



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SABINA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SABINA PUBLIC COMPANY LIMITED

Symbol : SABINA

Address : 177 Moo 8, Wangkaithurn, Hanka

Province : Chainart

Postcode : 17130

Business : The Company manufactures and sell ladies lingerie brandname Sabina and the distributors of highly popular brandnames in Europe.

Registration Number : 0107550000068

Telephone : 056-410756,056-410666

Website : www.sabina.co.th

Email : ir@sabina.co.th

Total Shares Sold (shares)

Common Stock : 347,500,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	3,450,375.66	3,586,937.94	3,338,876.70
Sale of Subsidiary's brandname products (Thousand baht)	3,181,836.06	3,370,858.87	3,031,661.39
Sale of OEM products (Thousand baht)	249,219.30	195,484.19	293,842.94
Incomes from provision of service and other sources (Thousand baht)	19,320.30	20,594.88	13,372.37

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Sale of Subsidiary's brandname products (%)	92.22	93.98	90.80
Sale of OEM products (%)	7.22	5.45	8.80
Incomes from provision of service and other sources (%)	0.56	0.57	0.40

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	3,450,375.66	3,586,937.94	3,338,876.70
Domestic (Thousand baht)	3,166,255.51	3,356,873.25	3,027,646.43
International (Thousand baht)	284,120.15	230,064.69	311,230.27

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	91.77	93.59	90.68
International (%)	8.23	6.41	9.32

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	19,319.51	20,594.88	13,372.37
Other income from operations (Thousand baht)	19,319.51	20,594.88	13,372.37
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	462,546.51	464,368.65	410,759.94

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	674.61	1,177.32	1,519.85

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Information security and cyber-attack
- System disruption risk
- Inventory risk
- Other

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Climate change and disasters

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment
- Impact on human rights
- Corruption

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.sabina.co.th/storage/document/cg/sabina-sustainability-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.sabina.co.th/storage/document/cg/sabina-environmental-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	216,764.35	221,808.85	205,037.97
Gasoline (Litres)	115,868.39	116,518.63	123,679.37
LPG (Kilograms)	12,875.00	13,950.00	10,830.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	5,070,656.00	4,636,013.00	4,248,081.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	135,353.00	80,775.00	72,530.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	691,748.45	601,154.87	509,809.97
Hazardous waste (Kilograms)	1,000.58	6,126.02	5,400.00
Total waste generated (Kilograms)	692,749.03	607,280.89	515,209.97

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	949.94	962.92	924.27
Scope 2 (Tons of carbon dioxide equivalents)	2,390.75	1,820.54	1,498.16
Scope 3 (Tons of carbon dioxide equivalents)	10,068.31	12,390.89	12,561.68
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	13,409.00	15,174.35	14,984.11

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : BSI Group (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.sabina.co.th/storage/document/cg/sabina-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	532	418	393
Number of female employees (Persons)	2,895	2,446	2,307
Total number of employees (Persons)	3,427	2,864	2,700

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	735,050,000.00	676,510,000.00	546,490,000.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	20.00	22.00	20.00
Employee development and training expenses (baht)	1,305,789.00	1,474,455.00	685,787.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	4	7	3
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	23.75	27.65	17.74

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.sabina.co.th/storage/document/cg/sabina-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	6	46.15
Number of female directors	7	53.85
Number of executive directors	5	38.46
Number of non-executive directors	8	61.54
Number of independent directors	6	46.15

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIROJ THANALONGKORN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: mini mba Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	3 May 2007	Leadership, Strategic Management, Change Management, Corporate Management, Business Administration

2.	Ms. RAWEWAN PEYAYOPANAKUL Gender: Female Age: 78 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 May 2007	Internal Control, Accounting, Governance/ Compliance, Audit, Finance
3.	Mr. SOMCHAI VANAVIT Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 May 2007	Audit, Internal Control, Strategic Management, Corporate Management, Governance/ Compliance
4.	Mr. BUNCHAI PUNTURAUMPORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: MINI MBA Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 May 2007	Strategic Management, Corporate Management, Marketing, Leadership, Brand Management
5.	Mr. YUTHANA ADIPATH Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management

6.	Ms. VACHIRAWAN YAMSRI Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Political&Administrative science(finance) Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Mar 2012	Strategic Management, Risk Management, Sustainability, Economics, Leadership
7.	Mrs. SUCHANYA THANALONGKORN Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	26 Jul 2012	Law, Governance/ Compliance, Corporate Management, Business Administration, Leadership
8.	Mr. CHAKKRIS UTHAYOPHAS Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Apr 2015	Risk Management, Governance/ Compliance, Engineering, Internal Control, Business Administration
9.	Ms. PENSRI SUTEERASARN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2019	Governance/ Compliance, Strategic Management, Corporate Management, Internal Control, Business Administration

10.	Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 49 years old Highest level of education: Master's degree Major: ms-cis Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Feb 2020	Strategic Management, Data Management, Change Management, Information & Communication Technology, Leadership
11.	Ms. PITCHA THANALONGKORN Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: fashion design& marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	21 Apr 2022	Fashion, Marketing, Brand Management, Design, Leadership
12.	Ms. VAJA MUKTO Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	25 Apr 2023	Business Administration, Accounting, Finance, Data Analysis, Leadership
13.	Mr. PAKHAWAT KOVITHVATHANAPHONG Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	24 Apr 2025	Economics, Finance & Securities, Finance, Leadership, Business Administration

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. RAWEWAN PEYAYOPANAKUL [1] Gender: Female Age: 78 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	3 May 2007	Internal Control, Accounting, Governance/ Compliance, Audit, Finance
2. Mr. SOMCHAI VANAVIT [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 May 2007	Audit, Internal Control, Strategic Management, Corporate Management, Governance/ Compliance

3.	Mr. YUTHANA ADIPATH [1] Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management
4.	Ms. PENSRI SUTEERASARN [1] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2019	Governance/ Compliance, Strategic Management, Corporate Management, Internal Control, Business Administration
5.	Mr. CHAKKRIS UTHAYOPHAS Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2024	Risk Management, Governance/ Compliance, Engineering, Internal Control, Business Administration

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PAKHAWAT KOVITHVATHANAPHONG [1] Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 24 Apr 2025 Date directorship ended: 14 Aug 2025	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. BUNCHAI PUNTURAUMPORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: MINI MBA Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	3 May 2007
2. Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 49 years old Highest level of education: Master's degree Major: ms-cis Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Feb 2020
3. Ms. VACHIRAWAN YAMSRI Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Political&Administrative science(finance) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2012

4.	Ms. PITCHA THANALONGKORN Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: fashion design& marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Apr 2022
5.	Ms. VAJA MUKTO Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Apr 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. CHAKKRIS UTHAYOPHAS	Chairman
	Ms. DUANGDAO MAHANAVANONT	Member
	Ms. VACHIRAWAN YAMSRI	Member
	Ms. VAJA MUKTO	Member
The Nomination and Remuneration Committee	Mr. SOMCHAI VANAVID	Chairman
	Ms. RAWEWAN PEYAYOPANAKUL	Member
	Mr. YUTHANA ADIPATH	Member
	Mr. BUNCHAI PUNTURAUMPORN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BUNCHAI PUNTURAUMPORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: MINI MBA	Chairman of the Executive Committee (CEC)	1 Jan 2022	Strategic Management, Corporate Management, Marketing, Leadership, Brand Management
2. Ms. PITCHA THANALONGKORN Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: fashion design& marketing	Chief Marketing Officer	1 Jan 2019	Fashion, Marketing, Brand Management, Design, Leadership
3. Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 49 years old Highest level of education: Master's degree Major: ms-cis	CHIEF EXECUTIVE OFFICER	1 Jan 2022	Strategic Management, Data Management, Change Management, Information & Communication Technology, Leadership
4. Ms. VAJA MUKTO [1] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial and Accounting officer	1 Jan 2025	Business Administration, Accounting, Finance, Data Analysis, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	32,410,000.00	32,670,000.00	32,340,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 393

Number of female employees (persons) : 2,307

Total number of employees (persons) : 2,700

Employee Remuneration

Total employee remuneration : 546,490,000.00

Provident fund

Total number of employees (persons) : 2,700

Number of employees contributing to the PVD (persons) : 2,295

Percentage of employees who are members (%) : 85.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YUTHANA ADIPATH Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 May 2007	Audit, Internal Control, Governance/ Compliance, Strategic Management, Corporate Management
2. Ms. PENSRI SUTEERASARN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 23 Apr 2019	Governance/ Compliance, Strategic Management, Corporate Management, Internal Control, Business Administration
3. Ms. DUANGDAO MAHANAVANONT Gender: Female Age: 49 years old Highest level of education: Master's degree Major: ms-cis Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 21 Feb 2020	Strategic Management, Data Management, Change Management, Information & Communication Technology, Leadership

4.	Ms. PITCHA THANALONGKORN	Director (Executive)	Date position was assumed: 21 Apr 2022	Fashion, Marketing, Brand Management, Design, Leadership
	Gender: Female			
	Age: 34 years old			
	Highest level of education: Bachelor's degree	Director type: Re-elected as director		
	Major: fashion design& marketing			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAKHAWAT KOVITHVATHANAPHONG	Director (Non-executive, Independent director)	Date position was assumed: 24 Apr 2025	Economics, Finance & Securities, Finance, Leadership, Business Administration
Gender: Male			
Age: 76 years old			
Highest level of education: Honorary degree	Director type: Additional and newly-appointed directors		
Major: Business Administration			
Thai nationality: Yes			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VIROJ THANALONGKORN	Chairman of the board	Non-participating
Ms. RAWEWAN PEYAYOPANAKUL	Director	Non-participating
Mr. SOMCHAI VANA VIT	Director	Non-participating
Mr. BUNCHAI PUNTURAUMPORN	Director	Participating
Mr. YUTHANA ADIPATH	Director	Non-participating
Ms. VACHIRAWAN YAMSRI	Director	Participating
Mrs. SUCHANYA THANALONGKORN	Director	Non-participating
Mr. CHAKKRIS UTHAYOPHAS	Director	Non-participating
Ms. PENSRI SUTEERASARN	Director	Non-participating

Ms. DUANGDAO MAHANAVANONT	Director	Participating
Ms. PITCHA THANALONGKORN	Director	Participating
Ms. VAJA MUKTO	Director	Participating
Mr. PAKHAWAT KOVITHVATHANAPHONG	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 24 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VIROJ THANALONGKORN (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Ms. RAWEWAN PEYAYOPANAKUL (Director)	-	7/7	Non-participating	Did not hold the meeting
3.	Mr. SOMCHAI VANAVIT (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. BUNCHAI PUNTURAUMPORN (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. YUTHANA ADIPATH (Director)	-	6/7	Participating	Did not hold the meeting
6.	Ms. VACHIRAWAN YAMSRI (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mrs. SUCHANYA THANALONGKORN (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. CHAKKRIS UTHAYOPHAS (Director)	-	6/7	Participating	Did not hold the meeting

9.	Ms. PENSRI SUTEERASARN (Director)	-	5/7	Participating	Did not hold the meeting
10.	Ms. DUANGDAO MAHANAVANONT (Director)	-	7/7	Participating	Did not hold the meeting
11.	Ms. PITCHA THANALONGKORN (Director)	-	7/7	Participating	Did not hold the meeting
12.	Ms. VAJA MUKTO (Director)	-	7/7	Participating	Did not hold the meeting
13.	Mr. PAKHAWAT KOVITHVATHANAPHONG (Director)	-	5/5	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VIROJ THANALONGKORN (Chairman of the board)	-	480,000.00	540,000.00	No
2.	Ms. RAWEWAN PEYAYOPANAKUL (Director)	-	120,000.00	240,000.00	No
3.	Mr. SOMCHAI VANAVIT (Director)	-	120,000.00	240,000.00	No
4.	Mr. BUNCHAI PUNTURAUMPORN (Director)	-	120,000.00	320,000.00	No
5.	Mr. YUTHANA ADIPATH (Director)	-	120,000.00	240,000.00	No
6.	Ms. VACHIRAWAN YAMSRI (Director)	-	120,000.00	240,000.00	No
7.	Mrs. SUCHANYA THANALONGKORN (Director)	-	120,000.00	240,000.00	No
8.	Mr. CHAKKRIS UTHAYOPHAS (Director)	-	120,000.00	240,000.00	No
9.	Ms. PENSRI SUTEERASARN (Director)	-	120,000.00	240,000.00	No
10.	Ms. DUANGDAO MAHANAVANONT (Director)	-	120,000.00	320,000.00	No
11.	Ms. PITCHA THANALONGKORN (Director)	-	120,000.00	240,000.00	No
12.	Ms. VAJA MUKTO (Director)	-	120,000.00	240,000.00	No
13.	Mr. PAKHAWAT KOVITHVATHANAPHONG (Director)	-	82,000.00	180,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. RAWEWAN PEYAYOPANAKUL (Chairman of the audit committee)	-	4/4
2.	Mr. SOMCHAI VANA VIT (Audit committee)	-	4/4
3.	Mr. YUTHANA ADIPATH (Audit committee)	-	3/4
4.	Ms. PENSRI SUTEERASARN (Audit committee)	-	3/4
5.	Mr. CHAKKRIS UTHAYOPHAS (Audit committee)	-	4/4
6.	Mr. PAKHAWAT KOVITHVATHANAPHONG (Audit committee)	14 Aug 2025	0/1