



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WHA CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WHA CORPORATION PUBLIC COMPANY LIMITED

Symbol : WHA

Address : 777 WHA TOWER, 23rd- 25th Floor, Moo. 13, Debaratna Road
(Bangna-Trad) KM.7, Bang Kaeo, Bang Phli

Province : Samut Prakarn

Postcode : 10540

Business : WHA Corporation Public Company Limited (the“Company”) is the leader of one-stop service provider providing all demanded products relating to logistics service which could be divided into 4 businesses as follows:

1. Logistics Business
2. Industrial Development Business
3. Utilities & Power Business
4. Digital Business

The Company sets a clear policy to sell its assets into Real-Estate Investment Trust (WHART, WHAIR and WHABT), as an additional source of fund for the continuing of the Company’s real estate development. In addition, the Company has been appointed to be the property manager for those real-estate investment trusts and the property funds. Furthermore, the Company has policy to invest in the real-estate business through investment in the real-estate investment trusts and/or the property funds to generate recurring income in the form of dividends.

Registration Number : 0107555000082

Telephone : 0-2753-3750

Fax (if applicable) : 0-2753-2750

Website : <https://www.wha-group.com>

Email : info@wha-logistics.com

Total Shares Sold (shares)

Common Stock : 14,946,834,679

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,982,326.00	15,519,057.00	12,605,475.00
Rental, Service and Utility income (Thousand baht)	3,996,436.00	4,395,454.00	4,880,800.00
Income from sales of real estate (Thousand baht)	9,732,577.00	10,479,465.00	6,454,015.00
Other (Thousand baht)	1,253,313.00	644,137.00	1,270,660.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Rental, Service and Utility income (%)	26.67	28.32	38.72
Income from sales of real estate (%)	64.96	67.53	51.20
Other (%)	8.37	4.15	10.08

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,982,326.00	15,519,057.00	12,605,475.00
Domestic (Thousand baht)	14,564,339.00	14,149,064.00	11,494,947.00
International (Thousand baht)	417,987.00	1,369,992.00	1,110,528.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	97.21	91.17	91.19
International (%)	2.79	8.83	8.81

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	1,253,313.00	644,137.00	1,270,660.00
Other income from operations (Thousand baht)	945,681.00	763,135.00	659,772.00
Other income not from operations (Thousand baht)	307,632.00	-118,998.00	610,888.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	585,279.00	1,495,510.50	1,736,100.70

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Management	
Risk Management Measures: Yes	
Related Risk Topics	
Strategic Risk	
<ul style="list-style-type: none">• Economic risk• Other	
Remark :	More information about the “Risk Management ”in “Form 56-1 One Report 2024” on the Company’s website at https://investor.wha-group.com/en/downloads/yearly-report

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20230606-wha-sustainable-development-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20230817-wha-environmental-management-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	344,250.00	356,735.00	421,541.84
Gasoline (Litres)	171,257.00	186,833.00	203,325.68
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	37,680,593.00	40,444,378.79	43,609,396.09

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	96,785,220.00	104,245,970.00	111,034,503.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	7,565,810.00	8,013,090.00	5,632,420.00
Hazardous waste (Kilograms)	8,780.00	6,910.00	2,380.00
Total waste generated (Kilograms)	7,574,590.00	8,020,000.00	5,634,800.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	1,322.00	1,401.00	1,637.00
Scope 2 (Tons of carbon dioxide equivalents)	15,722.00	17,209.00	20,219.00
Scope 3 (Tons of carbon dioxide equivalents)	2,546,778.00	2,431,638.00	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	2,563,822.00	2,450,248.00	21,856.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/20230817-wha-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	57	65	67
Number of female employees (Persons)	76	81	91
Total number of employees (Persons)	133	146	158

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	295,738,800.00	258,945,442.29	288,444,473.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	34.75	32.56	45.05
Employee development and training expenses (baht)	0.00	3,249,150.74	45,111,764.71

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	0.00	8.90	3.80

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.wha-group.com/Uploads/elFinder/pdf/cg/wha-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	9	75.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMKID JATUSRIPITAK Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	23 Feb 2023	Economics, Finance, Strategic Management, Risk Management, Finance & Securities

2.	<p>Ms. JAREEPORN JARUKORNSAKUL</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: honoris causa (Occupational Health and Safety)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	20 Apr 2012	<p>Property Fund & REITs, Property Development, Transportation & Logistics, Negotiation, Business Administration</p>
3.	<p>Mr. VIVAT JIRATIKARNSAKUL</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2016	<p>Property Development, Engineering, Strategic Management, Governance/ Compliance, Project Management</p>
4.	<p>Mrs. ANCHALEE CHAVANICH</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Jun 2020	<p>Property Development, Accounting, Sustainability, Engineering, Internal Control</p>
5.	<p>Gen. PRACHYA CHALERMWAT</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	22 Jun 2020	<p>IT Management, Engineering, Strategic Management, Risk Management, Governance/ Compliance</p>

6.	<p>Mr. CHAKKRIT PARAPUNTAKUL</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	26 Apr 2021	<p>Banking, Accounting, Audit, Finance & Securities, Business Administration</p>
7.	<p>Mr. ANUCHIT ANUCHITANUKUL</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	26 Apr 2021	<p>Information & Communication Technology, Digital Marketing, Strategic Management, Risk Management, Business Administration</p>
8.	<p>Mr. ARKRAPOL PICHEDVANICHOK</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 May 2021	<p>Law, Risk Management, Strategic Management, Finance & Securities</p>
9.	<p>Ms. AJARIN PATTANAPANCHAI</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 Nov 2022	<p>Engineering, Internal Control, Digital Marketing, Information & Communication Technology, Business Administration</p>

10.	<p>Mrs. KRITSANA SUKBOONYASATIT</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Apr 2012	Accounting, Risk Management, Internal Control, Property Development, Business Administration
11.	<p>Mr. APICHAJ BOONTHERAWARA</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	29 Apr 2014	Economics, Strategic Management, Finance & Securities, Human Resource Management, Business Administration
12.	<p>Mr. PAKORN PEETATHAWATCHAI</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	3 Dec 2024	Finance & Securities, Corporate Social Responsibility, Human Resource Management, Sustainability, Finance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mr. DAVID RICHARD NARDONE</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p>	<p>Date position was assumed: 24 Feb 2023</p> <p>Date directorship ended: 10 Aug 2024</p>	<p>Mr. PAKORN PEETATHAWATCHAI</p> <p>Date position was assumed: 3 Dec 2024</p>

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. ANCHALEE CHAVANICH [1] Gender: Female Age: 74 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	22 Jun 2020	Property Development, Accounting, Sustainability, Engineering, Internal Control
2.	Mr. CHAKKRIT PARAPUNTAKUL [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2021	Banking, Accounting, Audit, Finance & Securities, Business Administration
3.	Ms. AJARIN PATTANAPANCHAI [1] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2022	Engineering, Internal Control, Digital Marketing, Information & Communication Technology, Business Administration

4.	Mrs. KRITSANA SUKBOONYASATIT [1] Gender: Female Age: 53 years old Highest level of education: Doctoral degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	11 May 2023	Accounting, Risk Management, Internal Control, Property Development, Business Administration
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. JAREEPORN JARUKORNSAKUL Gender: Female Age: 57 years old Highest level of education: Honorary degree Major: honoris causa (Occupational Health and Safety) Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Apr 2012
2. Mr. VIVAT JIRATIKARNSAKUL Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Apr 2016
3. Mr. Krailuck Asawachatroj Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2016

4.	Mr. Somsak Boonchuyruengchai Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2019
5.	Mr. Natthapatt Tanboon-ek Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Sep 2020

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Pajongwit Pongsivapai Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Aug 2021 Date directorship ended: 10 Aug 2024	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
NOMINATION AND REMUNERATION COMMITTEE	Mr. APICHAJ BOONTHERAWARA Ms. JAREEPORN JARUKORNSAKUL Mrs. KRITSANA SUKBOONYASATIT Ms. AJARIN PATTANAPANCHAI Mr. PAKORN PEETATHAWATCHAI	Chairman Member Member Member Member

RISK MANAGEMENT COMMITTEE	Mrs. KRITSANA SUKBOONYASATIT	Member
	Ms. JAREEPORN JARUKORNSAKUL	Member
	Gen. PRACHYA CHALERMWAT	Chairman
	Mr. ANUCHIT ANUCHITANUKUL	Member
	Mr. ARKRAPOL PICHEDVANICHOK	Member
CORPORATE GOVERNANCE AND SUSTAINABLE DEVELOPMENT COMMITTEE	Ms. JAREEPORN JARUKORNSAKUL	Member
	Mrs. ANCHALEE CHAVANICH	Member
	Mr. Somsak Boonchuyruengchai	Member
	Mr. PAKORN PEETATHAWATCHAI	Chairman

Roles of Sub-committees

Sub-committees responsible for risk management	: RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: CORPORATE GOVERNANCE AND SUSTAINABLE DEVELOPMENT COMMITTEE
Sub-committees responsible for corporate sustainability development	: CORPORATE GOVERNANCE AND SUSTAINABLE DEVELOPMENT COMMITTEE

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JAREEPORN JARUKORNSAKUL Gender: Female Age: 57 years old Highest level of education: Honorary degree Major: honoris causa (Occupational Health and Safety)	GROUP CHIEF EXECUTIVE OFFICER	29 Oct 2015	Property Fund & REITs, Property Development, Transportation & Logistics, Negotiation, Business Administration
2. Mr. Krailuck Asawachatroj Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance	Chief Strategic Officer	24 Feb 2016	Strategic Management, Corporate Management, Finance
3. Mr. Somsak Boonchuyruengchai [2] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Accounting	Chief Accounting Officer	8 Aug 2019	Accounting, Finance, Governance/ Compliance, Internal Control, Budgeting
4. Mr. Natthapatt Tanboon-ek [1] Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Sep 2020	Finance, Sustainability, Data Analysis, Strategic Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 67

Number of female employees (persons) : 91

Total number of employees (persons) : 158

Employee Remuneration

Total employee remuneration : 288,444,473.00

Provident fund

Total number of employees (persons) : 158

Number of employees contributing to the PVD (persons) : 157

Percentage of employees who are members (%) : 99.37

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Somsak Boonchoyruengchai	somsakb@wha-group.com	

• **Company secretary**

General information	Email	Telephone
1. M.L. Kanidha Devakul	kanidhad@wha-group.com	

• **Head of internal audit**

General information	Email	Telephone
1. Ms. Tippawon Takaew	tippawont@wha-group.com	

• **Head of compliance unit**

General information	Email	Telephone
1. Mr. Nat Sunthornsaj	nats@wha-group.com	

• **Head of investor relations**

General information	Email	Telephone
1. Ms. Patsanan Jarukornsakul	ir@wha-group.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	2,270,000.00	<p>Details: In the past accounting period, the Company and its subsidiaries paid remuneration for other services fee, including financial and tax due diligence, to the audit firm that the auditor belongs, any persons or businesses that related to the said auditor and the audit firm.</p> <p>Total service fee (baht): 900,000.00</p>
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Gen. PRACHYA CHALERMWAT Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Jun 2020	IT Management, Engineering, Strategic Management, Risk Management, Governance/ Compliance
2. Mr. CHAKKRIT PARAPUNTAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Apr 2021	Banking, Accounting, Audit, Finance & Securities, Business Administration
3. Mr. ANUCHIT ANUCHITANUKUL Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Apr 2021	Information & Communication Technology, Digital Marketing, Strategic Management, Risk Management, Business Administration

4.	Ms. AJARIN PATTANAPANCHAI	Director	Date position was assumed:	Engineering, Internal Control, Digital Marketing, Information & Communication Technology, Business Administration
	Gender: Female	(Non-executive, Independent director)	12 Nov 2022	
	Age: 62 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAKORN PEETATHAWATCHAI	Director	Date position was assumed:	Finance & Securities, Corporate Social Responsibility, Human Resource Management, Sustainability, Finance
Gender: Male	(Non-executive, Independent director)	3 Dec 2024	
Age: 60 years old			
Highest level of education:			
Doctoral degree	Director type: Newly appointed director to replace ex-director		
Major: Economics			
Thai nationality: Yes			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMKID JATUSRIPITAK	Chairman of the board	Participating
Ms. JAREEPORN JARUKORNSAKUL	Vice Chairman	Participating
Mr. VIVAT JIRATIKARNSAKUL	Director	Participating
Mrs. ANCHALEE CHAVANICH	Director	Participating
Gen. PRACHYA CHALERMWAT	Director	Participating
Mr. CHAKKRIT PARAPUNTAKUL	Director	Participating
Mr. ANUCHIT ANUCHITANUKUL	Director	Participating
Mr. ARKRAPOL PICHEDVANICHOK	Director	Participating
Ms. AJARIN PATTANAPANCHAI	Director	Participating

Mrs. KRITSANA SUKBOONYASATIT	Director	Participating
Mr. APICHAJ BOONTHERAWARA	Director	Participating
Mr. PAKORN PEETATHAWATCHAI	Director	Participating
Mr. DAVID RICHARD NARDONE	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment)
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Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 8
Date of AGM meeting	: 25 Apr 2024
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SOMKID JATUSRIPITAK (Chairman of the board)	-	7/8	Participating	Did not hold the meeting
2. Ms. JAREEPORN JARUKORNSAKUL (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3. Mr. VIVAT JIRATIKARNSAKUL (Director)	-	8/8	Participating	Did not hold the meeting
4. Mrs. ANCHALEE CHAVANICH (Director)	-	8/8	Participating	Did not hold the meeting
5. Gen. PRACHYA CHALERMWAT (Director)	-	8/8	Participating	Did not hold the meeting
6. Mr. CHAKKRIT PARAPUNTAKUL (Director)	-	7/8	Participating	Did not hold the meeting

7.	Mr. ANUCHIT ANUCHITANUKUL (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. ARKRAPOL PICHEDVANICHOK (Director)	-	8/8	Participating	Did not hold the meeting
9.	Ms. AJARIN PATTANAPANCHAI (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mrs. KRITSANA SUKBOONYASATIT (Director)	-	8/8	Participating	Did not hold the meeting
11.	Mr. APICHAJ BOONTHERAWARA (Director)	-	8/8	Participating	Did not hold the meeting
12.	Mr. PAKORN PEETATHAWATCHAI (Director)	-	1/1	Participating	Did not hold the meeting
13.	Mr. DAVID RICHARD NARDONE (Director)	10 Aug 2024	5/5	Participating	Did not hold the meeting

Remark : 1) Mr. David Richard Nardone resigned from the position as director effective from August 10,2024 onwards.
2)The Board of Directors' Meeting No. 8/2024 held on December 3,2024 had a resolution to appoint Mr. Pakorn Peetathawatchai as an independent director, a member of the Corporate Governance and Sustainable Development Committee, and a member of the Nomination and Remuneration Committee effective from December 3,2024, onwards.

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMKID JATUSRIPITAK (Chairman of the board)	-	280,000.00	2,128,662.00	No
2.	Ms. JAREEPORN JARUKORNSAKUL (Vice Chairman)	-	240,000.00	1,875,564.00	No
3.	Mr. VIVAT JIRATIKARNSAKUL (Director)	-	240,000.00	1,875,564.00	No
4.	Mrs. ANCHALEE CHAVANICH (Director)	-	240,000.00	1,875,564.00	No
5.	Gen. PRACHYA CHALERMWAT (Director)	-	240,000.00	1,875,564.00	No
6.	Mr. CHAKKRIT PARAPUNTAKUL (Director)	-	210,000.00	1,875,564.00	No
7.	Mr. ANUCHIT ANUCHITANUKUL (Director)	-	240,000.00	1,875,564.00	No
8.	Mr. ARKRAPOL PICHEDVANICHOK (Director)	-	240,000.00	1,875,564.00	No

9.	Ms. AJARIN PATTANAPANCHAI (Director)	-	240,000.00	1,875,564.00	No
10.	Mrs. KRITSANA SUKBOONYASATIT (Director)	-	240,000.00	1,875,564.00	No
11.	Mr. APICHAJ BOONTHERAWARA (Director)	-	240,000.00	1,875,564.00	No
12.	Mr. PAKORN PEETATHAWATCHAI (Director)	-	30,000.00	100,496.00	No
13.	Mr. DAVID RICHARD NARDONE (Director)	10 Aug 2024	150,000.00	1,414,329.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. ANCHALEE CHAVANICH (Chairman of the audit committee)	-	8/8
2.	Mr. CHAKKRIT PARAPUNTAKUL (Audit committee)	-	8/8
3.	Ms. AJARIN PATTANAPANCHAI (Audit committee)	-	8/8
4.	Mrs. KRITSANA SUKBOONYASATIT (Audit committee)	-	8/8