



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EKARAT ENGINEERING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EKARAT ENGINEERING PUBLIC COMPANY LIMITED

Symbol : AKR

Address : U.M. TOWER, FLOOR 28, 9/291 RAMKHAMHAENG ROAD, SUAN LUANG

Province : Bangkok

Postcode : 10250

Business : The transformer manufacturer that provides repair and maintenance service, design and buildup the substation, installation for equipment and industrial electric system. Including manufacturer and distributor of Solar Cell and Solar Module, design and installation of Solar Power System.

Registration Number : 0107537002711

Telephone : 0-2719-8777

Fax (if applicable) : 02-719-8760-2

Website : <http://www.ekarat.co.th>

Email : wanngam@ekarat.co.th

Total Shares Sold (shares)

Common Stock : 1,471,532,856

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,414,261.10	2,104,646.12	2,284,081.63
Sales of goods (Thousand baht)	1,080,093.92	1,604,893.97	1,829,252.59
Services and maintenance (Thousand baht)	187,821.87	225,227.18	273,763.99
Service of installing a solar panel (Thousand baht)	108,570.42	239,038.21	145,805.24
Sales of electricity (Thousand baht)	37,774.89	35,486.76	35,259.81

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales of goods (%)	76.37	76.25	80.09
Services and maintenance (%)	13.28	10.70	11.99
Service of installing a solar panel (%)	7.68	11.36	6.38
Sales of electricity (%)	2.67	1.69	1.54

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,414,261.10	2,104,646.12	2,284,081.63
Domestic (Thousand baht)	1,312,518.29	1,969,490.45	2,126,091.04
International (Thousand baht)	101,742.81	135,155.67	157,990.59
Laos (Thousand baht)	43,703.00	75,351.36	74,846.47
Malaysia (Thousand baht)	31,559.75	18,959.49	37,280.76

Brunei Darussalam (Thousand baht)	16,737.57	22,289.91	14,260.93
Australia (Thousand baht)	7,226.31	13,708.40	11,123.48
Singapore (Thousand baht)	1,288.15	1,961.67	1,637.07
Cambodia (Thousand baht)	1,228.03	1,054.47	2,953.20
Philippines (Thousand baht)	0.00	1,830.37	7,815.60
Morocco (Thousand baht)	0.00	0.00	7,152.48
United Arab Emirates (Thousand baht)	0.00	0.00	920.60

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	92.81	93.58	93.08
International (%)	7.19	6.42	6.92
Laos (%)	42.95	55.75	47.37
Malaysia (%)	31.02	14.03	23.60
Brunei Darussalam (%)	16.45	16.49	9.03
Australia (%)	7.10	10.14	7.04
Singapore (%)	1.27	1.45	1.04
Cambodia (%)	1.21	0.78	1.87
Philippines (%)	0.00	1.35	4.95
Morocco (%)	0.00	0.00	4.53
United Arab Emirates (%)	0.00	0.00	0.58

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	11,304.65	16,313.45	16,881.83

Other income from operations (Thousand baht)	5,262.83	11,056.65	6,409.25
Other income not from operations (Thousand baht)	6,041.82	5,256.80	10,472.58

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-80.06	-31.45	172.21

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Distribution Transformer Business Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources

Solar Energy Business Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Compliance Risk

- Change in laws and regulations

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Economy and Political Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Compliance Risk

- Other

ASEAN Economic Community Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.ekarat.co.th/ir_index.php?corporate

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,009,349.00	2,075,770.00	2,011,569.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	5,551.00	8,369.00	94,683.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	8,859.00	96,265.00	59,874.00
Hazardous waste (Kilograms)	61,250.00	32,725.00	27,781.00
Total waste generated (Kilograms)	70,109.00	128,990.00	87,655.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	670.00	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	701.00	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	10,375.00	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	11,746.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	407	420	437
Number of female employees (Persons)	256	257	261
Total number of employees (Persons)	663	677	698

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	204,044,700.00	210,014,640.00	247,552,772.79

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.04	8.81	22.00
Employee development and training expenses (baht)	281,736.00	586,290.00	702,763.93

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	1	3	1

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	8.90	11.37	6.30

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.ekarat.co.th/ir_index.php?corporate

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	6	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIT YAMBOONRUANG Gender: Male Age: 82 years old Highest level of education: Doctoral degree Major: Public & International Affairs Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	28 Feb 2011	Economics, Accounting, Finance, Corporate Management, Leadership, Strategic Management, Governance/ Compliance, Energy & Utilities, Information & Communication Technology, Marketing, Human Resource Management, Data Analysis, Audit, Internal Control

2.	<p>Mr. WARA TONGPRASIN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	17 Jun 2009	<p>Accounting, Finance, Data Analysis, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance, Economics, Energy & Utilities, Commerce</p>
3.	<p>Mr. DANUCHA NOICHAIBOON</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Jan 2011	<p>Economics, Banking, Energy & Utilities, Accounting, Finance, Human Resource Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Marketing, Corporate Social Responsibility, Governance/ Compliance, Business Administration</p>
4.	<p>Ms. URAWEE KANOKPRUK</p> <p>Gender: Female</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	28 Feb 2011	<p>Economics, Energy & Utilities, Marketing, Finance, Accounting, Data Analysis, Corporate Management, Project Management, Engineering, Leadership, Strategic Management, Commerce, Negotiation, Governance/ Compliance</p>
5.	<p>Mr. VINAI VITAVASGARNVEJ</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 Jun 2012	<p>Economics, Energy & Utilities, Accounting, Finance, Data Analysis, Corporate Management, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Data Management</p>

6.	<p>Mr. WIWAT SANGTIAN</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Jun 2014	<p>Economics, Energy & Utilities, Accounting, Finance, Human Resource Management, Marketing, Data Analysis, Engineering, Leadership, Strategic Management, Budgeting, Governance/ Compliance, Corporate Management</p>
7.	<p>Mr. CHATRI SIRIPANICHKORN</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 Jul 2016	<p>Economics, Transportation & Logistics, Accounting, Finance, Law, Data Analysis, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance, Strategic Management, Energy & Utilities</p>
8.	<p>Mr. AROON SRICHAROON</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 May 2019	<p>Property Development, Economics, Marketing, Leadership, Strategic Management, Budgeting, Energy & Utilities, Negotiation, Project Management, Audit, Internal Control, Governance/ Compliance</p>
9.	<p>Mr. THUNYA SILTORN</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	30 Jun 2020	<p>Economics, Energy & Utilities, Finance, Accounting, Marketing, Data Analysis, Negotiation, Engineering, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance</p>

10.	Ms. ROMPISSRI NOICHAIBOON	Director (Executive)	18 Mar 2021	Economics, Energy & Utilities, Transportation & Logistics, Marketing, Finance, Human Resource Management, Corporate Social Responsibility, Procurement, Data Analysis, Negotiation, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
	Gender: Female			
	Age: 47 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Operations Research			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VINAI VITAVASGARNVEJ [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	16 Jul 2012	Economics, Energy & Utilities, Accounting, Finance, Data Analysis, Corporate Management, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Data Management
2. Mr. WARA TONGPRASIN [1] Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	17 Jun 2009	Accounting, Finance, Data Analysis, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance, Economics, Energy & Utilities, Commerce
3. Mr. AROON SRICHAROON Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 May 2019	Property Development, Economics, Marketing, Leadership, Strategic Management, Budgeting, Energy & Utilities, Negotiation, Project Management, Audit, Internal Control, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. ROMPISSRI NOICHAIBOON Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Operations Research Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Apr 2021
2. Mr. PAITON INTRARAWISUT Gender: Male Age: 65 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2020
3. Mr. DAROONWAT NOICHAIBOON Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2020
4. Mrs. SUPAPORN CHANSUROJ Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. VINAI VITTAVASGARNVEJ	Chairman
	Mr. WARA TONGPRASIN	Member
	Mr. AROON SRICHAROON	Member
Nomination and Remuneration Committee	Mr. WARA TONGPRASIN	Chairman
	Mr. CHATRI SIRIPANICHKORN	Member
	Ms. URAWEE KANOKPRUK	Member
	Mr. DANUCHA NOICHAIBOON	Member
Risk Management Committee	Mr. THUNYA SILTORN	Chairman
	Ms. ROMPISSRI NOICHAIBOON	Member
	Mr. DAROONWAT NOICHAIBOON	Member
	Mr. PAITON INTRARAWISUT	Member
	Mrs. SUPAPORN CHANSUROJ	Member
	Mr. SURASAK WACHIRAPAKORN	Member
	Mr. SOMPONG ROPLOAK	Member
ESG Committee	Mr. THUNYA SILTORN	Chairman
	Ms. ROMPISSRI NOICHAIBOON	Member
	Mrs. SUPAPORN CHANSUROJ	Member
	Mr. DAROONWAT NOICHAIBOON	Member
	Mr. SOMPONG ROPLOAK	Member
	Ms. HANSA BURANAJAN	Member
Management Board	Ms. ROMPISSRI NOICHAIBOON	Chairman
	Mrs. SUPAPORN CHANSUROJ	Member
	Mr. DAROONWAT NOICHAIBOON	Member
	Mr. PAITON INTRARAWISUT	Member
	Mr. SURASAK WACHIRAPAKORN	Member
	Mr. SALAHA OUIPRAPHAT	Member
	Ms. CHOMPICHA NOICHAIBOON	Member
	Ms. HANSA BURANAJAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : ESG Committee

Sub-committees responsible for corporate sustainability development : ESG Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. ROMPISSRI NOICHAIBOON Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Operations Research	MANAGING DIRECTOR	1 Apr 2021	Economics, Energy & Utilities, Transportation & Logistics, Marketing, Finance, Human Resource Management, Corporate Social Responsibility, Procurement, Data Analysis, Negotiation, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
2. Mr. DAROONWAT NOICHAIBOON Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director of Marketing	1 Jan 2020	Economics, Energy & Utilities, Marketing, Digital Marketing, Data Management, Negotiation, Leadership, Strategic Management, Corporate Management
3. Mr. PAITOON INTRARAWISUT Gender: Male Age: 65 years old Highest level of education: Below a bachelor's degree Major: -	Deputy Managing Director of Factory	1 Jan 2020	Agribusiness, Steel, Energy & Utilities, Human Resource Management, Corporate Social Responsibility, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance

4.	Mrs. SUPAPORN CHANSUROJ [1] Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Financial Officer	1 Jan 2023	Business Administration, Economics, Finance & Securities, Banking, Accounting, Finance, Procurement, Leadership, Risk Management, Budgeting, Governance/ Compliance, Data Analysis
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	8,138,400.00	8,640,000.00	9,696,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 437

Number of female employees (persons) : 261

Total number of employees (persons) : 698

Employee Remuneration

Total employee remuneration : 247,552,772.79

Provident fund

Total number of employees (persons) : 698

Number of employees contributing to the PVD (persons) : 624

Percentage of employees who are members (%) : 89.40

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WARA TONGPRASIN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 17 Jun 2009	Accounting, Finance, Data Analysis, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance, Economics, Energy & Utilities, Commerce
2. Mr. CHATRI SIRIPANICHKORN Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Jul 2016	Economics, Transportation & Logistics, Accounting, Finance, Law, Data Analysis, Corporate Management, Leadership, Audit, Internal Control, Budgeting, Governance/ Compliance, Strategic Management, Energy & Utilities
3. Mr. THUNYA SILTORN Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 Jun 2020	Economics, Energy & Utilities, Finance, Accounting, Marketing, Data Analysis, Negotiation, Engineering, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIT YAMBOONRUANG	Chairman of the board	Non-participating
Mr. WARA TONGPRASIN	Director	Non-participating
Mr. DANUCHA NOICHAIBOON	Director	Non-participating
Ms. URAWEE KANOKPRUK	Director	Non-participating
Mr. VINAI VITTAVASGARNVEJ	Director	Non-participating
Mr. WIWAT SANGTIAN	Director	Non-participating
Mr. CHATRI SIRIPANICHKORN	Director	Non-participating
Mr. AROON SRICHAROON	Director	Non-participating
Mr. THUNYA SILTORN	Director	Non-participating
Ms. ROMPISSRI NOICHAIBOON	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VICHIT YAMBOONRUANG (Chairman of the board)	-	11/11	Participating	Did not hold the meeting
2.	Mr. WARA TONGPRASIN (Director)	-	11/11	Participating	Did not hold the meeting
3.	Mr. DANUCHA NOICHAIBOON (Director)	-	11/11	Participating	Did not hold the meeting
4.	Ms. URAWEE KANOKPRUK (Director)	-	11/11	Participating	Did not hold the meeting
5.	Mr. VINAI VITAVASGARNVEJ (Director)	-	11/11	Participating	Did not hold the meeting
6.	Mr. WIWAT SANGTIAN (Director)	-	11/11	Participating	Did not hold the meeting
7.	Mr. CHATRI SIRIPANICHKORN (Director)	-	11/11	Participating	Did not hold the meeting
8.	Mr. AROON SRICHAROON (Director)	-	10/11	Participating	Did not hold the meeting
9.	Mr. THUNYA SILTORN (Director)	-	11/11	Participating	Did not hold the meeting
10.	Ms. ROMPISSRI NOICHAIBOON (Director)	-	11/11	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. VICHIT YAMBOONRUANG (Chairman of the board)	-	600,000.00	480,000.00	No
2.	Mr. WARA TONGPRASIN (Director)	-	525,000.00	315,000.00	No
3.	Mr. DANUCHA NOICHAIBOON (Director)	-	390,000.00	315,000.00	No
4.	Ms. URAWEE KANOKPRUK (Director)	-	390,000.00	315,000.00	No

5.	Mr. VINAI VITTAVASGARNVEJ (Director)	-	600,000.00	315,000.00	No
6.	Mr. WIWAT SANGTIAN (Director)	-	360,000.00	315,000.00	No
7.	Mr. CHATRI SIRIPANICHKORN (Director)	-	390,000.00	315,000.00	No
8.	Mr. AROON SRICHAROON (Director)	-	460,000.00	315,000.00	No
9.	Mr. THUNYA SILTORN (Director)	-	405,000.00	315,000.00	No
10.	Ms. ROMPISSRI NOICHAIBOON (Director)	-	30,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VINAI VITTAVASGARNVEJ (Chairman of the audit committee)	-	7/7
2.	Mr. WARA TONGPRASIN (Audit committee)	-	7/7
3.	Mr. AROON SRICHAROON (Audit committee)	-	5/7