

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

KHONBURI SUGAR PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

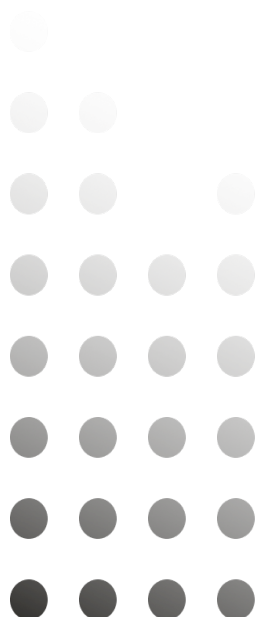


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : KHONBURI SUGAR PUBLIC COMPANY LIMITED

Symbol : KBS

Address : 5 Soi Sukhumvit 57 Khlongtan Nua, Wattana

Province : Bangkok

Postcode : 10110

Business : The Company is fully integrated sugar company. The Company produces and sells sugar, by-products from sugar production process including molasses and electricity.

Registration Number : 0107553000191

Telephone : 0-2725-4888

Fax (if applicable) : 0-2725-4877

Website : <http://www.kbs.co.th>

Email : nannapat.b@kbs.co.th

Total Shares Sold (shares)

Common Stock : 600,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,360,639.90	11,035,128.10	12,743,791.90
Domestic sales (Thousand baht)	1,641,149.20	1,847,791.70	1,996,907.70
International sales (Thousand baht)	2,545,224.10	6,210,915.40	7,696,643.30
Molasses sales (Thousand baht)	724,074.30	990,298.60	1,038,117.80
Electricity sales (Thousand baht)	799,536.60	1,221,709.90	1,101,688.40
Agricultural product sales and services (Thousand baht)	517,547.80	665,463.50	718,070.80
Other income (Thousand baht)	133,107.90	98,949.00	192,363.90
none (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic sales (%)	25.80	16.74	15.67
International sales (%)	40.02	56.28	60.40
Molasses sales (%)	11.38	8.97	8.15
Electricity sales (%)	12.57	11.07	8.64
Agricultural product sales and services (%)	8.14	6.03	5.63
Other income (%)	2.09	0.90	1.51
none (%)	0.00	0.00	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,360,639.90	11,035,128.10	12,743,791.90
Domestic (Thousand baht)	1,641,149.20	1,847,791.70	1,996,907.70
International (Thousand baht)	2,545,224.10	6,210,915.40	7,696,643.30
Hong Kong (Thousand baht)	2,545,224.10	6,210,915.40	7,696,643.30

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	25.80	16.74	15.67
International (%)	40.02	56.28	60.40
Hong Kong (%)	100.00	100.00	100.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	2,174,266.60	2,976,421.00	3,050,240.90
Other income from operations (Thousand baht)	133,107.90	98,949.00	192,363.90
Molasses sales, Molasses trading (Thousand baht)	724,074.30	990,298.60	1,038,117.80
Electricity sales (Thousand baht)	799,536.60	1,221,709.90	1,101,688.40
Agricultural product sales services (Thousand baht)	517,547.80	665,463.50	718,070.80
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.30	1.80	2.40

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of fluctuation in revenue from sugar sales

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Impact on the environment
- Corruption

Financial Risk

- Other

Risk from the volatility of world sugar prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Exchange rate risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from procurement of raw materials – sugar cane

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Climate change and disasters
- Impact on the environment

Risk of cane cost

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters
- Impact on the environment
- Corruption

Risk from the quality of raw materials – sugar cane

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Climate change and disasters
- Impact on the environment
- Corruption

Risk of bad debt from the loan to sugarcane farmers (Ngoen Kiao Loan)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Climate change and disasters
- Impact on the environment
- Corruption

Risk on environmental impacts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Risk of corruption in the organization

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Corruption

Government Policy Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	11,804,091,266.56	14,326,966,790.77	13,512,145,557.70

Water management

- Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	1,692,343.00	1,975,766.97	2,953,084.00

Waste management

- Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	845	879	868
Number of female employees (Persons)	202	205	220
Total number of employees (Persons)	1,047	1,084	1,088

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	312,480,355.00	381,828,734.00	382,293,830.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	10.28	21.36	20.82
Employee development and training expenses (baht)	915,100.00	1,818,300.00	2,198,661.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	7	12	4

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	11.65	12.36	9.01

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TAKON TAWINTERMSUP Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: none Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Feb 1991	Leadership, Food & Beverage, Agribusiness, Strategic Management, Change Management, Risk Management, Corporate Management, Brand Management, Project Management, Audit, Data Analysis, Negotiation, Corporate Social Responsibility

2.	Mr. SOMKIAT TWILTERMSUP Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Feb 1991	Marketing, Data Analysis, Finance, Food & Beverage, Strategic Management, Data Management, Risk Management, Corporate Management, Brand Management, Project Management, Budgeting, Audit, Corporate Social Responsibility, Internal Control, Agribusiness, Accounting, Leadership, Commerce
3.	Mr. ISSARA TWILTERMSUP Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	4 Jan 2007	Strategic Management, Data Management, Corporate Management, Brand Management, Data Analysis, Negotiation, Agribusiness, Food & Beverage
4.	Mr. SUTHEP WONGVORAZATHE Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	19 Feb 2007	Strategic Management, Data Management, Change Management, Corporate Management, Brand Management, Audit, Marketing, Data Analysis, Finance, Corporate Social Responsibility, Governance/ Compliance, Leadership, Food & Beverage, Economics
5.	Mr. AMNART RUMPOEYONG Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	5 Jun 2008	Data Management, Corporate Management, Brand Management, Project Management, Marketing, Data Analysis, Procurement, Agribusiness, Food & Beverage

6.	Mr. SRAN SMUTKOCHORN Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Oct 2010	Strategic Management, Data Management, Risk Management, Brand Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Design, Finance, Negotiation, Corporate Social Responsibility, Agribusiness, Packaging, Leadership, Commerce, Food & Beverage, Information & Communication Technology, Economics
7.	Mrs. SUVIMOL CHRITYAKIERNE Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Oct 2010	Strategic Management, Data Management, Change Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Agribusiness, Governance/ Compliance, Accounting, Leadership, Commerce, Food & Beverage
8.	Mr. SUKDA PUNKLA Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Apr 2018	Data Management, Change Management, Risk Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Design, Negotiation, Corporate Social Responsibility, Internal Control, Energy & Utilities, Construction Materials, Industrial Materials & Machinery, Engineering, Architecture, Food & Beverage

9.	Mr. VINIT SAMRITPRICHA	Director	22 Feb 2021	Property Fund & REITs,
	Gender: Male	(Non-executive,		Strategic Management, Fund
	Age: 72 years old	Independent director)		Management, Data Management,
	Highest level of education:			Change Management, Risk
	Master's degree	Director type: Re-elected		Management, Corporate
	Major: Business Administration	as director		Management, Audit, Data
	Thai nationality: Yes			Analysis, Finance,
	Residing in Thailand: Yes			Negotiation,
				Sustainability, Corporate
				Social Responsibility,
				Internal Control, Banking,
				Governance/ Compliance,
				Accounting, Food & Beverage,
				Finance & Securities

Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. SUVIMOL CHRITYAKIERNE [1] Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Dec 2013	Strategic Management, Data Management, Change Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Agribusiness, Governance/ Compliance, Accounting, Leadership, Commerce, Food & Beverage
2.	Mr. SUKDA PUNKLA Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 May 2018	Data Management, Change Management, Risk Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Design, Negotiation, Corporate Social Responsibility, Internal Control, Energy & Utilities, Construction Materials, Industrial Materials & Machinery, Engineering, Architecture, Food & Beverage

3.	Mr. VINIT SAMRITPRICHA [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Feb 2021	Property Fund & REITs, Strategic Management, Fund Management, Data Management, Change Management, Risk Management, Corporate Management, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Banking, Governance/ Compliance, Accounting, Food & Beverage, Finance & Securities
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. TAKON TAWINTERMSUP Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: none Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	5 Aug 2013
2.	Mr. SOMKIAT TWILTERMSUP Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Nov 2010

3.	Mr. ISSARA TWILTERMSUP	Member of the	30 Nov 2010
	Gender: Male	executive committee	
	Age: 45 years old		
	Highest level of education: Bachelor's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SRAN SMUTKOCHORN	Chairman
	Mr. TAKON TAWINTERMSUP	Member
	Mr. SOMKIAT TWILTERMSUP	Member
Nomination and Remuneration Committee	Mr. VINIT SAMRITPRICHA	Chairman
	Mr. SRAN SMUTKOCHORN	Member
	Mr. SOMKIAT TWILTERMSUP	Member
	Mr. ISSARA TWILTERMSUP	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TAKON TAWINTERMSUP Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: none	MANAGING DIRECTOR (ACTING)	30 Nov 2018	Leadership, Food & Beverage, Agribusiness, Strategic Management, Change Management, Risk Management, Corporate Management, Brand Management, Project Management, Audit, Data Analysis, Negotiation, Corporate Social Responsibility
2. Mr. ISSARA TWILTERMSUP Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Management	Assistant Managing Director of Corporate Affairs	16 Oct 2012	Strategic Management, Data Management, Corporate Management, Brand Management, Data Analysis, Negotiation, Agribusiness, Food & Beverage
3. Mr. SOMKIAT TWILTERMSUP Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Finance	Deputy Managing Director of Marketing	1 Mar 2015	Marketing, Data Analysis, Finance, Food & Beverage, Strategic Management, Data Management, Risk Management, Corporate Management, Brand Management, Project Management, Budgeting, Audit, Corporate Social Responsibility, Internal Control, Agribusiness, Accounting, Leadership, Commerce

4.	Mr. Rathavudh Saetang Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director of Marketing	1 Apr 2018	Agribusiness, Food & Beverage, Packaging, Commerce, Transportation & Logistics, Marketing, Data Management, Data Analysis, Statistics, Digital Marketing, Brand Management, Negotiation, Leadership, Budgeting
5.	Mr. Cholachart Worawuthichongsathit [1] Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Aug 2022	Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Energy & Utilities, Commerce, Accounting, Finance, Sustainability, Corporate Social Responsibility, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Leadership, Risk Management, Audit, Strategic Management, Internal Control, Budgeting, Governance/ Compliance
6.	Mr. Rangsan Tawintermsup Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Management	Assistant Managing Director of Production	1 Jan 2011	Business Administration, Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Energy & Utilities, Transportation & Logistics, Marketing, Accounting, Finance, Human Resource Management, Procurement, IT Management, Data Management, Data Analysis, Statistics, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Audit

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	30,397,014.00	40,638,832.00	35,797,278.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 868

Number of female employees (persons) : 220

Total number of employees (persons) : 1,088

Employee Remuneration

Total employee remuneration : 382,293,830.00

Provident fund

Total number of employees (persons) : 1,088

Number of employees contributing to the PVD (persons) : 671

Percentage of employees who are members (%) : 61.67

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKIAT TWILTERMSUP Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Feb 1991	Marketing, Data Analysis, Finance, Food & Beverage, Strategic Management, Data Management, Risk Management, Corporate Management, Brand Management, Project Management, Budgeting, Audit, Corporate Social Responsibility, Internal Control, Agribusiness, Accounting, Leadership, Commerce
2. Mr. SUTHEP WONGVORAZATHE Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 19 Feb 2007	Strategic Management, Data Management, Change Management, Corporate Management, Brand Management, Audit, Marketing, Data Analysis, Finance, Corporate Social Responsibility, Governance/ Compliance, Leadership, Food & Beverage, Economics

3.	Mr. VINIT SAMRITPRICHA	Director	Date position was assumed:	Property Fund & REITs,
	Gender: Male	(Non-executive,		Strategic Management, Fund
	Age: 72 years old	Independent director)	22 Feb 2021	Management, Data Management,
	Highest level of education:			Change Management, Risk
	Master's degree	Director type: Re-elected		Management, Corporate
	Major: Business Administration	as director		Management, Audit, Data
	Thai nationality: Yes			Analysis, Finance,
	Residing in Thailand: Yes			Negotiation,
				Sustainability, Corporate
				Social Responsibility,
				Internal Control, Banking,
				Governance/ Compliance,
				Accounting, Food & Beverage,
				Finance & Securities

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TAKON TAWINTERMSUP	Director	Non-participating
Mr. SOMKIAT TWILTERMSUP	Director	Non-participating
Mr. ISSARA TWILTERMSUP	Director	Non-participating
Mr. SUTHEP WONGVORAZATHE	Director	Non-participating
Mr. AMNART RUMPOEYPONG	Director	Non-participating
Mr. SRAN SMUTKOCHORN	Director	Non-participating
Mrs. SUVIMOL CHRITYAKIERNE	Director	Non-participating
Mr. SUKDA PUNKLA	Director	Non-participating
Mr. VINIT SAMRITPRICHA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. TAKON TAWINTERMSUP (Director)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SOMKIAT TWILTERMSUP (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. ISSARA TWILTERMSUP (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SUTHEP WONGVORAZATHE (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. AMNART RUMPOEYPONG (Director)	-	3/4	Participating	Did not hold the meeting
6.	Mr. SRAN SMUTKOCHORN (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mrs. SUVIMOL CHRITYAKIERNE (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. SUKDA PUNKLA (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. VINIT SAMRITPRICHA (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
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1.	Mr. TAKON TAWINTERMSUP (Director)	-	495,000.00	633,600.00	No
2.	Mr. SOMKIAT TWILTERMSUP (Director)	-	395,000.00	712,800.00	No
3.	Mr. ISSARA TWILTERMSUP (Director)	-	395,000.00	554,400.00	No
4.	Mr. SUTHEP WONGVORAZATHE (Director)	-	135,000.00	633,600.00	No
5.	Mr. AMNART RUMPOEYPONG (Director)	-	70,000.00	237,600.00	No
6.	Mr. SRAN SMUTKOCHORN (Director)	-	115,000.00	633,600.00	No
7.	Mrs. SUVIMOL CHRITYAKIERNE (Director)	-	230,000.00	475,200.00	No
8.	Mr. SUKDA PUNKLA (Director)	-	190,000.00	396,000.00	No
9.	Mr. VINIT SAMRITPRICHA (Director)	-	220,000.00	633,600.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. SUVIMOL CHRITYAKIERNE (Chairman of the audit committee)	-	4/4
2.	Mr. SUKDA PUNKLA (Audit committee)	-	4/4
3.	Mr. VINIT SAMRITPRICHA (Audit committee)	-	4/4