



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**JASMINE TECHNOLOGY SOLUTION PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : JASMINE TECHNOLOGY SOLUTION PUBLIC COMPANY LIMITED

Symbol : JTS

Address : 200, MOO 4, 9th FLOOR, JASMINE INTERNATIONAL TOWER,  
CHAENGWATANA ROAD, TAMBON PAK KRET, AMPHOE PAK KRET

Province : Nonthaburi

Postcode : 11120

Business : The Company and its subsidiary are operating in  
Telecommunication Systems and Integrated Information  
Technology, Computer Systems, and Cloud Computing Systems as  
a Total ICT Solution, Telecommunication Services Business,  
Hyperscale Data Center, and a Digital Asset Business.

Registration Number : 0107547000109

Telephone : 0-2100-8300

Fax (if applicable) : 0-2962-2523

Website : <http://www.jts.co.th>

Email : [csd\\_jts@jasmine.com](mailto:csd_jts@jasmine.com)

#### Total Shares Sold (shares)

Common Stock : 706,457,300

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,264,878.12	2,360,065.47	2,475,577.96
Systems Integration Business (Thousand baht)	215,140.85	121,653.26	67,746.75
Computer Systems Integration and Cloud Computing Business (Thousand baht)	60,089.47	68,900.42	76,935.74
Telecommunication Services Business (Thousand baht)	1,846,574.97	2,040,815.61	2,108,416.56
Bitcoin Mining Business / Digital Asset Business (Thousand baht)	143,072.83	128,696.18	222,478.91

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Systems Integration Business (%)	9.50	5.15	2.74
Computer Systems Integration and Cloud Computing Business (%)	2.65	2.92	3.11
Telecommunication Services Business (%)	81.53	86.47	85.17
Bitcoin Mining Business / Digital Asset Business (%)	6.32	5.45	8.99

#### By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,264,878.12	2,360,065.47	2,475,577.96
Domestic (Thousand baht)	2,264,878.12	2,360,065.47	2,475,577.96
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	8,159.80	4,619.77	26,623.79
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	8,159.80	4,619.77	26,623.79

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategy Risk

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- ESG risk
- Climate change and disasters

#### Operational Risk

- Shortage or reliance on skilled workers



- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Business operations that have no commercial results
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact from population structure
- Impact on human rights
- Corruption

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

#### Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Income volatility

Remark : Risks arising from inappropriate strategic planning and implementation, including inconsistencies between policies, strategic objectives, organizational structure, competitive environment, resources and environment that affect organizational objectives or goals.

## **Risk to Securities Holder (2.2.2)**

**The investment risks for securities holders**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://bo.jts.co.th/wp-content/uploads/2023/05/นโยบายการพัฒนาความยั่งยืนองค์กร-F.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://bo.jts.co.th/wp-content/uploads/2025/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%AB%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1-NEW.pdf>  
(if applicable)

Company environmental guideline : Fuel Management, Renewable/Clean Energy Management, Waste Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	24,038.47	21,742.29	20,950.03
Gasoline (Litres)	7,452.84	8,253.33	10,733.69
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00

Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

#### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	419,770.04	598,260.89	12,137,763.13

### Water management

#### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1,762.65	2,970.70	5,719.79

### Waste management

#### • Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	0.00	82,673.92
Hazardous waste (Kilograms)	66,566.54	70,489.46	82,673.92
<b>Total waste generated (Kilograms)</b>	<b>66,566.54</b>	<b>70,489.46</b>	<b>165,347.84</b>

### Greenhouse gas management

#### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	358.00	227.00	129.00

Scope 2 (Tons of carbon dioxide equivalents)	2,849.00	2,929.00	6,068.00
Scope 3 (Tons of carbon dioxide equivalents)	770.00	635.00	1,198.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>3,977.00</b>	<b>3,791.00</b>	<b>7,395.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Greenhouse Gas Management Certification Unit, School of Energy and Environment University of Phayao

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://bo.jts.co.th/wp-content/uploads/2023/05/นโยบายสิทธิมนุษยชนและแนวปฏิบัติด้านแรงงาน-NEW\\_2566-F.pdf](https://bo.jts.co.th/wp-content/uploads/2023/05/นโยบายสิทธิมนุษยชนและแนวปฏิบัติด้านแรงงาน-NEW_2566-F.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	180	183	209
Number of female employees (Persons)	102	112	128
<b>Total number of employees (Persons)</b>	<b>282</b>	<b>295</b>	<b>337</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	151,334,853.31	155,825,821.55	167,137,289.62

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	10.63	29.00	19.80
Employee development and training expenses (baht)	396,224.79	1,746,623.00	1,674,076.07

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	19.50	13.22	7.12

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: <a href="https://bo.jts.co.th/wp-content/uploads/2025/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5-revise-2025.pdf">https://bo.jts.co.th/wp-content/uploads/2025/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5-revise-2025.pdf</a>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct	: Yes
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#### Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	3	42.86

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VEERAYOOTH BODHARAMIK Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Original director	12 Jan 2024	Law, Marketing, Business Administration

2.	<p>Mr. KRIENGSAK THIENNUKUL</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Sep 2021	Corporate Management, Marketing, Business Administration
3.	<p>Mr. CHAROEN SANGVICHAI PAT</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	28 Sep 2021	Engineering, Corporate Management
4.	<p>Mr. PAVUTH SRIARANYAKUL</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Sep 2021	Digital Marketing, Strategic Management, Corporate Management, Audit
5.	<p>Mr. SANG DO LEE</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Aug 2023	Business Administration, IT Management, Corporate Management, Risk Management, Engineering

6.	Mr. JIRAPARWAT BOONYASEN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	19 Dec 2023	Business Administration, Media & Publishing, Information & Communication Technology, Digital Marketing, Data Management
7.	Ms. ADCHARA MASAARD Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Liberal Arts, English major Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	19 Dec 2023	Procurement, Negotiation, Corporate Management

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAVUTH SRIARANYAKUL [1] Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	28 Sep 2021	Digital Marketing, Strategic Management, Corporate Management, Audit
2. Mr. KRIENGSAK THIENNUKUL Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	28 Sep 2021	Corporate Management, Marketing, Business Administration
3. Mr. CHAROEN SANGVICHAI PAT Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	28 Sep 2021	Engineering, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SANG DO LEE Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Computer Science Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	1 Aug 2023
2. Mr. JIRAPARWAT BOONYASEN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Jan 2024
3. Ms. ADCHARA MASAARD Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Liberal Arts, English major Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Jan 2024
4. Ms. Tassanee Kuantalaeng Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Jan 2024

### Other sub-committees



## Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration and Nomination Committee	Mr. KRIENGSAK THIENNUKUL	Chairman
	Mr. CHAROEN SANGVICHAI PAT	Member
	Ms. ADCHARA MASAARD	Member
Audit and Corporate Governance Committee	Mr. PAVUTH SRIARANYAKUL	Chairman
	Mr. KRIENGSAK THIENNUKUL	Member
	Mr. CHAROEN SANGVICHAI PAT	Member
Risk Management and Sustainability Committee	Mr. SANG DO LEE	Chairman
	Ms. Tassanee Kuantalaeng	Member
	Ms. Charuwara Nisakornsen	Member
	Mr. Chayaphong Apiomrat	Member
	Ms. SUNTAREE UE-AREEWATTANA	Member
	Mrs. Khattiyaporn Jonmuang	Member
	Mr. Nopporn Chureasa	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainability Committee
Sub-committees responsible for nomination	: Remuneration and Nomination Committee
Sub-committees responsible for remuneration	: Remuneration and Nomination Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANG DO LEE Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Computer Science	PRESIDENT	1 Aug 2023	Business Administration, IT Management, Corporate Management, Risk Management, Engineering
2. Mr. JIRAPARWAT BOONYASEN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Computer Science	Senior Vice President of Software Development Department	1 Jan 2024	Business Administration, Media & Publishing, Information & Communication Technology, Digital Marketing, Data Management
3. Ms. Tassanee Kuantalaeng [1][2] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting	Vice President of Accounting and Finance Department	1 Jan 2024	Accounting, Law, Finance
4. Ms. ADCHARA MASAARD Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Liberal Arts, English major	Vice President of Administration Department	1 Jan 2024	Procurement, Negotiation, Corporate Management
5. Mrs. THIPA MAHAKITTIKUN Gender: Female Age: 40 years old Highest level of education: Doctoral degree Major: Management	Vice President of Office of President	1 Jul 2023	Digital Marketing

6.	Mr. Worawit Kitikusoun Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Information Technology	Vice President of Internal Audit	16 Jan 2024	Information & Communication Technology, Internal Control
7.	Mr. Chayaphong Apiomrat Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Assistant Vice President – Head of B2B	26 Dec 2024	Marketing, Information & Communication Technology
8.	Ms. SUNTAREE UE-AREEWATTANA Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Assistant Vice President – Human Resources	26 Dec 2024	Information & Communication Technology, Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 209

Number of female employees (persons) : 128

**Total number of employees (persons)** : 337

#### Employee Remuneration

Total employee remuneration : 167,137,289.62

#### Provident fund

Total number of employees (persons) : 337

Number of employees contributing to the PVD (persons) : 256

Percentage of employees who are members (%) : 75.96

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Tassanee Kuantalaeng	tassanee.ku@jasmine.com	021008240

- Company secretary

General information	Email	Telephone
1. Ms. Tassanee Kuantalaeng	tassanee.ku@jasmine.com	0-2100-8240

- Head of internal audit

General information	Email	Telephone
1. Mr. Worawit Kitikusoun	worawit.k@jasmine.com	0-2100-8540

- Head of compliance unit

General information	Email	Telephone
1. Ms. Tassanee Kuantalaeng	csd_jts@jasmine.com	0-2100-8240

- Head of investor relations

General information	Email	Telephone
1. Ms. Tassanee Kuantalaeng	ir_jts@jasmine.com	0-2100-8240

**Company's auditor**

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr NATTHAWUT SANTIPET Email: Natthawut.Santipet@th.ey.com Telephone: -</p> <p>2. Mrs CHONLAROS SONTIASVARAPORN Email: Chonlaros.Suntiasvaraporn@th.ey.com Telephone: -</p>	1,820,000.00	-

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHAROEN SANGVICHAIIPAT Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 28 Sep 2021	Engineering, Corporate Management
2.	Mr. JIRAPARWAT BOONYASEN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 19 Dec 2023	Business Administration, Media & Publishing, Information & Communication Technology, Digital Marketing, Data Management
3.	Ms. ADCHARA MASAARD Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Liberal Arts, English major Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 19 Dec 2023	Procurement, Negotiation, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VEERAYOOTH BODHARAMIK	Chairman of the board	Non-participating
Mr. KRIENGSAK THIENNUKUL	Director	Non-participating
Mr. CHAROEN SANGVICHAI PAT	Director	Non-participating
Mr. PAVUTH SRIARANYAKUL	Director	Non-participating
Mr. SANG DO LEE	Director	Participating
Mr. JIRAPARWAT BOONYASEN	Director	Non-participating
Ms. ADCHARA MASAARD	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 26 Apr 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VEERAYOOTH BODHARAMIK (Chairman of the board)	-	8/8	Participating	Participating
2. Mr. KRIENGSAK THIENNUKUL (Director)	-	8/8	Participating	Participating
3. Mr. CHAROEN SANGVICHAI PAT (Director)	-	8/8	Participating	Participating



4.	Mr. PAVUTH SRIARANYAKUL (Director)	-	7/8	Participating	Participating
5.	Mr. SANG DO LEE (Director)	-	8/8	Participating	Participating
6.	Mr. JIRAPARWAT BOONYASEN (Director)	-	8/8	Participating	Participating
7.	Ms. ADCHARA MASAARD (Director)	-	8/8	Participating	Participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VEERAYOOTH BODHARAMIK (Chairman of the board)	-	1,162,451.00	400,000.00	No
2.	Mr. KRIENGSAK THIENNUKUL (Director)	-	540,000.00	450,000.00	No
3.	Mr. CHAROEN SANGVICHAI PAT (Director)	-	540,000.00	450,000.00	No
4.	Mr. PAVUTH SRIARANYAKUL (Director)	-	540,000.00	450,000.00	No
5.	Mr. SANG DO LEE (Director)	-	324,000.00	N/A	No
6.	Mr. JIRAPARWAT BOONYASEN (Director)	-	324,000.00	N/A	No
7.	Ms. ADCHARA MASAARD (Director)	-	324,000.00	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PAVUTH SRIARANYAKUL (Chairman of the audit committee)	-	5/6
2.	Mr. KRIENGSAK THIENNUKUL (Audit committee)	-	6/6
3.	Mr. CHAROEN SANGVICHAIIPAT (Audit committee)	-	6/6

Remark : Mr. Pavuth Sriaranyakul was unable to attend the Audit and Corporate Governance Committee Meeting No. 1/2024, held on February 19, 2024, due to a prior engagement.