



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PHOL DHANYA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PHOL DHANYA PUBLIC COMPANY LIMITED

Symbol : PHOL

Address : 1/11 Moo 3, Lumlookka Rd., Ladsawai, Lumlookka

Province : Pathum Thani

Postcode : 12150

Business : Distribution of Occupational Safety, Health and Environment
Products and Distribution, Construction, Production, and
Service of Water Solution Systems

Registration Number : 0107551000088

Telephone : 0-2791-0111

Fax (if applicable) : 0-2791-0100-2

Website : <http://www.pdgth.com>

Email : ir@pdgth.com

Total Shares Sold (shares)

Common Stock : 202,500,232

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,225,760.00	1,000,480.00	971,426.00
1. Occupational Safety, Health and Environment Products (SAFETY) (Thousand baht)	889,880.00	746,810.00	722,845.00
2. Control Environment Products (CE) (Thousand baht)	305,750.00	222,690.00	216,327.00
3. Water Solution Products (WATER) (Thousand baht)	30,130.00	30,980.00	32,254.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
1. Occupational Safety, Health and Environment Products (SAFETY) (%)	72.60	74.65	74.41
2. Control Environment Products (CE) (%)	24.94	22.26	22.27
3. Water Solution Products (WATER) (%)	2.46	3.10	3.32

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,225,760.00	1,000,480.00	971,426.00
Domestic (Thousand baht)	1,225,760.00	1,000,480.00	971,426.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	4,063.58	2,857.18	10,007.46
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	4,063.58	2,857.18	10,007.46

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Occupational Health, Safety and Environmental Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Corruption Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risks on Information Security, Information Technology System and Cyber Threats

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

Risks from Climate Change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Climate change and disasters

Risk from fluctuation in foreign currency exchange rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from loss in becoming a distributor of the important brands

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risk from account receivables

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk from procurement system and inventory management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Product obsolescence

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://investor-th.pdgth.com/sustainable_policy.html

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://investor-th.pdgth.com/sustainable_policy.html

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	51,620.00	55,419.22	56,391.95
Gasoline (Litres)	79,707.89	82,516.51	100,770.89
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	409,785.00	405,392.00	449,107.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	2,836.00	2,732.00	3,000.66

Waste management

• **Waste from operations**

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	320.03	336.74	394.74
Scope 2 (Tons of carbon dioxide equivalents)	238.54	235.98	186.69
Scope 3 (Tons of carbon dioxide equivalents)	14.87	14.74	26.32
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	573.44	587.46	607.75

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://investor-th.pdgth.com/human_rights_policy.html

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	94	93	92
Number of female employees (Persons)	110	108	104
Total number of employees (Persons)	204	201	196

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	133,315,268.00	133,417,655.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	18.70	38.40	35.52
Employee development and training expenses (baht)	336,073.00	1,019,175.00	1,408,778.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	10.29	12.44	14.80

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor-th.pdgth.com/misc/CG/20240129-phol-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	6	66.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKACHIDD CHUNGCHAROEN Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	12 Sep 2007	Strategic Management, Risk Management, Engineering, Corporate Management, Governance/ Compliance, Information & Communication Technology, Project Management, Audit, Marketing

2.	Mr. NOPPADOL DHEERABUTRVONGKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	12 Sep 2007	Strategic Management, Risk Management, Corporate Management, Audit, Accounting, Governance/ Compliance, Finance
3.	Mr. BOONCHAI SUWANVUTTHIWAT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 Apr 2013	Strategic Management, Risk Management, Corporate Management, IT Management, Marketing, Governance/ Compliance, Leadership, Human Resource Management, Negotiation, Banking, Corporate Social Responsibility, Accounting, Finance, Sustainability, Data Management, Data Analysis
4.	Mr. THANYA WANGTHAMRONG Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2016	Strategic Management, Data Management, Risk Management, Corporate Management, Marketing, Digital Marketing, Governance/ Compliance, Sustainability, Architecture, Leadership, Business Administration
5.	Mrs. PALLAPA RUANGRONG Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Energy Management & Policy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	19 Sep 2017	Strategic Management, Corporate Management, Audit, Finance, Internal Control, Governance/ Compliance, Risk Management, Economics, Budgeting, Accounting, Energy & Utilities, Project Management, Sustainability

6.	GEN. CHAIWAT SATONDEE Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	18 Feb 2021	Law, Strategic Management, Risk Management, Corporate Management, Governance/ Compliance
7.	Mr. WISARUTE SRIROJANAKUL Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 Sep 2021	Strategic Management, Budgeting, Finance, Marketing, Information & Communication Technology, Business Administration, Agribusiness, Data Analysis, Digital Marketing
8.	Mr. APICHART JARUTANGTRONG Gender: Male Age: 28 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	11 Aug 2022	Banking, Energy & Utilities, Information & Communication Technology, Marketing, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Statistics, Digital Marketing, Brand Management, Project Management, Engineering, Change Management, Strategic Management, Governance/ Compliance, Business Administration
9.	Ms. MATHUSORN SRIKERD Gender: Female Age: 35 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	27 Apr 2023	Business Administration, Law, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SANTI NIAMNIL Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 10 May 2016 Date directorship ended: 27 Apr 2023	Ms. MATHUSORN SRIKERD Date position was assumed: 27 Apr 2023

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOPPADOL DHEERABUTRVONGKUL [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	19 Sep 2017	Strategic Management, Risk Management, Corporate Management, Audit, Accounting, Governance/ Compliance, Finance
2. Mrs. PALLAPA RUANGRONG Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Energy Management & Policy Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	19 Sep 2017	Strategic Management, Corporate Management, Audit, Finance, Internal Control, Governance/ Compliance, Risk Management, Economics, Budgeting, Accounting, Energy & Utilities, Project Management, Sustainability
3. Ms. MATHUSORN SRIKERD Gender: Female Age: 35 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	27 Apr 2023	Business Administration, Law, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SANTI NIAMNIL Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 10 May 2016 Date directorship ended: 19 Mar 2023	Ms. MATHUSORN SRIKERD Date position was assumed: 27 Apr 2023

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Compensation Committee	GEN. CHAIWAT SATONDEE	Chairman
	Mr. EKACHIDD CHUNGCHAROEN	Member
	Mr. NOPPADOL DHEERABUTRVONGKUL	Member
Risk Management and Sustainability Oversight Committee	Asst.Prof.Dr. Suluck Pattarathammas	Chairman
	Mr. BOONCHAI SUWANVUTTHIWAT	Member
	Mr. THANYA WANGTHAMRONG	Member
	Mrs. PALLAPA RUANGRONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainability Oversight Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Oversight Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONCHAI SUWANVUTTHIWAT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Political Science	Chief Executive Officer	1 Jan 2013	Strategic Management, Risk Management, Corporate Management, IT Management, Marketing, Governance/ Compliance, Leadership, Human Resource Management, Negotiation, Banking, Corporate Social Responsibility, Accounting, Finance, Sustainability, Data Management, Data Analysis
2. Mr. THANYA WANGTHAMRONG Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Vice President Marketing and Sales	1 Jan 2014	Strategic Management, Data Management, Risk Management, Corporate Management, Marketing, Digital Marketing, Governance/ Compliance, Sustainability, Architecture, Leadership, Business Administration
3. Mr. Pornsak Chunhajinda [1] Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President Corporate Support/Chief Financial Officer	1 Jan 2007	Business Administration, Budgeting, Risk Management, Strategic Management, Economics, Accounting, Finance, Human Resource Management, IT Management, Corporate Management, Project Management, Negotiation
4. Ms. Prapaipit Viriyabhupha Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Sales Director Control Environment Products (CE)	1 Jan 2007	Business Administration, Automotive, Construction Services, Electronic Components, Marketing, Procurement, Negotiation

5.	Mr. Paradorn Parepatara Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Sales Director Occupational Safety, Health and Environment Products (SAFETY) Group 2	1 Jan 2018	Business Administration, Automotive, Industrial Materials & Machinery, Petrochemicals & Chemicals, Marketing, Negotiation, Brand Management, Engineering, Strategic Management, Risk Management
6.	Mr. Nitipat Pedprasert Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration	Sales Director Occupational Safety, Health and Environment Products (SAFETY) Group 2	1 Jan 2018	Business Administration, Industrial Materials & Machinery, Marketing, Digital Marketing, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	17,880,000.00	21,010,000.00	24,320,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 92
Number of female employees (persons)	: 104
Total number of employees (persons)	: 196

Employee Remuneration

Total employee remuneration	: 133,417,655.00
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Provident fund

Total number of employees (persons)	: 196
Number of employees contributing to the PVD (persons)	: 189
Percentage of employees who are members (%)	: 96.43

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Jintana Suwanpayom	jintana@pdgth.com	

- Company secretary

General information	Email	Telephone

1.	Mrs. Kwandao Duangjan	kwandao@pdgth.com	027910226
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• Head of internal audit

General information	Email	Telephone
1. Ms. Siriporn Ninklum	siriporn.nin@pdgth.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Siriporn Ondee	siriporn@pdgth.com	027910206

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. ANS AUDIT COMPANY LIMITED	1. Mr. Sathien Vongsnan Email: sathien@crowe-ans.co.th Telephone: -	1,680,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NOPPADOL DHEERABUTRVONGKUL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Sep 2007	Strategic Management, Risk Management, Corporate Management, Audit, Accounting, Governance/ Compliance, Finance
2. Mr. APICHART JARUTANGTRONG Gender: Male Age: 28 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 11 Aug 2022	Banking, Energy & Utilities, Information & Communication Technology, Marketing, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Statistics, Digital Marketing, Brand Management, Project Management, Engineering, Change Management, Strategic Management, Governance/ Compliance, Business Administration

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. MATHUSORN SRIKERD	Director	Date position was assumed:	Business Administration, Law, Governance/ Compliance
	Gender: Female	(Non-executive, Independent director)	27 Apr 2023	
	Age: 35 years old			
	Highest level of education:			
	Barrister	Director type: Newly appointed director to replace ex-director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. EKACHIDD CHUNGCHAROEN	Chairman of the board	Non-participating
Mr. NOPPADOL DHEERABUTRVONGKUL	Director	Participating
Mr. BOONCHAI SUWANVUTTHIWAT	Director	Participating
Mr. THANYA WANGTHAMRONG	Director	Participating
Mrs. PALLAPA RUANGRONG	Director	Participating
GEN. CHAIWAT SATONDEE	Director	Non-participating
Mr. WISARUTE SRIROJANAKUL	Director	Participating
Mr. APICHART JARUTANGTRONG	Director	Participating
Ms. MATHUSORN SRIKERD	Director	Participating
Mr. SANTI NIAMNIL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. EKACHIDD CHUNGCHAROEN (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2.	Mr. NOPPADOL DHEERABUTRVONGKUL (Director)	-	9/9	Participating	Did not hold the meeting
3.	Mr. BOONCHAI SUWANVUTTHIWAT (Director)	-	9/9	Participating	Did not hold the meeting
4.	Mr. THANYA WANGTHAMRONG (Director)	-	9/9	Participating	Did not hold the meeting
5.	Mrs. PALLAPA RUANGRONG (Director)	-	9/9	Participating	Did not hold the meeting
6.	GEN. CHAIWAT SATONDEE (Director)	-	9/9	Participating	Did not hold the meeting
7.	Mr. WISARUTE SRIROJANAKUL (Director)	-	9/9	Participating	Did not hold the meeting
8.	Mr. APICHART JARUTANGTRONG (Director)	-	9/9	Participating	Did not hold the meeting
9.	Ms. MATHUSORN SRIKERD (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. SANTI NIAMNIL (Director)	27 Apr 2023	3/3	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. EKACHIDD CHUNGCHAROEN (Chairman of the board)	-	250,500.00	505,031.48	No

2.	Mr. NOPPADOL DHEERABUTRVONGKUL (Director)	-	291,000.00	376,687.66	No
3.	Mr. BOONCHAI SUWANVUTTHIWAT (Director)	-	195,000.00	136,687.66	No
4.	Mr. THANYA WANGTHAMRONG (Director)	-	195,000.00	136,687.66	No
5.	Mrs. PALLAPA RUANGRONG (Director)	-	267,000.00	280,687.66	No
6.	GEN. CHAIWAT SATONDEE (Director)	-	207,000.00	316,687.66	No
7.	Mr. WISARUTE SRIROJANAKUL (Director)	-	135,000.00	280,687.66	No
8.	Mr. APICHART JARUTANGTRONG (Director)	-	135,000.00	197,156.31	No
9.	Ms. MATHUSORN SRIKERD (Director)	-	138,000.00	97,200.00	No
10.	Mr. SANTI NIAMNIL (Director)	27 Apr 2023	69,000.00	184,687.66	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NOPPADOL DHEERABUTRVONGKUL (Chairman of the audit committee)	-	6/6
2.	Mrs. PALLAPA RUANGRONG (Audit committee)	-	6/6
3.	Ms. MATHUSORN SRIKERD (Audit committee)	-	4/4
4.	Mr. SANTI NIAMNIL (Audit committee)	19 Mar 2023	2/2