



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**T.M.C. INDUSTRIAL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	7
<b>Corporate Governance</b>	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	21

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : T.M.C. INDUSTRIAL PUBLIC COMPANY LIMITED

Symbol : TMC

Address : 125/10 Moo 5 Bansuan Subdistrict, Muang District

Province : Chonburi

Postcode : 20000

Business : The Company engage in the manufacturing and distribution of high quality hydraulic machines such as hydraulic press, crane, and handling equipment, maintenance service and metal machining service, mechanical press machine and automation system design for manufacturing.

Registration Number : 0107554000089

Telephone : 0-3827-1933

Website : [www.tmc.co.th](http://www.tmc.co.th)

Email : [pornnipha@tmc.co.th](mailto:pornnipha@tmc.co.th)

#### Total Shares Sold (shares)

Common Stock : 458,773,722

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	334,744.00	326,611.00	265,351.80
Hydraulic Press Machine (Thousand baht)	56,985.00	32,230.00	35,380.00
Hydraulic Crane (Thousand baht)	139,400.00	114,567.00	150,050.00
Hydraulic handling equipment (Thousand baht)	35,955.00	100,111.00	15,930.00
Contract revenue (Thousand baht)	25,413.00	15,187.00	0.00
Others (Thousand baht)	13,317.00	831.00	6,530.00
Maintenance services (Thousand baht)	48,669.00	48,577.00	37,900.00
Metal machining (Thousand baht)	15,005.00	15,108.00	15,150.00
Other (Thousand baht)	0.00	0.00	4,411.80

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Hydraulic Press Machine (%)	17.02	9.87	13.33
Hydraulic Crane (%)	41.64	35.08	56.55
Hydraulic handling equipment (%)	10.74	30.65	6.00
Contract revenue (%)	7.59	4.65	0.00
Others (%)	3.98	0.25	2.46
Maintenance services (%)	14.54	14.87	14.28
Metal machining (%)	4.48	4.63	5.71
Other (%)	0.00	0.00	1.66

**By Geographical Area or Market**

	2022	2023	2024
Total revenue from operations (Thousand baht)	334,744.00	326,611.00	265,351.80
Domestic (Thousand baht)	298,276.00	323,593.00	256,153.00
International (Thousand baht)	36,468.00	3,018.00	9,198.80

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	89.11	99.08	96.53
International (%)	10.89	0.92	3.47

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	267,578.00	12,516.00	13,052.00
Other income from operations (Thousand baht)	28,937.00	5,587.00	468.00
Other income not from operations (Thousand baht)	238,641.00	6,929.00	12,584.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	455,215.00	6,817,026.32

# Risk Management



# Risk Management

## Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

<div>Corporate Capability Risks</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk<ul style="list-style-type: none"><li>• Reliance on large customers or few customers</li></ul>Operational Risk<ul style="list-style-type: none"><li>• Shortage or reliance on skilled workers</li><li>• Shortage or fluctuation in pricing of raw materials or productive resources</li></ul>Financial Risk<ul style="list-style-type: none"><li>• Insufficient sources of funding</li><li>• Fluctuation in exchange rates, interest rates, or the inflation rate</li></ul></div>
<div>Environmental, social and corporate governance risks</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk<ul style="list-style-type: none"><li>• ESG risk</li></ul></div>
<div>Innovation and technology changes</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div>

- Changes in technologies

## **Risk to Securities Holder (2.2.2)**

**The Company's operating results, related industry conditions and economic conditions**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

**Uncertainty of the rate of return to be received**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://tmc.co.th/sustainability>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://tmc.co.th/sustainability>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2022	2023	2024
Diesel (Litres)	62,470.00	70,267.10	61,793.71
Gasoline (Litres)	35,187.00	28,566.12	21,659.48
LPG (Kilograms)	49,224.71	20,851.71	22,830.00

###### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	965,232.00	880,772.12	952,598.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	4,339.00	4,206.00	3,990.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	45,685.00	130,272.00	104,377.00
Hazardous waste (Kilograms)	2,437.00	20,812.00	16,673.64
Total waste generated (Kilograms)	48,122.00	151,084.00	121,050.64

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://tmc.co.th/sustainability>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	160	166	163
Number of female employees (Persons)	61	60	60
<b>Total number of employees (Persons)</b>	<b>221</b>	<b>226</b>	<b>223</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	85,787,337.80	107,143,092.03	106,424,667.47

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	7.95	12.25	15.15
Employee development and training expenses (baht)	39,925.32	128,142.70	219,733.74

##### • Health, safety and work environment

	2022	2023	2024
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	5	3	3
--	---	---	---

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	9.95	12.83	11.66

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://tmc.co.th/sustainability>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	9	100.00
Number of female directors	0	0.00
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	7 Mar 2011	Economics, Leadership, Governance/ Compliance, Audit, Business Administration

2.	Mr. THAWEEMIT KAMOLMONGKOLSUK Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	24 Dec 2010	Industrial Materials & Machinery
3.	Mr. ARTHIT WUTHIKARO Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	7 Mar 2011	Economics, Leadership, Audit, Internal Control, Governance/ Compliance
4.	Mr. MITTHONG CHULITAWONG Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	25 Apr 2014	Accounting, Finance, Audit, Internal Control, Economics
5.	Mr. PANOM RATANARAT Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Jun 2018	Banking, Finance & Securities, Finance, Economics, Law

6.	Mr. BOONLERD IEWPORNCHAI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	14 Dec 2022	Law, Finance, Engineering, Economics, Information & Communication Technology
7.	Mr. NUTTAPONG PANJAWORAYAN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	16 Jan 2023	Business Administration, Economics, Finance & Securities, Marketing, Finance
8.	Mr. WARIN PHADUNGSINTH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	16 Jan 2023	Business Administration, Banking, Accounting, Finance
9.	Mr. WUTICHA ANANTAKUL Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	22 Apr 2023	Business Administration, Engineering, Economics, Steel, Marketing

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ARTHIT WUTHIKARO Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	7 Mar 2011	Economics, Leadership, Audit, Internal Control, Governance/ Compliance
2. Mr. MITTHONG CHULITAWONG [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	25 Apr 2014	Accounting, Finance, Audit, Internal Control, Economics

3.	Mr. MANU LEOPAIROTE Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	1 Jun 2018	Economics, Leadership, Governance/ Compliance, Audit, Business Administration
4.	Mr. WUTICHA ANANTAKUL Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	22 Apr 2023	Business Administration, Engineering, Economics, Steel, Marketing

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. THAWEE MIT KAMOLMONGKOLSUK Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Mar 2011
2. Mr. NUTTAPONG PANJAWORAYAN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Jan 2023

3.	Mr. WARIN PHADUNGSINTH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Jan 2023
4.	Mr. PANOM RATANARAT Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Jan 2023
5.	Ms. Sopha Nachunhom Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Jan 2023
6.	Mrs. Aroonroj Kamolmongkolsuk Gender: Female Age: 52 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Feb 2023

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination Remuneration Corporate Governance and Sustainable Development Committee	Mr. WUTICHA ANANTAKUL Mr. MITTHONG CHULITAWONG Mr. BOONLERD IEWPORNCHAI	Chairman Member Member



Risk Management Committee	Mr. ARTHIT WUTHIKARO	Chairman
	Mr. MITTHONG CHULITAWONG	Member
	Mr. NUTTAPONG PANJAWORAYAN	Member
	Mr. WARIN PHADUNGSINTH	Member
	Mr. PANOM RATANARAT	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Remuneration Corporate Governance and Sustainable Development Committee
Sub-committees responsible for remuneration	: Nomination Remuneration Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Nomination Remuneration Corporate Governance and Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAWEEMIT KAMOLMONGKOLSUK Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering	CHAIRMAN OF EXECUTIVE COMMITTEE	24 Dec 2010	Industrial Materials & Machinery
2. Mr. NUTTAPONG PANJAWORAYAN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICER	16 Jan 2023	Business Administration, Economics, Finance & Securities, Marketing, Finance
3. Mr. WARIN PHADUNGSINTH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	16 Jan 2023	Business Administration, Banking, Accounting, Finance
4. Mr. Yotsakorn Bomlai Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Business Administration	Deputy Managing Director of Operation Management	9 Jan 2012	Business Administration, Industrial Materials & Machinery
5. Ms. Sopha Nachunhom [1] Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	19 Dec 2024	Accounting, Finance, Governance/ Compliance, Corporate Management, Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 163

Number of female employees (persons) : 60

**Total number of employees (persons)** : 223

#### Employee Remuneration

Total employee remuneration : 106,424,667.47

#### Provident fund

Total number of employees (persons) : 223

Number of employees contributing to the PVD (persons) : 152

Percentage of employees who are members (%) : 68.16

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAWEEMIT KAMOLMONGKOLSUK Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 24 Dec 2010	Industrial Materials & Machinery
2. Mr. MITTHONG CHULITAWONG Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 25 Apr 2014	Accounting, Finance, Audit, Internal Control, Economics

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
---------------------	----------	---------------------------	--------------------------

1.	Mr. NUTTAPONG PANJAWORAYAN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 16 Jan 2023	Business Administration, Economics, Finance & Securities, Marketing, Finance
2.	Mr. WARIN PHADUNGSINTH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 16 Jan 2023	Business Administration, Banking, Accounting, Finance
3.	Mr. WUTICHA ANANTAKUL Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2023	Business Administration, Engineering, Economics, Steel, Marketing

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MANU LEOPAIROTE	Chairman of the board	Non-participating
Mr. THAWEE MIT KAMOLMONGKOLSUK	Director	Non-participating
Mr. ARTHIT WUTHIKARO	Director	Non-participating
Mr. MITTHONG CHULITAWONG	Director	Non-participating
Mr. PANOM RATANARAT	Director	Participating
Mr. BOONLERD IEWPORNCHAI	Director	Non-participating
Mr. NUTTAPONG PANJAWORAYAN	Director	Participating

Mr. WARIN PHADUNGSINTH	Director	Participating
Mr. WUTICHAJ ANANTAKUL	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. MANU LEOPAIROTE (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. THAWEEMIT KAMOLMONGKOLSUK (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. ARTHIT WUTHIKARO (Director)	-	3/4	Participating	Did not hold the meeting
4. Mr. MITTHONG CHULITAWONG (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. PANOM RATANARAT (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. BOONLERD IEWPORNCHAI (Director)	-	4/4	Participating	Did not hold the meeting
7. Mr. NUTTAPONG PANJAWORAYAN (Director)	-	4/4	Participating	Did not hold the meeting

8.	Mr. WARIN PHADUNGSINTH (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. WUTICHA ANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MANU LEOPAIROTE (Chairman of the board)	-	20,000.00	600,000.00	No
2.	Mr. THAWEEMIT KAMOLMONGKOLSUK (Director)	-	0.00	0.00	N/A
3.	Mr. ARTHIT WUTHIKARO (Director)	-	15,000.00	0.00	N/A
4.	Mr. MITTHONG CHULITAWONG (Director)	-	20,000.00	360,000.00	No
5.	Mr. PANOM RATANARAT (Director)	-	0.00	0.00	No
6.	Mr. BOONLERD IEWPORNCHAI (Director)	-	20,000.00	360,000.00	No
7.	Mr. NUTTAPONG PANJAWORAYAN (Director)	-	0.00	0.00	No
8.	Mr. WARIN PHADUNGSINTH (Director)	-	0.00	0.00	No
9.	Mr. WUTICHA ANANTAKUL (Director)	-	20,000.00	360,000.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ARTHIT WUTHIKARO (Chairman of the audit committee)	-	3/4
2.	Mr. MITTHONG CHULITAWONG (Audit committee)	-	4/4
3.	Mr. MANU LEOPAIROTE (Audit committee)	-	4/4
4.	Mr. WUTICHAJ ANANTAKUL (Audit committee)	-	4/4