



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SENADEVELOPMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SENADEVELOPMENT PUBLIC COMPANY LIMITED

Symbol : SENA

Address : 448 Thanyalakpark Building, Ratchadapisek 26, Khwaeng Samsen Nok, Khet Huai Khwang

Province : Bangkok

Postcode : 10310

Business : - Engaging in the residential real estate development business, consisting of single-detached houses, townhouses, commercial buildings, townhouse and condominiums- Engaging in rental business such as apartments for rent, small shopping (community mall) and office building business - Engage golf course business- Engage in solar electricity business- Engage in juristic person management business- Engage in residential construction business- Engage in real estate agent and brokerage business

Registration Number : 0107548000684

Telephone : 02-541-4642

Fax (if applicable) : 02-541-5164

Website : www.sena.co.th

Email : info@sena.co.th

Total Shares Sold (shares)

Common Stock : 1,442,272,937

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	4,200,440.00	3,860,492.00	3,644,803.00
Revenue from sales (Thousand baht)	2,464,797.00	2,109,504.00	1,662,241.00
Revenue from rental and services (Thousand baht)	1,170,582.00	1,297,280.00	1,449,958.00
Revenue from solar business (Thousand baht)	40,973.00	169,770.00	28,836.00
Revenue from sales of cars business (Thousand baht)	0.00	84,629.00	188,492.00
Other (Thousand baht)	524,088.00	199,309.00	315,276.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales (%)	58.68	54.64	45.61
Revenue from rental and services (%)	27.87	33.60	39.78
Revenue from solar business (%)	0.98	4.40	0.79
Revenue from sales of cars business (%)	0.00	2.19	5.17
Other (%)	12.48	5.16	8.65

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	4,200,440.00	3,860,492.00	3,644,803.00
Domestic (Thousand baht)	4,200,440.00	3,860,492.00	3,644,803.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	523,559,968.00	199,307,762.00	315,275,629.00
Other income from operations (Thousand baht)	302,318,773.00	184,675,729.00	310,352,999.00
Other income not from operations (Thousand baht)	221,241,195.00	14,632,033.00	4,922,630.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	320,222,618.00	512,172,930.00	320,566,585.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of Competition in the Real Estate Development Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

Risk of Contractor and Labor Shortage

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Shortage or reliance on skilled workers

Risk from Land Procurement for Developing Future Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risks from Financial Institution Housing Loan Policies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Compliance Risk

- Violations of laws and regulations

Risks from Construction Material Cost and Minimum Wage Cost Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Operational Risk

- Climate change and disasters
- Impact on the environment

Risks Concerning Liquidity and Access to Capital Sources

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Financial Risks from Interest Rate Increases

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

Environmental Impact Assessment (EIA) Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters
- Impact on the environment
- Impact on human rights

Compliance Risk

- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Transition Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment

Resource/Material Shortage in Construction

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- ESG risk

Operational Risk

- Impact on the environment

Community Engagement

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Impact on the environment

Human Resource Management and Workplace Safety

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Safety, occupational health, and working environment
- Impact on human rights

Good Governance and Transparency

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Compliance Risk

- Corporate Governance

PDPA Compliance

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Compliance Risk

- Change in laws and regulations

Risk from Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk from Changes of Information Technology and Cyberthreats

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- ESG risk

Operational Risk

- Information security and cyber-attack
- System disruption risk

Risk to Securities Holder (2.2.2)

None

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

None

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.sena.co.th/ir/corporate-governance>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.sena.co.th/ir/corporate-governance/>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	184,122.96	59,847.92
Gasoline (Litres)	N/A	N/A	52,637.37
LPG (Kilograms)	N/A	N/A	281.76

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	866,201.00	1,035,438.94	2,531,192.01

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	12,090.00	16,047.61	52,857.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	22,781.37	51,087.55	110,559.48
Total waste generated (Kilograms)	22,781.37	51,087.55	110,559.48

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	21.35	912.00	323.00
Scope 2 (Tons of carbon dioxide equivalents)	301.82	518.00	1,265.00
Scope 3 (Tons of carbon dioxide equivalents)	16.85	159.00	284.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	340.02	1,589.00	1,872.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : BSI Group (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.sena.co.th/ir/corporate-governance/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	586	758	552
Number of female employees (Persons)	633	790	555
Total number of employees (Persons)	1,219	1,548	1,107

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	653,377,218.00	871,599,457.00	859,211,102.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	6.00	3.94	6.00
Employee development and training expenses (baht)	474,749.67	868,650.00	2,019,869.08

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	1	5	2
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	29.61	27.07	19.51

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.sena.co.th/ir/corporate-governance/governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	7	58.33
Number of female directors	5	41.67
Number of executive directors	5	41.67
Number of non-executive directors	7	58.33
Number of independent directors	7	58.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIEEN RATANABIRABONGSE Gender: Male Age: 83 years old Highest level of education: Honorary degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	13 Dec 2005	Property Development, Law, Corporate Management, Risk Management

2.	<p>Ms. BENYALAK THANYALAKPARK</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	25 Oct 2001	Corporate Management, Business Administration, Finance
3.	<p>Ms. KESSARA THANYALAKPARK</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	25 Oct 2001	Property Development, Accounting, Corporate Management, Sustainability, Finance & Securities
4.	<p>Mrs. WEERAPORN CHAISIRIYASAVAT</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	22 Nov 2005	Accounting, Finance, Corporate Management, Economics, Data Management
5.	<p>Mr. KAMOL THAMMANICHANOND</p> <p>Gender: Male</p> <p>Age: 85 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	13 Dec 2005	Accounting, Finance, Corporate Management, Sustainability, Audit

6.	Mr. CHAIYOS HEMARAJATA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 Dec 2005	Law, Corporate Management, Audit
7.	Mr. THEERAWAT THANYALAKPHARK Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Dec 2005	Property Development, Law, Corporate Management
8.	Ms. UMAPORN TANYALAKPARK Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	26 Apr 2010	Marketing, Corporate Management
9.	POL. GEN. AJIRAVID SUBARNBHESAJ Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Apr 2011	Law, Corporate Management

10.	Mr. SAMMA KITSIN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Apr 2017	Property Development, Accounting, Corporate Management, Finance & Securities, Law
11.	Mr. WORAVIT CHAILIMPAMONTRI Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 May 2021	Finance, Corporate Management, Audit, Marketing
12.	Mrs. CHUTIMA ATTAVORARAT Gender: Female Age: 70 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	26 Apr 2024	Law, Audit, Internal Control, Marketing

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAIYOS HEMARAJATA [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Feb 2017	Law, Corporate Management, Audit
2. Mr. KAMOL THAMMANICHANOND [1] Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Dec 2005	Accounting, Finance, Corporate Management, Sustainability, Audit
3. Mr. WORAVIT CHAILIMPAMONTRI [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 May 2021	Finance, Corporate Management, Audit, Marketing

4.	Mrs. CHUTIMA ATTAVORARAT	Audit committee	26 Apr 2024	Law, Audit, Internal Control, Marketing
	Gender: Female	(Non-executive, Independent director)		
	Age: 70 years old			
	Highest level of education:			
	Barrister	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. THEERAWAT THANYALAKPHARK Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 Dec 2005
2.	Ms. BENYALAK THANYALAKPARK Gender: Female Age: 72 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Dec 2005
3.	Ms. KESSARA THANYALAKPARK Gender: Female Age: 50 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Dec 2005

4.	<p>Mrs. WEERAPORN CHAISIRIYASAVAT</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	22 May 2005
5.	<p>Mr. Pathomporn Tiranasawasdi</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	18 Oct 2012
6.	<p>Mrs. Wannipa Wuthiwatana</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Dec 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VICHIEEN RATANABIRABONGSE	Chairman
	Ms. KESSARA THANYALAKPARK	Member
	Mrs. WEERAPORN CHAISIRIYASAVAT	Member
	Mr. Pathomporn Tiranasawasdi	Member
	Mr. Prakit Aukarasereenont	Member
	Mrs. Wannipa Wuthiwatana	Member
	Ms. Nitiya Songprapai	Member
	Mrs. Nuntawan Sripaenphuk	Member
Nomination and Remuneration Committee	Mr. KAMOL THAMMANICHANOND	Chairman
	Mr. Phadungchai Ketsuwan	Member
	Mr. SAMMA KITSIN	Member

Corporate Governance and Sustainability Committee	Mr. KAMOL THAMMANICHANOND	Chairman
	Mrs. WEERAPORN CHAISIRIYASAVAT	Member
	Ms. Nitiya Songprapai	Member
	Mrs. Wannipa Wuthiwatana	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THEERAWAT THANYALAKPHARK Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Science	CHIEF EXECUTIVE OFFICER	12 Oct 2020	Property Development, Law, Corporate Management
2. Ms. BENYALAK THANYALAKPARK Gender: Female Age: 72 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Deputy Chief Executive Officer	12 Oct 2020	Corporate Management, Business Administration, Finance
3. Ms. KESSARA THANYALAKPARK Gender: Female Age: 50 years old Highest level of education: Doctoral degree Major: Economics	MANAGING DIRECTOR	12 Oct 2020	Property Development, Accounting, Corporate Management, Sustainability, Finance & Securities
4. Mrs. WEERAPORN CHAISIRIYASAVAT [1][2] Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: Economics	Deputy Managing Director, Accounting and Finance Department	12 Oct 2020	Accounting, Finance, Corporate Management, Economics, Data Management
5. Mr. Pathomporn Tiranasawasdi Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Law	Deputy Managing Director	12 Oct 2020	Law, Property Development, Corporate Management

6.	Mrs. Wannipa Wuthiwatana Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	21 Dec 2023	Property Development, Law, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	15,955,670.00	17,475,165.00	17,057,086.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 552

Number of female employees (persons) : 555

Total number of employees (persons) : 1,107

Employee Remuneration

Total employee remuneration : 859,211,102.00

Provident fund

Total number of employees (persons)	: 1,107
Number of employees contributing to the PVD (persons)	: 603
Percentage of employees who are members (%)	: 54.47

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Ms. BENYALAK THANYALAKPARK</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed:</p> <p>25 Oct 2001</p>	<p>Corporate Management, Business Administration, Finance</p>
2.	<p>Ms. KESSARA THANYALAKPARK</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed:</p> <p>25 Oct 2001</p>	<p>Property Development, Accounting, Corporate Management, Sustainability, Finance & Securities</p>
3.	<p>Mr. KAMOL THAMMANICHANOND</p> <p>Gender: Male</p> <p>Age: 85 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed:</p> <p>13 Dec 2005</p>	<p>Accounting, Finance, Corporate Management, Sustainability, Audit</p>

4.	Mr. CHAIYOS HEMARAJATA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Dec 2005	Law, Corporate Management, Audit
5.	Mr. THEERAWAT THANYALAKPHARK Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Dec 2005	Property Development, Law, Corporate Management
6.	Ms. UMAPORN TANYALAKPARK Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 26 Apr 2010	Marketing, Corporate Management
7.	Mr. WORAVIT CHAILIMPAMONTRI Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 May 2021	Finance, Corporate Management, Audit, Marketing

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mrs. CHUTIMA ATTAVORARAT	Director	Date position was assumed:	Law, Audit, Internal Control, Marketing
	Gender: Female	(Non-executive, Independent director)	26 Apr 2024	
	Age: 70 years old			
	Highest level of education:			
	Barrister	Director type: Newly appointed director to replace ex-director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIEEN RATANABIRABONGSE	Chairman of the board	Non-participating
Ms. BENYALAK THANYALAKPARK	Director	Non-participating
Ms. KESSARA THANYALAKPARK	Director	Non-participating
Mrs. WEERAPORN CHAISIRIYASAVAT	Director	Participating
Mr. KAMOL THAMMANICHANOND	Director	Non-participating
Mr. CHAIYOS HEMARAJATA	Director	Non-participating
Mr. THEERAWAT THANYALAKPHARK	Director	Non-participating
Ms. UMAPORN TANYALAKPARK	Director	Non-participating
POL. GEN. AJIRAVID SUBARNBHESAJ	Director	Non-participating
Mr. SAMMA KITSIN	Director	Non-participating
Mr. WORAVIT CHAILIMPAMONTRI	Director	Non-participating
Mrs. CHUTIMA ATTAVORARAT	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VICHIEEN RATANABIRABONGSE (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Ms. BENYALAK THANYALAKPARK (Director)	-	5/5	Participating	Did not hold the meeting
3.	Ms. KESSARA THANYALAKPARK (Director)	-	4/5	Participating	Did not hold the meeting
4.	Mrs. WEERAPORN CHAISIRIYASAVAT (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. KAMOL THAMMANICHANOND (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. CHAIYOS HEMARAJATA (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. THEERAWAT THANYALAKPHARK (Director)	-	5/5	Participating	Did not hold the meeting
8.	Ms. UMAPORN TANYALAKPARK (Director)	-	5/5	Participating	Did not hold the meeting
9.	POL. GEN. AJIRAVID SUBARNBHESAJ (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. SAMMA KITSIN (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. WORAVIT CHAILIMPAMONTRI (Director)	-	4/5	Participating	Did not hold the meeting
12.	Mrs. CHUTIMA ATTAVORARAT (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. VICHIEEN RATANABIRABONGSE (Chairman of the board)	-	300,000.00	N/A	No
2. Ms. BENYALAK THANYALAKPARK (Director)	-	50,000.00	N/A	No
3. Ms. KESSARA THANYALAKPARK (Director)	-	40,000.00	N/A	N/A
4. Mrs. WEERAPORN CHAISIRIYASAVAT (Director)	-	50,000.00	N/A	N/A
5. Mr. KAMOL THAMMANICHANOND (Director)	-	200,000.00	N/A	N/A
6. Mr. CHAIYOS HEMARAJATA (Director)	-	200,000.00	N/A	N/A
7. Mr. THEERAWAT THANYALAKPHARK (Director)	-	50,000.00	N/A	N/A
8. Ms. UMAPORN TANYALAKPARK (Director)	-	50,000.00	N/A	N/A
9. POL. GEN. AJIRAVID SUBARNBHESAJ (Director)	-	200,000.00	N/A	N/A
10. Mr. SAMMA KITSIN (Director)	-	200,000.00	N/A	N/A
11. Mr. WORAVIT CHAILIMPAMONTRI (Director)	-	160,000.00	N/A	N/A
12. Mrs. CHUTIMA ATTAVORARAT (Director)	-	160,000.00	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors	Termination date	Number of the audit committee meeting
1. Mr. CHAIYOS HEMARAJATA (Chairman of the audit committee)	-	5/5
2. Mr. KAMOL THAMMANICHANOND (Audit committee)	-	5/5
3. Mr. WORAVIT CHAILIMPAMONTRI (Audit committee)	-	4/5

4. Mrs. CHUTIMA ATTAVORARAT
(Audit committee)

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