



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI NAKARIN HOSPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 July 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI NAKARIN HOSPITAL PUBLIC COMPANY LIMITED

Symbol : TNH

Address : No. 345 Debaratna Rd., km.3.5 Bangna Nuea, Bangna

Province : Bangkok

Postcode : 10260

Business : The Company is the operator of "Thainakarin Hospital" after that changed the name to "Thainakarin Hospital, Large General Hospital", which provides 24-hour inpatient and outpatient services, medical specialists in every department and modern facilities.

Registration Number : 0107547000974

Telephone : 0-2340-6488, 0-2340-6499, 0-2340-7777

Fax (if applicable) : 0-2340-6431

Website : www.thainakarin.co.th

Email : mdoffice@thainakarin.co.th

Total Shares Sold (shares)

Common Stock : 180,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,056,849.31	2,604,638.57	2,419,555.54
service (Thousand baht)	2,043,840.57	2,586,900.78	2,391,979.79
Other (Thousand baht)	13,008.74	17,737.79	27,575.75

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
service (%)	99.37	99.32	98.86
Other (%)	0.63	0.68	1.14

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,056,849.31	2,604,638.57	2,419,555.54
Domestic (Thousand baht)	2,056,849.31	2,604,638.57	2,419,555.54
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	13,008.74	17,737.79	27,575.75
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	N/A	N/A	0.00
Diesel (Litres)	N/A	N/A	359.00
Gasoline (Litres)	N/A	N/A	0.00
Fuel oil (Litres)	N/A	N/A	0.00
Crude oil (Barrels)	N/A	N/A	0.00
Natural gas (Standard cubic feet)	N/A	N/A	0.00
LPG (Kilograms)	N/A	N/A	178,925.00
Steam (Metric tonnes)	N/A	N/A	0.00
Coal (Metric tonnes)	N/A	N/A	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	156,608.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	N/A	380,180.00
Hazardous waste (Kilograms)	N/A	N/A	53,000.00
Total waste generated (Kilograms)	0.00	0.00	433,180.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	0.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	0.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	0.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	0.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	N/A	202	202
Number of female employees (Persons)	N/A	955	955
Total number of employees (Persons)	0	1,157	1,157

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	40,902,933.71	40,902,933.71

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	17.14	17.14
Employee development and training expenses (baht)	N/A	218,345.80	218,345.80

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	N/A	3	3

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	33.62	33.62

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	12	100.00
Number of female directors	0	0.00
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN MEENSOOK Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	13 Mar 2020	

2.	Mr. PRAPAT SUTHAWATE Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	25 Nov 1999
3.	Mr. KRAISAK KADKUM Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Sep 2004
4.	Mr. CHERTSAK DHIRAPUTRA Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Jun 2006
5.	Mr. PANYA ISSARAWORNRAWANICH Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Sep 2006

6.	Mr. ARKOM CHEIRSILPA Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Bachelor of Medical Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	20 Nov 2008
7.	Mr. THITI SIHANATKATHAKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Nov 2008
8.	Mr. PITIPAT SIHANATKATHAKUL Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	20 Nov 2013
9.	Mr. NORATHEP SIHANARTKATAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Nov 2015

10.	Mr. CHAILERG VIRIYARATTANAPORN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Aug 2017
11.	Mr. TOSAPORN SIHANATKATHAKUL Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Social and Organizational Psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Mar 2020
12.	Mr. DAN TANPHAICHITRA Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Nov 2021

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUMETH JENJESDA Gender: Male Age: 89 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 27 Sep 2004 Date directorship ended: 17 Nov 2022	No replacement director

2.	Mr. PRIDI HETRAKUL	Director	Date position was	No replacement director
	Gender: Male	(Non-executive,	assumed:	
	Age: 80 years old	Independent director)	15 Sep 2016	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Medicine		11 Sep 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRAISAK KADKUM Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Sep 2004	
2. Mr. CHERTSAK DHIRAPUTRA Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Jun 2006	
3. Mr. PANYA ISSARAWORNRAWANICH [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Sep 2006	

4.	Mr. CHAILERG VIRIYARATTANAPORN [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Aug 2017
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRIDI HETRAKUL Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 15 Sep 2016 Date directorship ended: 11 Sep 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THITI SIHANATKATHAKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Oct 2020

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THITI SIHANATKATHAKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	13 Mar 2020	
2. Mr. pittayapoom Pattaranutaporn Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Chief Executive Officer	1 Oct 2020	
3. Mr. Thipachart Punyaratabandhu Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Medicine	The Hospital Director and Medical Director	1 Nov 2022	
4. Mr. Watson Aphiwatanakoon Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Medicine	Administrative Director	1 Dec 2022	
5. Mr. Phichet Panugthong Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Medicine	Quality Director and Assistant Administrative of Marketing	1 May 2021	

6.	Mr. Paitoon Kachornvachara	Operation Director	1 Oct 2020
	Gender: Male		
	Age: 60 years old		
	Highest level of education: Bachelor's degree		
	Major: Medicine		

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	N/A	N/A	0.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 202

Number of female employees (persons) : 955

Total number of employees (persons) : 1,157

Employee Remuneration

Total employee remuneration : 40,902,933.71

Provident fund

Total number of employees (persons) : 1,157

Number of employees contributing to the PVD (persons) : 580

Percentage of employees who are members (%) : 50.13

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Perapa Teerajareonsup	Perapa.T@thainakarin.co.th	

• Company secretary

General information	Email	Telephone
1. Mr. Prapat Suthawate	prapat.su@gmail.com	
2. Mr. Attapong Tipaksorn	attapong.t@thainakarin.co.th	

• Head of internal audit

General information	Email	Telephone
1. Mrs. Wanthanee Wongbutrod	Wantani@dir.co.th	

• Head of compliance unit

General information	Email	Telephone
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1. Mrs. Saifon Sukkham

Saifon.s@thainakarin.co.th

02-340-7777 #3351

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mr. Samran Taengcham Email: Samran.Taengcham@th.ey.com Telephone: -	1,345,000.00	Details: the out-of-pocket expenses which includes, for example, travel and copying costs Total service fee (baht): 30,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN MEENSOOK Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 13 Mar 2020	
2. Mr. KRAISAK KADKUM Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 27 Sep 2004	
3. Mr. PITIPAT SIHANATKATHAKUL Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 20 Nov 2013	

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAROEN MEENSOOK	Chairman of the board	Non-participating
Mr. PRAPAT SUTHAWATE	Director	Non-participating
Mr. KRAISAK KADKUM	Director	Non-participating
Mr. CHERTSAK DHIRAPUTRA	Director	Non-participating
Mr. PANYA ISSARAWORNRAWANICH	Director	Non-participating
Mr. ARKOM CHEIRSILPA	Director	Non-participating
Mr. THITI SIHANATKATHAKUL	Director	Non-participating
Mr. PITIPAT SIHANATKATHAKUL	Director	Non-participating
Mr. NORATHEP SIHANARTKATAKUL	Director	Non-participating
Mr. CHAILERG VIRIYARATTANAPORN	Director	Non-participating
Mr. TOSAPORN SIHANATKATHAKUL	Director	Non-participating
Mr. DAN TANPHAICHITRA	Director	Non-participating
Mr. SUMETH JENJESDA	Director	Non-participating
Mr. PRIDI HETRAKUL	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 17 Nov 2022

EGM meeting : No

List of directors		Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAROEN MEENSOOK (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. PRAPAT SUTHAWATE (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. KRAISAK KADKUM (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. CHERTSAK DHIRAPUTRA (Director)	-	3/4	Non-participating	Did not hold the meeting
5.	Mr. PANYA ISSARAWORNRAWANICH (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. ARKOM CHEIRSILPA (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. THITI SIHANATKATHAKUL (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. PITIPAT SIHANATKATHAKUL (Director)	-	3/4	Participating	Did not hold the meeting
9.	Mr. NORATHEP SIHANARTKATAKUL (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. CHAILERG VIRIYARATTANAPORN (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. TOSAPORN SIHANATKATHAKUL (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mr. DAN TANPHAICHITRA (Director)	-	3/4	Participating	Did not hold the meeting
13.	Mr. SUMETH JENJESDA (Director)	17 Nov 2022	0/4	Non-participating	Did not hold the meeting
14.	Mr. PRIDI HETRAKUL (Director)	11 Sep 2022	0/4	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAROEN MEENSOOK (Chairman of the board)	-	108,000.00	0.00	Yes
2.	Mr. PRAPAT SUTHAWATE (Director)	-	74,000.00	0.00	Yes
3.	Mr. KRAISAK KADKUM (Director)	-	74,000.00	0.00	Yes
4.	Mr. CHERTSAK DHIRAPUTRA (Director)	-	54,000.00	0.00	Yes
5.	Mr. PANYA ISSARAWORNRAWANICH (Director)	-	74,000.00	0.00	Yes
6.	Mr. ARKOM CHEIRSILPA (Director)	-	74,000.00	0.00	Yes
7.	Mr. THITI SIHANATKATHAKUL (Director)	-	74,000.00	0.00	Yes
8.	Mr. PITIPAT SIHANATKATHAKUL (Director)	-	74,000.00	0.00	Yes
9.	Mr. NORATHEP SIHANARTKATAKUL (Director)	-	74,000.00	0.00	Yes
10.	Mr. CHAILERG VIRIYARATTANAPORN (Director)	-	74,000.00	0.00	Yes
11.	Mr. TOSAPORN SIHANATKATHAKUL (Director)	-	74,000.00	0.00	Yes
12.	Mr. DAN TANPHAICHITRA (Director)	-	54,000.00	0.00	Yes
13.	Mr. SUMETH JENJESDA (Director)	17 Nov 2022	0.00	0.00	No
14.	Mr. PRIDI HETRAKUL (Director)	11 Sep 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KRAISAK KADKUM (Chairman of the audit committee)	-	5/5
2.	Mr. CHERTSAK DHIRAPUTRA (Audit committee)	-	4/5
3.	Mr. PANYA ISSARAWORNRAWANICH (Audit committee)	-	5/5
4.	Mr. CHAILERG VIRIYARATTANAPORN (Audit committee)	-	4/5
5.	Mr. PRIDI HETRAKUL (Audit committee)	11 Sep 2022	0/5