



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SPCG PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

| | Page |
|--|------|
| Business Operations and Performance | |
| Group Structure and Operations | 1 |
| Risk Management | 4 |
| Sustainable Development | 5 |
| Corporate Governance | |
| Corporate Governance Policy | 10 |
| Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information | 11 |
| Performance Report on Corporate Governance | 18 |

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SPCG PUBLIC COMPANY LIMITED

Symbol : SPCG

Address : No. 1 Capital Work Place Building 10th Fl. Soi Jamjan, Klongton
Nua, Wattana

Province : Bangkok

Postcode : 10110

Business : Run business in investment by holding shares in subsidiary
companies and associates to operate 4 types of businesses,
which are as follows;(1) Business of investment and
development of Solar Farm, Engineering, Procurement and
Construction (EPC), and Operation, Maintenance and
Monitoring (OM&M)(2) Business of distribute and installation
of solar roof (Solar Roof)(3) Authorized sales and service
partner of SMA Solar Technology AG (SMA), Germany.(4) Business
of manufacture, distribution and installation of Metal Steel
Roofing with one-stop service (Steel Roof)

Registration Number : 0107548000137

Telephone : 0-2011-8111

Fax (if applicable) : 0-2011-8112

Website : www.spcg.co.th

Email : info@spcg.co.th

Total Shares Sold (shares)

Common Stock : 1,055,790,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2021 | 2022 | 2023 |
|--|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 4,568,397.00 | 4,399,492.00 | 4,212,040.00 |
| Revenue from business of investment and development of solar farm project (Thousand baht) | 4,015,413.00 | 3,720,830.00 | 2,981,465.00 |
| Revenue from business of distribution and installation of solar roof and business of manufactu (Thousand baht) | 428,672.00 | 598,764.00 | 1,122,522.00 |
| Revenue from authorized sales and service partner of SMA solar technology AG (SMA), Germany (Thousand baht) | 48,830.00 | 38,655.00 | 21,608.00 |
| Other Revenues (Thousand baht) | 75,482.00 | 41,243.00 | 86,445.00 |

| | 2021 | 2022 | 2023 |
|--|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Revenue from business of investment and development of solar farm project (%) | 87.90 | 84.57 | 70.78 |
| Revenue from business of distribution and installation of solar roof and business of manufactu (%) | 9.38 | 13.61 | 26.65 |
| Revenue from authorized sales and service partner of SMA solar technology AG (SMA), Germany (%) | 1.07 | 0.88 | 0.51 |
| Other Revenues (%) | 1.65 | 0.94 | 2.05 |

By Geographical Area or Market

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 4,568,397.00 | 4,399,492.00 | 4,212,040.00 |
| Domestic (Thousand baht) | 4,568,397.00 | 4,399,492.00 | 4,212,040.00 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2021 | 2022 | 2023 |
|--|-----------|-----------|-----------|
| Total other income (Thousand baht) | 75,482.00 | 41,243.00 | 86,445.00 |
| Other income from operations (Thousand baht) | 75,482.00 | 41,243.00 | 86,445.00 |
| Other income not from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2021 | 2022 | 2023 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | N/A |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Corporate Risk Management Economic, Societal, Environmental

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- ESG risk
- Climate change and disasters

Operational Risk

- Information security and cyber-attack
- Delays in the development of future projects
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.spcg.co.th/th/page/13/Corporate%20Governance%20Policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.spcg.co.th/th/page/13/Corporate%20Governance%20Policy>

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2021 | 2022 | 2023 |
|-----------------------------------|------|------|----------|
| Jet fuel (Litres) | 0.00 | 0.00 | 0.00 |
| Diesel (Litres) | N/A | N/A | 9,801.00 |
| Gasoline (Litres) | N/A | N/A | 5,189.00 |
| Fuel oil (Litres) | 0.00 | 0.00 | 0.00 |
| Crude oil (Barrels) | 0.00 | 0.00 | 0.00 |
| Natural gas (Standard cubic feet) | 0.00 | 0.00 | 0.00 |
| LPG (Kilograms) | 0.00 | 0.00 | 0.00 |

| | | | |
|-----------------------|------|------|------|
| Steam (Metric tonnes) | 0.00 | 0.00 | 0.00 |
| Coal (Metric tonnes) | 0.00 | 0.00 | 0.00 |

• **Electricity consumption**

| | 2021 | 2022 | 2023 |
|--|------|------|------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 0.00 | 0.00 | 567,748.00 |

Water management

• **Water consumption**

| | 2021 | 2022 | 2023 |
|---------------------------------------|------|------|-----------|
| Total water withdrawal (Cubic meters) | 0.00 | 0.00 | 27,073.49 |

Waste management

• **Waste from operations**

| | 2021 | 2022 | 2023 |
|--|------------------|------------------|-----------------|
| Non-hazardous waste (Kilograms) | 2,712.00 | 9,724.00 | 2,514.82 |
| Hazardous waste (Kilograms) | 14,444.00 | 37,897.00 | 2,846.90 |
| Total waste generated (Kilograms) | 17,156.00 | 47,621.00 | 5,361.72 |

Greenhouse gas management

• **Greenhouse gas emissions**

| | 2021 | 2022 | 2023 |
|---|------------|------------|--------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | N/A | N/A | N/A |
| Scope 1 (Tons of carbon dioxide equivalents) | 200,000.00 | 200,000.00 | 87.00 |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | 428.00 |

| | | | |
|---|-------------------|-------------------|-----------------|
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | 548.00 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 200,000.00 | 200,000.00 | 1,063.00 |

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : TUV NORD (THAILAND) LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.spcg.co.th/th/page/13/Corporate%20Governance%20Policy>

Company human right guideline : Employee Rights, Migrant Workers, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2021 | 2022 | 2023 |
|--|------------|------------|------------|
| Number of male employees (Persons) | 40 | 42 | 54 |
| Number of female employees (Persons) | 95 | 81 | 68 |
| Total number of employees (Persons) | 135 | 123 | 122 |

• Employee remuneration

| | 2021 | 2022 | 2023 |
|------------------------------|---------------|---------------|---------------|
| Employee remuneration (baht) | 92,126,882.12 | 73,643,812.34 | 88,182,376.27 |

• Employee development and training

| | 2021 | 2022 | 2023 |
|---|------------|------------|------------|
| Average employee training hours (Hours / Person / Year) | 5.13 | 5.57 | 5.64 |
| Employee development and training expenses (baht) | 114,192.00 | 123,814.02 | 217,132.41 |

• Health, safety and work environment

| | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|--|---|---|---|
| Total number of lost time injury incidents by employees (Cases) | 0 | 0 | 0 |
|--|---|---|---|

• **Employee retention**

| | 2021 | 2022 | 2023 |
|--|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 34.07 | 33.33 | 19.67 |

• **Significant labor dispute**

| | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.spcg.co.th/th/page/13/Corporate%20Governance%20Policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 9 | 100.00 |
| Number of male directors | 6 | 66.67 |
| Number of female directors | 3 | 33.33 |
| Number of executive directors | 4 | 44.44 |
| Number of non-executive directors | 5 | 55.56 |
| Number of independent directors | 3 | 33.33 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|---------------------------|---|
| 1. Ms. WANDEE KHUNCHORNYAKONG Gender: Female Age: 65 years old Highest level of education: Doctoral degree Major: - Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Executive) Director type: Original director | 18 Apr 2011 | Law, Corporate Management, Marketing, Finance, Energy & Utilities, Accounting, Leadership |

| | | | | |
|----|--------------------------------|---|-------------|---|
| 2. | Mr. SOMSAK KHUNCHORNYAKONG | Director (Executive) | 1 Apr 2011 | Leadership, Energy & Utilities, Governance/ Compliance, Corporate Social Responsibility, Sustainability |
| | Gender: Male | | | |
| | Age: 63 years old | | | |
| | Highest level of education: | Director type: Re-elected as director | | |
| | Master's degree | | | |
| | Major: Science | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 3. | Mr. WITHOON MANONAIKUL | Director (Non-executive) | 11 Apr 2012 | Law, Risk Management, Negotiation, Sustainability, Energy & Utilities, Commerce |
| | Gender: Male | | | |
| | Age: 67 years old | | | |
| | Highest level of education: | Director type: Original director | | |
| | Bachelor's degree | | | |
| | Major: Business Administration | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 4. | Mr. WANCHAI LAWATTANATRAKUL | Director (Non-executive, Independent director) | 17 May 2012 | Law, Risk Management, Audit, Budgeting, Finance, Internal Control, Governance/ Compliance |
| | Gender: Male | | | |
| | Age: 67 years old | | | |
| | Highest level of education: | Director type: Original director | | |
| | Master's degree | | | |
| | Major: Engineering | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 5. | Mr. ART-ONG JUMSAI NA AYUDHYA | Director (Non-executive, Independent director) | 21 Apr 2017 | Risk Management, Budgeting, Finance, Internal Control |
| | Gender: Male | | | |
| | Age: 83 years old | | | |
| | Highest level of education: | Director type: Re-elected as director | | |
| | Doctoral degree | | | |
| | Major: Science | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

| | | | | |
|----|--|--|-------------|--|
| 6. | Mr. APICHAT LIMSETHANUWAT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | 21 Apr 2017 | Audit, Energy & Utilities, Construction Materials, Engineering |
| 7. | Mrs. NARINPORN MALASRI Gender: Female Age: 51 years old Highest level of education: Master's degree Major: - Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 7 Aug 2020 | Data Management, Corporate Management, Project Management, Data Analysis, Energy & Utilities |
| 8. | Mr. SHOJI NISHIZAWA Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No | Director (Non-executive) Director type: Original director | 21 Apr 2022 | Law, Marketing, Data Management, Strategic Management, Risk Management |
| 9. | Ms. ALISA KHUNCHORNYAKONG Gender: Female Age: 40 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 21 Apr 2022 | Energy & Utilities, Sustainability, Corporate Social Responsibility, Data Management, Data Analysis, Statistics, Project Management, Leadership |

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Mr. WANCHAI LAWATTANATRAKUL [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 24 Apr 2017 | Law, Risk Management, Audit, Budgeting, Finance, Internal Control, Governance/ Compliance |
| 2. Mr. ART-ONG JUMSAI NA AYUDHYA [1] Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Re-elected as director | 24 Apr 2017 | Risk Management, Budgeting, Finance, Internal Control |

| | | | | |
|----|-----------------------------|---------------------------|-------------|----------------------------|
| 3. | Mr. APICHA LIMSETHANUWAT | Audit committee | 24 Apr 2017 | Audit, Energy & Utilities, |
| | Gender: Male | (Non-executive, | | Construction Materials, |
| | Age: 59 years old | Independent director) | | Engineering |
| | Highest level of education: | | | |
| | Bachelor's degree | Director type: Re-elected | | |
| | Major: Engineering | as director | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|-------------------------------|----------|
| Nomination and Remuneration and Corporate Governance Committee | Mr. WANCHAI LAWATTANATRAKUL | Chairman |
| | Ms. WANDEE KHUNCHORNYAKONG | Member |
| | Mr. SOMSAK KHUNCHORNYAKONG | Member |
| | Mr. ART-ONG JUMSAI NA AYUDHYA | Member |
| | Mr. APICHA LIMSETHANUWAT | Member |
| Audit Committee | Mr. WANCHAI LAWATTANATRAKUL | Chairman |
| | Mr. ART-ONG JUMSAI NA AYUDHYA | Member |
| | Mr. APICHA LIMSETHANUWAT | Member |

Roles of Sub-committees

| | |
|---|--|
| Sub-committees responsible for risk management | : Audit Committee |
| Sub-committees responsible for nomination | : Nomination and Remuneration and Corporate Governance Committee |
| Sub-committees responsible for remuneration | : Nomination and Remuneration and Corporate Governance Committee |
| Sub-committees responsible for corporate governance | : Nomination and Remuneration and Corporate Governance Committee |
| Sub-committees responsible for corporate sustainability development | : Nomination and Remuneration and Corporate Governance Committee |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|---|---------------------------|---|
| 1. Ms. WANDEE KHUNCHORNYAKONG [1] Gender: Female Age: 65 years old Highest level of education: Doctoral degree Major: - | CHIEF EXECUTIVE OFFICER | 18 Apr 2011 | Law, Corporate Management, Marketing, Finance, Energy & Utilities, Accounting, Leadership |
| 2. Mr. SOMSAK KHUNCHORNYAKONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science | Executives Vice President (Operation) | 1 Jan 1997 | Leadership, Energy & Utilities, Governance/ Compliance, Corporate Social Responsibility, Sustainability |
| 3. Mrs. NARINPORN MALASRI Gender: Female Age: 51 years old Highest level of education: Master's degree Major: - | Executives Vice President (Management) | 2 Sep 2019 | Data Management, Corporate Management, Project Management, Data Analysis, Energy & Utilities |
| 4. Ms. Rungfa Larpyuenyong [1][2] Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Accounting | Executive Vice President : Accounting & Finance | 4 Jan 2021 | Accounting, Finance |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2021 | 2022 | 2023 |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 23,139,748.40 | 20,136,048.00 | 27,518,629.20 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 54

Number of female employees (persons) : 68

Total number of employees (persons) : 122

Employee Remuneration

Total employee remuneration : 88,182,376.27

Provident fund

Total number of employees (persons) : 122

Number of employees contributing to the PVD (persons) : 82

Percentage of employees who are members (%) : 67.21

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---|---|
| 1. Mr. SOMSAK KHUNCHORNYAKONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Re-elected as director | Date position was assumed: 1 Apr 2011 | Leadership, Energy & Utilities, Governance/ Compliance, Corporate Social Responsibility, Sustainability |
| 2. Mr. ART-ONG JUMSAI NA AYUDHYA Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 21 Apr 2017 | Risk Management, Budgeting, Finance, Internal Control |
| 3. Mr. APICHAT LIMSETHANUWAT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 21 Apr 2017 | Audit, Energy & Utilities, Construction Materials, Engineering |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-------------------------------|-----------------------|--|
| Ms. WANDEE KHUNCHORNYAKONG | Chairman of the board | Non-participating |
| Mr. SOMSAK KHUNCHORNYAKONG | Director | Non-participating |
| Mr. WITHOON MANONAIKUL | Director | Non-participating |
| Mr. WANCHAI LAWATTANATRAKUL | Director | Non-participating |
| Mr. ART-ONG JUMSAI NA AYUDHYA | Director | Non-participating |
| Mr. APICHAT LIMSETHANUWAT | Director | Non-participating |
| Mrs. NARINPORN MALASRI | Director | Non-participating |
| Mr. SHOJI NISHIZAWA | Director | Non-participating |
| Ms. ALISA KHUNCHORNYAKONG | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 19 Apr 2023

EGM meeting : No

| List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-------------------|------------------|-------------------------|--------------|--------------|
|-------------------|------------------|-------------------------|--------------|--------------|

| | | | | | |
|----|---|---|-----|---------------|--------------------------|
| 1. | Ms. WANDEE KHUNCHORNYAKONG (Chairman of the board) | - | 4/4 | Participating | Did not hold the meeting |
| 2. | Mr. SOMSAK KHUNCHORNYAKONG (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 3. | Mr. WITHOON MANONAIKUL (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 4. | Mr. WANCHAI LAWATTANATRAKUL (Director) | - | 3/4 | Participating | Did not hold the meeting |
| 5. | Mr. ART-ONG JUMSAI NA AYUDHYA (Director) | - | 3/4 | Participating | Did not hold the meeting |
| 6. | Mr. APICHAT LIMSETHANUWAT (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 7. | Mrs. NARINPORN MALASRI (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 8. | Mr. SHOJI NISHIZAWA (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 9. | Ms. ALISA KHUNCHORNYAKONG (Director) | - | 4/4 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|----|---|------------------|-----------------------------|--|------------------------|
| 1. | Ms. WANDEE KHUNCHORNYAKONG (Chairman of the board) | - | 95,000.00 | N/A | Yes |
| 2. | Mr. SOMSAK KHUNCHORNYAKONG (Director) | - | 75,000.00 | N/A | Yes |
| 3. | Mr. WITHOON MANONAIKUL (Director) | - | 60,000.00 | 240,000.00 | Yes |
| 4. | Mr. WANCHAI LAWATTANATRAKUL (Director) | - | 105,000.00 | 420,000.00 | Yes |
| 5. | Mr. ART-ONG JUMSAI NA AYUDHYA (Director) | - | 90,000.00 | 360,000.00 | Yes |
| 6. | Mr. APICHAT LIMSETHANUWAT (Director) | - | 60,000.00 | 360,000.00 | Yes |
| 7. | Mrs. NARINPORN MALASRI (Director) | - | 60,000.00 | N/A | Yes |
| 8. | Mr. SHOJI NISHIZAWA (Director) | - | 60,000.00 | 240,000.00 | Yes |

| | | | | | |
|----|---|---|-----------|-----|-----|
| 9. | Ms. ALISA KHUNCHORNYAKONG (Director) | - | 60,000.00 | N/A | Yes |
|----|---|---|-----------|-----|-----|

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| | List of directors | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Mr. WANCHAI LAWATTANATRAKUL (Chairman of the audit committee) | - | 3/4 |
| 2. | Mr. ART-ONG JUMSAI NA AYUDHYA (Audit committee) | - | 3/4 |
| 3. | Mr. APICHAT LIMSETHANUWAT (Audit committee) | - | 4/4 |