

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SYMPHONY COMMUNICATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

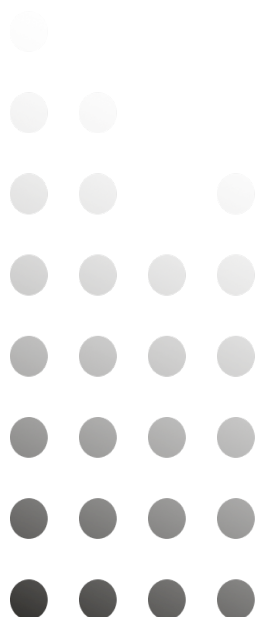


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SYMPHONY COMMUNICATION PUBLIC COMPANY LIMITED

Symbol : SYMC

Address : 123 Sun Towers Building B 35th – 36th fl. Vibhavadee Rangsit Rd.,
Chomphon, Chatuchak

Province : Bangkok

Postcode : 10900

Business : To provide network connectivity services for communication
and data transmission through a high-speed fiber optic cable,
both terrestrial and submarine routes, including digital
technology services, i.e. cloud services, managed security
services, data center services, etc.

Registration Number : 0107553000107

Telephone : 0-2101-1111

Fax (if applicable) : 0-2101-1133

Website : www.symphony.net.th

Email : atchara.a@symphony.net.th

Total Shares Sold (shares)

Common Stock : 433,654,887

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,016,404.68	2,057,373.95	2,109,242.13
Revenue from sale of goods and rendering of services (Thousand baht)	1,940,607.34	2,035,549.22	2,100,745.72
Other (Thousand baht)	75,797.34	21,824.73	8,496.41

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sale of goods and rendering of services (%)	96.24	98.94	99.60
Other (%)	3.76	1.06	0.40

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,016,404.68	2,057,373.95	2,109,242.13
Domestic (Thousand baht)	1,363,993.45	1,472,266.54	1,671,721.77
International (Thousand baht)	652,411.23	585,107.41	437,520.36

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	67.64	71.56	79.26
International (%)	32.36	28.44	20.74

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	75,797.34	21,824.73	8,496.41
Other income from operations (Thousand baht)	12,097.34	21,824.73	8,496.41
Other income not from operations (Thousand baht)	63,700.00	0.00	0.00
Gain on sale of investment in associate (Thousand baht)	63,700.00	0.00	0.00
Reversal of accrued expense (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from tightening legal and regulatory environment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- ESG risk

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Risk from Inadequate Talent Development and Limited Continuity in Key Talents, which may Affect Business Efficiency and Long-Term Sustainability

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- ESG risk

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risk from Cybersecurity and Emerging Technology Threats

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- ESG risk

Operational Risk

- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Risk related to Data Protection and Privacy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Damage to company image and reputation
- ESG risk

Operational Risk

- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- System disruption risk

Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Legal risk

Risk from Natural Disasters and Force Majeure Events

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects
- Climate change and disasters
- Impact on the environment
- Pandemic risk

Compliance Risk

- Change in laws and regulations

Financial Risk

- Income volatility

Risk of Dependency on Government-Managed Right-of-Way and Exclusive Right of Underground Conduit

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Changes in technologies
- ESG risk

Compliance Risk

- Corporate Governance

Financial Risk

- Income volatility

Technology and Innovation Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Reliance on large partners / distributors or few partners / distributors
- ESG risk

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence

- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in return on assets or investment
- Income volatility

Risk from Geopolitical and Geoeconomic Uncertainty

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Economic risk
- ESG risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Income volatility

Risk to Securities Holder (2.2.2)

Risks that may Affect Securities Holders' Investment

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.symphony.net.th/storage/document/cg/sustainable-development-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.symphony.net.th/storage/document/cg/environmental-management-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	26,940.92	N/A	N/A
Gasoline (Litres)	39,730.19	N/A	N/A

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	356.00	N/A	N/A
Hazardous waste (Kilograms)	8,230.30	106,217.00	N/A
Total waste generated (Kilograms)	8,586.30	106,217.00	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	566.00	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	1,236.00	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,802.00	0.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.symphony.net.th/storage/document/cg/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	263	294	303
Number of female employees (Persons)	181	192	199
Total number of employees (Persons)	444	486	502

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	334,771,003.00	391,873,791.33	428,927,427.54

Remark : Exclude compensations for executives

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	N/A	1.90	2.07
Employee development and training expenses (baht)	6,173,899.94	5,326,672.00	3,567,810.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Employee retention

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	16.89	10.70	11.95

• Significant labor dispute

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.symphony.net.th/storage/document/cg/cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	8	100.00
Number of female directors	0	0.00
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WOODTIPONG MOLEECHAD Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	6 May 2010	Economics, Transportation & Logistics, Information & Communication Technology, Leadership, Sustainability

2.	Mr. AKARAT NA RANONG Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	9 Nov 2017	Economics, Banking, Internal Control, Governance/ Compliance, Business Administration
3.	Mr. TEERARAT PANTARASUTRA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 May 2010	Information & Communication Technology, Law, Governance/ Compliance, Public Administration, Corporate Management
4.	Mr. KRANPHOL ASAWASUWAN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 May 2010	Information & Communication Technology, Human Resource Management, Sustainability, Engineering, Data Analysis
5.	Mr. AFZAL BIN ABDUL RAHIM Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	9 Nov 2017	Information & Communication Technology, Engineering, Leadership, Strategic Management, Business Administration

6.	Mr. PATRICK CORSO Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	9 Nov 2017	Finance, Corporate Management, Governance/ Compliance, Strategic Management, Business Administration
7.	Mr. Chi Kwan, Alex Loh Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	2 Jul 2018	Information & Communication Technology, Finance, Accounting, Strategic Management, Budgeting
8.	Associate Professor Dr. SUJATE JANTARANG Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2019	Information & Communication Technology, Law, Engineering, IT Management, Risk Management

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. AKARAT NA RANONG [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2018	Economics, Banking, Internal Control, Governance/ Compliance, Business Administration
2.	Mr. WOODTIPONG MOLEECHAD [1] Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	6 May 2010	Economics, Transportation & Logistics, Information & Communication Technology, Leadership, Sustainability
3.	Associate Professor Dr. SUJATE JANTARANG [1] Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 Apr 2019	Information & Communication Technology, Law, Engineering, IT Management, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Compensation, Corporate Governance and Sustainability Committee	Mr. WOODTIPONG MOLEECHAD	Chairman
	Mr. AKARAT NA RANONG	Member
	Associate Professor Dr. SUJATE	Member
	JANTARANG	Member
	Mr. KRANPHOL ASAWASUWAN	Member
	Mr. TEERARAT PANTARASUTRA	Member
Risk Management Committee	Mr. PATRICK CORSO	
	Associate Professor Dr. SUJATE	Chairman
	JANTARANG	Member
	Mr. KRANPHOL ASAWASUWAN	Member
	Mr. TEERARAT PANTARASUTRA	

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Compensation, Corporate Governance and Sustainability Committee
Sub-committees responsible for remuneration	: Nomination, Compensation, Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate governance	: Nomination, Compensation, Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Nomination, Compensation, Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chi Kwan, Alex Loh Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Finance	Chief Executive Officer	18 Dec 2024	Information & Communication Technology, Finance, Accounting, Strategic Management, Budgeting
2. Mr. Supornchai Chotputtikul Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President – Regulatory Affairs Division	1 Jan 2010	Information & Communication Technology, Project Management, Engineering, Strategic Management, Business Administration
3. Mr. Apirath Wisitthiwong Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President – Enterprise Business Unit	1 Apr 2025	Information & Communication Technology, Marketing, Negotiation, Strategic Management
4. Mr. Paisarn Trichavaroj Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Information Technology	Senior Vice President – Information Technology Division	1 Jan 2015	Information & Communication Technology, Marketing, Sustainability, IT Management, Project Management
5. Ms. Chanamon Cheroentaweeapanukul Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Management	Senior Vice President – Human Resource Division	1 Mar 2023	Human Resource Management, Corporate Management, Strategic Management

6.	Ms. Weerawan Suwantemee [1][2] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Accounting	Head of Accounting Department	14 Nov 2025	Accounting
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	27,137,448.17	35,242,360.84	31,216,481.41

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 303

Number of female employees (persons) : 199

Total number of employees (persons) : 502

Employee Remuneration

Total employee remuneration : 428,927,427.54

Remark : Exclude compensations for executives

Provident fund

Total number of employees (persons) : 502

Number of employees contributing to the PVD (persons) : 347

Remark : Including executives.

Percentage of employees who are members (%) : 69.12

Remark : Including executives.

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Weerawan Suwantemee	weerawan@symphony.net.th	021011111

• Company secretary

General information	Email	Telephone
1. Ms. Atchara Aeampee	atchara.a@symphony.net.th	021011111

• Head of internal audit

General information	Email	Telephone
1. Ms. Thanita Kititaveesatian	thanita.k@symphony.net.th	021011111

• Head of compliance unit

General information	Email	Telephone
1. Ms. Nopparat Charoenpromskul	nopparat@symphny.net.th	021011111
2. Mr. Supornchai Chotputtikul	supornchai@symphony.net.th	021011111

3.	Ms. Atchara Aeampee	atchara.a@symphony.net.th	021011111
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• Head of investor relations

General information	Email	Telephone
1. Mr. Chi Kwan, Alex Loh	alexloh@symphony.net.th	021011111
2. Ms. Thareerat Wongsrijan	ir@symphony.net.th	021011111

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mrs. MARISA THARATHORNBUNPAKUL Email: marisa@kpmg.co.th Telephone: -	2,160,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WOODTIPONG MOLEECHAD	Chairman of the board	Participating
Mr. AKARAT NA RANONG	Vice Chairman	Participating
Mr. TEERARAT PANTARASUTRA	Director	Participating
Mr. KRANPHOL ASAWASUWAN	Director	Participating
Mr. AFZAL BIN ABDUL RAHIM	Director	Non-participating
Mr. PATRICK CORSO	Director	Non-participating
Mr. Chi Kwan, Alex Loh	Director	Non-participating
Associate Professor Dr. SUJATE JANTARANG	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 25 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. AKARAT NA RANONG (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Mr. TEERARAT PANTARASUTRA (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. KRANPHOL ASAWASUWAN (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. AFZAL BIN ABDUL RAHIM (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. PATRICK CORSO (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. Chi Kwan, Alex Loh (Director)	-	8/8	Participating	Did not hold the meeting
8.	Associate Professor Dr. SUJATE JANTARANG (Director)	-	8/8	Participating	Did not hold the meeting

Remark : In 2025, the Company arranged one separate meeting of non-executive directors without the presence of executive directors and management on 28 November 2025, at which all non-executive directors were present.

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the board)	-	290,000.00	360,000.00	No
2.	Mr. AKARAT NA RANONG (Vice Chairman)	-	290,000.00	300,000.00	No
3.	Mr. TEERARAT PANTARASUTRA (Director)	-	N/A	N/A	No
4.	Mr. KRANPHOL ASAWASUWAN (Director)	-	N/A	N/A	No
5.	Mr. AFZAL BIN ABDUL RAHIM (Director)	-	N/A	N/A	No

6.	Mr. PATRICK CORSO (Director)	-	N/A	N/A	No
7.	Mr. Chi Kwan, Alex Loh (Director)	-	N/A	N/A	No
8.	Associate Professor Dr. SUJATE JANTARANG (Director)	-	220,000.00	300,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. AKARAT NA RANONG (Chairman of the audit committee)	-	5/5
2.	Mr. WOODTIPONG MOLEECHAD (Audit committee)	-	5/5
3.	Associate Professor Dr. SUJATE JANTARANG (Audit committee)	-	5/5

Remark : In 2025, in addition to the regular Audit Committee meetings mentioned above, the Audit Committee held one separate meeting with the external auditor without the presence of management on 14 November 2025, at which all Audit Committee members attended the meeting.