



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PSG CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PSG CORPORATION PUBLIC COMPANY LIMITED

Symbol : PSG

Address : 11/1 AIA Sathorn Tower, 21st Floor, South Sathorn Road,
Yannawa, Sathorn

Province : Bangkok

Postcode : 10120

Business : Construction contracting services for the projects in the
Engineering
Procurement Construction (EPC), civil engineering work and
engineering systems

Registration Number : 0107548000501

Telephone : 0-2018-7190-8

Fax (if applicable) : 0-2018-7199

Website : www.psgcorp.co.th

Email : com.sec@psgcorp.co.th

Total Shares Sold (shares)

Common Stock : 64,992,438,156

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	44,582.11	1,050,298.66	2,750,749.85
Income generated from construction (Thousand baht)	18,493.89	1,029,748.21	2,734,572.75
Other (Thousand baht)	26,088.22	20,550.45	16,177.10

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Income generated from construction (%)	41.48	98.04	99.41
Other (%)	58.52	1.96	0.59

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	44,582.11	1,050,298.66	2,750,749.85
Domestic (Thousand baht)	44,582.11	25,927.62	14,114.89
International (Thousand baht)	0.00	1,024,371.04	2,736,634.96
Laos (Thousand baht)	0.00	1,024,371.04	2,736,634.96

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	2.47	0.51
International (%)	0.00	97.53	99.49
Laos (%)	0.00	100.00	100.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	26,088.22	20,550.44	16,177.10
Other income from operations (Thousand baht)	26,088.22	20,550.44	16,177.10
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks to the Company's business operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers
- Damage to company image and reputation
- Other

Operational Risk

- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Other

Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Investment risks of securities holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.psgcorp.co.th/files/corporate1/%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9C%E0%B8%B4%E0%B8%94%E0%B8%8A%E0%B8%AD%E0%B8%9A%E0%B8%95%E0%B9%88%E0%B8%AD%E0%B8%AA%E0%B8%B1%E0%B8%87%E0%B8%84%E0%B8%A1%20corporat%20socail%20responsibility%20\(csr\)%2023-2-65%20.pdf](https://www.psgcorp.co.th/files/corporate1/%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9C%E0%B8%B4%E0%B8%94%E0%B8%8A%E0%B8%AD%E0%B8%9A%E0%B8%95%E0%B9%88%E0%B8%AD%E0%B8%AA%E0%B8%B1%E0%B8%87%E0%B8%84%E0%B8%A1%20corporat%20socail%20responsibility%20(csr)%2023-2-65%20.pdf)

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	0.00	2,012.17	508.10
Gasoline (Litres)	2,368.88	795.05	820.96

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	68,654.00	45,315.00	32,484.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	392.00	160.00	55.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	4.51	2.98
Scope 2 (Tons of carbon dioxide equivalents)	32.32	21.04	16.24
Scope 3 (Tons of carbon dioxide equivalents)	0.31	0.19	0.11
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	32.63	25.74	19.33

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.psgcorp.co.th/TH/corporate_governance.html#corporate2

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	40	36	38
Number of female employees (Persons)	18	18	24
Total number of employees (Persons)	58	54	62

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	47,124,156.62	59,996,874.12	91,452,664.54

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	0.00	19.00	17.40
Employee development and training expenses (baht)	0.00	495,353.00	199,808.60

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	51.72	44.44	16.13

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.psgcorp.co.th/TH/corporate_governance.html#corporate1

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	10	100.00
Number of female directors	0	0.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	6	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VAN HOANG DAU Gender: Male Age: 64 years old Highest level of education: Below a bachelor's degree Major: General Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	27 Oct 2021	Energy & Utilities, Sustainability, Corporate Social Responsibility, Corporate Management, Risk Management, Strategic Management, Leadership, Negotiation, Governance/ Compliance

2.	Mr. DAVID VAN DAU Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Oct 2021	Economics, Construction Services, Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Negotiation, Leadership, Risk Management, Strategic Management, Governance/ Compliance
3.	POL. GEN. CHAIWAT GETVORACHAI Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Criminal Justice Administration and Society Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Oct 2021	Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Corporate Social Responsibility, Sustainability
4.	Mr. KHAMMANY INTHIRATH, Ph.D. Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Oct 2021	Economics, Energy & Utilities, Corporate Social Responsibility, Sustainability, Engineering, Risk Management, Audit, Internal Control, Governance/ Compliance
5.	Mr. SOUPHANH KEOMIXAY, Ph.D. Gender: Male Age: 72 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Original director	27 Oct 2021	Economics, Corporate Social Responsibility, Sustainability, Governance/ Compliance

6.	<p>Mr. PRAPAS VICHAKUL</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Oct 2021	<p>Corporate Social Responsibility, Sustainability, Audit, Internal Control, Governance/ Compliance, Strategic Management, Energy & Utilities</p>
7.	<p>Mr. NOPADOL INTRALIB</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Nov 2021	<p>Law, Corporate Social Responsibility, Sustainability, Strategic Management, Risk Management, Governance/ Compliance</p>
8.	<p>A.SubLT. DARM P SUKONTASAP</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 Nov 2021	<p>Accounting, Finance, Corporate Social Responsibility, Sustainability, Strategic Management, Audit, Risk Management, Internal Control, Governance/ Compliance</p>
9.	<p>Mr. DHANA BUBPHAVANICH</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Oct 2021	<p>Finance, Accounting, Corporate Social Responsibility, Governance/ Compliance, Energy & Utilities, Sustainability, Strategic Management</p>

10.	Mr. CHAIYOD CHIRABOWORNKUL	Director	27 Oct 2021	Corporate Social
	Gender: Male	(Non-executive)		Responsibility,
	Age: 56 years old			Sustainability,
	Highest level of education:	Director type: Re-elected		Engineering, Strategic
	Doctoral degree	as director		Management, Governance/
	Major: Business Administration			Compliance
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	POL. GEN. CHAIWAT GETVORACHAI Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Criminal Justice Administration and Society Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Oct 2021	Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Corporate Social Responsibility, Sustainability
2.	Mr. PRAPAS VICHAKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Oct 2021	Corporate Social Responsibility, Sustainability, Audit, Internal Control, Governance/ Compliance, Strategic Management, Energy & Utilities
3.	Mr. KHAMMANY INTHIRATH, Ph.D. Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Oct 2021	Economics, Energy & Utilities, Corporate Social Responsibility, Sustainability, Engineering, Risk Management, Audit, Internal Control, Governance/ Compliance

4.	A.SubLT. DARM P SUKONTASAP [1] Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Sustainability, Strategic Management, Audit, Risk Management, Internal Control, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. DAVID VAN DAU Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	27 Oct 2021
2. Mr. CHAIYOD CHIRABOWORKUL Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Oct 2021
3. Mr. DHANA BUBPHAVANICH Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Oct 2021

4.	Ms. Somruedee Halilamien	Member of the executive committee	19 Nov 2021
	Gender: Female		
	Age: 53 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. KHAMMANY INTHIRATH, Ph.D.	Chairman
	Mr. DAVID VAN DAU	Member
	Mr. NOPADOL INTRALIB	Member
Nomination and Remuneration Committee	Mr. SOUPHANH KEOMIXAY, Ph.D.	Chairman
	Mr. DAVID VAN DAU	Member
	Mr. NOPADOL INTRALIB	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DAVID VAN DAU Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Economics	CHIEF EXECUTIVE OFFICER	1 Dec 2021	Economics, Construction Services, Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Negotiation, Leadership, Risk Management, Strategic Management, Governance/ Compliance
2. Ms. Somruedee Halilamien [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	27 Oct 2021	Accounting, Finance, Strategic Management, Audit, Internal Control, Governance/ Compliance, Corporate Social Responsibility, Sustainability, Corporate Management, Property Development, Energy & Utilities, Banking, Data Analysis, Statistics, Budgeting
3. Ms. Pattamakorn Buranasin Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Law	Chief of CEO Office	19 Nov 2021	Law, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance
4. Mr. Kunakorn Bunyanon Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering	Chief Engineer	16 Feb 2023	Engineering, Strategic Management, Risk Management, Governance/ Compliance, Project Management, Negotiation, Energy & Utilities, Construction Services, Data Analysis

[1] Highest responsibility in accounting and finance
[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	11,697,733.00	18,002,850.00	22,494,670.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 38

Number of female employees (persons) : 24

Total number of employees (persons) : 62

Employee Remuneration

Total employee remuneration : 91,452,664.54

Provident fund

Total number of employees (persons) : 62

Number of employees contributing to the PVD (persons) : 52

Percentage of employees who are members (%) : 83.87

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Sukol Homsuwan	sukol.h@psgcorp.co.th	02 018 7190-8

- Company secretary

General information	Email	Telephone
1. Ms. Pathamakorn Buranasin	pathamakorn.b@psgcorp.co.th	02 018 7190-8

- Head of internal audit

General information	Email	Telephone
1. Mr. Chaiyasak Naosuwan	chaiyasak.n@psgcorp.co.th	02 018 7190-8

- Head of compliance unit

General information	Email	Telephone
1. Ms. Pathamakorn Buranasin	pathamakorn.b@psgcorp.co.th	02 018 7190-8

• Head of investor relations

General information	Email	Telephone
1. Mr. Chanchalerm Chukaviroj	chanchalerm.c@psgcorp.co.th	02 018 7190-8

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mr. Chatchai Kasemsrithanawat Email: chatchai.kasemsrithanawat@th.ey.com Telephone: 02 264 0777	3,550,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KHAMMANY INTHIRATH, Ph.D. Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 27 Oct 2021	Economics, Energy & Utilities, Corporate Social Responsibility, Sustainability, Engineering, Risk Management, Audit, Internal Control, Governance/ Compliance
2.	A.SubLT. DARM P SUKONTASAP Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Nov 2021	Accounting, Finance, Corporate Social Responsibility, Sustainability, Strategic Management, Audit, Risk Management, Internal Control, Governance/ Compliance
3.	Mr. CHAIYOD CHIRABOWORNKUL Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 27 Oct 2021	Corporate Social Responsibility, Sustainability, Engineering, Strategic Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VAN HOANG DAU	Chairman of the board	Non-participating
Mr. DAVID VAN DAU	Director	Non-participating
POL. GEN. CHAIWAT GETVORACHAI	Director	Non-participating
Mr. KHAMMANY INTHIRATH, Ph.D.	Director	Non-participating
Mr. SOUPHANH KEOMIXAY, Ph.D.	Director	Non-participating
Mr. PRAPAS VICHAKUL	Director	Non-participating
Mr. NOPADOL INTRALIB	Director	Non-participating
A.SubLT. DARM P SUKONTASAP	Director	Non-participating
Mr. DHANA BUBPHAVANICH	Director	Non-participating
Mr. CHAIYOD CHIRABOWORNKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VAN HOANG DAU (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. DAVID VAN DAU (Director)	-	4/4	Participating	Did not hold the meeting
3.	POL. GEN. CHAIWAT GETVORACHAI (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. KHAMMANY INTHIRATH, Ph.D. (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. SOUPHANH KEOMIXAY, Ph.D. (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. PRAPAS VICHAKUL (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. NOPADOL INTRALIB (Director)	-	4/4	Participating	Did not hold the meeting
8.	A.SubLT. DARM P SUKONTASAP (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. DHANA BUBPHAVANICH (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. CHAIYOD CHIRABOWORNKUL (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. VAN HOANG DAU (Chairman of the board)	-	180,000.00	0.00	No
2.	Mr. DAVID VAN DAU (Director)	-	196,000.00	0.00	No
3.	POL. GEN. CHAIWAT GETVORACHAI (Director)	-	265,000.00	0.00	No
4.	Mr. KHAMMANY INTHIRATH, Ph.D. (Director)	-	268,000.00	0.00	No

5.	Mr. SOUPHANH KEOMIXAY, Ph.D. (Director)	-	168,000.00	0.00	No
6.	Mr. PRAPAS VICHAKUL (Director)	-	240,000.00	0.00	No
7.	Mr. NOPADOL INTRALIB (Director)	-	196,000.00	0.00	No
8.	A.SubLT. DARM P SUKONTASAP (Director)	-	240,000.00	0.00	No
9.	Mr. DHANA BUBPHAVANICH (Director)	-	238,000.00	0.00	No
10.	Mr. CHAIYOD CHIRABOWORNKUL (Director)	-	238,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	POL. GEN. CHAIWAT GETVORACHAI (Chairman of the audit committee)	-	5/5
2.	Mr. PRAPAS VICHAKUL (Audit committee)	-	5/5
3.	Mr. KHAMMANY INTHIRATH, Ph.D. (Audit committee)	-	5/5
4.	A.SubLT. DARM P SUKONTASAP (Audit committee)	-	5/5