (Director)	-	60,000.00	0.00	Yes
9. Mr. NORATHEP SIHANARTKATAKUL (Director)	-	80,000.00	0.00	Yes
10. Mr. CHAILERG VIRIYARATTANAPORN (Director)	-	80,000.00	0.00	Yes
11. Mr. TOSAPORN SIHANATKATHAKUL (Director)	-	80,000.00	0.00	Yes
12. Mr. DAN TANPHAICHITRA (Director)	-	60,000.00	0.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors	Termination date	Number of the audit committee meeting
1. Mr. KRAISAK KADKUM (Chairman of the audit committee)	-	5/5
2. Mr. CHERTSAK DHIRAPUTRA (Audit committee)	-	5/5
3. Mr. PANYA ISSARAWORNRAWANICH (Audit committee)	-	5/5

4. Mr. CHAILERG VIRIYARATTANAPORN
(Audit committee)

-

5/5