



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TVD HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TVD HOLDINGS PUBLIC COMPANY LIMITED

Symbol : TVDH

Address : 25 Watcharaphon Road, Tarang, Bangkhen

Province : Bangkok

Postcode : 10230

Business : The Company operates business by holding shares in other companies (Holding Company). The principal business operations of the Group are sales of goods and services through various marketing channels including providing, producing TV programs and selling of air time for advertising.

Registration Number : 0107554000101

Telephone : 0-2666-0999

Fax (if applicable) : 0-2666-0488

Website : <http://www.tvdirect.co.th>

Email : ir@tvdirect.tv

Total Shares Sold (shares)

Common Stock : 1,752,368,592

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 2,756,069.02 | 2,146,953.22 | 1,843,426.30 |
| TV Shopping (Thousand baht) | 2,032,518.00 | 1,563,614.16 | 1,325,432.82 |
| General Marketing (Thousand baht) | 120,938.38 | 55,759.20 | 194,413.28 |
| transport services (Thousand baht) | 565,000.00 | 496,620.00 | 255,859.78 |
| Other (Thousand baht) | 11,119.05 | 3,723.07 | 2,280.62 |
| Other (Thousand baht) | 26,493.59 | 27,236.79 | 65,439.80 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| TV Shopping (%) | 73.75 | 72.83 | 71.90 |
| General Marketing (%) | 4.39 | 2.60 | 10.55 |
| transport services (%) | 20.50 | 23.13 | 13.88 |
| Other (%) | 0.40 | 0.17 | 0.12 |
| Other (%) | 0.96 | 1.27 | 3.55 |

By Geographical Area or Market

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 2,756,069.02 | 2,146,953.22 | 1,843,426.30 |
| Domestic (Thousand baht) | 2,756,069.02 | 2,146,953.22 | 1,843,426.30 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2021 | 2022 | 2023 |
|--|-----------|-----------|-----------|
| Total other income (Thousand baht) | 26,493.59 | 27,236.79 | 65,439.80 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 26,493.59 | 27,236.79 | 65,439.80 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2021 | 2022 | 2023 |
|---------------------------------|------|------|------|
| Share of profit (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2021 | 2022 | 2023 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A | N/A | N/A |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks related to social and environmental issues

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Economic risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Inventory risk
- Pandemic risk

Compliance Risk

- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Risk to Securities Holder (2.2.2)

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Exchange Rate Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Interest Rate Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Liquidity Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risks of Investing in Foreign Securities

Risk Management Measures: No

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://investor-relation.tvdirect.co.th/th/corporate-governance/19/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://investor-relation.tvdirect.co.th/th/publication/18/%E0%B8%A3%E0%B8%B2%E0%B8%A2%E0%B8%87%E0%B8%B2%E0%B8%99%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%20>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

| | 2021 | 2022 | 2023 |
|--|--------------|--------------|--------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 1,865,779.00 | 1,825,944.00 | 2,439,010.00 |

Water management

• Water consumption

| | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|---------------------------------------|-----------|-----------|-----------|
| Total water withdrawal (Cubic meters) | 17,143.00 | 16,490.00 | 12,431.00 |
|---------------------------------------|-----------|-----------|-----------|

Waste management

• Waste from operations

| | 2021 | 2022 | 2023 |
|-----------------------------------|------|------|------|
| Total waste generated (Kilograms) | 0.00 | 0.00 | 0.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2021 | 2022 | 2023 |
|---|---------------------|---------------------|---------------------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | N/A | N/A | N/A |
| Scope 1 (Tons of carbon dioxide equivalents) | 1,086,069.97 | 1,062,882.00 | 1,419,747.72 |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 1,086,069.97 | 1,062,882.00 | 1,419,747.72 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <http://investor-relation.tvdirect.co.th/th/corporate-governance/19/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9A%E0%B8%A3%E0%B8%B4%E0%B8%A9%E0%B8%B1%E0%B8%97>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2021 | 2022 | 2023 |
|--|--------------|------------|------------|
| Number of male employees (Persons) | 310 | 235 | 235 |
| Number of female employees (Persons) | 727 | 549 | 527 |
| Total number of employees (Persons) | 1,037 | 784 | 762 |

• Employee remuneration

| | 2021 | 2022 | 2023 |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 332,529,718.00 | 178,055,642.34 | 194,528,820.34 |

• Employee development and training

| | 2021 | 2022 | 2023 |
|---|-------|-------|-------|
| Average employee training hours (Hours / Person / Year) | 12.00 | 14.00 | 11.00 |

• Health, safety and work environment

| | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|--|---|---|---|
| Total number of lost time injury incidents by employees (Cases) | 2 | 1 | 0 |
|--|---|---|---|

• **Employee retention**

| | 2021 | 2022 | 2023 |
|--|------|------|-------|
| Percentage of employees who voluntarily resigned (%) | N/A | N/A | 17.98 |

• **Significant labor dispute**

| | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 10 | 100.00 |
| Number of male directors | 7 | 70.00 |
| Number of female directors | 3 | 30.00 |
| Number of executive directors | 5 | 50.00 |
| Number of non-executive directors | 5 | 50.00 |
| Number of independent directors | 3 | 30.00 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Mr. PONGPANU SVETARUNDRA Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Original director | 18 May 2022 | Economics, Leadership, Audit, Business Administration |

| | | | | |
|----|--|---|-------------|---|
| 2. | Mr. WIRASACK WIROJWATTANAKUL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Electronics Engineering, Tokai University, Japan Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 17 Aug 2007 | Change Management, Corporate Management, Marketing, Data Analysis, Corporate Social Responsibility, Leadership |
| 3. | Mr. LERTPONG YONGTHANARAT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Tourism Industry Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 21 Sep 2018 | Marketing, Leadership |
| 4. | Ms. WATCHARAPORN SUWINCHAI Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 18 May 2022 | Accounting, Finance |
| 5. | Ms. ANANYA NGAMWANNAKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 18 May 2022 | Accounting, Finance |

| | | | | |
|----|---|---|-------------|---|
| 6. | Mr. ITTI THONGTANG Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 30 Jun 2022 | Accounting, Finance |
| 7. | Mr. VORASIT LEELAABURANAPONG Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 30 Jun 2022 | Economics, Accounting, Finance, Marketing, Leadership |
| 8. | Ms. JIRAPORN PINIJNORACHAI Gender: Female Age: 14 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 30 Sep 2022 | Accounting, Finance |
| 9. | Mr. NAPONG SIRIKANTAYAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 28 Oct 2022 | Audit, Internal Control |

| | | | | |
|-----|-----------------------------|-------------------------|------------|---------------------|
| 10. | Mr. AKKAKIT MAIKET | Director (Executive) | 1 Apr 2023 | Accounting, Finance |
| | Gender: Male | | | |
| | Age: 36 years old | | | |
| | Highest level of education: | Director type: Original | | |
| | Master's degree | director | | |
| | Major: Accounting | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

List of directors who resigned/vacated their position during the year

| General information | | Position | Tenure | Replacement Director |
|---------------------|--|---|---|---|
| 1. | Mr. SONGPOL SHANMATKIT | Director (Executive) | Date position was assumed: 1 May 1999 Date directorship ended: 8 Sep 2023 | Mr. VORASIT LEELAABURANAPONG Date position was assumed: 9 Sep 2023 |
| | Gender: Male | | | |
| | Age: 52 years old | | | |
| | Highest level of education: | | | |
| | Master's degree | | | |
| | Major: Computer Engineering Management | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 2. | Mr. SUTTIPONG KANAKAKORN | Director (Non-executive, Independent director) | Date position was assumed: 26 Jun 2020 Date directorship ended: 1 Nov 2023 | No replacement director |
| | Gender: Male | | | |
| | Age: 56 years old | | | |
| | Highest level of education: | | | |
| | Master's degree | | | |
| | Major: Computer Engineering | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |
| 3. | Mr. AKKAKIT MAIKET | Director (Non-executive, Independent director) | Date position was assumed: 30 Jun 2022 Date directorship ended: 1 Apr 2023 | No replacement director |
| | Gender: Male | | | |
| | Age: 36 years old | | | |
| | Highest level of education: | | | |
| | Master's degree | | | |
| | Major: Accounting | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Mr. PONGPANU SVETARUNDRA [1] Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 18 May 2022 | Economics, Leadership, Audit, Business Administration |
| 2. Ms. ANANYA NGAMWANNAKUL [1] Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 18 May 2022 | Accounting, Finance |
| 3. Mr. NAPONG SIRIKANTAYAKUL [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 12 Nov 2022 | Audit, Internal Control |

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|--|---|---|-------------------------|
| 1. Mr. SUTTIPONG KANAKAKORN [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Computer Engineering Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) | Date position was assumed: 26 Jun 2020 Date directorship ended: 1 Feb 2023 | No replacement director |
| 2. Mr. AKKAKIT MAIKET [1] Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) | Date position was assumed: 30 Jun 2022 Date directorship ended: 1 Apr 2023 | No replacement director |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|---|-----------------------------------|---------------------------|
| 1. Mr. VORASIT LEELAABURANAPONG Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 6 Oct 2023 |

| | | | |
|----|---|-------------------------------------|------------|
| 2. | Ms. WATCHARAPORN SUWINCHAI Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 6 Oct 2023 |
| 3. | Ms. JIRAPORN PINIJNORACHAI Gender: Female Age: 14 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 6 Oct 2023 |
| 4. | Mr. AKKAKIT MAIKET Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 6 Oct 2023 |
| 5. | Mr. WIRASACK WIROJWATTANAKUL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Electronics Engineering, Tokai University, Japan Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 6 Oct 2023 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|------------------------|-------------------|----------|
|------------------------|-------------------|----------|

| | | |
|---------------------------------------|------------------------------|----------|
| Nomination and Remuneration Committee | Mr. Phongsuree Bunnag | Chairman |
| | Mr. WIRASACK WIROJWATTANAKUL | Member |
| | Mr. VORASIT LEELAABURANAPONG | Member |
| | Ms. WATCHARAPORN SUWINCHAI | Member |
| | Mr. AKKAKIT MAIKET | Member |
| Investment Committee | Mr. ITTI THONGTANG | Chairman |
| | Ms. WATCHARAPORN SUWINCHAI | Member |
| | Mr. VORASIT LEELAABURANAPONG | Member |
| | Mr. AKKAKIT MAIKET | Member |
| Risk management committee | Mr. WIRASACK WIROJWATTANAKUL | Chairman |
| | Ms. ANANYA NGAMWANNAKUL | Member |
| | Mr. VORASIT LEELAABURANAPONG | Member |
| | Ms. JIRAPORN PINIJNORACHAI | Member |

Roles of Sub-committees

| | |
|---|---|
| Sub-committees responsible for risk management | : Risk management committee |
| Sub-committees responsible for nomination | : Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance | : None |
| Sub-committees responsible for corporate sustainability development | : None |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|--------------------------------------|---------------------------|---|
| 1. Mr. VORASIT LEELAABURANAPONG Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration | CHIEF EXECUTIVE OFFICER (ACTING) | 9 Sep 2023 | Economics, Accounting, Finance, Marketing, Leadership |
| 2. Mr. AKKAKIT MAIKET Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Accounting | Chief Operation Officer | 15 Dec 2023 | Accounting, Finance |
| 3. Miss Pisamai Kumlar [1][2] Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Accounting | Chief Financial Officer | 1 Sep 2023 | Business Administration, Accounting, Finance |
| 4. Mr. Korranat Siripakthanakan Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Computer Science | Chief Information Technology Officer | 15 Sep 2023 | Business Administration, Information & Communication Technology |
| 5. Miss Yupin Swatpoon Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration | Deputy Director of Accounting | 1 Jan 2020 | Business Administration, Accounting, Finance |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2021 | 2022 | 2023 |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 14,190,178.00 | 16,538,838.00 | 19,501,098.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 235

Number of female employees (persons) : 527

Total number of employees (persons) : 762

Employee Remuneration

Total employee remuneration : 194,528,820.34

Provident fund

Total number of employees (persons) : 762

Number of employees contributing to the PVD (persons) : 374

Percentage of employees who are members (%) : 49.08

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|-----------------------|-----------------------|-----------|
| 1. Ms. Pisamai Kumlar | pisamai_k@tvdirect.tv | 026660999 |

• Company secretary

| General information | Email | Telephone |
|-----------------------|-----------------------|-----------|
| 1. Ms. Pisamai Kumlar | pisamai_k@tvdirect.tv | 026660999 |

• Head of internal audit

| General information | Email | Telephone |
|-----------------------------|-----------------------|------------|
| 1. Mr. Ruckpon Ungsuwittaya | Ruckpon_u@tvdirect.tv | 0818225309 |

• Head of compliance unit

| General information | Email | Telephone |
|--------------------------|------------------------|-----------|
| 1. Ms. Natnicha Kaepetch | Natnicha_k@tvdirect.tv | 026660999 |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|---------|---|------------------|-----------------------------|
|---------|---|------------------|-----------------------------|

| | | | | |
|----|---------------------------------------|--|------------|---|
| 1. | DHARMNITI AUDITING COMPANY LIMITED | 1. Miss Soraya Tintasuwan Email: soraya.t@daa.co.th Telephone: - | 950,000.00 | - |
|----|---------------------------------------|--|------------|---|

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|------------------------------|-----------------------|--|
| Mr. PONGPANU SVETARUNDRA | Chairman of the board | Participating |
| Mr. WIRASACK WIROJWATTANAKUL | Director | Participating |
| Mr. LERTPONG YONGTHANARAT | Director | Participating |
| Ms. WATCHARAPORN SUWINCHAI | Director | Participating |
| Ms. ANANYA NGAMWANNAKUL | Director | Participating |
| Mr. ITTI THONGTANG | Director | Participating |
| Mr. VORASIT LEELAABURANAPONG | Director | Participating |
| Ms. JIRAPORN PINIJNORACHAI | Director | Participating |
| Mr. NAPONG SIRIKANTAYAKUL | Director | Participating |
| Mr. AKKAKIT MAIKET | Director | Participating |
| Mr. SONGPOL SHANMATKIT | Director | Participating |
| Mr. SUTTIPONG KANAKAKORN | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 14

Date of AGM meeting : 31 Mar 2023

EGM meeting : Yes

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-----|---|------------------|-------------------------|---------------|-------------------|
| 1. | Mr. PONGPANU SVETARUNDRA (Chairman of the board) | - | 12/14 | Participating | Participating |
| 2. | Mr. WIRASACK WIROJWATTANAKUL (Director) | - | 14/14 | Participating | Participating |
| 3. | Mr. LERTPONG YONGTHANARAT (Director) | - | 14/14 | Participating | Participating |
| 4. | Ms. WATCHARAPORN SUWINCHAI (Director) | - | 14/14 | Participating | Participating |
| 5. | Ms. ANANYA NGAMWANNAKUL (Director) | - | 13/14 | Participating | Participating |
| 6. | Mr. ITTI THONGTANG (Director) | - | 13/14 | Participating | Participating |
| 7. | Mr. VORASIT LEELAABURANAPONG (Director) | - | 14/14 | Participating | Participating |
| 8. | Ms. JIRAPORN PINIJNORACHAI (Director) | - | 14/14 | Participating | Participating |
| 9. | Mr. NAPONG SIRIKANTAYAKUL (Director) | - | 12/14 | Participating | Participating |
| 10. | Mr. AKKAKIT MAIKET (Director) | - | 14/14 | Participating | Participating |
| 11. | Mr. SONGPOL SHANMATKIT (Director) | 8 Sep 2023 | 8/9 | Participating | Non-participating |
| 12. | Mr. SUTTIPONG KANAKAKORN (Director) | 1 Nov 2023 | 9/12 | Participating | Participating |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|---|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Mr. PONGPANU SVETARUNDRA (Chairman of the board) | - | 112,000.00 | 0.00 | No |
| 2. | Mr. WIRASACK WIROJWATTANAKUL (Director) | - | 42,000.00 | 0.00 | No |

| | | | | | |
|-----|--|------------|-----------|------|----|
| 3. | Mr. LERTPONG YONGTHANARAT (Director) | - | 42,000.00 | 0.00 | No |
| 4. | Ms. WATCHARAPORN SUWINCHAI (Director) | - | 59,000.00 | 0.00 | No |
| 5. | Ms. ANANYA NGAMWANNAKUL (Director) | - | 56,000.00 | 0.00 | No |
| 6. | Mr. ITTI THONGTANG (Director) | - | 70,000.00 | 0.00 | No |
| 7. | Mr. VORASIT LEELAABURANAPONG (Director) | - | 62,000.00 | 0.00 | No |
| 8. | Ms. JIRAPORN PINIJNORACHAI (Director) | - | 49,000.00 | 0.00 | No |
| 9. | Mr. NAPONG SIRIKANTAYAKUL (Director) | - | 49,000.00 | 0.00 | No |
| 10. | Mr. AKKAKIT MAIKET (Director) | - | 52,000.00 | 0.00 | No |
| 11. | Mr. SONGPOL SHANMATKIT (Director) | 8 Sep 2023 | 0.00 | 0.00 | No |
| 12. | Mr. SUTTIPONG KANAKAKORN (Director) | 1 Nov 2023 | 49,000.00 | 0.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 11

| | List of directors | Termination date | Number of the audit committee meeting |
|----|---|------------------|---------------------------------------|
| 1. | Mr. PONGPANU SVETARUNDRA (Chairman of the audit committee) | - | 11/11 |
| 2. | Ms. ANANYA NGAMWANNAKUL (Audit committee) | - | 10/11 |
| 3. | Mr. NAPONG SIRIKANTAYAKUL (Audit committee) | - | 10/11 |
| 4. | Mr. SUTTIPONG KANAKAKORN (Audit committee) | 1 Feb 2023 | 1/2 |
| 5. | Mr. AKKAKIT MAIKET (Audit committee) | 1 Apr 2023 | 4/4 |