



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PYLON PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PYLON PUBLIC COMPANY LIMITED

Symbol : PYLON

Address : 252 SPE Tower, 14th Floor, Phahon Yothin Rd., Sam Sen Nai
Subdistrict, Phayathai District

Province : Bangkok

Postcode : 10400

Business : The company provides construction service related to
foundation works with three product lines including bored
piling, ground improvement by jet grouting, and diaphragm
wall.

Registration Number : 0107548000536

Telephone : 0-2615-1259

Fax (if applicable) : 0-2615-1258

Website : www.pylon.co.th

Email : thitima@pylon.co.th

Total Shares Sold (shares)

Common Stock : 749,873,396

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	793,867.00	1,157,726.00	1,486,893.00
Bored Pile (Thousand baht)	645,491.00	814,101.00	1,127,207.00
Diaphragm Wall / Barrette Pile (Thousand baht)	139,052.00	330,959.00	329,051.00
Jet Grouting (Thousand baht)	0.00	0.00	22,983.00
Other (Thousand baht)	9,324.00	12,666.00	7,652.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Bored Pile (%)	81.31	70.32	75.81
Diaphragm Wall / Barrette Pile (%)	17.52	28.59	22.13
Jet Grouting (%)	0.00	0.00	1.55
Other (%)	1.17	1.09	0.51

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	793,867.00	1,157,726.00	1,486,893.00
Domestic (Thousand baht)	793,867.00	1,157,726.00	1,486,893.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Price Volatility and Supply Availability of Main Materials

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Inability to Secure New Projects Upon the Completion of Existing Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

- Reliance on large customers or few customers

Losing Skilled and Experienced Personnel in Foundation Works

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk from Labour Shortages

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Delay of Project Completion

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Other

Lawsuits or Claims due to Damages from Construction

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Other

Risk from Uncollectible Accounts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain

Risk to Securities Holder (2.2.2)

Investment Risk of Securities Holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.pylon.co.th/th#>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.pylon.co.th/th/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3#>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	1,545,000.00	1,841,000.00	1,941,000.00
Gasoline (Litres)	107,635.74	115,124.01	119,486.10
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

Remark : Oil consumption increases with the company's income (excluding materials), but the rate of oil consumption compared to income is decreasing compared to 2021 and is stable compared to the previous year.

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	829,531.00	673,615.04	677,398.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	107,238.00	139,435.80	190,209.92

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	279	263	252
Number of female employees (Persons)	73	77	77
Total number of employees (Persons)	352	340	329

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	130,421,701.26	142,720,089.67	114,967,008.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	86,900.00	108,880.00	110,715.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	7	11	8

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	23.30	22.94	15.50

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.pylon.co.th/th/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3#>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	8	100.00
Number of female directors	0	0.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANET SANGARAYAKUL Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Aug 2002	Engineering, Business Administration, Construction Services, Strategic Management, Risk Management, Leadership, Sustainability, Governance/ Compliance

2.	<p>Mr. VONGCHAI SANGARAYAKUL</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	26 Jan 2004	<p>Leadership, Business Administration, Construction Services, Finance, Sustainability, Risk Management, Governance/ Compliance</p>
3.	<p>Mr. SOMSAK VIRIYAPIPAT</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Dec 2004	<p>Engineering, Business Administration, Sustainability, Human Resource Management, Risk Management, Strategic Management, Governance/ Compliance, Leadership</p>
4.	<p>Mr. CHAIPAT SAHASAKUL</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Jun 2005	<p>Economics, Finance, Accounting, Business Administration, Human Resource Management, Sustainability, Leadership, Strategic Management, Audit, Risk Management, Internal Control, Governance/ Compliance</p>
5.	<p>Mr. SERI CHINTANASERI</p> <p>Gender: Male</p> <p>Age: 81 years old</p> <p>Highest level of education: Barrister</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Jun 2005	<p>Law, Business Administration, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance</p>

6.	Mr. VINIT CHOVICHIE Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	8 Jun 2005	Engineering, Business Administration, Construction Services, Human Resource Management, Sustainability, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance
7.	Mr. PISUN SIRISUKSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	17 Apr 2009	Engineering, Business Administration, Construction Services, Law, Marketing, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Governance/ Compliance
8.	Mr. BORDIN SANGARAYAKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	25 Apr 2017	Engineering, Business Administration, Construction Services, Accounting, Finance, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PANJA SENADISAI Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 8 Jun 2005 Date directorship ended: 26 Jun 2023	No replacement director

Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SERI CHINTANASERI [1] Gender: Male Age: 81 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	10 Aug 2023	Law, Business Administration, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
2. Mr. CHAIPAT SAHASAKUL [1] Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Jun 2005	Economics, Finance, Accounting, Business Administration, Human Resource Management, Sustainability, Leadership, Strategic Management, Audit, Risk Management, Internal Control, Governance/ Compliance
3. Mr. VINIT CHOVICHIE Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Jun 2005	Engineering, Business Administration, Construction Services, Human Resource Management, Sustainability, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PANJA SENADISAI [1] Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 8 Jun 2005 Date directorship ended: 26 Jun 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHANET SANGARAYAKUL Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Aug 2002
2. Mr. BORDIN SANGARAYAKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Apr 2017

3.	Mr. SOMSAK VIRIYAPIPAT Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Dec 2004
4.	Mr. PISUN SIRISUKSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	17 Apr 2009

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee and Corporate Governance Committee	Mr. CHAIPAT SAHASAKUL	Member
	Mr. VINIT CHOVICHIE	Member
	Mr. SERI CHINTANASERI	Chairman
Nomination and Remuneration Committee	Mr. VINIT CHOVICHIE	Chairman
	Mr. CHAIPAT SAHASAKUL	Member
	Mr. VONGCHAI SANGARAYAKUL	Member
Executive and Risk for Sustainability Committee	Mr. CHANET SANGARAYAKUL	Chairman
	Mr. BORDIN SANGARAYAKUL	Member
	Mr. SOMSAK VIRIYAPIPAT	Member
	Mr. PISUN SIRISUKSAKULCHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Executive and Risk for Sustainability Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit Committee and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Executive and Risk for Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANET SANGARAYAKUL Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering	CHAIRMAN OF THE EXECUTIVE BOARD	13 Aug 2002	Engineering, Business Administration, Construction Services, Strategic Management, Risk Management, Leadership, Sustainability, Governance/ Compliance
2. Mr. SOMSAK VIRIYAPIPAT Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Executive Vice President - Equipment & Facilities	7 Dec 2004	Engineering, Business Administration, Sustainability, Human Resource Management, Risk Management, Strategic Management, Governance/ Compliance, Leadership
3. Mr. PISUN SIRISUKSAKULCHAI Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Engineering	Senior Executive Vice President - Engineering and Marketing	17 Apr 2009	Engineering, Business Administration, Construction Services, Law, Marketing, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Governance/ Compliance

4.	Mr. BORDIN SANGARAYAKUL [1] Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering	Senior Executive Vice President Financial and Management	25 Apr 2017	Engineering, Business Administration, Construction Services, Accounting, Finance, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	15,835,589.00	17,588,367.00	18,574,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 252

Number of female employees (persons) : 77

Total number of employees (persons) : 329

Employee Remuneration

Total employee remuneration : 114,967,008.00

Provident fund

Total number of employees (persons) : 329

Number of employees contributing to the PVD (persons) : 193

Percentage of employees who are members (%) : 58.66

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Nongnaphas Rojanabandit	nongnaphas@pylon.co.th	026151259

- Company secretary

General information	Email	Telephone
1. Ms. Thitima Taiwprateep	thitima@pylon.co.th	026151259

- Head of internal audit

General information	Email	Telephone
1. Mr. Suvitch Chanamporn	suvitch@elba.co.th	021845979

• Head of investor relations

General information	Email	Telephone
1. Mr. Bordin Sangaraykul	bordin@pylon.co.th	026151259

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PROUD IN PRO COMPANY LIMITED	<p>1. Ms. Sansanee Phoolsawat Email: sansanee@proudinpro.co.th Telephone: 022356950</p> <p>2. Ms. Witita Sujitranuch Sujitranuch Email: witita@proudinpro.co.th Telephone: 022356950</p> <p>3. Mr. Theerayut Panyathaweesub Email: theerayut@proudinpro.co.th Telephone: 022356950</p>	879,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANET SANGARAYAKUL Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Aug 2002	Engineering, Business Administration, Construction Services, Strategic Management, Risk Management, Leadership, Sustainability, Governance/ Compliance
2. Mr. VINIT CHOVICHIE Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Jun 2005	Engineering, Business Administration, Construction Services, Human Resource Management, Sustainability, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance
3. Mr. BORDIN SANGARAYAKUL Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 25 Apr 2017	Engineering, Business Administration, Construction Services, Accounting, Finance, Human Resource Management, Sustainability, Leadership, Strategic Management, Risk Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHANET SANGARAYAKUL	Director	Non-participating
Mr. VONGCHAI SANGARAYAKUL	Director	Non-participating
Mr. SOMSAK VIRIYAPIPAT	Director	Non-participating
Mr. CHAIPAT SAHASAKUL	Director	Non-participating
Mr. SERI CHINTANASERI	Director	Non-participating
Mr. VINIT CHOVICHEN	Director	Non-participating
Mr. PISUN SIRISUKSAKULCHAI	Director	Non-participating
Mr. BORDIN SANGARAYAKUL	Director	Participating
Mr. PANJA SENADISAI	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. CHANET SANGARAYAKUL (Director)	-	6/6	Participating	Did not hold the meeting
2.	Mr. VONGCHAI SANGARAYAKUL (Director)	-	6/6	Participating	Did not hold the meeting
3.	Mr. SOMSAK VIRIYAPIPAT (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. CHAIPAT SAHASAKUL (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. SERI CHINTANASERI (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. VINIT CHOVICHIE (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. PISUN SIRISUKSAKULCHAI (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. BORDIN SANGARAYAKUL (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. PANJA SENADISAI (Director)	26 Jun 2023	3/3	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. CHANET SANGARAYAKUL (Director)	-	30,000.00	N/A	No
2. Mr. VONGCHAI SANGARAYAKUL (Director)	-	30,000.00	252,000.00	No
3. Mr. SOMSAK VIRIYAPIPAT (Director)	-	30,000.00	N/A	No
4. Mr. CHAIPAT SAHASAKUL (Director)	-	30,000.00	372,000.00	No
5. Mr. SERI CHINTANASERI (Director)	-	30,000.00	600,000.00	No
6. Mr. VINIT CHOVICHIE (Director)	-	30,000.00	372,000.00	No
7. Mr. PISUN SIRISUKSAKULCHAI (Director)	-	30,000.00	N/A	No
8. Mr. BORDIN SANGARAYAKUL (Director)	-	30,000.00	N/A	No

9.	Mr. PANJA SENADISAI (Director)	26 Jun 2023	15,000.00	210,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SERI CHINTANASERI (Chairman of the audit committee)	-	1/5
2.	Mr. CHAIPAT SAHASAKUL (Audit committee)	-	5/5
3.	Mr. VINIT CHOVICHIEEN (Audit committee)	-	5/5
4.	Mr. PANJA SENADISAI (Chairman of the audit committee)	26 Jun 2023	3/3