



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**LH FINANCIAL GROUP PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : LH FINANCIAL GROUP PUBLIC COMPANY LIMITED

Symbol : LHFG

Address : 1 Q House Lumpini Building, 5th floor, South Sathorn Road,  
Thungmahamek, Sathorn

Province : Bangkok

Postcode : 10120

Business : The company is a non-operating holding company, which the company is a parent company of the financial business group by holding shares in other companies. Currently, the company holds shares in the company of the financial business group as follows; - Land and Houses Bank Public Company Limited 99.99% of total paid-up share capital- Land and Houses Securities Public Company Limited 99.90% of total paid-up share capital- Land and Houses Fund Management Company Limited 99.99% of total paid-up share capital

Registration Number : 0107552000081

Telephone : 0-2359-0000

Fax (if applicable) : 0-2677-7223

Website : <https://www.lhfg.co.th>

Email : [presidentoffice@lhbank.co.th](mailto:presidentoffice@lhbank.co.th)

#### Total Shares Sold (shares)

Common Stock : 21,183,660,594

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	8,075.33	8,123.32	8,730.46
Financial Products (Thousand baht)	8,075.33	8,123.32	8,730.46

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Financial Products (%)	100.00	100.00	100.00

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	8,075.33	8,123.32	8,730.46
Domestic (Thousand baht)	8,075.33	8,123.32	8,730.46
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	1,780.78	1,175.64	1,096.50

Other income from operations (Thousand baht)	1,780.78	1,175.64	1,096.50
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

### Risk to Securities Holder (2.2.2)

#### Market Risk

Risk Management Measures: Yes

#### Related Risk Topics

- Other

#### Risks from Shareholding of Investors in the Company

Risk Management Measures: Yes

#### Related Risk Topics

- Return from investment of securities holder

#### Risk from Capital Inadequacy

Risk Management Measures: Yes

#### Related Risk Topics

- Other

#### Risk from Changes in Policies and Regulations

Risk Management Measures: Yes

#### Related Risk Topics

- Other

#### Reputational Risk

Risk Management Measures: Yes

#### Related Risk Topics

- Other



### **Risks from Good Corporate Governance**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Other

### **Personal Data Protection Pursuant to Personal Data Protection Act**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Other

### **Risks from Business Operations of Subsidiaries**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.lhfg.co.th/th/sustainability/sustainability-policy>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.lhfg.co.th/th/downloads/business-sustainability-report>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	19,487.91	27,446.64	25,769.90
Gasoline (Litres)	81,761.09	77,203.08	65,256.50
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,285,527.00	1,668,272.00	1,972,718.00

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	13,134.00	14,913.00	20,913.00

**Waste management**

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	28,323.00	18,698.59	52,610.79
Hazardous waste (Kilograms)	0.00	0.00	11.70
<b>Total waste generated (Kilograms)</b>	<b>28,323.00</b>	<b>18,698.59</b>	<b>52,622.49</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	2,937.67	2,862.35	2,787.02
Scope 1 (Tons of carbon dioxide equivalents)	404.00	349.00	332.00
Scope 2 (Tons of carbon dioxide equivalents)	1,319.00	1,486.00	1,659.00

Scope 3 (Tons of carbon dioxide equivalents)	432.00	543.00	573.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>2,155.00</b>	<b>2,378.00</b>	<b>2,564.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (THAILAND) LIMITED

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://lhfg.listedcompany.com/misc/one-report/20240315-lhfg-one-report-2023-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	664	661	700
Number of female employees (Persons)	1,077	1,080	1,089
<b>Total number of employees (Persons)</b>	<b>1,741</b>	<b>1,741</b>	<b>1,789</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	254,110,569.13	245,170,000.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	22.90	5,224.31
Employee development and training expenses (baht)	N/A	10,501,622.71	17,482,133.44

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	N/A	18.56

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.lhfg.co.th/storage/content/corporate-governance/corporate-governance-policy/20230315-lhfg-cg-policy-2022-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	5	45.45
Number of non-executive directors	6	54.55
Number of independent directors	4	36.36

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VORAPOL SOCATIYANURAK Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	25 Oct 2021	Finance, Leadership, Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Accounting, Human Resource Management, Fund Management, Strategic Management

2.	Mr. WU, KUO-CHIN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Original director	1 Aug 2017	Banking, Corporate Management, Economics, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Fund Management, Strategic Management
3.	Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	3 May 2011	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Human Resource Management, Risk Management, Strategic Management, Fund Management, Corporate Management
4.	Mr. KHUNAWUT THUMPOMKUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	14 Aug 2013	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Fund Management, IT Management, Corporate Management, Strategic Management, Risk Management
5.	Mrs. SUPRIYA KUANDACHAKUPT Gender: Female Age: 70 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	1 Aug 2017	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance

6.	Mr. SHIH, JIING-FUH Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Aug 2017	Economics, Banking, Corporate Management, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, IT Management, Strategic Management, Risk Management
7.	Mr. PRADIT SAWATTANANOND Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	24 Apr 2018	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance
8.	Mr. PICHAJ DUSDEEKULCHAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	22 Jun 2020	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
9.	Mr. VICHIAN AMORNPOONCHAI Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Oct 2021	Banking, Finance & Securities, Accounting, Finance, Audit, Internal Control, Economics, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Sustainability, Fund Management, Strategic Management

10.	Mr. PIPHOB VERAPHONG Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	29 Jun 2022	Banking, Finance & Securities, Insurance, Property Fund & REITs, Law, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
11.	Mr. LEE YU-CHOU Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Executive)  Director type: Newly appointed director to replace ex-director	3 Jul 2023	Business Administration, Banking, Finance & Securities, Law, Marketing, Finance, Accounting, Corporate Social Responsibility, Human Resource Management, Risk Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. MING-SHIEH LI Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive)	Date position was assumed: 23 Apr 2018 Date directorship ended: 1 Jul 2023	Mr. LEE YU-CHOU Date position was assumed: 3 Jul 2023

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. PIPHOB VERAPHONG</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Jun 2022	Banking, Finance & Securities, Insurance, Property Fund & REITs, Law, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
2.	<p>Mrs. SUPRIYA KUANDACHAKUPT [1]</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Aug 2017	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance
3.	<p>Mr. PRADIT SAWATTANANOND [1]</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Apr 2018	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Fund Management, Risk Management, Audit, Internal Control, Governance/ Compliance

4.	Mr. PICHAI DUSDEEKULCHAI	Audit committee	22 Jun 2020	Economics, Banking, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Marketing, Accounting, Finance, Sustainability, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
	Gender: Male	(Non-executive,		
	Age: 71 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Sustainability and Corporate Governance Committee	Mr. PIPHOB VERAPHONG	Chairman
	Mrs. SUPRIYA KUANDACHAKUPT	Member
	Mr. PRADIT SAWATTANANOND	Member
Nomination and Remuneration Committee	Mr. PICHAI DUSDEEKULCHAI	Chairman
	Mrs. SUPRIYA KUANDACHAKUPT	Member
	Mr. PRADIT SAWATTANANOND	Member
Risk Oversight Committee	Mr. PRADIT SAWATTANANOND	Chairman
	Mr. SHIH, JIING-FUH	Member
	Mr. PICHAI DUSDEEKULCHAI	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Oversight Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Sustainability and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainability and Corporate Governance Committee



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SHIH, JIING-FUH Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	25 Oct 2021	Economics, Banking, Corporate Management, Finance & Securities, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Marketing, Accounting, Finance, IT Management, Strategic Management, Risk Management
2. Ms. Thanawan Teekautamakorn Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Law	Executive Vice President of Audit Group	1 Jan 2021	Law, Accounting, Audit, Internal Control
3. Mr. VICHIAN AMORNPOONCHAI Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Deputy President of Corporate Affairs Group	1 Feb 2021	Banking, Finance & Securities, Accounting, Finance, Audit, Internal Control, Economics, Insurance, Property Fund & REITs, Commerce, Information & Communication Technology, Sustainability, Fund Management, Strategic Management
4. Mr. Waravoot Tocharoentanapol [1][2] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance	Head of Finance and Accounting Group	1 Dec 2022	Business Administration, Banking

5.	Ms. Apinya Pawangknanan	Head of Risk Management Group	1 Feb 2022	Risk Management, Statistics
	Gender: Female			
	Age: 56 years old			
	Highest level of education: Master's degree			
	Major: Management			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	20,200,000.00	36,520,000.00	54,340,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 700

Number of female employees (persons) : 1,089

**Total number of employees (persons) : 1,789**

## Employee Remuneration

Total employee remuneration : 245,170,000.00

## Provident fund

Total number of employees (persons) : 1,789

Number of employees contributing to the PVD (persons) : 228

Percentage of employees who are members (%) : 12.74

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. LEE YU-CHOU Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 3 Jul 2023	Business Administration, Banking, Finance & Securities, Law, Marketing, Finance, Accounting, Corporate Social Responsibility, Human Resource Management, Risk Management

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VORAPOL SOCATIYANURAK	Chairman of the board	Participating
Mr. WU, KUO-CHIN	Vice Chairman	Participating
Mr. NAPORN SUNTHORNCHITCHAROEN	Director	Participating
Mr. KHUNAWUT THUMPOMKUL	Director	Participating
Mrs. SUPRIYA KUANDACHAKUPT	Director	Participating
Mr. SHIH, JIING-FUH	Director	Participating
Mr. PRADIT SAWATTANANOND	Director	Participating
Mr. PICHAI DUSDEEKULCHAI	Director	Participating

Mr. VICHIAN AMORNPOONCHAI	Director	Participating
Mr. PIPHOB VERAPHONG	Director	Participating
Mr. LEE YU-CHOU	Director	Participating
Mr. MING-SHIEH LI	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2.	Mr. WU, KUO-CHIN (Vice Chairman)	-	13/13	Participating	Did not hold the meeting
3.	Mr. NAPORN SUNTHORNCHITCHAROEN (Director)	-	12/13	Participating	Did not hold the meeting
4.	Mr. KHUNAWUT THUMPOMKUL (Director)	-	12/13	Participating	Did not hold the meeting
5.	Mrs. SUPRIYA KUANDACHAKUPT (Director)	-	13/13	Participating	Did not hold the meeting

6.	Mr. SHIH, JIING-FUH (Director)	-	13/13	Participating	Did not hold the meeting
7.	Mr. PRADIT SAWATTANANOND (Director)	-	13/13	Participating	Did not hold the meeting
8.	Mr. PICHAJ DUSDEEKULCHAI (Director)	-	12/13	Participating	Did not hold the meeting
9.	Mr. VICHIAN AMORNPOONCHAI (Director)	-	13/13	Participating	Did not hold the meeting
10.	Mr. PIPHOB VERAPHONG (Director)	-	12/13	Participating	Did not hold the meeting
11.	Mr. LEE YU-CHOU (Director)	-	6/7	Participating	Did not hold the meeting
12.	Mr. MING-SHIEH LI (Director)	1 Jul 2023	5/6	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	390,000.00	1,763,470.00	No
2.	Mr. WU, KUO-CHIN (Vice Chairman)	-	325,000.00	1,175,650.00	No
3.	Mr. NAPORN SUNTHORNCHITCHAROEN (Director)	-	300,000.00	1,175,650.00	No
4.	Mr. KHUNAWUT THUMPOMKUL (Director)	-	300,000.00	1,175,650.00	No
5.	Mrs. SUPRIYA KUANDACHAKUPT (Director)	-	905,000.00	1,175,650.00	No
6.	Mr. SHIH, JIING-FUH (Director)	-	0.00	1,175,650.00	No
7.	Mr. PRADIT SAWATTANANOND (Director)	-	575,000.00	1,175,650.00	No
8.	Mr. PICHAJ DUSDEEKULCHAI (Director)	-	790,000.00	1,175,650.00	No
9.	Mr. VICHIAN AMORNPOONCHAI (Director)	-	0.00	1,175,650.00	No
10.	Mr. PIPHOB VERAPHONG (Director)	-	960,000.00	827,825.00	No
11.	Mr. LEE YU-CHOU (Director)	-	150,000.00	238,667.00	No

12.	Mr. MING-SHIEH LI (Director)	1 Jul 2023	125,000.00	935,650.00	No
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## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PIPHOB VERAPHONG (Chairman of the audit committee)	-	11/12
2.	Mrs. SUPRIYA KUANDACHAKUPT (Audit committee)	-	12/12
3.	Mr. PRADIT SAWATTANANOND (Audit committee)	-	12/12
4.	Mr. PICHAJ DUSDEEKULCHAI (Audit committee)	-	12/12