



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SYNNEX (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SYNnex (THAILAND) PUBLIC COMPANY LIMITED

Symbol : SYNEX

Address : No. 433, Sukontasawat Road Khwang Lardprao, Khet Lardprao

Province : Bangkok

Postcode : 10230

Business : The company distributes computers, computer peripherals, software, IT system, and computer consumables of over 50 world-recognized brands while the Company's customer base includes countrywide computer retailers and wholesalers, local-branded computer manufacturers, department stores, superstores, and stationary shops, and etc.

Registration Number : 0107550000203

Telephone : 0-2553-8888

Fax (if applicable) : 0-2578-8181

Website : <http://www.synnex.co.th>

Email : ir@Synnex.co.th

Total Shares Sold (shares)

Common Stock : 847,361,206

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	37,085,387.04	39,061,054.87	36,533,567.82
Mobile Phone & Tablet (Thousand baht)	10,050,954.75	10,755,440.22	11,129,409.46
Personal Computer (Thousand baht)	7,913,470.06	8,113,678.29	6,548,631.70
PC Component (Thousand baht)	4,879,710.24	4,084,913.57	3,027,072.28
Peripheral & Accessory (Thousand baht)	7,913,954.12	7,930,645.47	7,301,141.82
Commercial & Cloud Services (Thousand baht)	3,787,626.35	4,578,418.20	5,987,183.25
Smart Device & IoT (Thousand baht)	1,146,852.48	1,060,748.61	607,610.38
Service & Maintenance (Thousand baht)	515,315.92	506,494.42	741,334.62
Revenue from Rendering of Services (Thousand baht)	93,552.98	104,476.22	583,639.47
Other (Thousand baht)	N/A	N/A	87,331.50

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Mobile Phone & Tablet (%)	27.10	27.53	30.46
Personal Computer (%)	21.34	20.77	17.92
PC Component (%)	13.16	10.46	8.29
Peripheral & Accessory (%)	21.34	20.30	19.98
Commercial & Cloud Services (%)	10.21	11.72	16.39
Smart Device & IoT (%)	3.09	2.72	1.66
Service & Maintenance (%)	1.39	1.30	2.03

Revenue from Rendering of Services (%)	0.25	0.27	1.60
Other (%)	N/A	N/A	0.24

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	37,085,387.04	39,061,054.87	36,533,567.82
Domestic (Thousand baht)	36,304,496.13	38,465,744.44	36,214,340.20
International (Thousand baht)	780,890.91	595,310.43	319,227.62

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	97.89	98.48	99.13
International (%)	2.11	1.52	0.87

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

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Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Competition risk
- Economic risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.synnex.co.th/th/ir/ir-document-annualreport.aspx>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.synnex.co.th/th/ir/ir-company-conducting.aspx>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	643.77	213.40
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,813,734.00	1,665,088.00	1,752,613.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	20,584.80	24,957.00	17,922.60

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	26,250.00	73,497.32
Hazardous waste (Kilograms)	33,880.36	11,209.00	N/A
Total waste generated (Kilograms)	33,880.36	37,459.00	73,497.32

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	964,283.52	924,105.04	641,189.00
Scope 1 (Tons of carbon dioxide equivalents)	3,577.00	3,577.00	2,041.00
Scope 2 (Tons of carbon dioxide equivalents)	646,335.00	609,233.00	617,238.00

Scope 3 (Tons of carbon dioxide equivalents)	22,951.00	24,662.00	21,910.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	672,863.00	637,472.00	641,189.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : N/A

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.synnex.co.th/th/ir/ir-company-conducting.aspx>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	326	315	296
Number of female employees (Persons)	377	389	383
Total number of employees (Persons)	703	704	679

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	351,811,058.90	349,151,073.50	328,336,149.65

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	25.00	21.00	11.37
Employee development and training expenses (baht)	1,443,423.00	1,179,724.00	N/A

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	1	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	14.08	22.59	35.94

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.synnex.co.th/th/ir/ir-document-annualreport.aspx>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPANT MONGKOLSUTHREE Gender: Male Age: 65 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	5 Apr 1988	Economics, Business Administration, Banking, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Negotiation, Corporate Management, Governance/ Compliance

2.	<p>Mr. SHU-WU TU</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	15 May 2002	Business Administration, Information & Communication Technology, Engineering
3.	<p>Mr. PRUTTIPANG TAYARACHKUL</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration (International Trade)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Sep 2008	Accounting, Finance, Governance/ Compliance, Business Administration, Sustainability
4.	<p>Mr. SHU-CHYUAN TU</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	10 Nov 2008	Corporate Management, IT Management, Engineering
5.	<p>Mr. LIN, TAI-YANG</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2011	Accounting, Finance

6.	Ms. SUTIDA MONGKOLSUTHREE Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration (International Trade) Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Jun 2014	Accounting, Finance, Corporate Management, Corporate Social Responsibility, Human Resource Management, Sustainability, Negotiation, Governance/ Compliance, Business Administration
7.	Mr. CHIH-CHING SU Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	8 Aug 2014	Law
8.	Ms. YI-JU CHEN Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	11 Aug 2020	Accounting, Finance
9.	POL. GEN. RACHATHA YENSUANG Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 May 2021	Law, Accounting, Finance

10.	<p>Mrs. CHANANYARAK PHETCHARAT</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Feb 2022	Finance, Accounting, Data Management
11.	<p>Mr. SOMCHAI HARNHIRUN</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 May 2022	Economics, Corporate Management
12.	<p>Mrs. PRATANA MONGKOLKUL</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 May 2023	

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mrs. RAWITTHA PONGNUCHIT</p> <p>Gender: Female</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed: 26 Apr 2010</p> <p>Date directorship ended: 11 May 2023</p>	No replacement director

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. CHANANYARAK PHETCHARAT [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Feb 2022	Finance, Accounting, Data Management
2.	Mrs. PRATANA MONGKOLKUL Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 May 2023	
3.	Mr. SOMCHAI HARNHIRUN [1] Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 May 2023	Economics, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. RAWITTHA PONGNUCHIT Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 9 Aug 2010 Date directorship ended: 11 May 2023	No replacement director
2. POL. GEN. RACHATHA YENSUANG Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 12 May 2021 Date directorship ended: 11 May 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. SUTIDA MONGKOLSUTHREE Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration (International Trade) Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Aug 2014

2.	Mr. PRUTTIPANG TAYARACHKUL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Business Administration (International Trade) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Sep 2008
3.	Mr. Panya Phunpermpholsiri Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration (International Trade) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2018
4.	Mr. Naran Poomsiri Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Aug 2020

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mrs. CHANANYARAK PHETCHARAT	Chairman
	Mrs. RAWITTHA PONGNUCHIT	Member
	POL. GEN. RACHATHA YENSUANG	Member
Nomination and Compensation Committee	Mr. SOMCHAI HARNHIRUN	Chairman
	Mr. SUPANT MONGKOLSUTHREE	Member
	Mr. SHU-CHYUAN TU	Member

Corporate Governance and Sustainability Committee	Ms. SUTIDA MONGKOLSUTHREE	Member
	Mr. Kachachan Mongkoncharoean	Member
	Mrs. PRATANA MONGKOLKUL	Chairman
The Risk Management Committee	Mr. SUPANT MONGKOLSUTHREE	Chairman
	Ms. SUTIDA MONGKOLSUTHREE	Member
	Mr. PRUTTIPANG TAYARACHKUL	Member
	Mr. Naran Poomsiri	Member
	POL. GEN. RACHATHA YENSUANG	Member
Executive Board	Ms. SUTIDA MONGKOLSUTHREE	Chairman
	Mr. PRUTTIPANG TAYARACHKUL	Member
	Mr. Naran Poomsiri	Member
	Mr. Panya Phunpermpholsiri	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SUTIDA MONGKOLSUTHREE Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration (International Trade)	CHIEF EXECUTIVE OFFICER	8 Aug 2014	Accounting, Finance, Corporate Management, Corporate Social Responsibility, Human Resource Management, Sustainability, Negotiation, Governance/ Compliance, Business Administration
2. Mr. PRUTTIPANG TAYARACHKUL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Business Administration (International Trade)	Senior Advisor - Operations	15 Sep 2008	Accounting, Finance, Governance/ Compliance, Business Administration, Sustainability
3. Mr. Panya Phunpermpholsiri Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration (International Trade)	Executive Vice President Sale & Marketing	1 Jan 2021	Marketing, Business Administration, Corporate Social Responsibility, Sustainability, Negotiation, Governance/ Compliance
4. Mr. Naran Poomsiri [1] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Economics	Chief Financial Officer / IR / Collection & Credit Control	3 Aug 2020	Economics, Accounting, Finance, Budgeting, Governance/ Compliance, Sustainability

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	35,710,000.00	37,971,770.00	N/A

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 296

Number of female employees (persons) : 383

Total number of employees (persons) : 679

Employee Remuneration

Total employee remuneration : 328,336,149.65

Provident fund

Total number of employees (persons) : 679

Number of employees contributing to the PVD (persons) : 580

Percentage of employees who are members (%) : 85.42

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Nitkhanung Onnum	ir@Synnex.co.th	-

- Head of internal audit

General information	Email	Telephone
1. Ms. Oraphan Nateewong	ir@Synnex.co.th	-

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED		2,270,000.00	Details: The abovementioned remuneration excludes the expenditure incurred with respect to traveling expenses, upcountry accommodation, allowance, and other expenses Total service fee (baht): 0.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUPANT MONGKOLSUTHREE	Chairman of the board	Participating
Mr. SHU-WU TU	Director	Non-participating
Mr. PRUTTIPANG TAYARACHKUL	Director	Participating
Mr. SHU-CHYUAN TU	Director	Non-participating
Mr. LIN, TAI-YANG	Director	Non-participating
Ms. SUTIDA MONGKOLSUTHREE	Director	Participating
Mr. CHIH-CHING SU	Director	Non-participating
Ms. YI-JU CHEN	Director	Non-participating
POL. GEN. RACHATHA YENSUANG	Director	Participating
Mrs. CHANANYARAK PHETCHARAT	Director	Participating
Mr. SOMCHAI HARNHIRUN	Director	Participating
Mrs. PRATANA MONGKOLKUL	Director	Participating
Mrs. RAWITTHA PONGNUCHIT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 21 Apr 2022

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SUPANT MONGKOLSUTHREE (Chairman of the board)	-	4/4	Participating	Participating
2. Mr. SHU-WU TU (Director)	-	4/4	Participating	Participating
3. Mr. PRUTTIPANG TAYARACHKUL (Director)	-	4/4	Participating	Participating
4. Mr. SHU-CHYUAN TU (Director)	-	4/4	Participating	Participating
5. Mr. LIN, TAI-YANG (Director)	-	4/4	Participating	Participating
6. Ms. SUTIDA MONGKOLSUTHREE (Director)	-	4/4	Participating	Participating
7. Mr. CHIH-CHING SU (Director)	-	4/4	Participating	Participating
8. Ms. YI-JU CHEN (Director)	-	4/4	Participating	Participating
9. POL. GEN. RACHATHA YENSUANG (Director)	-	4/4	Participating	Participating
10. Mrs. CHANANYARAK PHETCHARAT (Director)	-	4/4	Participating	Participating
11. Mr. SOMCHAI HARNHIRUN (Director)	-	4/4	Participating	Participating
12. Mrs. PRATANA MONGKOLKUL (Director)	-	2/4	Participating	Participating
13. Mrs. RAWITTHA PONGNUCHIT (Director)	11 May 2023	1/4	Participating	Non-participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. SUPANT MONGKOLSUTHREE (Chairman of the board)	-	340,000.00	0.00	N/A

2.	Mr. SHU-WU TU (Director)	-	120,000.00	0.00	N/A
3.	Mr. PRUTTIPANG TAYARACHKUL (Director)	-	120,000.00	0.00	N/A
4.	Mr. SHU-CHYUAN TU (Director)	-	145,000.00	0.00	N/A
5.	Mr. LIN, TAI-YANG (Director)	-	120,000.00	0.00	N/A
6.	Ms. SUTIDA MONGKOLSUTHREE (Director)	-	120,000.00	0.00	N/A
7.	Mr. CHIH-CHING SU (Director)	-	120,000.00	0.00	N/A
8.	Ms. YI-JU CHEN (Director)	-	120,000.00	0.00	N/A
9.	POL. GEN. RACHATHA YENSUANG (Director)	-	280,000.00	0.00	N/A
10.	Mrs. CHANANYARAK PHETCHARAT (Director)	-	400,000.00	0.00	N/A
11.	Mr. SOMCHAI HARNHIRUN (Director)	-	330,000.00	0.00	N/A
12.	Mrs. PRATANA MONGKOLKUL (Director)	-	310,000.00	0.00	N/A
13.	Mrs. RAWITTHA PONGNUCHIT (Director)	11 May 2023	120,000.00	0.00	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. CHANANYARAK PHETCHARAT (Chairman of the audit committee)	-	7/7
2.	Mrs. PRATANA MONGKOLKUL (Audit committee)	-	5/7
3.	Mr. SOMCHAI HARNHIRUN (Audit committee)	-	5/7
4.	Mrs. RAWITTHA PONGNUCHIT (Audit committee)	11 May 2023	2/7

5. POL. GEN. RACHATHA YENSUANG
(Audit committee)

11 May 2023

2/7