



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

2S METAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : 2S METAL PUBLIC COMPANY LIMITED

Symbol : 2S

Address : 8/5 Moo 14, Tha-change, Bangklam District

Province : Songkhla

Postcode : 90110

Business : Manufacturing and Distribution of steel products

Registration Number : 0107551000100

Telephone : 0-7480-0111

Fax (if applicable) : 0-7480-1286

Website : www.ss.co.th

Email : pornnica@2smetal.com

Total Shares Sold (shares)

Common Stock : 549,995,954

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,555.13	6,753.27	6,819.36
Processing Steel (Thousand baht)	4,310.36	4,261.45	3,925.00
Trading (Thousand baht)	2,042.32	2,292.94	2,706.84
Other Sales income (Thousand baht)	168.13	154.57	143.50
Other (Thousand baht)	34.32	44.31	44.02

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Processing Steel (%)	65.76	63.10	57.56
Trading (%)	31.16	33.95	39.69
Other Sales income (%)	2.56	2.29	2.10
Other (%)	0.52	0.66	0.65

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,555.13	6,753.27	6,819.36
Domestic (Thousand baht)	6,555.13	6,753.27	6,819.36
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Price fluctuation in raw material

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.ss.co.th/about_th/corporate-governance_th/related_policy/

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.ss.co.th/about_th/corporate-governance_th/related_policy/

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	1,379,021.20	1,431,260.40
LPG (Kilograms)	30,816.00	32,256.00	32,880.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	6,455,060.00	6,427,460.00	8,626,454.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	1,216,300.00	1,235,549.00

Waste management

• Waste from operations

	2021	2022	2023
Hazardous waste (Kilograms)	N/A	N/A	78,280.00
Total waste generated (Kilograms)	0.00	0.00	78,280.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	133.00	334.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	3,208.00	2,876.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	1,253.00	1,300.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	4,594.00	4,510.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.ss.co.th/about_th/corporate-governance_th/related_policy/

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	262	472	493
Number of female employees (Persons)	105	127	117
Total number of employees (Persons)	367	599	610

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.00	7.00	12.00
Employee development and training expenses (baht)	36,642.99	38,772.90	36,820.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	18	15	11
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	51.23	13.36	20.00

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.ss.co.th/about_th/corporate-governance_th/governance_policy

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	3	30.00
Number of non-executive directors	7	70.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KUNCHIT SINGSUWAN Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	15 Nov 2007	Economics, Law, Strategic Management, Corporate Management, Risk Management

2.	Mr. SURAPON SATIMANONT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	15 Nov 2007	Law, Risk Management, Strategic Management
3.	Mr. SOMBAT LEESWADTRAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 May 1992	Transportation & Logistics, Steel, Industrial Materials & Machinery, Construction Materials, Corporate Management
4.	Mr. SANGRUNG NITIPAWACHON Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 May 1992	Data Management, Corporate Management, Steel, Industrial Materials & Machinery, Transportation & Logistics, Marketing
5.	Mrs. CHINTANA TECHAMONTRIKUL Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Nov 2007	Accounting, Finance, Risk Management, Law

6.	<p>Ms. BUNSRI PANYAPIAMSAK</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	15 Nov 2007	Finance, Corporate Management, Governance/ Compliance
7.	<p>Mr. TANATAT CHAWALDIT</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	21 May 2008	Home & Office Products, Marketing, Architecture
8.	<p>Mr. PREEDA WONGSATITPORN</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	10 Aug 2011	Home & Office Products, Construction Materials, Procurement, Transportation & Logistics
9.	<p>GEN. PHAIRAT PHOUBON</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Dec 2015	Information & Communication Technology, Governance/ Compliance, Corporate Social Responsibility

10.	Mr. WORAVIT CHAILIMPAMONTRI	Director	4 Apr 2018	Banking, Finance, Risk Management, Commerce, Law, Governance/ Compliance
	Gender: Male	(Non-executive, Independent director)		
	Age: 54 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SURAPON SATIMANONT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	9 May 2018	Law, Risk Management, Strategic Management
2.	Mrs. CHINTANA TECHAMONTRIKUL [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Nov 2007	Accounting, Finance, Risk Management, Law
3.	Mr. KUNCHIT SINGSUWAN Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 May 2018	Economics, Law, Strategic Management, Corporate Management, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SOMBAT LEESWADTRAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 May 1992
2. Mr. SANGRUNG NITIPAWACHON Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 May 1992
3. Ms. BUNSRI PANYAPIAMSAK Gender: Female Age: 60 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Nov 2007

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Compensation Committee	GEN. PHAIRAT PHOUBON	Chairman
	Mrs. CHINTANA TECHAMONTRIKUL	Member
	Mr. WORAVIT CHAILIMPAMONTRI	Member
	Mr. SOMBAT LEESWADTRAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMBAT LEESWADTRAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	29 May 1992	Transportation & Logistics, Steel, Industrial Materials & Machinery, Construction Materials, Corporate Management
2. Mr. SANGRUNG NITIPAWACHON Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 May 2004	Data Management, Corporate Management, Steel, Industrial Materials & Machinery, Transportation & Logistics, Marketing
3. Ms. BUNSRI PANYAPIAMSAK [1] Gender: Female Age: 60 years old Highest level of education: Below a bachelor's degree Major: Management	Chief of Financial Officer	15 Nov 2007	Finance, Corporate Management, Governance/ Compliance
4. Mr. Pongdech Lersithisak Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance	Branch Manager	1 Mar 2010	Project Management, Corporate Management, Steel, Procurement, Commerce
5. Ms. Kannika Angruvirote Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Faculty of Arts	Branch Manager	1 Mar 2010	Marketing, Steel, Strategic Management

6.	Mr. Teerasak Onrachorn Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Education	Plant Manager	1 Jul 2018	Industrial Materials & Machinery, Energy & Utilities, Engineering
7.	Mr. Pakorn Onkaew Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting	Vice MD of Accounting	1 Feb 2021	Accounting, Transportation & Logistics, Steel
8.	Mrs. Tassanee Phunuchapai Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Vice MD of Sales and Marketing	1 Feb 2021	Marketing, Steel, Transportation & Logistics
9.	Ms. Jaruwan Janpra-Ob Gender: Female Age: 44 years old Highest level of education: Master's degree Major: Computer Science	Vice MD of IT	1 Feb 2021	IT Management, Data Management, Digital Marketing, Information & Communication Technology
10.	Mrs. Pattranit Janthong Sasutham Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Human Resources Manager	5 Aug 2021	Human Resource Management, Corporate Social Responsibility

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	33,400,000.00	27,840,000.00	28,800,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 493

Number of female employees (persons) : 117

Total number of employees (persons) : 610

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 610

Number of employees contributing to the PVD (persons) : 200

Percentage of employees who are members (%) : 32.79

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KUNCHIT SINGSUWAN	Chairman of the board	Participating
Mr. SURAPON SATIMANONT	Vice Chairman	Participating
Mr. SOMBAT LEESWADTRAKUL	Director	Non-participating
Mr. SANGRUNG NITIPAWACHON	Director	Non-participating
Mrs. CHINTANA TECHAMONTRIKUL	Director	Non-participating
Ms. BUNSRI PANYAPIAMSAK	Director	Participating
Mr. TANATAT CHAWALDIT	Director	Participating
Mr. PREEDA WONGSATITPORN	Director	Non-participating
GEN. PHAIRAT PHOUBON	Director	Non-participating
Mr. WORAVIT CHAILIMPAMONTRI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 19 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. KUNCHIT SINGSUWAN (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SURAPON SATIMANONT (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SOMBAT LEESWADTRAKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SANGRUNG NITIPAWACHON (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mrs. CHINTANA TECHAMONTRIKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. BUNSRI PANYAPIAMSAK (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. TANATAT CHAWALDIT (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. PREEDA WONGSATITPORN (Director)	-	4/4	Participating	Did not hold the meeting
9.	GEN. PHAIRAT PHOUBON (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. WORAVIT CHAILIMPAMONTRI (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. KUNCHIT SINGSUWAN (Chairman of the board)	-	135,000.00	600,000.00	No

2.	Mr. SURAPON SATIMANONT (Vice Chairman)	-	155,000.00	360,000.00	No
3.	Mr. SOMBAT LEESWADTRAKUL (Director)	-	N/A	N/A	No
4.	Mr. SANGRUNG NITIPAWACHON (Director)	-	N/A	N/A	No
5.	Mrs. CHINTANA TECHAMONTRIKUL (Director)	-	165,000.00	360,000.00	No
6.	Ms. BUNSRI PANYAPIAMSAK (Director)	-	N/A	N/A	No
7.	Mr. TANATAT CHAWALDIT (Director)	-	75,000.00	360,000.00	No
8.	Mr. PREEDA WONGSATITPORN (Director)	-	75,000.00	360,000.00	No
9.	GEN. PHAIRAT PHOUBON (Director)	-	115,000.00	360,000.00	No
10.	Mr. WORAVIT CHAILIMPAMONTRI (Director)	-	105,000.00	360,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SURAPON SATIMANONT (Chairman of the audit committee)	-	4/4
2.	Mrs. CHINTANA TECHAMONTRIKUL (Audit committee)	-	4/4
3.	Mr. KUNCHIT SINGSUWAN (Audit committee)	-	4/4