



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BETTER WORLD GREEN PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BETTER WORLD GREEN PUBLIC COMPANY LIMITED

Symbol : BWG

Address : NO. 488 SOILADPRAO 130 (MAHATTHAI 2) KLONGCHAN SUB-DISTRICT,
BANGKAPI DISTRICT

Province : Bangkok

Postcode : 10240

Business : The Company provides administrative and management services
for industrial wastes, hazardous wastes, waste water
treatment, waste treatment for sustainable fuel and raw
materials.

Registration Number : 0107548000161

Telephone : 0-2012-7888

Fax (if applicable) : 0-2012-7889

Website : www.bwg.co.th

Email : ir@bwg.co.th

Total Shares Sold (shares)

Common Stock : 5,801,208,233

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,509,055.22	2,680,598.63	3,330,044.31
Sale and service income (Thousand baht)	2,388,660.94	2,581,904.92	2,734,929.24
Construction income (Thousand baht)	57,766.49	23,259.42	0.00
Other (Thousand baht)	62,627.80	75,434.29	595,115.07

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Sale and service income (%)	95.20	96.32	82.13
Construction income (%)	2.30	0.87	0.00
Other (%)	2.50	2.81	17.87

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,509,055.22	2,680,598.63	3,330,044.31
Domestic (Thousand baht)	2,509,055.22	2,680,598.63	3,330,044.31
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	62,627.80	75,434.29	595,115.07
Other income from operations (Thousand baht)	0.00	36,261.79	25,655.50
Other income not from operations (Thousand baht)	62,627.80	39,172.50	569,459.57

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	N/A	-6,467.40	-4,322.58

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

<div>1. Environment Risk</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Operational Risk</div> <div><ul style="list-style-type: none">• Climate change and disasters</div>
<div>2. Safety and Occupational Risk</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Operational Risk</div> <div><ul style="list-style-type: none">• Safety, occupational health, and working environment</div>
<div>3. Social and Corporate Governance Risk</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none">• Business operations of partners in the supply chain</div> <div>Operational Risk</div> <div><ul style="list-style-type: none">• Impact on human rights• Corruption</div> <div>Compliance Risk</div> <div><ul style="list-style-type: none">• Change in laws and regulations</div>

Financial Risk

- Liquidity risk

4. Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://bwg.co.th/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2/>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	882,482.00	1,250,307.00	1,236,169.74
Gasoline (Litres)	14,842.00	16,545.78	10,093.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	10,517,840.00	9,955,070.00	10,056,041.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	26,801.00	29,066.00	28,429.40

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	3,653.98	4,080.00	3,940.00
Hazardous waste (Kilograms)	7,101.46	4,365.00	13,915.00
Total waste generated (Kilograms)	10,755.44	8,445.00	17,855.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	84,539.00	104,545.00	111,516.00
Scope 2 (Tons of carbon dioxide equivalents)	2,834.00	2,747.00	4,415.00
Scope 3 (Tons of carbon dioxide equivalents)	130,376.00	193,345.00	289,226.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	217,749.00	300,637.00	405,157.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	32	28	96
Number of female employees (Persons)	66	70	89
Total number of employees (Persons)	98	98	185

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	39,335,513.10	39,143,074.00	54,107,800.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	45.60	40.40	35.60
Employee development and training expenses (baht)	131,365.44	91,840.00	115,977.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	2

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	29.59	22.45	8.65

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bwg.co.th/th/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2/#1551810262110-79820cf6-e60e>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Dr. Vicharn Vithayasai Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	18 Feb 2005	Health Care Services, Sustainability, Corporate Social Responsibility, Governance/ Compliance

2.	<p>Dr. Thamnoon Ananthothai</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: International Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Feb 2008	Economics, Finance, Risk Management, Audit, Internal Control
3.	<p>Mr. Akrawit Khankaew</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Feb 2008	Professional Services, Corporate Social Responsibility, Negotiation, Project Management, Engineering
4.	<p>Ms. Jitsiri Thanapatra</p> <p>Gender: Female</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Aug 2024	Business Administration, Data Management, Governance/ Compliance, Strategic Management, Corporate Social Responsibility
5.	<p>Dr. Boonyabaramsee Sawangwong</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	18 Feb 2005	Law, Sustainability, Governance/ Compliance, Audit, Risk Management

6.	<p>Ms. Nartrudee Unthanuwat</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	18 Feb 2005	Accounting, Sustainability, Risk Management, Audit, Budgeting
7.	<p>Mr. Suwat Luengviriya</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	23 Jul 1997	Professional Services, Corporate Management, Governance/ Compliance, Risk Management, Negotiation
8.	<p>Mr. Suthat Boonya-Udomsart</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	5 Sep 2006	Finance, Data Analysis, Risk Management, Budgeting, Negotiation
9.	<p>Ms. Nattaphan Luengviriya</p> <p>Gender: Female</p> <p>Age: 36 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	11 Aug 2018	Sustainability, Data Analysis, Statistics, Strategic Management, Negotiation

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Dr. Vicharn Vithayasai Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 18 Feb 2005 Date directorship ended: 30 Apr 2025	No replacement director
2.	Dr. Boonyabaramee Sawangwong Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 18 Feb 2005 Date directorship ended: 30 Apr 2025	No replacement director
3.	Ms. Nartrudee Unthanuwat Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 18 Feb 2005 Date directorship ended: 30 Apr 2025	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Dr. Thamnoon Ananthothai Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: International Management Thai nationality: Yes Residing in Thailand: Yes	[1] Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	30 Jun 2007	Economics, Finance, Risk Management, Audit, Internal Control
2.	Ms. Nartrudee Unthanuwat [1] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Feb 2005	Accounting, Sustainability, Risk Management, Audit, Budgeting
3.	Dr. Boonyabaramee Sawangwong [1] Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Feb 2005	Law, Sustainability, Governance/ Compliance, Audit, Risk Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Dr. Boonyabaramee Sawangwong Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 18 Feb 2005 Date directorship ended: 30 Apr 2025	No replacement director
2. Ms. Nartrudee Unthanuwat [1] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 18 Feb 2005 Date directorship ended: 30 Apr 2025	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Suwat Luengviriya Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	17 Mar 2005

2.	Ms. Charuwan Phochaeng Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Sep 2006
3.	Mrs. Pornpen Paoratchatapiboon Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Sep 2006
4.	Ms. Kamala Luengviriya Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Management of Information System Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Sep 2006
5.	Mr. Suthat Boonya-Udomsart Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Sep 2006

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Risk Management Sub-Committee	Dr. Vicharn Vithayasai	Chairman
	Dr. Thamnoon Ananthothai	Member
	Dr. Boonyabaramee Sawangwong	Member
	Mr. Suwat Luengviriya	Member
	Mr. Suthat Boonya-Udomsart	Member
Nomination Remuneration and Corporate Governance Sub-Committee	Dr. Thamnoon Ananthothai	Chairman
	Dr. Boonyabaramee Sawangwong	Member
	Mr. Akrawit Khankaew	Member
	Mr. Suthat Boonya-Udomsart	Member
	Ms. Nartrudee Unthanuwat	Member
Sustainable Development Sub-Committee	Mr. Akrawit Khankaew	Chairman
	Dr. Thamnoon Ananthothai	Member
	Ms. Nartrudee Unthanuwat	Member
	Dr. Boonyabaramee Sawangwong	Member
	Mr. Suwat Luengviriya	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Sub-Committee
Sub-committees responsible for nomination	: Nomination Remuneration and Corporate Governance Sub-Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Corporate Governance Sub-Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration and Corporate Governance Sub-Committee
Sub-committees responsible for corporate sustainability development	: Sustainable Development Sub-Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Suwat Luengviriya Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Communication Arts	Chief Executive Officer and Managing Director	23 Jul 1997	Professional Services, Corporate Management, Governance/ Compliance, Risk Management, Negotiation
2. Ms. Kamala Luengviriya Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Management of Information System	Deputy Managing Director of Management	5 Sep 2006	Strategic Management, Corporate Management, Negotiation, IT Management, Human Resource Management
3. Mrs. Pornpen Paoratchatapiboon Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Science	Deputy Managing Director of Operations	1 Mar 2023	Corporate Social Responsibility, Data Management, Project Management, Strategic Management, Sustainability
4. Mr. Suthat Boonya-Udomsart [1][2] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Finance	Deputy Managing Director of Accounting and Finance	5 Sep 2006	Finance, Data Analysis, Risk Management, Budgeting, Negotiation
5. Ms. Nattaphan Luengviriya Gender: Female Age: 36 years old Highest level of education: Bachelor's degree Major: Management	Deputy Managing Director of Business Development and corporate communications.	11 Aug 2018	Sustainability, Data Analysis, Statistics, Strategic Management, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	19,650,000.00	20,515,320.00	28,729,943.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 96

Number of female employees (persons) : 89

Total number of employees (persons) : 185

Employee Remuneration

Total employee remuneration : 54,107,800.00

Provident fund

Total number of employees (persons) : 185

Number of employees contributing to the PVD (persons) : 102

Percentage of employees who are members (%) : 55.14

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Raweewan Pongpanit	raweewan.p@bwg.co.th	02-0127888 ต่อ 316

- Company secretary

General information	Email	Telephone
1. Ms. Siriphorn Suasagoon	siriphorn.s@bwg.co.th	02-0127888 ต่อ 533

- Head of internal audit

General information	Email	Telephone
1. Ms. Siriphorn Suasagoon	siriphorn.s@bwg.co.th	02-0127888 ต่อ 533

- Head of compliance unit

General information	Email	Telephone
1. Ms. Siriphorn Suasagoon	siriphorn.s@bwg.co.th	02-0127888 ต่อ 533

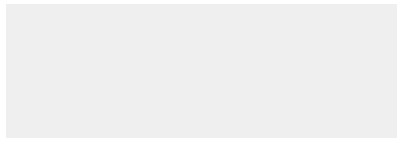
- Head of investor relations

General information	Email	Telephone
1. Ms. Natthaphan Luengviriya	ir@bwg.co.th	020127869 -715

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. KARIN AUDIT COMPANY LIMITED	1. Mr KOMIN LINPHRACHAYA	1,400,000.00	-
	Email: audit@karinaudit.co.th		
	Telephone: -		
	2. Mr JADESADA HUNGSAPRUEK		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	3. Mr SUPOJ MAHANTACHAISAKUN		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	4. Mrs. KANWARAT SAKSRI BORWORN		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	5. Mrs. KANNIKA WIPANURAT		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	6. Mr JIROTE SIRIROROTE		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	7. Mr WORAPOL WIRIYAKULAPONG		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	8. Mr POJANA ASAWASONTICHA		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	9. Mr WICHIAN PROONGPANISH		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	10. Mrs. KOJCHAMON SUNHUAN		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	11. Mrs. BONGKOTRAT SUAMSIRI		
	Email: audit@karinaudit.co.th		
	Telephone: -		
	12. Mr THANATHIT RAKSATHIANRAPHAP		
	Email: audit@karinaudit.co.th		
	Telephone: -		



Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. Vicharn Vithayasai Gender: Male Age: 85 years old Highest level of education: Honorary degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 18 Feb 2005	Health Care Services, Sustainability, Corporate Social Responsibility, Governance/ Compliance
2. Dr. Boonyabaramee Sawangwong Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 18 Feb 2005	Law, Sustainability, Governance/ Compliance, Audit, Risk Management
3. Ms. Nartruidee Unthanuwat Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 18 Feb 2005	Accounting, Sustainability, Risk Management, Audit, Budgeting

Development of directors over the past year

List of directors	Position	Participated in director development program
Dr. Vicharn Vithayasai	Chairman of the board	Participating
Dr. Thamnoon Ananthothai	Vice Chairman	Participating
Mr. Akrawit Khankaew	Vice Chairman	Participating
Ms. Jitsiri Thanapatra	Director	Participating
Dr. Boonyabaramee Sawangwong	Director	Participating
Ms. Nartrudee Unthanuwat	Director	Participating
Mr. Suwat Luengviriya	Director	Participating
Mr. Suthat Boonya-Udomsart	Director	Participating
Ms. Nattaphan Luengviriya	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 30 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Dr. Vicharn Vithayasai (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Dr. Thamnoon Ananthothai (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Mr. Akrawit Khankaew (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
4.	Ms. Jitsiri Thanapatra (Director)	-	8/8	Participating	Did not hold the meeting
5.	Dr. Boonyabarammee Sawangwong (Director)	-	8/8	Participating	Did not hold the meeting
6.	Ms. Nartrudee Unthanuwat (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. Suwat Luengviriya (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. Suthat Boonya-Udomsart (Director)	-	8/8	Participating	Did not hold the meeting
9.	Ms. Nattaphan Luengviriya (Director)	-	8/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Dr. Vicharn Vithayasai (Chairman of the board)	-	120,000.00	0.00	No
2.	Dr. Thamnoon Ananthothai (Vice Chairman)	-	60,000.00	0.00	No
3.	Mr. Akrawit Khankaew (Vice Chairman)	-	60,000.00	0.00	No
4.	Ms. Jitsiri Thanapatra (Director)	-	60,000.00	0.00	No
5.	Dr. Boonyabarammee Sawangwong (Director)	-	60,000.00	0.00	No
6.	Ms. Nartrudee Unthanuwat (Director)	-	60,000.00	0.00	No
7.	Mr. Suwat Luengviriya (Director)	-	60,000.00	0.00	No
8.	Mr. Suthat Boonya-Udomsart (Director)	-	60,000.00	0.00	No

9.	Ms. Nattaphan Luengviriya (Director)	-	60,000.00	0.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Dr. Thamnoon Ananthothai (Chairman of the audit committee)	-	4/4
2.	Ms. Nartrudee Unthanuwat (Audit committee)	-	4/4
3.	Dr. Boonyabaramee Sawangwong (Audit committee)	-	4/4