



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SIAM GLOBAL HOUSE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	21

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SIAM GLOBAL HOUSE PUBLIC COMPANY LIMITED

Symbol : GLOBAL

Address : 232 Moo 19, Rob Muang, Muang

Province : Roi Et

Postcode : 45000

Business : The Company operates its businesses under concept of modern trade from construction material to home improvement supplies. It is a one-stop shopping home center, which offers construction material, home decorative products, tools and equipment used in construction, home improvement, and household and gardening decoration in modern trade warehouse style. Additionally, the Company implemented a drive-through system to increase ease of access and convenience for customer.

Registration Number : 0107551000029

Telephone : 0-4361-9850-99

Fax (if applicable) : 0-4351-9777

Website : www.globalhouse.co.th

Email : globalhouse.co.th

Total Shares Sold (shares)

Common Stock : 5,201,860,623

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	35,978,401.00	33,013,752.00	33,014,970.00
Building Material Products (Thousand baht)	13,509,860.00	11,570,890.00	8,305,830.00
Decorative Products (Thousand baht)	21,239,920.00	20,256,980.00	23,443,290.00
Other (Thousand baht)	1,228,621.00	1,185,882.00	1,265,850.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Building Material Products (%)	37.55	35.05	25.16
Decorative Products (%)	59.04	61.36	71.01
Other (%)	3.41	3.59	3.83

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	35,978,401.00	33,013,752.00	33,014,970.00
Domestic (Thousand baht)	35,442,674.00	32,533,762.00	32,484,445.00
International (Thousand baht)	535,727.00	479,990.00	530,525.00
China (Thousand baht)	2,190.00	5,128.00	2,954.00
Cambodia (Thousand baht)	533,537.00	474,862.00	527,571.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	98.51	98.55	98.39
International (%)	1.49	1.45	1.61
China (%)	0.41	1.07	0.56
Cambodia (%)	99.59	98.93	99.44

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	692,894.00	705,892.00	735,324.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	692,894.00	705,892.00	735,324.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	119,543.00	134,978.00	271,013.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	300,000.00	2,500,000.00	3,000,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk factor to the business operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk
- New business risk
- Other

Operational Risk

- Shortage or reliance on skilled workers
- Inventory risk

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Risk to Securities Holder (2.2.2)

Risk from the major shareholders that holding shares more than 25% of total issued shares

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://investor.globalhouse.co.th/wp-content/uploads/2025/03/ESG_Sustainability-Development-Policy_Th_20250224.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.globalhouse.co.th/sustainable-development-policy-th/>
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	148,917,328.00	160,755,603.12	181,873,432.56

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	401,585.00	427,679.00	440,421.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	4,852,000.00	445.00
Total waste generated (Kilograms)	0.00	4,852,000.00	445.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	14,529.00	11,142.00	14,131.00
Scope 2 (Tons of carbon dioxide equivalents)	33,794.00	36,998.00	48,209.00
Scope 3 (Tons of carbon dioxide equivalents)	9,911.00	9,314.00	11,747.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	58,234.00	57,454.00	74,087.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : V Green KU Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.globalhouse.co.th/sustainable-development-policy-th/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	5,770	6,248	6,579
Number of female employees (Persons)	4,293	4,737	4,955
Total number of employees (Persons)	10,063	10,985	11,534

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	1,601,057,560.00	1,993,634,280.00	2,045,018,901.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	8.08	8.59	9.45
Employee development and training expenses (baht)	1,940,965.09	1,799,219.50	3,267,964.31

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	104	106	77
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• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.globalhouse.co.th/corporate-governance-th/#company-documents>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	10	100.00
Number of female directors	0	0.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISIT RUJIKETKAMJORN Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Master of Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	26 Feb 2008	Engineering, Leadership, Risk Management, Strategic Management

2.	Mr. NITHI PATARACHOKE Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	23 Nov 2012	Construction Materials, Finance, Engineering, Risk Management, Strategic Management
3.	Mr. VONGSAK SWASDIPANICH Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Public Affairs Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 May 2016	Law, Risk Management, Strategic Management, Economics
4.	Mr. WITOON SURIYAWANAKUL Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	10 May 2017	Construction Materials, Information & Communication Technology, Corporate Management, Strategic Management, Risk Management
5.	Mr. PARAMATE NISAGORNSEN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	9 Nov 2018	Finance, IT Management, Engineering, Risk Management, Strategic Management

6.	Mr. PAIROJ JUARPRATHOOM Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2019	Law, Accounting, Finance, Risk Management
7.	Mr. BOONCHAI PITUGDAMRONGKIJA Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2019	Economics, Finance, Risk Management, Audit, Governance/ Compliance
8.	POL. GEN. KAWEE SUPANUN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2019	Law, Risk Management
9.	Mr. KRIANGKAI SURIYAWANAKUL Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Logistics & Supply Chain Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 Oct 2021	Transportation & Logistics, Procurement, Governance/ Compliance, Risk Management, Construction Materials

10.	Mr. WIROAT RATTANACHAISIT	Director	23 Nov 2022	Risk Management, Strategic Management
	Gender: Male	(Non-executive)		
	Age: 54 years old			
	Highest level of education:	Director type: Re-elected		
	Bachelor's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIROJ JUARPRATHOOM [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2019	Law, Accounting, Finance, Risk Management
2. Mr. VONGSAK SWASDIPANICH Gender: Male Age: 73 years old Highest level of education: Doctoral degree Major: Public Affairs Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 May 2016	Law, Risk Management, Strategic Management, Economics
3. Mr. BOONCHAI PITUGDAMRONGKIJA Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2019	Economics, Finance, Risk Management, Audit, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WITOON SURIYAWANAKUL Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	10 May 2017
2. Mr. KRIANGKAI SURIYAWANAKUL Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Logistics & Supply Chain Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Oct 2021
3. Mr. Anawat Suriyawanakul Gender: Male Age: 64 years old Highest level of education: Below a bachelor's degree Major: Secondary school Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2008
4. Mrs. Warunee Suriyawanakul Gender: Female Age: 64 years old Highest level of education: Below a bachelor's degree Major: Secondary school Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2008

5.	Mr. Yuttana Suriyawanakul Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Nov 2012
6.	Ms. Chutikan Srisaengchan Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Nov 2012
7.	Mr. WIROAT RATTANACHAISIT Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Feb 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	POL. GEN. KAWEE SUPANUN	Chairman
	Mr. WITOON SURIYAWANAKUL	Member
	Mr. VONGSAK SWASDIPANICH	Member
The Audit and Risk Management Committee	Mr. PAIROJ JUARPRATHOOM	Chairman
	Mr. VONGSAK SWASDIPANICH	Member
	Mr. BOONCHAI PITUGDAMRONGKIJA	Member
Sustainability and Corporate Governance Committee	Mr. BOONCHAI PITUGDAMRONGKIJA	Chairman
	POL. GEN. KAWEE SUPANUN	Member
	Mr. KRIANGKAI SURIYAWANAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Audit and Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Sustainability and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WITOON SURIYAWANAKUL Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Economics	CHAIRMAN OF EXECUTIVE COMMITTEE	10 May 2017	Construction Materials, Information & Communication Technology, Corporate Management, Strategic Management, Risk Management
2. Mrs. Warunee Suriyawanakul Gender: Female Age: 64 years old Highest level of education: Below a bachelor's degree Major: Secondary school	Vice-CEO Human Resource	26 Feb 2008	Human Resource Management
3. Ms. Chutikan Srisaengchan [1][2] Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Vice Chief Executive Officer - Accounting & Financial	23 Nov 2012	Commerce, Accounting, Finance, Fund Management, Data Analysis
4. Mr. KRIANGKAI SURIYAWANAKUL Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Logistics & Supply Chain	Vice Chief Executive Officer	30 Oct 2021	Transportation & Logistics, Procurement, Governance/ Compliance, Risk Management, Construction Materials

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 6,579

Number of female employees (persons) : 4,955

Total number of employees (persons) : 11,534

Employee Remuneration

Total employee remuneration : 2,045,018,901.00

Provident fund

Total number of employees (persons) : 11,534

Number of employees contributing to the PVD (persons) : 10,365

Percentage of employees who are members (%) : 89.86

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APISIT RUJIKETKAMJORN Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Master of Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 26 Feb 2008	Engineering, Leadership, Risk Management, Strategic Management
2. Mr. NITHI PATARACHOKE Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Nov 2012	Construction Materials, Finance, Engineering, Risk Management, Strategic Management
3. Mr. WIROAT RATTANACHAISIT Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Nov 2022	Risk Management, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. APISIT RUJIKATKAMJORN	Chairman of the board	Non-participating
Mr. NITHI PATARACHOKE	Director	Non-participating
Mr. VONGSAK SWASDIPANICH	Director	Non-participating
Mr. WITOON SURIYAWANAKUL	Director	Non-participating
Mr. PARAMATE NISAGORNSSEN	Director	Non-participating
Mr. PAIROJ JUARPRATHOOM	Director	Participating
Mr. BOONCHAI PITUGDAMRONGKIJA	Director	Participating
POL. GEN. KAWEE SUPANUN	Director	Non-participating
Mr. KRIANGKAI SURIYAWANAKUL	Director	Non-participating
Mr. WIROAT RATTANACHAISIT	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 6
Date of AGM meeting	: 10 Apr 2024
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. APISIT RUJIKATKAMJORN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. NITHI PATARACHOKE (Director)	-	6/6	Participating	Did not hold the meeting

3.	Mr. VONGSAK SWASDIPANICH (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. WITOON SURIYAWANAKUL (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PARAMATE NISAGORNSSEN (Director)	-	5/6	Participating	Did not hold the meeting
6.	Mr. PAIROJ JUARPRATHOOM (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. BOONCHAI PITUGDAMRONGKIJA (Director)	-	6/6	Participating	Did not hold the meeting
8.	POL. GEN. KAWEE SUPANUN (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. KRIANGKAI SURIYAWANAKUL (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. WIROAT RATTANACHAISIT (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. APISIT RUJIKETKAMJORN (Chairman of the board)	-	240,000.00	2,090,000.00	No
2.	Mr. NITHI PATARACHOKE (Director)	-	210,000.00	920,000.00	No
3.	Mr. VONGSAK SWASDIPANICH (Director)	-	210,000.00	1,585,000.00	No
4.	Mr. WITOON SURIYAWANAKUL (Director)	-	210,000.00	N/A	No
5.	Mr. PARAMATE NISAGORNSSEN (Director)	-	175,000.00	840,000.00	No
6.	Mr. PAIROJ JUARPRATHOOM (Director)	-	210,000.00	1,500,000.00	No
7.	Mr. BOONCHAI PITUGDAMRONGKIJA (Director)	-	210,000.00	1,585,000.00	No
8.	POL. GEN. KAWEE SUPANUN (Director)	-	210,000.00	1,340,000.00	No
9.	Mr. KRIANGKAI SURIYAWANAKUL (Director)	-	210,000.00	N/A	No

10.	Mr. WIROAT RATTANACHAISIT (Director)	-	210,000.00	920,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PAIROJ JUARPRATHOOM (Chairman of the audit committee)	-	5/5
2.	Mr. VONGSAK SWASDIPANICH (Audit committee)	-	5/5
3.	Mr. BOONCHAI PITUGDAMRONGKIJA (Audit committee)	-	5/5