



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**TTW PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : TTW PUBLIC COMPANY LIMITED

Symbol : TTW

Address : 30/130 Moo 12, Buddha Monthon 5 Road, Rai Khing, Sam Pran

Province : Nakorn Phathom

Postcode : 73210

Business : Utilities business in the production and distribution of tap water

Registration Number : 0107549000114

Telephone : 020199490

Fax (if applicable) : 024206064

Website : <http://www.ttwplc.com>

Email : [cg@ttwplc.com](mailto:cg@ttwplc.com), [ir@ttwplc.com](mailto:ir@ttwplc.com)

#### Total Shares Sold (shares)

Common Stock : 3,990,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,701,204.00	5,848,333.00	5,112,462.00
Sale of treated water (Thousand baht)	5,574,937.00	5,525,950.00	4,033,782.00
Management income from production of water treatment (Thousand baht)	0.00	183,076.00	951,058.00
Service income (Thousand baht)	116,561.00	117,556.00	113,057.00
Other (Thousand baht)	9,706.00	21,751.00	14,565.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Sale of treated water (%)	97.79	94.49	78.90
Management income from production of water treatment (%)	0.00	3.13	18.60
Service income (%)	2.04	2.01	2.21
Other (%)	0.17	0.37	0.28

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,701,204.00	5,848,333.00	5,112,462.00
Domestic (Thousand baht)	5,701,204.00	5,848,333.00	5,112,462.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	608,567.00	365,235.00	335,865.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Business Operations Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Climate change and disasters

Compliance Risk

- Change in laws and regulations

Financial Risk

- Other

### Systematic Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy



#### **New Potential Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

### **Risk to Securities Holder (2.2.2)**

#### **Investment Risks of Securities Holders**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.ttwplc.com/th/sd/sustainable-management-and-policy/sustainable-](https://www.ttwplc.com/th/sd/sustainable-management-and-policy/sustainable-development-policy)  
(if applicable) development-policy

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean  
Energy Management, Water Management, Waste Management,  
Biodiversity Management, Greenhouse Gas and Climate Change  
Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	72,694.14	70,706.34	67,113.74
Gasoline (Litres)	59,596.10	62,081.07	75,969.07
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	30.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	144,407,643.00	172,952,180.00	180,281,945.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	285,240,309.00	284,350,141.00	308,860,079.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	52,491.00	45,140.00	0.00
Hazardous waste (Kilograms)	4,583.00	7,780.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>57,074.00</b>	<b>52,920.00</b>	<b>0.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	419.00	420.00	406.00
Scope 2 (Tons of carbon dioxide equivalents)	69,019.00	77,135.00	84,510.00
Scope 3 (Tons of carbon dioxide equivalents)	13,626.00	15,230.00	16,686.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>83,064.00</b>	<b>92,785.00</b>	<b>101,602.00</b>

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Greenhouse Gas Management Certification Unit, School of Energy and  
Environment University of Phayao

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ttwplc.com/storage/about/policy/policy-human.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	265	266	265
Number of female employees (Persons)	58	56	56
<b>Total number of employees (Persons)</b>	<b>323</b>	<b>322</b>	<b>321</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	165,530,001.00	165,799,297.00	0.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	19.00	15.00	N/A
Employee development and training expenses (baht)	931,014.00	697,217.00	N/A

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	4.95	4.35	N/A

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ttwplc.com/storage/cg/cg/files/cg-policy.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	10	83.33
Number of female directors	2	16.67
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	4	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANONG BIDAYA Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	7 Nov 2008	Economics, Banking, Energy & Utilities, Business Administration, Commerce

2.	<p>Mr. PLEW TRIVISVAVET</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Re-elected as director</p>	11 Feb 2009	<p>Construction Services, Energy &amp; Utilities, Sustainability, Engineering, Business Administration</p>
3.	<p>Mr. SOMBAT KITJALAKSANA</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	22 May 2008	<p>Energy &amp; Utilities, Transportation &amp; Logistics, Corporate Management, Leadership, Business Administration</p>
4.	<p>Mr. SOMNUK CHAIDEJSURIYA</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	22 May 2008	<p>Energy &amp; Utilities, Law, Accounting, Leadership, Governance/ Compliance</p>
5.	<p>Mr. PHAIRUCH MEKARPORN</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 May 2008	<p>Energy &amp; Utilities, Engineering, Audit, Governance/ Compliance, Business Administration</p>

6.	<p>Mr. SUVICH PUNGCHAREON</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	22 May 2008	<p>Energy &amp; Utilities, Transportation &amp; Logistics, Corporate Management, Strategic Management, Business Administration</p>
7.	<p>Mrs. PAYAO MARITTANAPORN</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	17 Feb 2015	<p>Economics, Energy &amp; Utilities, Transportation &amp; Logistics, Accounting, Business Administration</p>
8.	<p>Mr. PHONGSARIT TANTISUVANITCHKUL</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	25 Feb 2016	<p>Construction Services, Energy &amp; Utilities, Transportation &amp; Logistics, Negotiation, Engineering</p>
9.	<p>Ms. WALAINUT TRIVISVAVET</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Mar 2018	<p>Energy &amp; Utilities, Strategic Management, Risk Management, Governance/ Compliance, Business Administration</p>

10.	Mr. YUTTANA YIMGARUND Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	7 Dec 2021	Law, Corporate Management, Strategic Management, Budgeting, Governance/ Compliance
11.	Mr. KENICHI ISHIDA Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	8 Jun 2023	Business Administration, Economics, Energy & Utilities, Budgeting, Governance/ Compliance
12.	Mr. HISAO MORIOKA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	13 Dec 2024	Business Administration, Economics, Energy & Utilities, Corporate Management, Change Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Tadashi Ishizuka Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 7 Dec 2023 Date directorship ended: 13 Dec 2024	Mr. HISAO MORIOKA Date position was assumed: 13 Dec 2024

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHAIRUCH MEKARPORN [1] Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	12 Dec 2018	Energy & Utilities, Engineering, Audit, Governance/ Compliance, Business Administration
2. Mr. SOMNUK CHAIDEJSURIYA [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	22 May 2008	Energy & Utilities, Law, Accounting, Leadership, Governance/ Compliance
3. Mr. YUTTANA YIMGARUND [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	7 Dec 2021	Law, Corporate Management, Strategic Management, Budgeting, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PHONGSARIT TANTISUVANITCHKUL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Feb 2016
2. Mr. SOMBAT KITJALAKSANA Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 May 2008
3. Mr. SUVICH PUNGCHAREON Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 May 2008
4. Mr. KENICHI ISHIDA Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	22 Dec 2017

5.	Ms. WALAINUT TRIVISVAVET Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2018
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#### List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. HIDEO MATSUMOTO Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 21 Dec 2017 Date directorship ended: 7 Jun 2023	Mr. KENICHI ISHIDA Date position was assumed: 8 Jun 2023

#### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Corporate Governance Committee	Mr. SOMNUK CHAIDEJSURIYA	Chairman
	Mrs. PAYAO MARITTANAPORN	Member
	Mr. PHAIRUCH MEKARPORN	Member
	Mr. KENICHI ISHIDA	Member
	Ms. WALAINUT TRIVISVAVET	Member
Nomination and Remuneration Committee	Mr. YUTTANA YIMGARUND	Chairman
	Mr. PHONGSARIT TANTISUVANITCHKUL	Member
	Mr. SOMNUK CHAIDEJSURIYA	Member
	Mr. Tadashi Ishizuka	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Corporate Governance Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Corporate Governance Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WALAINUT TRIVISVAVET Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management	MANAGING DIRECTOR	1 Mar 2018	Energy & Utilities, Strategic Management, Risk Management, Governance/ Compliance, Business Administration
2. Mr. Somkiat Pattamamongkolchai [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Accounting	Deputy Managing Director, Finance Group	22 May 2008	Business Administration, Accounting, Finance, Budgeting, Energy & Utilities
3. Mr. Phakpoom Thaweewittayarut Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director, Administration Group	29 Oct 2021	Business Administration, Energy & Utilities, Accounting, Law, Corporate Management

4.	Mr. Pipat Katikul	Acting Deputy	1 Jan 2017	Business Administration,
	Gender: Male	Managing Director,		Energy & Utilities, Strategic
	Age: 57 years old	Operations Group		Management, Leadership,
	Highest level of education: Master's degree			Engineering
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	32,208,260.00	34,638,568.00	31,473,229.00

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 265

Number of female employees (persons) : 56

**Total number of employees (persons) : 321**

#### Employee Remuneration

Total employee remuneration : 0.00

#### Provident fund

Total number of employees (persons) : 321

Number of employees contributing to the PVD (persons) : 307

Percentage of employees who are members (%) : 95.64

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PLEW TRIVISVAVET Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)  Director type: Re-elected as director	Date position was assumed: 11 Feb 2009	Construction Services, Energy & Utilities, Sustainability, Engineering, Business Administration
2. Mr. SOMNUK CHAIDEJSURIYA Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 22 May 2008	Energy & Utilities, Law, Accounting, Leadership, Governance/ Compliance
3. Mr. SUVICH PUNGCHAREON Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 22 May 2008	Energy & Utilities, Transportation & Logistics, Corporate Management, Strategic Management, Business Administration

4.	Mr. PHONGSARIT TANTISUVANITCHKUL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 25 Feb 2016	Construction Services, Energy & Utilities, Transportation & Logistics, Negotiation, Engineering
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• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. HISAO MORIOKA Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Bachelor of Arts Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 Dec 2024	Business Administration, Economics, Energy & Utilities, Corporate Management, Change Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THANONG BIDAYA	Chairman of the board	Non-participating
Mr. PLEW TRIVISVAVET	Vice Chairman	Non-participating
Mr. SOMBAT KITJALAKSANA	Director	Non-participating
Mr. SOMNUK CHAIDEJSURIYA	Director	Non-participating
Mr. PHAIRUCH MEKARPORN	Director	Participating
Mr. SUVICH PUNGCHAREON	Director	Non-participating
Mrs. PAYAO MARITTANAPORN	Director	Non-participating
Mr. PHONGSARIT TANTISUVANITCHKUL	Director	Non-participating
Ms. WALAINUT TRIVISVAVET	Director	Participating

Mr. YUTTANA YIMGARUND	Director	Non-participating
Mr. KENICHI ISHIDA	Director	Participating
Mr. HISAO MORIOKA	Director	Non-participating
Mr. Tadashi Ishizuka	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times)	: 6
Date of AGM meeting	: 11 Apr 2024
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THANONG BIDAYA (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. PLEW TRIVISVAVET (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. SOMBAT KITJALAKSANA (Director)	-	5/6	Participating	Did not hold the meeting
4.	Mr. SOMNUK CHAIDEJSURIYA (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PHAIRUCH MEKARPORN (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. SUVICH PUNGCHAREON (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mrs. PAYAO MARITTANAPORN (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. PHONGSARIT TANTISUVANITCHKUL (Director)	-	6/6	Participating	Did not hold the meeting



9.	Ms. WALAINUT TRIVISVAVET (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. YUTTANA YIMGARUND (Director)	-	6/6	Participating	Did not hold the meeting
11.	Mr. KENICHI ISHIDA (Director)	-	6/6	Participating	Did not hold the meeting
12.	Mr. HISAO MORIOKA (Director)	-	0/0	Non-participating	Did not hold the meeting
13.	Mr. Tadashi Ishizuka (Director)	13 Dec 2024	6/6	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THANONG BIDAYA (Chairman of the board)	-	170,000.00	2,750,000.00	No
2.	Mr. PLEW TRIVISVAVET (Vice Chairman)	-	85,000.00	2,450,000.00	No
3.	Mr. SOMBAT KITJALAKSANA (Director)	-	68,000.00	1,150,000.00	No
4.	Mr. SOMNUK CHAIDEJSURIYA (Director)	-	160,000.00	1,675,000.00	No
5.	Mr. PHAIRUCH MEKARPORN (Director)	-	155,000.00	1,550,000.00	No
6.	Mr. SUVICH PUNGCHAREON (Director)	-	125,000.00	1,250,000.00	No
7.	Mrs. PAYAO MARITTANAPORN (Director)	-	105,000.00	1,050,000.00	No
8.	Mr. PHONGSARIT TANTISUVANITCHKUL (Director)	-	175,000.00	2,050,000.00	No
9.	Ms. WALAINUT TRIVISVAVET (Director)	-	145,000.00	1,450,000.00	No
10.	Mr. YUTTANA YIMGARUND (Director)	-	130,000.00	1,475,000.00	No
11.	Mr. KENICHI ISHIDA (Director)	-	145,000.00	995,479.00	No
12.	Mr. HISAO MORIOKA (Director)	-	0.00	15,490.00	No
13.	Mr. Tadashi Ishizuka (Director)	13 Dec 2024	95,000.00	335,880.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PHAIRUCH MEKARPORN (Chairman of the audit committee)	-	5/5
2.	Mr. SOMNUK CHAIDEJSURIYA (Audit committee)	-	5/5
3.	Mr. YUTTANA YIMGARUND (Audit committee)	-	5/5