



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

FORTUNE PARTS INDUSTRY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	9
Corporate Governance	
Corporate Governance Policy	13
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	14
Performance Report on Corporate Governance	28

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : FORTUNE PARTS INDUSTRY PUBLIC COMPANY LIMITED

Symbol : FPI

Address : 11/22 Moo 20 Nimitmai Road, Lamlukka

Province : Pathum Thani

Postcode : 12150

Business : The Company is a plastic automotive parts manufacturer which sells both Replacement Equipment Manufacturer (REM) and Original Equipment Manufacturer (OEM) automotive parts, as well as provides injection, chrome plating and painting services for plastic products.

Registration Number : 0107547000508

Telephone : 0-2993-4970-7

Fax (if applicable) : 0-2993-4978-9

Website : <http://www.fpiautoparts.com>

Email : info@fpi.co.th

Total Shares Sold (shares)

Common Stock : 1,513,029,934

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,136.92	2,680.34	2,513.00
Production Group (Thousand baht)	1,337.71	1,566.59	1,468.25
Trading Group (Thousand baht)	708.91	809.79	742.53
Other (Thousand baht)	90.30	303.96	302.22

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Production Group (%)	62.60	58.45	58.43
Trading Group (%)	33.17	30.21	29.55
Other (%)	4.23	11.34	12.03

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,136.92	2,680.34	2,513.00
Domestic (Thousand baht)	321.15	368.24	295.39
International (Thousand baht)	1,815.77	2,312.10	2,217.61

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	15.03	13.74	11.75
International (%)	84.97	86.26	88.25

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	133,950.00	115,920.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	133,950.00	115,920.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	96.00	126.00	186.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Price and raw material procurement risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Water management risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- ESG risk

Operational Risk

- Impact on the environment

Compliance Risk

- Change in laws and regulations

Exchange rate risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Income volatility

The risk of customers being included in the list of sanctioned countries.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk from climate change and natural disasters

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- ESG risk

Compliance Risk

- Change in laws and regulations

Risk factors affecting business operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies

- Economic risk
- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or reliance on skilled workers
- Systems or internal control system

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Income volatility

Risk from impacts from the transition to EVs

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies

Compliance Risk

- Change in laws and regulations

Financial Risk

- Income volatility

Cyber Threat Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- System disruption risk

Risks arising from war between Russia and Ukraine

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Default on payment or exchange of goods
- Income volatility

Effects of the war between Israel-Hamas

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Income volatility

Risk to Securities Holder (2.2.2)

Total car production in Thailand and cars around the world

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Inflation rates in various countries that may affect the purchasing power of consumers.

Risk Management Measures: Yes

Related Risk Topics

- Other

Changes according to policies, rules, regulations, or various conditions that affect the automobile industry.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.fpiautoparts.com/sd-policy-th/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.fpiautoparts.com/envi-policy-th/>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	56,462.27	56,372.82	63,060.87
Gasoline (Litres)	9,151.23	10,095.01	7,943.27
Natural gas (Standard cubic feet)	2,739.53	3,826.41	4,113.17
Steam (Metric tonnes)	8,148.17	9,931.09	5,643.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	17,762,551.21	19,398,874.84	18,392,556.97

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	191,572.00	223,988.00	149,828.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	37,150.00	19,550.00	27,090.00
Hazardous waste (Kilograms)	481,260.00	479,990.00	415,920.00
Total waste generated (Kilograms)	518,410.00	499,540.00	443,010.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	25,975.00	30,621.00	24,603.60
Scope 1 (Tons of carbon dioxide equivalents)	377.00	1,269.00	382.00
Scope 2 (Tons of carbon dioxide equivalents)	7,283.00	9,183.00	8,663.00
Scope 3 (Tons of carbon dioxide equivalents)	18,315.00	20,169.00	19,205.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	25,975.00	30,621.00	28,250.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Thailand Greenhouse Gas Management Organization (Public Organization)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.fpiautoparts.com/human-right-policy-th/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	397	410	383
Number of female employees (Persons)	261	269	249
Total number of employees (Persons)	658	679	632

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	210,358,468.61	226,680,000.00	209,905,755.16

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	15.11	15.27	34.51
Employee development and training expenses (baht)	0.00	75,057.00	0.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	1	2	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	27.05	21.80	18.51

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.fpiautoparts.com/cg-policy-th/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	2	18.18
Number of non-executive directors	9	81.82
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. RAWEEWAN MAHTHONG Gender: Female Age: 93 years old Highest level of education: Below a bachelor's degree Major: none Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	14 Sep 2017	Automotive, Accounting, Finance, Sustainability, Procurement, Corporate Management

2.	Mr. SANGCHAROEN TANADUMRONGSAK Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Living Design Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	26 Nov 1991	Economics, Automotive, Marketing, Corporate Social Responsibility, Finance, Sustainability, Procurement, Corporate Management, Project Management, Design, Change Management, Risk Management, Budgeting, Governance/ Compliance, Strategic Management, Property Development
3.	Mr. SOMPOL TANADUMRONGSAK Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Nov 1991	Economics, Automotive, Packaging, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Risk Management, Strategic Management, Budgeting, Corporate Management, Governance/ Compliance
4.	Mr. SOMKIT TANADUMRONGSAK Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	26 Nov 1991	Economics, Automotive, Property Development, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Project Management, Corporate Management, Engineering, Change Management, Strategic Management, Leadership, Risk Management, Budgeting

5.	Mr. ANANT GATEPITHAYA Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Apr 2004	Economics, Banking, Finance & Securities, Automotive, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Project Management, Corporate Management, Change Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
6.	Mr. YANYONGCHAI TANADUMRONGSAK Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	8 Apr 2004	Economics, Automotive, Finance, Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Project Management, Corporate Management, Engineering, Change Management, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
7.	Mr. PUMIPAT SINACHAROEN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Mar 2005	Economics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, IT Management, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Internal Control, Governance/ Compliance, Budgeting, Property Development

8.	Mr. SUTHANAI PRASERTSAN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Information Systems (MIS) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	4 Apr 2017	Economics, Automotive, Information & Communication Technology, Marketing, Finance, Accounting, Data Management, IT Management, Data Analysis, Statistics, Project Management, Corporate Management, Leadership, Change Management, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting
9.	Mr. ANANTACHAI YOONPRATHOM Gender: Male Age: 54 years old Highest level of education: Master's degree Major: in Mass Communication Research Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	4 Apr 2017	Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Change Management, Leadership, Risk Management, Internal Control, Budgeting, Governance/ Compliance, Strategic Management
10.	Mrs. NUSSARA TANADUMRONGSAK Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	4 Apr 2017	Automotive, Packaging, Human Resource Management, Sustainability, Procurement, Marketing, Corporate Management, Change Management, Risk Management, Internal Control, Budgeting, Governance/ Compliance, Leadership, Strategic Management

11. Ms. PARICHATARA LAOTHEERASIRIVONG Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2019	Economics, Accounting, Finance, Corporate Social Responsibility, Sustainability, Fund Management, Data Analysis, Data Management, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
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Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SUTHANAI PRASERTSAN [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Information Systems (MIS) Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	18 Apr 2018	Economics, Automotive, Information & Communication Technology, Marketing, Finance, Accounting, Data Management, IT Management, Data Analysis, Statistics, Project Management, Corporate Management, Leadership, Change Management, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting
2.	Mr. ANANT GATEPITHAYA [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Apr 2004	Economics, Banking, Finance & Securities, Automotive, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Project Management, Corporate Management, Change Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

3.	Mr. PUMIPAT SINACHAROEN [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Mar 2005	Economics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, IT Management, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Internal Control, Governance/ Compliance, Budgeting, Property Development
4.	Mr. ANANTACHAI YOONPRATHOM [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: in Mass Communication Research Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	4 Apr 2017	Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Change Management, Leadership, Risk Management, Internal Control, Budgeting, Governance/ Compliance, Strategic Management
5.	Ms. PARICHATARA LAOTHEERASIRIVONG [1] Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2019	Economics, Accounting, Finance, Corporate Social Responsibility, Sustainability, Fund Management, Data Analysis, Data Management, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
<p>1. Mr. SOMPOL TANADUMRONGSAK</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Chairman of the executive committee	20 Sep 2012
<p>2. Mrs. NUSSARA TANADUMRONGSAK</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	4 Apr 2017
<p>3. Mr. Sungvien Meethong</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	20 Sep 2012
<p>4. Mr. Sarayuht Ouybuan</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	20 Sep 2012

5.	<p>Mr. Thongchai Wiwong</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>20 Sep 2012</p>
6.	<p>Ms. Saruda Siripattarapreecha</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: educational administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>8 Jun 2015</p>
7.	<p>Mr. Noppawit Tanadumrongsak</p> <p>Gender: Male</p> <p>Age: 27 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>10 Aug 2022</p>
8.	<p>Mrs. Kocharath Tanadumrongsak</p> <p>Gender: Female</p> <p>Age: 28 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>10 Aug 2022</p>
9.	<p>Mr. Chusak Funilkul</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Mar 2023</p>

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Watchara Weraporasu Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 8 Mar 2021 Date directorship ended: 28 Feb 2023	Mr. Chusak Funilkul Date position was assumed: 1 Mar 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PUMIPAT SINACHAROEN	Chairman
	Mr. ANANT GATEPITHAYA	Member
	Mr. ANANTACHAI YOONPRATHOM	Member
Corporate Governance Committee	Mr. SUTHANAI PRASERTSAN	Chairman
	Mr. ANANTACHAI YOONPRATHOM	Vice chairman
	Mr. PUMIPAT SINACHAROEN	Vice chairman
	Mr. SOMPOL TANADUMRONGSAK	Member
	Mrs. NUSSARA TANADUMRONGSAK	Member
Risk Management Committee	Mr. ANANT GATEPITHAYA	Chairman
	Mr. SUTHANAI PRASERTSAN	Vice chairman
	Mr. SOMPOL TANADUMRONGSAK	Vice chairman
	Mrs. NUSSARA TANADUMRONGSAK	Member
	Mr. Sarayuht Ouybuan	Member
	Mr. Sungvien Meethong	Member
	Mr. Thongchai Wiwong	Member
	Mr. Bunphai Khumsaensuk	Member
	Ms. Saruda Siriphattarapreecha	Member
	Mr. Prajak Sripha	Member
	Ms. Nattiya Klinchan	Member
	Mr. Natthawat Rotkeaw	Member
	Ms. Kocharath Tanadumrongsak	Member
	Tanadumrongsak	Member
	Mr. Chusak Funilkul	

Anti-Corruption Working Group	Mr. ANANT GATEPITHAYA	Chairman
	Mr. SUTHANAI PRASERTSAN	Vice chairman
	Mr. SOMPOL TANADUMRONGSAK	Vice chairman
	Mrs. NUSSARA TANADUMRONGSAK	Member
	Mr. Sarayuht Ouybuan	Member
	Mr. Sungvien Meethong	Member
	Mr. Thongchai Wiwong	Member
	Mr. Bunphai Khumsaensuk	Member
	Ms. Saruda Siriphattarapreecha	Member
	Mr. Prajak Sripa	Member
	Ms. Nattiya Klinchan	Member
	Mr. Natthawat Rotkeaw	Member
	Mr. Chusak Funilkul	Member
	Ms. Kocharath Tanadumrongsak	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPOL TANADUMRONGSAK [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Management	MANAGING DIRECTOR	26 Nov 1991	Economics, Automotive, Packaging, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Risk Management, Strategic Management, Budgeting, Corporate Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	27,332.00	24,101.47	26,313.96

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 383

Number of female employees (persons) : 249

Total number of employees (persons) : 632

Employee Remuneration

Total employee remuneration : 209,905,755.16

Provident fund

Total number of employees (persons) : 632

Number of employees contributing to the PVD (persons) : 322

Percentage of employees who are members (%) : 50.95

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Nachayada Sanomnao	nachayada@fpiautoparts.com	02-9934970 ต่อ105

• **Company secretary**

General information	Email	Telephone
1. Mr. Sarayuht Ouybuan	saryuht@fpiautoparts.com	087-7986530 , 029934970 ต่อ108

• **Head of internal audit**

General information	Email	Telephone
1. Ms. Wanvimol Jongsureeyapas	wanvimol.jo@plgroup.co.th	02-5266100

• **Head of compliance unit**

General information	Email	Telephone
1. Mr. Sarayuht Ouybuan	saryuht@fpiautoparts.com	087-7986530

• **Head of investor relations**

General information	Email	Telephone
1. Mr. Sompol Tanadumrongsak	paulfpi@hotmail.com	081-8138945

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. GRANT THORNTON LIMITED	1. Ms. Luxsamee Deetrakulwattanaapol Email: Luxsamee. Deetrakulwattanaapol@th.gt.com Telephone: 022058222 ต่อ8159	2,300,000.00	Details: Out of pocket Total service fee (baht): 444,305.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKIT TANADUMRONGSAK Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 26 Nov 1991	Economics, Automotive, Property Development, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, Project Management, Corporate Management, Engineering, Change Management, Strategic Management, Leadership, Risk Management, Budgeting
2. Mr. YANYONGCHAI TANADUMRONGSAK Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 8 Apr 2004	Economics, Automotive, Finance, Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Project Management, Corporate Management, Engineering, Change Management, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

3.	Mr. SUTHANAI PRASERTSAN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Information Systems (MIS) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Apr 2017	Economics, Automotive, Information & Communication Technology, Marketing, Finance, Accounting, Data Management, IT Management, Data Analysis, Statistics, Project Management, Corporate Management, Leadership, Change Management, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting
4.	Mr. ANANTACHAI YOONPRATHOM Gender: Male Age: 54 years old Highest level of education: Master's degree Major: in Mass Communication Research Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Apr 2017	Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Change Management, Leadership, Risk Management, Internal Control, Budgeting, Governance/ Compliance, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. RAWEEWAN MAHTHONG	Chairman of the board	Non-participating
Mr. SANGCHAROEN TANADUMRONGSAK	Vice Chairman	Non-participating
Mr. SOMPOL TANADUMRONGSAK	Director	Non-participating
Mr. SOMKIT TANADUMRONGSAK	Director	Non-participating
Mr. ANANT GATEPITHAYA	Director	Non-participating
Mr. YANYONGCHAI TANADUMRONGSAK	Director	Non-participating
Mr. PUMIPAT SINACHAROEN	Director	Non-participating
Mr. SUTHANAI PRASERTSAN	Director	Non-participating

Mr. ANANTACHAI YOONPRATHOM	Director	Non-participating
Mrs. NUSSARA TANADUMRONGSAK	Director	Non-participating
Ms. PARICHATARA LAOTHEERASIRIVONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 10 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mrs. RAWEEWAN MAHTHONG (Chairman of the board)	-	N/A	N/A	Did not hold the meeting
2. Mr. SANGCHAROEN TANADUMRONGSAK (Vice Chairman)	-	N/A	N/A	Did not hold the meeting
3. Mr. SOMPOL TANADUMRONGSAK (Director)	-	N/A	N/A	Did not hold the meeting
4. Mr. SOMKIT TANADUMRONGSAK (Director)	-	N/A	N/A	Did not hold the meeting
5. Mr. ANANT GATEPITHAYA (Director)	-	N/A	N/A	Did not hold the meeting
6. Mr. YANYONGCHAI TANADUMRONGSAK (Director)	-	N/A	N/A	Did not hold the meeting

7.	Mr. PUMIPAT SINACHAROEN (Director)	-	N/A	N/A	Did not hold the meeting
8.	Mr. SUTHANAI PRASERTSAN (Director)	-	N/A	N/A	Did not hold the meeting
9.	Mr. ANANTACHAI YOONPRATHOM (Director)	-	N/A	N/A	Did not hold the meeting
10.	Mrs. NUSSARA TANADUMRONGSAK (Director)	-	N/A	N/A	Did not hold the meeting
11.	Ms. PARICHATARA LAOTHEERASIRIVONG (Director)	-	N/A	N/A	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4