



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**VGI PUBLIC COMPANY LIMITED**

Fiscal Year End 31 March 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : VGI PUBLIC COMPANY LIMITED

Symbol : VGI

Address : 1000/9, BTS VISIONARY PARK - SOUTH TOWER, 27TH FLOOR,  
PHAHONYOTHIN ROAD, CHOMPHON, CHATUCHAK

Province : Bangkok

Postcode : 10900

Business : Advertising, Digital Services and Distribution

Registration Number : 0107555000066

Telephone : 0-2273-8884

Fax (if applicable) : 0-2273-8883

Website : [www.vgi.co.th](http://www.vgi.co.th)

Email : [companysecretary@vgi.co.th](mailto:companysecretary@vgi.co.th)

#### Total Shares Sold (shares)

Common Stock : 20,000,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	4,872,615.93	4,812,828.65	5,219,159.31
Advertising (Thousand baht)	1,937,513.95	2,105,306.14	2,415,621.57
Digital Services (Thousand baht)	1,423,337.02	1,544,376.03	1,645,863.18
Distribution (Thousand baht)	1,511,764.96	1,163,146.48	1,157,674.56

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Advertising (%)	39.76	43.74	46.28
Digital Services (%)	29.21	32.09	31.54
Distribution (%)	31.03	24.17	22.18

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	4,872,615.93	4,812,828.65	5,219,159.31
Domestic (Thousand baht)	4,872,615.93	4,812,828.65	5,219,159.31
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	831,130.10	592,925.01	365,945.49
Other income from operations (Thousand baht)	155,619.09	187,191.80	365,945.49
Other income not from operations (Thousand baht)	675,511.01	405,733.21	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

<div>Reliance on a concession agreement with BTSC for business operation</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>
<div>Media business is varied by the overall economic situation</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>
<div>Changes in consumer behaviors</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>
<div>Cyber Security</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Operational Risk</div> <div><ul style="list-style-type: none"><li>• Other</li></ul></div>

#### **Personnel Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

#### **Interest rate fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Changes in laws relating to business operations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Corporate Governance

#### **Personal Data Handling Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Other

### **Risk to Securities Holder (2.2.2)**

#### **Investment Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.vgi.co.th/wp-content/uploads/2025/03/Sustainable\\_Development\\_Policy\\_20Mar25\\_th.pdf](https://www.vgi.co.th/wp-content/uploads/2025/03/Sustainable_Development_Policy_20Mar25_th.pdf)  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.vgi.co.th/wp-content/uploads/2023/04/Environmental-Policy\\_23Mar23-th.pdf](https://www.vgi.co.th/wp-content/uploads/2023/04/Environmental-Policy_23Mar23-th.pdf)  
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	8,057.60	7,180.63	10,614.81
Gasoline (Litres)	46,382.87	2,649.10	66,815.37
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	3,769,290.00	5,347,114.51	10,432,381.86

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	2,303.40	4,399.52	3,649.46

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	31,990.00	25,285.56	61,859.47
Hazardous waste (Kilograms)	0.00	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>31,990.00</b>	<b>25,285.56</b>	<b>61,859.47</b>

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	115.38	174.03	269.23
Scope 2 (Tons of carbon dioxide equivalents)	1,976.33	2,648.03	5,215.15
Scope 3 (Tons of carbon dioxide equivalents)	3,277.15	10,877.71	10,986.12

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>5,368.86</b>	<b>13,699.77</b>	<b>16,470.50</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : NPC Safety and Environmental Service Co.,Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://www.vgi.co.th/wp-content/uploads/2025/03/Human\\_Rights\\_Policy\\_20Mar25\\_th.pdf](https://www.vgi.co.th/wp-content/uploads/2025/03/Human_Rights_Policy_20Mar25_th.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	663	702	683
Number of female employees (Persons)	801	1,003	1,118
Total number of employees (Persons)	1,464	1,705	1,801

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	937,000,000.00	950,680,807.00	1,139,003,938.01

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	49.68	36.11	8.96
Employee development and training expenses (baht)	1,365,543.45	4,409,152.00	4,412,783.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	24.80	54.84	44.59

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.vgi.co.th/wp-content/uploads/2025/06/VGI-CG-Policy-and-CoC-TH-5Jun25-th-Website.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	11	73.33
Number of female directors	4	26.67
Number of executive directors	4	26.67
Number of non-executive directors	11	73.33
Number of independent directors	5	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KEEREE KANJANAPAS Gender: Male Age: 75 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	30 Mar 2012	Media & Publishing, Risk Management, Marketing, Human Resource Management, Business Administration

2.	<p>Mr. MARUT ARTHAKAIVALVATEE</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	15 Nov 2007	<p>Marketing, Media &amp; Publishing, Business Administration, Risk Management, Human Resource Management</p>
3.	<p>Mr. KONG CHI KEUNG</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	15 Jun 2000	<p>Media &amp; Publishing, Business Administration, Risk Management, Finance, Accounting</p>
4.	<p>Mr. KAVIN KANJANAPAS</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: -</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	28 May 2003	<p>Media &amp; Publishing, Marketing, Business Administration, Risk Management, Human Resource Management</p>
5.	<p>Mr. SURAPONG LAOHA-UNYA</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	10 Nov 2006	<p>Engineering, Business Administration, Risk Management, Human Resource Management</p>

6.	<p>Mr. CHAN KIN TAK</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	15 Nov 2007	Media & Publishing, Business Administration, Human Resource Management, Risk Management
7.	<p>Mrs. JARUPORN VIYANANT</p> <p>Gender: Female</p> <p>Age: 81 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	30 Mar 2012	Finance, Accounting, Business Administration, Marketing, Risk Management
8.	<p>Mr. KIET SRICHOMKWAN</p> <p>Gender: Male</p> <p>Age: 88 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Aug 2016	Risk Management, Finance, Business Administration, Accounting, Human Resource Management
9.	<p>Mr. PISIT SEREWIWATTANA</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	29 Oct 2021	Finance, Accounting, Marketing, Business Administration, Risk Management

10.	Mr. THANARERK THANAKIJSOMBAT Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	15 Oct 2024	Business Administration, Risk Management, Engineering, Accounting, Finance
11.	Ms. YAOWAROTE KLINBOON Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	15 Oct 2024	Law, Business Administration, Risk Management, Strategic Management
12.	Mr. LAP SHUN NELSON LEUNG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Additional and newly-appointed directors	15 Oct 2024	Media & Publishing, Marketing, Finance, Business Administration, Economics
13.	Mrs. CHITKASEM MOO-MING Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Additional and newly-appointed directors	15 Oct 2024	Finance, Media & Publishing, Business Administration, Marketing, Accounting

14.	Mr. SUPA-US TAPANEYAKORN Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	15 Oct 2024	Economics, Business Administration, Accounting, Finance, Risk Management
15.	Ms. RATANAPORN SIVALEEPUN Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	15 Oct 2024	Business Administration, Risk Management, Engineering, Accounting, Finance

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. JARUPORN VIYANANT [1] Gender: Female Age: 81 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	5 Mar 2012	Finance, Accounting, Business Administration, Marketing, Risk Management
2. Mr. KIET SRICHOMKWAN [1] Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	22 Aug 2016	Risk Management, Finance, Business Administration, Accounting, Human Resource Management
3. Mr. PISIT SEREWIWATTANA [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	29 Oct 2021	Finance, Accounting, Marketing, Business Administration, Risk Management

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. KAVIN KANJANAPAS Gender: Male Age: 50 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	30 Mar 2012
2. Mr. CHAN KIN TAK Gender: Male Age: 60 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	15 Nov 2007
3. Mr. LAP SHUN NELSON LEUNG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	5 Apr 2017
4. Mrs. Chitkasem Moo Ming Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Oct 2016

5.	Mrs. Oranuch Rujirawona	Member of the executive committee	5 Apr 2017
	Gender: Female		
	Age: 64 years old		
	Highest level of education: Bachelor's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PISIT SEREWIWATTANA	Chairman
	Mrs. JARUPORN VIYANANT	Member
	Mr. KIET SRICHOMKWAN	Member
	Mr. MARUT ARTHAKAIVALVATEE	Member
	Mr. CHAN KIN TAK	Member
Sustainability Committee	Mrs. JARUPORN VIYANANT	Chairman
	Mr. MARUT ARTHAKAIVALVATEE	Member
	Mr. CHAN KIN TAK	Member
Risk Management Committee	Mr. KIET SRICHOMKWAN	Chairman
	Mr. CHAN KIN TAK	Member
	Mr. LAP SHUN NELSON LEUNG	Member
	Mrs. Chitkasem Moo Ming	Member
	Mrs. Oranuch Rujirawona	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAVIN KANJANAPAS Gender: Male Age: 50 years old Highest level of education: Below a bachelor's degree Major: -	CHAIRMAN OF THE EXECUTIVE COMMITTEE	30 Mar 2012	Media & Publishing, Marketing, Business Administration, Risk Management, Human Resource Management
2. Mr. LAP SHUN NELSON LEUNG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	5 Apr 2017	Media & Publishing, Marketing, Finance, Business Administration, Economics
3. Mrs. Chitkasem Moo Ming [1] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	16 Oct 2016	Business Administration, Accounting, Finance, Risk Management
4. Mr. CHAN KIN TAK Gender: Male Age: 60 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Chief Operation Officer	15 Nov 2007	Media & Publishing, Business Administration, Human Resource Management, Risk Management
5. Mrs. Oranuch Rujirawona Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Sale Officer	5 Apr 2017	Business Administration, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	49,600,000.00	56,890,000.00	55,540,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 683

Number of female employees (persons) : 1,118

**Total number of employees (persons)** : 1,801

#### Employee Remuneration

Total employee remuneration : 1,139,003,938.01

#### Provident fund

Total number of employees (persons) : 1,801

Number of employees contributing to the PVD (persons) : 842

Percentage of employees who are members (%) : 46.75

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KEEREE KANJANAPAS Gender: Male Age: 75 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 30 Mar 2012	Media & Publishing, Risk Management, Marketing, Human Resource Management, Business Administration
2. Mrs. JARUPORN VIYANANT Gender: Female Age: 81 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 30 Mar 2012	Finance, Accounting, Business Administration, Marketing, Risk Management
3. Mr. PISIT SEREWIWATTANA Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 29 Oct 2021	Finance, Accounting, Marketing, Business Administration, Risk Management

• List of newly appointed director (not being replaced the ex-director)

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. THANARERK THANAKIJSOMBAT</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 15 Oct 2024</p>	<p>Business Administration, Risk Management, Engineering, Accounting, Finance</p>
2.	<p>Ms. YAOWAROTE KLINBOON</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 15 Oct 2024</p>	<p>Law, Business Administration, Risk Management, Strategic Management</p>
3.	<p>Mr. LAP SHUN NELSON LEUNG</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 15 Oct 2024</p>	<p>Media &amp; Publishing, Marketing, Finance, Business Administration, Economics</p>
4.	<p>Mrs. CHITKASEM MOO-MING</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 15 Oct 2024</p>	<p>Finance, Media &amp; Publishing, Business Administration, Marketing, Accounting</p>

5.	Mr. SUPA-US TAPANEYAKORN Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	Date position was assumed: 15 Oct 2024	Economics, Business Administration, Accounting, Finance, Risk Management
6.	Ms. RATANAPORN SIVALEEPUN Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	Date position was assumed: 15 Oct 2024	Business Administration, Risk Management, Engineering, Accounting, Finance

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KEEREE KANJANAPAS	Chairman of the board	Participating
Mr. MARUT ARTHAKAIVALVATEE	Vice Chairman	Participating
Mr. KONG CHI KEUNG	Director	Participating
Mr. KAVIN KANJANAPAS	Director	Participating
Mr. SURAPONG LAOHA-UNYA	Director	Participating
Mr. CHAN KIN TAK	Director	Participating
Mrs. JARUPORN VIYANANT	Director	Participating
Mr. KIET SRICHOMKWAN	Director	Participating
Mr. PISIT SEREWIWATTANA	Director	Participating
Mr. THANARERK THANAKIJSOMBAT	Director	Participating
Ms. YAOWAROTE KLINBOON	Director	Participating
Mr. LAP SHUN NELSON LEUNG	Director	Participating

Mrs. CHITKASEM MOO-MING	Director	Participating
Mr. SUPA-US TAPANEEYAKORN	Director	Participating
Ms. RATANAPORN SIVALEEPUN	Director	Participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 19 Jul 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KEEREE KANJANAPAS (Chairman of the board)	-	9/9	Participating	Participating
2. Mr. MARUT ARTHAKAIVALVATEE (Vice Chairman)	-	9/9	Participating	Participating
3. Mr. KONG CHI KEUNG (Director)	-	9/9	Participating	Participating
4. Mr. KAVIN KANJANAPAS (Director)	-	9/9	Participating	Participating
5. Mr. SURAPONG LAOHA-UNYA (Director)	-	9/9	Participating	Participating
6. Mr. CHAN KIN TAK (Director)	-	9/9	Participating	Participating
7. Mrs. JARUPORN VIYANANT (Director)	-	9/9	Participating	Participating
8. Mr. KIET SRICHOMKWAN (Director)	-	8/9	Participating	Non-participating
9. Mr. PISIT SEREWIWATTANA (Director)	-	9/9	Participating	Participating
10. Mr. THANARERK THANAKIJSOMBAT (Director)	-	3/3	Non-participating	Non-participating
11. Ms. YAOWAROTE KLINBOON (Director)	-	3/3	Non-participating	Non-participating
12. Mr. LAP SHUN NELSON LEUNG (Director)	-	3/3	Non-participating	Non-participating
13. Mrs. CHITKASEM MOO-MING (Director)	-	3/3	Non-participating	Non-participating

14.	Mr. SUPA-US TAPANEYAKORN (Director)	-	3/3	Non-participating	Non-participating
15.	Ms. RATANAPORN SIVALEEPUN (Director)	-	3/3	Non-participating	Non-participating

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KEEREE KANJANAPAS (Chairman of the board)	-	0.00	1,008,000.00	No
2.	Mr. MARUT ARTHAKAIVALVATEE (Vice Chairman)	-	0.00	840,000.00	No
3.	Mr. KONG CHI KEUNG (Director)	-	0.00	504,000.00	No
4.	Mr. KAVIN KANJANAPAS (Director)	-	0.00	504,000.00	No
5.	Mr. SURAPONG LAOHA-UNYA (Director)	-	0.00	504,000.00	No
6.	Mr. CHAN KIN TAK (Director)	-	0.00	504,000.00	No
7.	Mrs. JARUPORN VIYANANT (Director)	-	0.00	840,000.00	No
8.	Mr. KIET SRICHOMKWAN (Director)	-	0.00	504,000.00	No
9.	Mr. PISIT SEREWIWATTANA (Director)	-	0.00	504,000.00	No
10.	Mr. THANARERK THANAKIJSOMBAT (Director)	-	0.00	232,400.00	No
11.	Ms. YAOWAROTE KLINBOON (Director)	-	0.00	232,400.00	No
12.	Mr. LAP SHUN NELSON LEUNG (Director)	-	0.00	232,400.00	No
13.	Mrs. CHITKASEM MOO-MING (Director)	-	0.00	232,400.00	No
14.	Mr. SUPA-US TAPANEYAKORN (Director)	-	0.00	232,400.00	No
15.	Ms. RATANAPORN SIVALEEPUN (Director)	-	0.00	232,400.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. JARUPORN VIYANANT (Chairman of the audit committee)	-	8/8
2.	Mr. KIET SRICHOMKWAN (Audit committee)	-	8/8
3.	Mr. PISIT SEREWIWATTANA (Audit committee)	-	8/8