



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PTT GLOBAL CHEMICAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	11
Corporate Governance	
Corporate Governance Policy	14
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	15
Performance Report on Corporate Governance	27

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PTT GLOBAL CHEMICAL PUBLIC COMPANY LIMITED

Symbol : PTTGC

Address : 555/1 Energy Complex, Building A, 18th Floor, Vibhavadi
Rangsit Road, Chatuchak

Province : Bangkok

Postcode : 10900

Business : PTT Global Chemical Public Company Limited was founded on 19th
October 2011 through the amalgamation of PTT Chemical Public
Company Limited and PTT Aromatics and Refining Public Company
Limited to be the chemical flagship of PTT Group.

Registration Number : 107554000267

Telephone : 0-2265-8400

Fax (if applicable) : 0-2265-8500

Website : www.pttgcgroup.com

Email : ir@pttgcgroup.com , cg@pttgcgroup.com

Total Shares Sold (shares)

Common Stock : 4,508,849,117

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	683,954,000.00	621,631,000.00	608,550,000.00
Upstream segment (Thousand baht)	340,162,000.00	343,844,000.00	320,492,000.00
Intermediates segment (Thousand baht)	87,861,000.00	68,263,000.00	77,528,000.00
Polymers and Chemicals segment (Thousand baht)	111,542,000.00	95,800,000.00	98,750,000.00
Bio and Circularity segment (Thousand baht)	22,250,000.00	15,049,000.00	16,686,000.00
Performance Chemicals segment (Thousand baht)	118,201,000.00	94,703,000.00	91,395,000.00
Service and Others (Thousand baht)	3,938,000.00	3,972,000.00	3,699,000.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Upstream segment (%)	49.73	55.31	52.66
Intermediates segment (%)	12.85	10.98	12.74
Polymers and Chemicals segment (%)	16.31	15.41	16.23
Bio and Circularity segment (%)	3.25	2.42	2.74
Performance Chemicals segment (%)	17.28	15.23	15.02
Service and Others (%)	0.58	0.64	0.61

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	683,954,000.00	621,631,000.00	608,550,000.00
Domestic (Thousand baht)	408,306,000.00	357,580,000.00	340,505,000.00
International (Thousand baht)	275,648,000.00	264,051,000.00	268,045,000.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	59.70	57.52	55.95
International (%)	40.30	42.48	44.05

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	2,931,072.97	5,729,184.10	4,541,256,458.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	2,931,072.97	5,729,184.10	4,541,256,458.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Operational and Safety Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment

Market Volatility

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Competition risk
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Income volatility

Cyber Threat

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack
- System disruption risk

Compliance Risk

- Violations of laws and regulations
- Legal risk

Sustainable Feedstock

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

- Delays in the development of future projects

Financial and Investment Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Liquidity risk

Decarbonization Implementation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Damage to company image and reputation
- New business risk
- ESG risk

Operational Risk

- Impact on the environment

Compliance Risk

- Change in laws and regulations

People and Organization

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Delays in the development of future projects
- Impact from population structure

Changes in regulatory and consumer trend

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Damage to company image and reputation
- ESG risk

Operational Risk

- Product obsolescence
- Impact on the environment

Geeconomic Confrontations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Economic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Damage to company image and reputation
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Misuse & Abuse of AI/ Under-utilize Digital technology & AI

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment
- System disruption risk

Compliance Risk

- Legal risk

Business Restructuring and Impairment Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Competition risk
- Economic risk

- New business risk

Financial Risk

- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://sustainability.pttgcgroup.com/storage/document/policies/pttgc-sustainability-management-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://sustainability.pttgcgroup.com/storage/document/policies/20200408-pttgc-QSHEB-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	58,164,100.00	58,284,890.00	63,054,360.00

Remark : The figures are derived from the total water consumption of PTT Global Chemical Public Company Limited and its subsidiaries.

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	6,142,594.00	6,129,439.00	6,160,000.00

Scope 2 (Tons of carbon dioxide equivalents)	2,039,063.00	1,827,679.00	1,910,000.00
Remark : (Market-based)			
Scope 3 (Tons of carbon dioxide equivalents)	35,356,123.00	41,485,517.00	41,500,000.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	43,537,780.00	49,442,635.00	49,570,000.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://sustainability.pttggroup.com/th/society/human-rights/human-rights-management>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Total number of employees (Persons)	11,518	11,202	11,058

Remark : -The employee numbers for 2022 and 2023 have been adjusted to align with the figures disclosed in the 56-1 One Report.

-The total number of employees includes staff from both domestic and international subsidiaries but does not include outsourced workers.

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	27,859,000,000.00	30,477,000,000.00	30,020,000,000.00

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://www.pttgcgroupp.com/th/corporate-governance/corporate-governance-policy

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	14	93.33
Number of female directors	1	6.67
Number of executive directors	1	6.67
Number of non-executive directors	14	93.33
Number of independent directors	9	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PREDEE DAOCHAI Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	15 Nov 2023	Finance, Banking, Finance & Securities, Corporate Management, Risk Management

2.	<p>Mr. PAKORN NILPRAPUNT</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 Apr 2018	Law, Commerce, Banking, Governance/ Compliance
3.	<p>Mr. KONGKRAPAN INTARAJANG</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Oct 2019	Engineering, Petrochemicals & Chemicals, Energy & Utilities, Risk Management, Corporate Management
4.	<p>Mr. GRISADA BOONRACH</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	2 Jun 2020	Economics, Risk Management, Law, Commerce, Agribusiness
5.	<p>Mr. SOMKIAT PRAJAMWONG</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	4 Apr 2022	Energy & Utilities, Corporate Management, Governance/ Compliance

6.	<p>General NIMIT SUWANNARAT</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Jan 2023	<p>Energy & Utilities, Petrochemicals & Chemicals, Corporate Management, Risk Management, Information & Communication Technology</p>
7.	<p>Mr. PATCHARA ANUNTASILPA</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	7 Apr 2023	<p>Finance, Banking, Risk Management, Law</p>
8.	<p>Mr. SURACHAI ACHALABOON</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 May 2023	<p>Petrochemicals & Chemicals, Finance & Securities, Human Resource Management, Risk Management, Governance/ Compliance</p>
9.	<p>Mr. THANWA LAOHASIRIWONG</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Nov 2023	<p>Finance, Banking, Finance & Securities, Accounting, IT Management</p>

10.	Pol.Col. DUSADEE ARYAWUIT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Nov 2023	Energy & Utilities, Risk Management, Law, Governance/ Compliance
11.	Mr. PETAI MUDTHAM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	12 Feb 2024	Petrochemicals & Chemicals, Finance, Corporate Management, Risk Management, Governance/ Compliance
12.	Mr. WIM RUNGWATTANAJINDA Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	9 Apr 2024	Law, Business Administration, Marketing, Risk Management, IT Management
13.	Mr. Narongsak Jivakanun Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	13 May 2024	Energy & Utilities, Petrochemicals & Chemicals, Business Administration, Sustainability, Corporate Management

14.	<p>Mrs. NIVADEE JAROENSITIPUN</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	26 Aug 2024	Business Administration, Corporate Management, Human Resource Management
15.	<p>Mr. Pongpun Amornvivat</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	17 Feb 2025	Business Administration, Energy & Utilities, Petrochemicals & Chemicals, Finance, Corporate Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mr. SOMKIT LERTPAITHOON</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed:</p> <p>9 Apr 2018</p> <p>Date directorship ended:</p> <p>9 Apr 2024</p>	<p>Mr. WIM RUNGWATTANAJINDA</p> <p>Date position was assumed:</p> <p>9 Apr 2024</p>
<p>2. Mr. SARAWUT KAEWTATHIP</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p>	<p>Date position was assumed:</p> <p>20 Jul 2020</p> <p>Date directorship ended:</p> <p>4 Jan 2024</p>	<p>Mr. PETAI MUDTHAM</p> <p>Date position was assumed:</p> <p>12 Feb 2024</p>

3.	Mr. CHERDCHAI BOONCHOOCHAUY Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 19 Dec 2022 Date directorship ended: 19 Aug 2024	Mrs. NIVADEE JAROENSITIPUN Date position was assumed: 27 Aug 2024
4.	Mr. CHADIL CHAVANALIKIKORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 19 Dec 2022 Date directorship ended: 12 May 2024	Mr. Narongsak Jivakanun Date position was assumed: 13 May 2024
5.	Mr. NOPPADOL PINSUPA Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 23 Jan 2023 Date directorship ended: 1 Oct 2024	M.L. PEEKTHONG THONGYAI Date position was assumed: 21 Oct 2024
6.	M.L. PEEKTHONG THONGYAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 21 Oct 2024 Date directorship ended: 12 Dec 2024	Mr. Pongpun Amornvivat Date position was assumed: 17 Feb 2025

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANWA LAOHASIRIWONG [1] Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Nov 2023	Finance, Banking, Finance & Securities, Accounting, IT Management
2. Mr. PAKORN NILPRAPUNT [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Nov 2023	Law, Commerce, Banking, Governance/ Compliance
3. General NIMIT SUWANNARAT [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	9 Apr 2024	Energy & Utilities, Petrochemicals & Chemicals, Corporate Management, Risk Management, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PAKORN NILPRAPUNT	Chairman
	Mr. SOMKIAT PRAJAMWONG	Member
	Mr. Surachai Achalaboon	Member
Corporate Governance and Sustainability Committe	General Nimit Suwannarat	Chairman
	Mr. PATCHARA ANUNTASILPA	Member
	Pol.Col. DUSADEE ARYAWUIT	Member
	Mr. WIM RUNGWATTANAJINDA	Member
	Mrs. NIVADEE JAROENSITIPUN	Member
Risk Management Committee	Mr. GRISADA BOONRACH	Chairman
	Mr. PETAI MUDTHAM	Member
	Mr. Pongpun Amornvivat	Member
	Mr. Narongsak Jivakanun	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committe
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committe

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Toasaporn Boonyapipat Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	President	13 May 2024	Business Administration, Petrochemicals & Chemicals, Energy & Utilities, Corporate Social Responsibility, Corporate Management
2. Mr. Narongsak Jivakanun Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Science	Chief Executive Officer and Acting Chief Operating Officer of International Business	1 Feb 2022	Energy & Utilities, Petrochemicals & Chemicals, Business Administration, Sustainability, Corporate Management
3. Mr. Pirun Krimwongrut Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Engineering	Chief Operating Officer, Base and Intermediate Chemicals	13 May 2024	Petrochemicals & Chemicals, Energy & Utilities, Human Resource Management, Sustainability, IT Management
4. Mr. SAROJ PUTTHAMMAWONG Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Value Added Products	1 Jan 2024	Corporate Management, Petrochemicals & Chemicals, Energy & Utilities, Marketing, Governance/ Compliance
5. Mr. Pornsak Mongkoltrirat Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Master of Business Administration	Chief Operating Officer, Center of Excellence	13 May 2024	Engineering, Petrochemicals & Chemicals, Energy & Utilities, Corporate Social Responsibility, Corporate Management

6.	Mr. Thitipong Jurapornsiridee	Executive Vice President, Finance and Accounting	1 Oct 2024	Business Administration, Economics, Petrochemicals & Chemicals, Energy & Utilities, Accounting
	Gender: Male			
	Age: 46 years old			
	Highest level of education: Master's degree			
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Total number of employees (persons) : 11,058

Remark : -The employee numbers for 2022 and 2023 have been adjusted to align with the figures disclosed in the 56-1 One Report.

-The total number of employees includes staff from both domestic and international subsidiaries but does not include outsourced workers.

Employee Remuneration

Total employee remuneration : 30,020,000,000.00

Provident fund

Total number of employees (persons) : 11,058

Number of employees contributing to the PVD (persons) : 9,442

Percentage of employees who are members (%) : 85.39

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
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1.	Mrs. RATANA WARINPRAMOTE	RATANA.W@PTTGCGROUP.COM
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• **Company secretary**

General information	Email	Telephone
1. Mr. Pilasphan Udomjarumanee	KRIT.TR@PTTGCGROUP.COM	

• **Head of internal audit**

General information	Email	Telephone
1. Mr. CHATCHAWALIT DHAMMASAROJ	CHATCHAWALIT.D@PTTGCGROUP.COM	

• **Head of compliance unit**

General information	Email	Telephone
1. Ms. DARAWADEE DENPAIBUL	DARAWADEE.D@PTTGCGROUP.COM	

• **Head of investor relations**

General information	Email	Telephone
1. Mr. PAWEEN CHIASAKUL	PAWEEN.C@PTTGCGROUP.COM	0-2265-8665
2. Ms. PORNSOOK LIMSATHIT	PORNSOOK.L@PTTGCGROUP.COM	0-2265-8670

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr WAIYAWAT KORSAMARNCHAIYAKIJ Email: waiyawat@kpmg.co.th Telephone: -	9,995,740.00	Details: GC and its subsidiaries paid the non-audit fee for performing agreed-upon procedures in connection with the requirements of the Board of Investment (BOI), transfer pricing services, tax and business consulting services and other audits by agreed-upon procedures to Total service fee (baht): 750,000.00
	2. Mrs. THANYALUX KEADKAEW Email: thanyalux@kpmg.co.th Telephone: -		
	3. Mrs. SOPHIT PROMPOL Email: sophit@kpmg.co.th Telephone: -		
	4. Mrs. DUSSANEE YIMSUWAN Email: dussanee@kpmg.co.th Telephone: -		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAKORN NILPRAPUNT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Apr 2018	Law, Commerce, Banking, Governance/ Compliance
2. General NIMIT SUWANNARAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Jan 2023	Energy & Utilities, Petrochemicals & Chemicals, Corporate Management, Risk Management, Information & Communication Technology
3. Pol.Col. DUSADEE ARYAWUIT Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Nov 2023	Energy & Utilities, Risk Management, Law, Governance/ Compliance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIM RUNGWATTANAJINDA Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 Apr 2024	Law, Business Administration, Marketing, Risk Management, IT Management
2. Mr. Narongsak Jivakanun Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 May 2024	Energy & Utilities, Petrochemicals & Chemicals, Business Administration, Sustainability, Corporate Management
3. Mrs. NIVADEE JAROENSITIPUN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Aug 2024	Business Administration, Corporate Management, Human Resource Management
4. Mr. Pongpun Amornvivat Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 17 Feb 2025	Business Administration, Energy & Utilities, Petrochemicals & Chemicals, Finance, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
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Mr. PREDEE DAOCHAI	Chairman of the board	Participating
Mr. PAKORN NILPRAPUNT	Director	Participating
Mr. KONGKRAPAN INTARAJANG	Director	Participating
Mr. GRISADA BOONRACH	Director	Participating
Mr. SOMKIAT PRAJAMWONG	Director	Participating
General NIMIT SUWANNARAT	Director	Participating
Mr. PATCHARA ANUNTASILPA	Director	Participating
Mr. SURACHAI ACHALABOON	Director	Participating
Mr. THANWA LAOHASIRIWONG	Director	Participating
Pol.Col. DUSADEE ARYAWUIT	Director	Participating
Mr. PETAI MUDTHAM	Director	Participating
Mr. WIM RUNGWATTANAJINDA	Director	Participating
Mr. Narongsak Jivakanun	Director	Participating
Mrs. NIVADEE JAROENSITIPUN	Director	Participating
Mr. Pongpun Amornvivat	Director	Non-participating
Mr. SOMKIT LERTPAITHOON	Director	Non-participating
Mr. SARAWUT KAEWTATHIP	Director	Non-participating
Mr. CHERDCHAI BOONCHOOCHAU	Director	Non-participating
Mr. CHADIL CHAVANALIKIKORN	Director	Non-participating
Mr. NOPPADOL PINSUPA	Director	Non-participating
M.L. PEEKTHONG THONGYAI	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 17

Date of AGM meeting : 9 Apr 2024

EGM meeting : No

List of directors		Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PREDEE DAOCHAI (Chairman of the board)	-	17/17	Participating	Did not hold the meeting
2.	Mr. PAKORN NILPRAPUNT (Director)	-	17/17	Participating	Did not hold the meeting
3.	Mr. KONGKRAPAN INTARAJANG (Director)	-	17/17	Participating	Did not hold the meeting
4.	Mr. GRISADA BOONRACH (Director)	-	17/17	Participating	Did not hold the meeting
5.	Mr. SOMKIAT PRAJAMWONG (Director)	-	17/17	Participating	Did not hold the meeting
6.	General NIMIT SUWANNARAT (Director)	-	16/17	Participating	Did not hold the meeting
7.	Mr. PATCHARA ANUNTASILPA (Director)	-	17/17	Participating	Did not hold the meeting
8.	Mr. SURACHAI ACHALABOON (Director)	-	17/17	Participating	Did not hold the meeting
9.	Mr. THANWA LAOHASIRIWONG (Director)	-	17/17	Participating	Did not hold the meeting
10.	Pol.Col. DUSADEE ARYAWUIT (Director)	-	17/17	Participating	Did not hold the meeting
11.	Mr. PETAI MUDTHAM (Director)	-	15/15	Participating	Did not hold the meeting
12.	Mr. WIM RUNGWATTANAJINDA (Director)	-	13/13	Non-participating	Did not hold the meeting
13.	Mr. Narongsak Jivakanun (Director)	-	11/11	Non-participating	Did not hold the meeting

14.	Mrs. NIVADEE JAROENSITIPUN (Director)	-	5/6	Non-participating	Did not hold the meeting
15.	Mr. Pongpun Amornvivat (Director)	-	0/0	Non-participating	Did not hold the meeting
16.	Mr. SOMKIT LERTPAITHOON (Director)	9 Apr 2024	3/3	Participating	Did not hold the meeting
17.	Mr. SARAWUT KAEWTATHIP (Director)	4 Jan 2024	0/0	Non-participating	Did not hold the meeting
18.	Mr. CHERDCHAI BOONCHOOCHAUY (Director)	19 Aug 2024	9/10	Participating	Did not hold the meeting
19.	Mr. CHADIL CHAVANALIKIKORN (Director)	12 May 2024	5/5	Participating	Did not hold the meeting
20.	Mr. NOPPADOL PINSUPA (Director)	1 Oct 2024	12/12	Participating	Did not hold the meeting
21.	M.L. PEEKTHONG THONGYAI (Director)	12 Dec 2024	3/3	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PREDEE DAOCHAI (Chairman of the board)	-	850,000.00	783,696.22	No
2.	Mr. PAKORN NILPRAPUNT (Director)	-	680,000.00	809,346.72	No
3.	Mr. KONGKRAPAN INTARAJANG (Director)	-	770,000.00	809,346.72	No
4.	Mr. GRISADA BOONRACH (Director)	-	680,000.00	809,346.72	No
5.	Mr. SOMKIAT PRAJAMWONG (Director)	-	680,000.00	809,346.72	No
6.	General NIMIT SUWANNARAT (Director)	-	775,000.00	809,346.72	No
7.	Mr. PATCHARA ANUNTASILPA (Director)	-	680,000.00	728,475.79	No
8.	Mr. SURACHAI ACHALABOON (Director)	-	770,000.00	753,712.11	No
9.	Mr. THANWA LAOHASIRIWONG (Director)	-	680,000.00	634,986.71	No

10.	Pol.Col. DUSADEE ARYAWUIT (Director)	-	680,000.00	634,986.71	No
11.	Mr. PETAI MUDTHAM (Director)	-	560,000.00	531,034.48	No
12.	Mr. WIM RUNGWATTANAJINDA (Director)	-	480,000.00	435,000.00	No
13.	Mr. Narongsak Jivakanun (Director)	-	400,000.00	380,645.16	No
14.	Mrs. NIVADEE JAROENSITIPUN (Director)	-	200,000.00	209,677.42	No
15.	Mr. Pongpun Amornvivat (Director)	-	0.00	0.00	No
16.	Mr. SOMKIT LERTPAITHOON (Director)	9 Apr 2024	272,500.00	374,346.72	No
17.	Mr. SARAWUT KAEWTATHIP (Director)	4 Jan 2024	40,000.00	214,185.43	No
18.	Mr. CHERDCHAI BOONCHOOCHAUY (Director)	19 Aug 2024	625,000.00	588,378.98	No
19.	Mr. CHADIL CHAVANALIKIKORN (Director)	12 May 2024	375,000.00	428,701.56	No
20.	Mr. NOPPADOL PINSUPA (Director)	1 Oct 2024	790,000.00	646,728.56	No
21.	M.L. PEEKTHONG THONGYAI (Director)	12 Dec 2024	210,000.00	85,483.88	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 10

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. THANWA LAOHASIRIWONG (Chairman of the audit committee)	-	10/10
2.	Mr. PAKORN NILPRAPUNT (Audit committee)	-	10/10
3.	General NIMIT SUWANNARAT (Audit committee)	-	10/10