



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ANANDA DEVELOPMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ANANDA DEVELOPMENT PUBLIC COMPANY LIMITED

Symbol : ANAN

Address : No. 99/1 Moo 14 Soi Wind Mill Village, Bangna-Trad Road (k.m. 10.5), Bangpleeyai, Bangplee

Province : Samut Prakarn

Postcode : 10540

Business : The Company's main business is the development of condominium projects located near railway mass transit stations in Bangkok and its peripheral areas. The Company also develops landed housing. In addition, the Company also operates other businesses through its subsidiaries, including an agent in selling its condominium units, management services for condominiums and landed housing projects

Registration Number : 0107554000119

Telephone : 0-2317-1155

Fax (if applicable) : 0-2317-1100

Website : <http://www.ananda.co.th>

Email : ananda-groupmail-corp.secretary@ananda.co.th

Total Shares Sold (shares)

Common Stock : 4,166,255,157

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2022 | 2023 | 2024 |
|--|--------------|------------------|------------------|
| Total revenue from operations (Thousand baht) | 4,038,736.30 | 3,819,083,025.00 | 6,684,995,717.00 |
| Revenue from sales of real estate (Thousand baht) | 2,428,035.40 | 2,547,566,315.00 | 5,034,341,675.00 |
| Revenue from project management services and commission income (Thousand baht) | 417,718.20 | 546,065,710.00 | 486,680,424.00 |
| Revenue from rental and services (Thousand baht) | 218,896.90 | 261,497,567.00 | 284,421,588.00 |
| Other (Thousand baht) | 974,085.80 | 463,953,433.00 | 879,552,030.00 |

| | 2022 | 2023 | 2024 |
|--|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Revenue from sales of real estate (%) | 60.12 | 66.71 | 75.31 |
| Revenue from project management services and commission income (%) | 10.34 | 14.30 | 7.28 |
| Revenue from rental and services (%) | 5.42 | 6.85 | 4.25 |
| Other (%) | 24.12 | 12.15 | 13.16 |

By Geographical Area or Market

| | 2022 | 2023 | 2024 |
|---|--------------|------------------|------------------|
| Total revenue from operations (Thousand baht) | 4,038,736.30 | 3,819,083,025.00 | 6,684,995,717.00 |
| Domestic (Thousand baht) | 4,038,736.30 | 3,819,083,025.00 | 6,684,995,717.00 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |

| | | | |
|-------------------|--------|--------|--------|
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2022 | 2023 | 2024 |
|--|---------------|---------------|----------------|
| Total other income (Thousand baht) | 47,471,610.00 | 57,012,551.00 | 644,391,961.00 |
| Other income from operations (Thousand baht) | 0.00 | 0.00 | 0.00 |
| Other income not from operations (Thousand baht) | 47,471,610.00 | 57,012,551.00 | 644,391,961.00 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2022 | 2023 | 2024 |
|---------------------------------|----------------|----------------|----------------|
| Share of profit (Thousand baht) | 467,742,877.00 | 792,349,870.00 | 472,084,155.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2022 | 2023 | 2024 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A | N/A | N/A |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk From Financial and Liquidity

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- ESG risk
- Pandemic risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Corruption
- System disruption risk
- Inventory risk
- Pandemic risk

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

Risk From the Pandemic of Coronavirus Disease 2019 (COVID-19)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects
- Other

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Other

Risk of Neighboring Complaints and Sustainability Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment
- Other

Compliance Risk

- Violations of laws and regulations

Risk From Competition in Real Estate Development Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Risk From Investing in New Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.ananda.co.th/storage/download/corporate-governance/20220622-anan-sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://investor.ananda.co.th/storage/download/corporate-governance/20220622-anan-sustainable-development-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2022 | 2023 | 2024 |
|-------------------|------|-----------|-----------|
| Gasoline (Litres) | N/A | 57,418.00 | 37,751.00 |

• Electricity consumption

| | 2022 | 2023 | 2024 |
|--|------|------------|------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 0.00 | 769,773.67 | 464,389.86 |

Water management

• Water consumption

| | 2022 | 2023 | 2024 |
|---------------------------------------|------|----------|----------|
| Total water withdrawal (Cubic meters) | 0.00 | 1,156.11 | 1,159.88 |

Waste management

• Waste from operations

| | 2022 | 2023 | 2024 |
|-----------------------------------|------|------|----------|
| Total waste generated (Kilograms) | 0.00 | 0.00 | 3,222.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2022 | 2023 | 2024 |
|--|------|------------|------------|
| Scope 1 (Tons of carbon dioxide equivalents) | N/A | 128,460.00 | 84,460.00 |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | 460,787.00 | 277,984.00 |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | 919.00 | 922.00 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 0.00 | 590,166.00 | 363,366.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.ananda.co.th/th/corporate-governance/sustainable-development-policy>

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2022 | 2023 | 2024 |
|--|------------|------------|------------|
| Number of male employees (Persons) | 195 | 191 | 139 |
| Number of female employees (Persons) | 322 | 345 | 266 |
| Total number of employees (Persons) | 517 | 536 | 405 |

• Employee remuneration

| | 2022 | 2023 | 2024 |
|------------------------------|------|----------------|----------------|
| Employee remuneration (baht) | 0.00 | 590,000,000.00 | 462,040,000.00 |

• Employee development and training

| | 2022 | 2023 | 2024 |
|---|-------|------|-------|
| Average employee training hours (Hours / Person / Year) | 17.00 | 8.00 | 10.80 |

• Health, safety and work environment

| | 2022 | 2023 | 2024 |
|---|------|------|------|
| Total number of lost time injury incidents by employees (Cases) | N/A | 0 | 0 |

• **Employee retention**

| | 2022 | 2023 | 2024 |
|--|------|------|-------|
| Percentage of employees who voluntarily resigned (%) | N/A | N/A | 18.52 |

• **Significant labor dispute**

| | 2022 | 2023 | 2024 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.ananda.co.th/th/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 10 | 100.00 |
| Number of male directors | 9 | 90.00 |
| Number of female directors | 1 | 10.00 |
| Number of executive directors | 5 | 50.00 |
| Number of non-executive directors | 5 | 50.00 |
| Number of independent directors | 4 | 40.00 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|---|---------------------------|--------------------------|
| 1. Dr. NARONGCHAI AKRASANEE Gender: Male Age: 79 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director | 1 Sep 2015 | Economics |

| | | | | |
|----|---|--|-------------|---|
| 2. | Mr. POOLSAK TANSITTHIPUN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Vice Chairman (Non-executive, Independent director) Director type: Original director | 29 Apr 2011 | Law |
| 3. | Mr. WIBOON RASMEEP AISARN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 29 Apr 2011 | Accounting, Risk Management, Audit, Internal Control |
| 4. | Mr. TANYALAK NUNTHANAVORASIRI Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 29 Apr 2011 | Finance, Business Administration |
| 5. | Ms. PATCHARAVALAI RUANGKRITYA Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 29 Apr 2011 | Tourism & Leisure |

| | | | | |
|----|---|--|-------------|--|
| 6. | Mr. CHANOND RUANGKRITYA Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 15 Dec 2015 | Economics, Property Development |
| 7. | Mr. SERMSAK KHWANPUANG Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Re-elected as director | 22 Feb 2020 | Economics, Property Development |
| 8. | Mr. SIRAWIT PANEANGVEAT Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | 28 Apr 2020 | Property Development |
| 9. | Mr. PRASERT TAEDULLAYASATIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Re-elected as director | 31 Jul 2020 | Accounting, Marketing, Finance, Property Development |

| | | | |
|-----------------------------|-------------------------|-------------|----------------------------|
| 10. Mr. PISIT SEREWIWATTANA | Director | 11 Aug 2022 | Human Resource Management, |
| Gender: Male | (Non-executive, | | Economics, Governance/ |
| Age: 63 years old | Independent director) | | Compliance, Audit |
| Highest level of education: | | | |
| Master's degree | Director type: Original | | |
| Major: Management | director | | |
| Thai nationality: Yes | | | |
| Residing in Thailand: Yes | | | |

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|---|
| 1. Mr. POOLSAK TANSITTHIPUN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 6 Jun 2014 | Law |
| 2. Mr. WIBOON RASMEEPAISARN [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 29 Apr 2011 | Accounting, Risk Management, Audit, Internal Control |
| 3. Mr. PISIT SEREWIWATTANA Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 11 Aug 2022 | Human Resource Management, Economics, Governance/ Compliance, Audit |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|---|-------------------------------------|---------------------------|
| 1. Mr. CHANOND RUANGKRITYA Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 12 May 2011 |
| 2. Mr. TANYALAK NUNTHANAVORASIRI Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 12 May 2011 |
| 3. Mr. SERMSAK KHWANPUANG Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 29 Jun 2007 |
| 4. Mr. PRASERT TAEDULLAYASATIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 31 Jul 2020 |

| | | | |
|----|--|-----------------------------------|-------------|
| 5. | Ms. PATCHARAVALAI RUANGKRITYA Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 12 May 2011 |
| 6. | Ms. Limly Thipphongpraphas Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 11 Aug 2022 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|---|-------------------------------|----------|
| Risk Management Committee | Mr. PISIT SEREWIWATTANA | Chairman |
| | Mr. POOLSAK TANSITTHIPUN | Member |
| | Mr. WIBOON RASMEEP AISARN | Member |
| | Mr. TANYALAK NUNTHANAVORASIRI | Member |
| | Mr. Santhipharp Khamsa-ard | Member |
| Nomination and Remuneration Committee | Mr. CHANOND RUANGKRITYA | Member |
| | Mr. PISIT SEREWIWATTANA | Member |
| | Dr. NARONGCHAI AKRASANEE | Chairman |
| | Mr. WIBOON RASMEEP AISARN | Member |
| | Mr. POOLSAK TANSITTHIPUN | Member |
| Good Corporate Governance and Sustainable Development Committee | Dr. NARONGCHAI AKRASANEE | Chairman |
| | Mr. CHANOND RUANGKRITYA | Member |
| | Mr. PISIT SEREWIWATTANA | Member |

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

| | |
|---|---|
| Sub-committees responsible for nomination | : Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance | : Good Corporate Governance and Sustainable Development Committee |
| Sub-committees responsible for corporate sustainability development | : Good Corporate Governance and Sustainable Development Committee |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|-------------------------|---------------------------|--|
| 1. Mr. CHANOND RUANGKRITYA Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance | CHIEF EXECUTIVE OFFICER | 29 Apr 2011 | Economics, Property Development |
| 2. Mr. TANYALAK NUNTHANAVORASIRI Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Management | Deputy CEO | 12 May 2011 | Finance, Business Administration |
| 3. Mr. PRASERT TAEDULLAYASATIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance | CEO - Property | 3 Aug 2020 | Accounting, Marketing, Finance, Property Development |

| | | | | |
|----|--|-------------------------------|-------------|--------------------------------|
| 4. | Ms. Limly Thipphongpraphas [1] Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration | CFO | 14 Mar 2022 | Economics, Accounting, Finance |
| 5. | Mr. Santhipharp Khamsa-ard Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Culture | Chief Human Resources Officer | 16 Feb 2022 | Human Resource Management |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

| | 2022 | 2023 | 2024 |
|-------------------------------------|------|------|---------------|
| Total executive remuneration (baht) | N/A | N/A | 47,120,400.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 139

Number of female employees (persons) : 266

Total number of employees (persons) : 405

Employee Remuneration

| | |
|-----------------------------|------------------|
| Total employee remuneration | : 462,040,000.00 |
|-----------------------------|------------------|

Provident fund

| | |
|-------------------------------------|-------|
| Total number of employees (persons) | : 405 |
|-------------------------------------|-------|

| | |
|---|-------|
| Number of employees contributing to the PVD (persons) | : 312 |
|---|-------|

| | |
|---|---------|
| Percentage of employees who are members (%) | : 77.04 |
|---|---------|

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|--|------------------------------------|
| 1. Dr. NARONGCHAI AKRASANEE Gender: Male Age: 79 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 1 Sep 2015 | Economics |
| 2. Mr. SERMSAK KHWANPUANG Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Re-elected as director | Date position was assumed: 22 Feb 2020 | Economics, Property Development |
| 3. Mr. SIRAWIT PANEANGVEAT Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 28 Apr 2020 | Property Development |

| | | | | |
|----|-----------------------------|---------------------------|-------------------|------------------------|
| 4. | Mr. PRASERT TAEDULLAYASATIT | Director | Date position was | Accounting, Marketing, |
| | Gender: Male | (Executive) | assumed: | Finance, Property |
| | Age: 56 years old | | 31 Jul 2020 | Development |
| | Highest level of education: | Director type: Re-elected | | |
| | Master's degree | as director | | |
| | Major: Finance | | | |
| | Thai nationality: Yes | | | |
| | Residing in Thailand: Yes | | | |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-------------------------------|-----------------------|--|
| Dr. NARONGCHAI AKRASANEE | Chairman of the board | Participating |
| Mr. POOLSAK TANSITTHIPUN | Vice Chairman | Participating |
| Mr. WIBOON RASMEEPAISARN | Director | Participating |
| Mr. TANYALAK NUNTHANAVORASIRI | Director | Non-participating |
| Ms. PATCHARAVALAI RUANGKRITYA | Director | Non-participating |
| Mr. CHANOND RUANGKRITYA | Director | Non-participating |
| Mr. SERMSAK KHWANPUANG | Director | Non-participating |
| Mr. SIRAWIT PANEANGVEAT | Director | Non-participating |
| Mr. PRASERT TAEDULLAYASATIT | Director | Non-participating |
| Mr. PISIT SEREWIWATTANA | Director | Participating |

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

| | |
|----------------------------------|---------------|
| Number of board meetings (times) | : 16 |
| Date of AGM meeting | : 25 Apr 2024 |
| EGM meeting | : No |

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-----|---|------------------|-------------------------|---------------|--------------------------|
| 1. | Dr. NARONGCHAI AKRASANEE (Chairman of the board) | - | 16/16 | Participating | Did not hold the meeting |
| 2. | Mr. POOLSAK TANSITTHIPUN (Vice Chairman) | - | 15/16 | Participating | Did not hold the meeting |
| 3. | Mr. WIBOON RASMEEPAISARN (Director) | - | 16/16 | Participating | Did not hold the meeting |
| 4. | Mr. TANYALAK NUNTHANAVORASIRI (Director) | - | 16/16 | Participating | Did not hold the meeting |
| 5. | Ms. PATCHARAVALAI RUANGKRITYA (Director) | - | 15/16 | Participating | Did not hold the meeting |
| 6. | Mr. CHANOND RUANGKRITYA (Director) | - | 15/16 | Participating | Did not hold the meeting |
| 7. | Mr. SERMSAK KHWANPUANG (Director) | - | 16/16 | Participating | Did not hold the meeting |
| 8. | Mr. SIRAWIT PANEANGVEAT (Director) | - | 16/16 | Participating | Did not hold the meeting |
| 9. | Mr. PRASERT TAEDULLAYASATIT (Director) | - | 14/16 | Participating | Did not hold the meeting |
| 10. | Mr. PISIT SEREWIWATTANA (Director) | - | 16/16 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|---|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Dr. NARONGCHAI AKRASANEE (Chairman of the board) | - | 400,000.00 | 2,400,000.00 | No |
| 2. | Mr. POOLSAK TANSITTHIPUN (Vice Chairman) | - | 375,000.00 | 0.00 | No |
| 3. | Mr. WIBOON RASMEEPAISARN (Director) | - | 400,000.00 | 0.00 | No |
| 4. | Mr. TANYALAK NUNTHANAVORASIRI (Director) | - | 0.00 | 360,000.00 | No |

| | | | | | |
|-----|---|---|------------|------------|----|
| 5. | Ms. PATCHARAVALAI RUANGKRITYA (Director) | - | 0.00 | 360,000.00 | No |
| 6. | Mr. CHANOND RUANGKRITYA (Director) | - | 0.00 | 360,000.00 | No |
| 7. | Mr. SERMSAK KHWANPUANG (Director) | - | 0.00 | 360,000.00 | No |
| 8. | Mr. SIRAWIT PANEANGVEAT (Director) | - | 400,000.00 | 780,000.00 | No |
| 9. | Mr. PRASERT TAEDULLAYASATIT (Director) | - | 0.00 | 360,000.00 | No |
| 10. | Mr. PISIT SEREWIWATTANA (Director) | - | 400,000.00 | 0.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 11

| | List of directors | Termination date | Number of the audit committee meeting |
|----|---|------------------|---------------------------------------|
| 1. | Mr. POOLSAK TANSITTHIPUN (Chairman of the audit committee) | - | 11/11 |
| 2. | Mr. WIBOON RASMEEPAISARN (Audit committee) | - | 11/11 |
| 3. | Mr. PISIT SEREWIWATTANA (Audit committee) | - | 11/11 |