



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PREMIER MARKETING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PREMIER MARKETING PUBLIC COMPANY LIMITED

Symbol : PM

Address : No. 1 Premier Corporate Park, Soi Premier 2, Srinakarin Road,
Nongbon Sub-district, Prawet District

Province : Bangkok

Postcode : 10250

Business : The Company is the distributor of consumer products, divided into 4 groups of products including foods and confectionery, food and beverages, personal care and pet food, which has covered a network of more than 120,000 stores nationwide. The Company has 4 Subsidiaries: 1. P.M. Food Co., Ltd. manufactures and distributes fish snack products under “Taro” brand. 2. Premier Canning Industry Co., Ltd. manufactures and sells tuna and other seafood products for human and pet food under the customer brand, all products are exported to overseas, and manufactures and distributes tomato ketchup, chili sauce and other seasoning sauce under “King’s Kitchen” brand. 3. Premier Frozen Products Co., Ltd. provides cold storage 4. PM SE CO., Ltd. invests in social enterprise businesses and distributes social enterprise products and organic coffee products under the brand “MiVana”

Registration Number : 0107550000122

Telephone : 0-2301-1000

Fax (if applicable) : 0-2301-1020

Website : www.premier-marketing.co.th

Email : -

Total Shares Sold (shares)

Common Stock : 558,120,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 4,394,983.45 | 5,067,864.20 | 4,275,678.77 |
| Sales (Thousand baht) | 4,363,622.17 | 5,028,648.14 | 4,245,906.07 |
| Rental and service income (Thousand baht) | 660.26 | 883.40 | 604.32 |
| Other income (Thousand baht) | 30,701.02 | 38,332.66 | 29,168.38 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Sales (%) | 99.29 | 99.23 | 99.30 |
| Rental and service income (%) | 0.02 | 0.02 | 0.01 |
| Other income (%) | 0.70 | 0.76 | 0.68 |

By Geographical Area or Market

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 4,394,983.45 | 5,067,864.20 | 4,275,678.77 |
| Domestic (Thousand baht) | 3,103,859.00 | 3,241,400.31 | 2,778,925.67 |
| International (Thousand baht) | 1,291,124.45 | 1,826,463.89 | 1,496,753.10 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 70.62 | 63.96 | 64.99 |
| International (%) | 29.38 | 36.04 | 35.01 |

Other income as specified in the financial statements

| | 2021 | 2022 | 2023 |
|--|------|------|------|
| Total other income (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2021 | 2022 | 2023 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of Distribution Channel

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk

Risk of Technology Advancement

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

Risk of Food Safety

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Other

Risk of Exchange Rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of Changes in Natural Disasters

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk from Reliance on Expensive Raw Materials

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from Reduced Order, Affecting the Operating Results

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk

Risk of Violation of the Personal Data Protection Act (PDPA)

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.premier-marketing.co.th/sustainability/sustainability-development/Sustainable-mutual-success-policies-and-goals>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.premier-marketing.co.th/sustainability/sustainability-society.php>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2021 | 2022 | 2023 |
|-----------------|------------|------------|------------|
| Diesel (Litres) | 461,834.00 | 365,669.00 | 316,186.00 |
| LPG (Kilograms) | 871,651.00 | 982,710.00 | 901,123.00 |

• Electricity consumption

| | 2021 | 2022 | 2023 |
|--|--------------|--------------|--------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 7,115,485.00 | 7,691,330.00 | 7,060,406.00 |

Water management

• Water consumption

| | 2021 | 2022 | 2023 |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 207,216.00 | 550,873.00 | 956,641.00 |

Waste management

• Waste from operations

| | 2021 | 2022 | 2023 |
|-----------------------------------|------------|------------|------------|
| Total waste generated (Kilograms) | 459,776.49 | 270,966.69 | 165,467.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2021 | 2022 | 2023 |
|---|-----------------|-----------------|-----------------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | 1,300.53 | 1,045.32 | 979.72 |
| Scope 1 (Tons of carbon dioxide equivalents) | 949.42 | 873.62 | 853.29 |
| Scope 2 (Tons of carbon dioxide equivalents) | 144.32 | 150.46 | 140.80 |
| Scope 3 (Tons of carbon dioxide equivalents) | 6.60 | 7.19 | 9.86 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 1,100.34 | 1,031.27 | 1,003.95 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : V Green KU Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.premier-marketing.co.th/sustainability/sustainability-stable-focus/focus-on-human-rights>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2021 | 2022 | 2023 |
|--|--------------|--------------|--------------|
| Number of male employees (Persons) | 588 | 607 | 596 |
| Number of female employees (Persons) | 1,365 | 1,387 | 1,309 |
| Total number of employees (Persons) | 1,953 | 1,994 | 1,905 |

• Employee remuneration

| | 2021 | 2022 | 2023 |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 780,000,000.00 | 814,000,000.00 | 786,000,000.00 |

• Employee development and training

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Average employee training hours (Hours / Person / Year) | 5.18 | 6.09 | 11.36 |
| Employee development and training expenses (baht) | 1,978,965.30 | 1,322,815.99 | 2,449,141.58 |

• Health, safety and work environment

| | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|--|----|----|----|
| Total number of lost time injury incidents by employees (Cases) | 10 | 10 | 10 |
|--|----|----|----|

• **Employee retention**

| | 2021 | 2022 | 2023 |
|--|------|------|-------|
| Percentage of employees who voluntarily resigned (%) | 4.66 | 6.47 | 11.29 |

• **Significant labor dispute**

| | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.premier-marketing.co.th/การกำกับดูแลกิจการที่ดี>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 10 | 100.00 |
| Number of male directors | 5 | 50.00 |
| Number of female directors | 5 | 50.00 |
| Number of executive directors | 6 | 60.00 |
| Number of non-executive directors | 4 | 40.00 |
| Number of independent directors | 4 | 40.00 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|---|
| 1. Mr. SOMCHAI CHOONHARAS Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Organization Psychology Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Executive) Director type: Original director | 20 Jul 2007 | Marketing, Accounting, Risk Management, Governance/ Compliance, Food & Beverage, Corporate Management, Sustainability |

| | | | | |
|----|--|---|-------------|--|
| 2. | <p>Mrs. DUANGTHIP EAMRUNGROJ</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | 20 Jul 2007 | <p>Risk Management, Human Resource Management, Sustainability, Governance/ Compliance, Engineering, Corporate Management</p> |
| 3. | <p>Mr. WICHAI HIRUNWONG</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p> | 20 Jul 2007 | <p>Banking, Economics</p> |
| 4. | <p>Ms. NAENGNOI CHAI-ONNOM</p> <p>Gender: Female</p> <p>Age: 81 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p> | 25 Jan 2008 | <p>Accounting</p> |
| 5. | <p>Mr. SURADEJ BOONYAWATANA</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | 24 Apr 2014 | <p>Risk Management, Sustainability, Governance/ Compliance, Construction Materials, Engineering</p> |

| | | | | |
|----|---|---|-------------|--|
| 6. | <p>Mrs. PENSRI DETTINGENG</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | 24 Apr 2014 | Law, Risk Management, Sustainability, Accounting, Governance/ Compliance |
| 7. | <p>Mrs. NANGNOI BUNYASARANUND</p> <p>Gender: Female</p> <p>Age: 78 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p> | 20 May 2014 | Accounting |
| 8. | <p>Mr. PIYA SMUTKOCHORN</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Original director</p> | 21 Apr 2016 | Marketing |
| 9. | <p>Mrs. WALAIRAT PONGJITT</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | 21 Apr 2017 | Law, Risk Management, Finance, Governance/ Compliance |

| | | | | |
|-----|-----------------------------|-------------------------|-------------|----------------------------|
| 10. | Mr. PANAEK WARAWIT | Director | 16 Jul 2021 | IT Management, Engineering |
| | Gender: Male | (Non-executive, | | |
| | Age: 53 years old | Independent director) | | |
| | Highest level of education: | | | |
| | Master's degree | Director type: Original | | |
| | Major: Computer Science | director | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | | Position | Date position was assumed | Experience and expertise |
|---------------------|--|--|---------------------------|----------------------------|
| 1. | Ms. NAENGNOI CHAI-ONNOM [1] Gender: Female Age: 81 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 19 Jul 2021 | Accounting |
| 2. | Mr. WICHAI HIRUNWONG Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 20 Jul 2007 | Banking, Economics |
| 3. | Mr. PANAEEK WARAWIT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 19 Jul 2021 | IT Management, Engineering |

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|---|---------------------------|----------|
| Audit Committee | Ms. NAENGNOI CHAI-ONNOM | Chairman |
| | Mr. WICHAI HIRUNWONG | Member |
| | Mr. PANA EK WARAWIT | Member |
| Corporate Governance and Risk Oversight Committee | Mrs. DUANGTHIP EAMRUNGROJ | Chairman |
| | Mr. SURADEJ BOONYAWATANA | Member |
| | Mr. SOMCHAI CHOONHARAS | Member |

Roles of Sub-committees

| | |
|---|---|
| Sub-committees responsible for risk management | : Corporate Governance and Risk Oversight Committee |
| Sub-committees responsible for nomination | : None |
| Sub-committees responsible for remuneration | : None |
| Sub-committees responsible for corporate governance | : Corporate Governance and Risk Oversight Committee |
| Sub-committees responsible for corporate sustainability development | : None |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|-------------------------------------|---------------------------|-----------------------------------|
| 1. Mr. VICHIE PHONGSATHORN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration | CHAIRMAN OF THE EXECUTIVE COMMITTEE | 1 Mar 2018 | Corporate Management, Engineering |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2021 | 2022 | 2023 |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 64,682,357.00 | 70,557,389.00 | 82,601,036.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

| | |
|--|----------------|
| Number of male employees (persons) | : 596 |
| Number of female employees (persons) | : 1,309 |
| Total number of employees (persons) | : 1,905 |

Employee Remuneration

| | |
|-----------------------------|------------------|
| Total employee remuneration | : 786,000,000.00 |
|-----------------------------|------------------|

Provident fund

| | |
|---|---------|
| Total number of employees (persons) | : 1,905 |
| Number of employees contributing to the PVD (persons) | : 945 |
| Percentage of employees who are members (%) | : 49.61 |

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|-----------------------------------|------------------------------|-----------|
| 1. Ms. Thanyapat Suppalerdworawat | thanyapat.s@pm.premier.co.th | 033011740 |

- Company secretary

| General information | Email | Telephone |
|---------------------|-------|-----------|
|---------------------|-------|-----------|

| | | |
|----|---------------------------|------------------------------|
| 1. | Mrs. Kulthida Verathaworn | kulthida.v@pfc.premier.co.th |
|----|---------------------------|------------------------------|

• Head of internal audit

| General information | | Email | Telephone |
|---------------------|---------------------------|------------------------------|-----------|
| 1. | Mr. Teeraded Srithongphim | teeraded.s@pfc.premier.co.th | 023011154 |

• Head of investor relations

| General information | | Email | Telephone |
|---------------------|--------------------------------|------------------------------|-----------|
| 1. | Ms. Thanyapat Suppalerdworawat | thanyapat.s@pm.premier.co.th | 023011740 |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|----------------------|--|------------------|-----------------------------|
| 1. EY OFFICE LIMITED | 1. Mr. Chatchai Kasemsrithanawat Email: chatchai.kasemsrithanawat@th.ey.com Telephone: - | 2,286,000.00 | - |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | | Position | Date position was assumed | Experience and expertise |
|---------------------|--|--|---|--|
| 1. | <p>Mrs. DUANGTHIP EAMRUNGROJ</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | <p>Date position was assumed: 20 Jul 2007</p> | <p>Risk Management, Human Resource Management, Sustainability, Governance/ Compliance, Engineering, Corporate Management</p> |
| 2. | <p>Mr. SURADEJ BOONYAWATANA</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | <p>Date position was assumed: 24 Apr 2014</p> | <p>Risk Management, Sustainability, Governance/ Compliance, Construction Materials, Engineering</p> |
| 3. | <p>Mrs. PENSRI DETTINGENG</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Executive)</p> <p>Director type: Re-elected as director</p> | <p>Date position was assumed: 24 Apr 2014</p> | <p>Law, Risk Management, Sustainability, Accounting, Governance/ Compliance</p> |

| | | | | |
|----|--------------------------------|---------------------------|-------------------|-----------------------|
| 4. | Mrs. WALAIRAT PONGJITT | Director | Date position was | Law, Risk Management, |
| | Gender: Female | (Executive) | assumed: | Finance, Governance/ |
| | Age: 61 years old | | 21 Apr 2017 | Compliance |
| | Highest level of education: | Director type: Re-elected | | |
| | Master's degree | as director | | |
| | Major: Business Administration | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|----------------------------|-----------------------|--|
| Mr. SOMCHAI CHOONHARAS | Chairman of the board | Participating |
| Mrs. DUANGTHIP EAMRUNGROJ | Director | Participating |
| Mr. WICHAI HIRUNWONG | Director | Participating |
| Ms. NAENGNOI CHAI-ONNOM | Director | Participating |
| Mr. SURADEJ BOONYAWATANA | Director | Participating |
| Mrs. PENSRI DETTINGENG | Director | Participating |
| Mrs. NANGNOI BUNYASARANUND | Director | Participating |
| Mr. PIYA SMUTKOCHORN | Director | Participating |
| Mrs. WALAIRAT PONGJITT | Director | Participating |
| Mr. PANAEK WARAWIT | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-----|---|------------------|-------------------------|---------------|--------------------------|
| 1. | Mr. SOMCHAI CHOONHARAS (Chairman of the board) | - | 4/4 | Participating | Did not hold the meeting |
| 2. | Mrs. DUANGTHIP EAMRUNGROJ (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 3. | Mr. WICHAI HIRUNWONG (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 4. | Ms. NAENGNOI CHAI-ONNOM (Director) | - | 3/4 | Participating | Did not hold the meeting |
| 5. | Mr. SURADEJ BOONYAWATANA (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 6. | Mrs. PENSRI DETTINGENG (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 7. | Mrs. NANGNOI BUNYASARANUND (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 8. | Mr. PIYA SMUTKOCHORN (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 9. | Mrs. WALAIRAT PONGJITT (Director) | - | 4/4 | Participating | Did not hold the meeting |
| 10. | Mr. PANA EK WARAWIT (Director) | - | 4/4 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|---|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Mr. SOMCHAI CHOONHARAS (Chairman of the board) | - | 0.00 | 0.00 | No |

| | | | | | |
|-----|--|---|------------|------------|----|
| 2. | Mrs. DUANGTHIP EAMRUNGROJ (Director) | - | 0.00 | 0.00 | No |
| 3. | Mr. WICHAI HIRUNWONG (Director) | - | 184,000.00 | 490,000.00 | No |
| 4. | Ms. NAENGNOI CHAI-ONNOM (Director) | - | 183,000.00 | 530,000.00 | No |
| 5. | Mr. SURADEJ BOONYAWATANA (Director) | - | 0.00 | 0.00 | No |
| 6. | Mrs. PENSRI DETTINGENG (Director) | - | 0.00 | 0.00 | No |
| 7. | Mrs. NANGNOI BUNYASARANUND (Director) | - | 74,000.00 | 330,000.00 | No |
| 8. | Mr. PIYA SMUTKOCHORN (Director) | - | 0.00 | 0.00 | No |
| 9. | Mrs. WALAIRAT PONGJITT (Director) | - | 0.00 | 0.00 | No |
| 10. | Mr. PANA EK WARAWIT (Director) | - | 184,000.00 | 490,000.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

| | List of directors | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Ms. NAENGNOI CHAI-ONNOM (Chairman of the audit committee) | - | 6/7 |
| 2. | Mr. WICHAI HIRUNWONG (Audit committee) | - | 7/7 |
| 3. | Mr. PANA EK WARAWIT (Audit committee) | - | 7/7 |