



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

JCK HOSPITALITY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : JCK HOSPITALITY PUBLIC COMPANY LIMITED

Symbol : JCKH

Address : TFD Building No.18 Soi Sathorn 11, Yaek 9, Khwaeng yannava, Ket
Sathorn

Province : Bangkok

Postcode : 10120

Business : Agriculture and Food Industrial

Registration Number : 0107554000160

Telephone : 0-2286-9959

Website : www.jckhgroup.com

Email : cs@jckhgroup.com

Total Shares Sold (shares)

Common Stock : 7,798,086,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	547,071.97	370,405.54	109,353,608.00
Revenue from sale (Thousand baht)	512,045.08	258,132.27	52,172,361.00
Other (Thousand baht)	35,026.89	112,273.27	57,181,247.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sale (%)	93.60	69.69	47.71
Other (%)	6.40	30.31	52.29

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	547,071.97	370,405.54	109,353,608.00
Domestic (Thousand baht)	547,071.97	370,405.54	109,353,608.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks in the competition in restaurant business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Competition risk
- Economic risk

Compliance Risk

- Laws and regulations is not favorable for doing business
- Corporate Governance

Financial Risk

- Liquidity risk
- Income volatility

Risk to Securities Holder (2.2.2)

Risks from the economy impact

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Financial and Liquidity Risks

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks of development of the new products

Risk Management Measures: Yes

Related Risk Topics

- Other

2.2.5 Risks to procure rental spaces for the expansion of new branches and maintain the continuity of the rental spaces for the existing branches

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk from the cost of the deterioration of raw materials and products

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk from quality of food and service standards

Risk Management Measures: Yes

Related Risk Topics

- Other

Risk from the fluctuation of raw material prices and production cost

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks from the change of customers' behavior

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks of not renewing the franchise agreement

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	0.00	0.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• **Waste from operations**

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,200.00	900.00	400.00
Hazardous waste (Kilograms)	0.00	0.00	N/A
Total waste generated (Kilograms)	1,200.00	900.00	400.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	0.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	0.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	0.00	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	813	443	165
Number of female employees (Persons)	1,426	768	225
Total number of employees (Persons)	2,239	1,211	390

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	16,056,670.00	12,107,709.00	6,853,665.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	8.00	8.00	8.00
Employee development and training expenses (baht)	0.00	0.00	8.00

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	69.58	72.25	N/A

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	Yes	Yes	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://jckh-th.listedcompany.com/misc/CG/20231120-jckh-good-corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	5	100.00
Number of male directors	5	100.00
Number of female directors	0	0.00
Number of executive directors	2	40.00
Number of non-executive directors	3	60.00
Number of independent directors	3	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APICHAJ TAECHAUBOL Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	13 Jan 2023	Property Development

2.	Mr. GUMPOL TIYARAT Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	1 Jun 2023	Finance, Accounting, Business Administration
3.	Mr. VARNADHARMA KANCHANASUVARNA Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2018	Audit, Public Administration
4.	Mr. TAWIL PRAISONT Gender: Male Age: 87 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Aug 2023	Business Administration
5.	Mr. WIMON DETCHKUL Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	29 Nov 2024	Finance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	<p>Mrs. RACHANEE SIWAWAJ</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Commerce</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p>	<p>Date position was assumed: 31 Mar 2018</p> <p>Date directorship ended: 1 Oct 2024</p>	<p>Mr. WIMON DETCHKUL</p> <p>Date position was assumed: 29 Nov 2024</p>
2.	<p>Mr. ATHAWUT TAECHAUBOL</p> <p>Gender: Male</p> <p>Age: 30 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science, Information Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p>	<p>Date position was assumed: 26 Mar 2021</p> <p>Date directorship ended: 1 Dec 2024</p>	<p>No replacement director</p>

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. GUMPOL TIYARAT [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jun 2023	Finance, Accounting, Business Administration
2. Mr. VARNADHARMA KANCHANASUVARNA Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Feb 2020	Audit, Public Administration
3. Mr. TAWIL PRAISONT Gender: Male Age: 87 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Aug 2023	Business Administration

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. APICHA TAECHAUBOL Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Mar 2023
2. Mrs. RACHANEE SIWAVEJ Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Commerce Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	31 Mar 2018
3. Mr. ATHAWUT TAECHAUBOL Gender: Male Age: 30 years old Highest level of education: Master's degree Major: Science, Information Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Mar 2021

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. CHOTIWIT TAECHAUBOL Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Mathematic in Finance and Account Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 16 Jan 2017 Date directorship ended: 1 Aug 2023	No replacement director
2.	Mrs. RACHANEE SIWAVEJ Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Commerce Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 21 Mar 2018 Date directorship ended: 1 Oct 2024	Mr. WIMON DETCHKUL Date position was assumed: 29 Nov 2024
3.	Mr. ATHAWUT TAECHAUBOL Gender: Male Age: 30 years old Highest level of education: Master's degree Major: Science, Information Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 24 Mar 2021 Date directorship ended: 1 Dec 2024	No replacement director

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ATHAWUT TAECHAUBOL Gender: Male Age: 30 years old Highest level of education: Master's degree Major: Science, Information Management	CHIEF EXECUTIVE OFFICER	30 Mar 2021	Information & Communication Technology

2.	Mr. APICHAJ TAECHAUBOL	EXECUTIVE CHAIRMAN	13 Jan 2023	Property Development
	Gender: Male			
	Age: 68 years old			
	Highest level of education: Doctoral degree			
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 165

Number of female employees (persons) : 225

Total number of employees (persons) : 390

Employee Remuneration

Total employee remuneration : 6,853,665.00

Provident fund

Total number of employees (persons) : 390

Number of employees contributing to the PVD (persons) : 87

Percentage of employees who are members (%) : 22.31

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Wimon Detchkul	cs@jckhgrop.com	022869959

- Company secretary

General information	Email	Telephone
1. Mr. Wimon Detchkul	cs@jckhgroup.com	022869959

- Head of internal audit

General information	Email	Telephone
1. Mr. Saksit Ampawan	saksri@dir.co.th	02 596 0500

- Head of compliance unit

General information	Email	Telephone
1. Mr. Wimon Detchkul	cs@jckhgroup.com	022869959

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KARIN AUDIT COMPANY LIMITED		2,000,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIMON DETCHKUL Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 29 Nov 2024	Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. APICHAJ TAECHAUBOL	Chairman of the board	Non-participating
Mr. GUMPOL TIYARAT	Vice Chairman	Non-participating
Mr. VARNADHARMA KANCHANASUVARNA	Director	Non-participating
Mr. TAWIL PRAISONT	Director	Non-participating
Mr. WIMON DETCHKUL	Director	Non-participating
Mrs. RACHANEE SIWAVEJ	Director	Non-participating
Mr. ATHAWUT TAECHAUBOL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 11 Apr 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. APICHA TAECHAUBOL (Chairman of the board)	-	12/12	Participating	Participating
2. Mr. GUMPOL TIYARAT (Vice Chairman)	-	12/12	Participating	Participating
3. Mr. VARNADHARMA KANCHANASUVARNA (Director)	-	12/12	Participating	Participating
4. Mr. TAWIL PRAISONT (Director)	-	12/12	Participating	Participating
5. Mr. WIMON DETCHKUL (Director)	-	0/0	Non-participating	Participating
6. Mrs. RACHANEE SIWAVEJ (Director)	1 Oct 2024	9/9	Participating	Non-participating
7. Mr. ATHAWUT TAECHAUBOL (Director)	1 Dec 2024	12/12	Participating	Non-participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. APICHA TAECHAUBOL (Chairman of the board)	-	360,000.00	0.00	No
2. Mr. GUMPOL TIYARAT (Vice Chairman)	-	360,000.00	0.00	No
3. Mr. VARNADHARMA KANCHANASUVARNA (Director)	-	180,000.00	0.00	No

4.	Mr. TAWIL PRAISONT (Director)	-	180,000.00	0.00	No
5.	Mr. WIMON DETCHKUL (Director)	-	0.00	0.00	No
6.	Mrs. RACHANEE SIWAVEJ (Director)	1 Oct 2024	135,000.00	0.00	No
7.	Mr. ATHAWUT TAECHAUBOL (Director)	1 Dec 2024	275,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. GUMPOL TIYARAT (Chairman of the audit committee)	-	5/5
2.	Mr. VARNADHARMA KANCHANASUVARNA (Audit committee)	-	5/5
3.	Mr. TAWIL PRAISONT (Audit committee)	-	5/5