



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**MORE RETURN PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

# Group Structure and Operations

## Business Overview and Policies (1.1)

### Company Information (1.1.5)

Company Name : MORE RETURN PUBLIC COMPANY LIMITED

Symbol : MORE

Address : 222/148-150, Baan Suan Chatuchak Condominium, Soi Vibhavadi  
Rangsit 17 Vibhavadi Rangsit Road, Chatuchak Sub-district,  
Chatuchak District

Province : Bangkok

Postcode : 10900

Business : Business Operations of the Group

1) Buying and selling segment Distributor of energy-saving devices and businesses related to renewable energy (Renewable Energy)

2) Public Utilities Production and distribution of tap water and installation of a water supply system to manage the water supply on Samed Island and surrounding areas in Pluang Daeng District, Rayong Province, operated by a subsidiary company Samed Utilities Company Limited

Pluak Daeng Company Limited ("PLD")

K Waterworks Company Engineering Co., Ltd. ("KWATER")

3) Service segment Personnel management

4) Real estate development business Operated by a subsidiary, More Property Co., Ltd. Development Company Limited ("PROP")

5) Entertainment business operated by More Dan Entertainment Co., Ltd. ("MDE"), a subsidiary. By being appointed by More Return Public Company Limited to represent the management of the concert and provided joint venture partners to carry out the Rolling Lound concert held in April 2023.

Registration Number : 0107554000143

Telephone : 0-2120-6804

Website : [www.morereturn.co.th](http://www.morereturn.co.th)

Email : [investor@morereturn.co.th](mailto:investor@morereturn.co.th)

**Total Shares Sold (shares)**

Common Stock : 7,176,748,441

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

|   | 2021       | 2022       | 2023      |
|---|------------|------------|-----------|
| Total revenue from operations (Thousand baht) | 127,727.00 | 101,264.00 | 62,396.00 |
| Utilities segment (Thousand baht)             | 23,174.00  | 46,120.00  | 60,996.00 |
| Other (Thousand baht)                         | 104,553.00 | 55,144.00  | 1,400.00  |

  

|                                   | 2021   | 2022   | 2023   |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Utilities segment (%)             | 18.14  | 45.54  | 97.76  |
| Other (%)                         | 81.86  | 54.46  | 2.24   |

#### By Geographical Area or Market

|   | 2021       | 2022       | 2023      |
|---|------------|------------|-----------|
| Total revenue from operations (Thousand baht) | 127,727.00 | 101,264.00 | 62,396.00 |
| Domestic (Thousand baht)                      | 127,727.00 | 101,264.00 | 62,396.00 |
| International (Thousand baht)                 | 0.00       | 0.00       | 0.00      |

  

|                                   | 2021   | 2022   | 2023   |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%)                      | 100.00 | 100.00 | 100.00 |
| International (%)                 | 0.00   | 0.00   | 0.00   |

**Other income as specified in the financial statements**

|  | 2021     | 2022      | 2023      |
|--|----------|-----------|-----------|
| Total other income (Thousand baht)               | 1,169.80 | 38,950.00 | 26,706.00 |
| Other income from operations (Thousand baht)     | 0.00     | 0.00      | 0.00      |
| Other income not from operations (Thousand baht) | 1,169.80 | 38,950.00 | 26,706.00 |

**Share of profit of joint ventures and associates accounted for using equity method**

|                                 | 2021 | 2022      | 2023 |
|---------------------------------|------|-----------|------|
| Share of profit (Thousand baht) | 0.00 | -2,500.00 | 0.00 |

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2021 | 2022 | 2023 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risk factors for the Company's business operations

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Delays in the development of future projects

Compliance Risk

- Corporate Governance

### Operational Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Climate change and disasters
- Impact on the environment

- Impact from population structure

#### **The risk of the spread of the Coronavirus Disease 2019 (COVID-19)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact from population structure

### **Risk to Securities Holder (2.2.2)**

#### **Risks in case executives are major shareholders**

**Risk Management Measures:** No

#### **Related Risk Topics**

- Return from investment of securities holder

#### **The risk of information threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://morereturn.co.th/governance-policy/>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://morereturn.co.th/governance-policy/>

Company environmental guideline : Electricity Management, Water Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Electricity consumption

|   | 2021      | 2022      | 2023      |
|---|-----------|-----------|-----------|
| Total electricity consumption within the organization<br>(Kilowatt-Hours) | 10,800.00 | 11,316.00 | 12,220.00 |

#### Water management

##### • Water consumption

|                                       | 2021  | 2022 | 2023 |
|---------------------------------------|-------|------|------|
| Total water withdrawal (Cubic meters) | 10.00 | 9.00 | 9.00 |

## Waste management

### • Waste from operations

|                                   | 2021 | 2022 | 2023 |
|-----------------------------------|------|------|------|
| Total waste generated (Kilograms) | 0.00 | 0.00 | 0.00 |

## Greenhouse gas management

### • Greenhouse gas emissions

|   | 2021 | 2022 | 2023 |
|---|------|------|------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | N/A  | N/A  | N/A  |
| Scope 1 (Tons of carbon dioxide equivalents)                            | N/A  | N/A  | N/A  |
| Scope 2 (Tons of carbon dioxide equivalents)                            | N/A  | N/A  | N/A  |
| Scope 3 (Tons of carbon dioxide equivalents)                            | N/A  | N/A  | N/A  |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent)        | 0.00 | 0.00 | 0.00 |

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://morereturn.co.th/governance-policy/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|  | 2021       | 2022       | 2023      |
|--|------------|------------|-----------|
| Number of male employees (Persons)         | 3          | 3          | 3         |
| Number of female employees (Persons)       | 244        | 244        | 7         |
| <b>Total number of employees (Persons)</b> | <b>247</b> | <b>247</b> | <b>10</b> |

##### • Employee remuneration

|                              | 2021          | 2022          | 2023         |
|------------------------------|---------------|---------------|--------------|
| Employee remuneration (baht) | 56,152,102.00 | 32,576,957.00 | 9,447,661.00 |

##### • Employee development and training

|   | 2021  | 2022  | 2023  |
|---|-------|-------|-------|
| Average employee training hours (Hours / Person / Year) | 76.00 | 58.00 | 68.00 |
| Employee development and training expenses (baht)       | 0.00  | 0.00  | 0.00  |

##### • Health, safety and work environment

|  | 2021 | 2022 | 2023 |
|--|------|------|------|
|--|------|------|------|

|  |   |   |   |
|--|---|---|---|
| Total number of lost time injury incidents by employees<br>(Cases) | 0 | 0 | 0 |
|--|---|---|---|

• **Employee retention**

|  | 2021 | 2022 | 2023 |
|--|------|------|------|
| Percentage of employees who voluntarily resigned (%) | 0.81 | 0.00 | 0.00 |

• **Significant labor dispute**

|                           | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://morereturn.co.th/governance-policy/governance-policy>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 8                 | 100.00         |
| Number of male directors          | 6                 | 75.00          |
| Number of female directors        | 2                 | 25.00          |
| Number of executive directors     | 3                 | 37.50          |
| Number of non-executive directors | 5                 | 62.50          |
| Number of independent directors   | 4                 | 50.00          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information  | Position   | Date position was assumed | Experience and expertise                      |
|--|--|---------------------------|---|
| 1. POL. MAJ. GEN. LATTASANYA<br>PIANSOMPARN<br>Gender: Male<br>Age: 74 years old<br>Highest level of education:<br>Master's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director | 15 Nov 2010               | Economics, Law, Audit, Governance/ Compliance |

|    |   |   |             |   |
|----|---|---|-------------|---|
| 2. | <p>Mr. CHATTAPHUM KHANTIVIRIYA</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>                            | 26 Feb 2013 | <p>Economics, Property Development, Budgeting, Accounting, Law, Commerce, Media &amp; Publishing, Packaging, Strategic Management, Risk Management</p>                    |
| 3. | <p>Mr. SOMCHAI WONGSABSIN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>      | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>      | 7 Apr 2017  | <p>Economics, Commerce, Accounting, Finance, Data Analysis, Data Management, IT Management, Audit, Internal Control, Budgeting, Risk Management, Strategic Management</p> |
| 4. | <p>Mr. PORAVICH OPAS</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p> | 1 Mar 2018  | <p>Audit, Internal Control, Law</p>   |
| 5. | <p>Mr. PATBODEE CHOMWONG</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>       | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p> | 17 Jul 2020 | <p>Economics, Property Development, Information &amp; Communication Technology</p>  |

|    |  |   |             |   |
|----|--|---|-------------|---|
| 6. | Mr. KAWIN CHALERMROJ<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Director<br>(Executive)<br><br>Director type: Newly appointed director to replace ex-director | 24 Feb 2023 | Economics, Business Administration, Industrial Materials & Machinery, Energy & Utilities, Property Development, Mining, Engineering |
| 7. | Ms. WANNISA SRISUCHAI<br>Gender: Female<br>Age: 30 years old<br>Highest level of education: Bachelor's degree<br>Major: Account<br>Thai nationality: Yes<br>Residing in Thailand: Yes      | Director<br>(Executive)<br><br>Director type: Newly appointed director to replace ex-director | 24 Feb 2023 | Accounting, Finance, Data Analysis, Audit   |
| 8. | Ms. KANOKWAN BOONPRAKOB<br>Gender: Female<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive)<br><br>Director type: Newly appointed director to replace ex-director | 24 Feb 2023 | Business Administration, Commerce, Governance/ Compliance, Accounting   |

#### List of directors who resigned/vacated their position during the year

| General information   | Position                | Tenure   | Replacement Director    |
|---|-------------------------|--|-------------------------|
| 1. Mr. UMMARIT KLOMCHITCHAROEN<br>Gender: Male<br>Age: 52 years old<br>Highest level of education: Doctoral degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive) | Date position was assumed:<br>12 Jun 2018<br>Date directorship ended:<br>10 Feb 2023 | No replacement director |

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information  | Position   | Date position was assumed | Experience and expertise   |
|--|--|---------------------------|--|
| 1. POL. MAJ. GEN. LATTASANYA<br>PIANSOMPARN<br>Gender: Male<br>Age: 74 years old<br>Highest level of education:<br>Master's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the audit committee<br>(Non-executive, Independent director)<br>Director type: Original director | 15 Nov 2010               | Economics, Law, Audit, Governance/ Compliance  |
| 2. Mr. SOMCHAI WONGSABSIN [1]<br>Gender: Male<br>Age: 52 years old<br>Highest level of education:<br>Doctoral degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Audit committee<br>(Non-executive, Independent director)<br>Director type: Original director                 | 7 Apr 2017                | Economics, Commerce, Accounting, Finance, Data Analysis, Data Management, IT Management, Audit, Internal Control, Budgeting, Risk Management, Strategic Management |
| 3. Mr. PORAVICH OPAS<br>Gender: Male<br>Age: 74 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes                      | Audit committee<br>(Non-executive, Independent director)<br>Director type: Original director                 | 1 Mar 2018                | Audit, Internal Control, Law   |

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

| General information   | Position                            | Date position was assumed |
|---|-------------------------------------|---------------------------|
| 1. Mr. Pongsakorn Sawasdiphab<br>Gender: Male<br>Age: 39 years old<br>Highest level of education: Bachelor's degree<br>Major: Finance<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee   | 1 Aug 2022                |
| 2. Mr. Chayangkun Sawangjit<br>Gender: Male<br>Age: 40 years old<br>Highest level of education: Bachelor's degree<br>Major: Economics<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee   | 1 Aug 2022                |
| 3. Ms. WANNISA SRISUCHAI<br>Gender: Female<br>Age: 30 years old<br>Highest level of education: Bachelor's degree<br>Major: Account<br>Thai nationality: Yes<br>Residing in Thailand: Yes    | Member of the executive committee   | 1 Jun 2022                |
| 4. Mr. KAWIN CHALERMROJ<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes   | Chairman of the executive committee | 24 Feb 2023               |



|    |   |                     |             |
|----|---|---------------------|-------------|
| 5. | Ms. KANOKWAN BOONPRAKOB                       | Member of the       | 24 Feb 2023 |
|    | Gender: Female                                | executive committee |             |
|    | Age: 46 years old                             |                     |             |
|    | Highest level of education: Bachelor's degree |                     |             |
|    | Major: Accounting                             |                     |             |
|    | Thai nationality: Yes                         |                     |             |
|    | Residing in Thailand: Yes                     |                     |             |

## Other sub-committees

### Sub-committees information

| Name of sub-committees                | List of directors           | Position |
|---------------------------------------|-----------------------------|----------|
| Nomination and Remuneration Committee | Mr. CHATTAPHUM KHANTIVIRIYA | Chairman |
|                                       | Mr. PORAVICH OPAS           | Member   |
|                                       | Mr. SOMCHAI WONGSABSIN      | Member   |

### Roles of Sub-committees

|   |   |
|---|---|
| Sub-committees responsible for risk management                      | : Nomination and Remuneration Committee |
| Sub-committees responsible for nomination                           | : Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration                         | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance                 | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate sustainability development | : Nomination and Remuneration Committee |

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information   | Position                         | Date position was assumed | Experience and expertise  |
|---|----------------------------------|---------------------------|---|
| 1. Mr. KAWIN CHALERMROJ<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering | CHIEF EXECUTIVE OFFICER (ACTING) | 24 Feb 2023               | Economics, Business Administration, Industrial Materials & Machinery, Energy & Utilities, Property Development, Mining, Engineering |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No

#### Remuneration

|                                     | 2021         | 2022         | 2023         |
|-------------------------------------|--------------|--------------|--------------|
| Total executive remuneration (baht) | 3,075,000.00 | 3,475,000.00 | 2,905,000.00 |

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

|  |             |
|--|-------------|
| Number of male employees (persons)         | : 3         |
| Number of female employees (persons)       | : 7         |
| <b>Total number of employees (persons)</b> | <b>: 10</b> |

#### Employee Remuneration

|                             |                |
|-----------------------------|----------------|
| Total employee remuneration | : 9,447,661.00 |
|-----------------------------|----------------|

#### Provident fund

|   |          |
|---|----------|
| Total number of employees (persons)                   | : 10     |
| Number of employees contributing to the PVD (persons) | : 7      |
| Percentage of employees who are members (%)           | : 100.00 |

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

| General information  | Position   | Date position was assumed                 | Experience and expertise  |
|--|--|---|---|
| 1. Mr. PORAVICH OPAS<br>Gender: Male<br>Age: 74 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes          | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | Date position was assumed:<br>1 Mar 2018  | Audit, Internal Control, Law  |
| 2. Mr. PATBODEE CHOMWONG<br>Gender: Male<br>Age: 46 years old<br>Highest level of education:<br>Master's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | Date position was assumed:<br>17 Jul 2020 | Economics, Property<br>Development, Information &<br>Communication Technology |

###### • List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|---------------------|----------|---------------------------|--------------------------|
|---------------------|----------|---------------------------|--------------------------|

|    |  |   |   |   |
|----|--|---|---|---|
| 1. | Mr. KAWIN CHALERMROJ<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Director<br>(Executive)<br><br>Director type: Newly appointed director to replace ex-director | Date position was assumed:<br>24 Feb 2023 | Economics, Business Administration, Industrial Materials & Machinery, Energy & Utilities, Property Development, Mining, Engineering |
| 2. | Ms. WANNISA SRISUCHAI<br>Gender: Female<br>Age: 30 years old<br>Highest level of education: Bachelor's degree<br>Major: Account<br>Thai nationality: Yes<br>Residing in Thailand: Yes      | Director<br>(Executive)<br><br>Director type: Newly appointed director to replace ex-director | Date position was assumed:<br>24 Feb 2023 | Accounting, Finance, Data Analysis, Audit   |
| 3. | Ms. KANOKWAN BOONPRAKOB<br>Gender: Female<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive)<br><br>Director type: Newly appointed director to replace ex-director | Date position was assumed:<br>24 Feb 2023 | Business Administration, Commerce, Governance/ Compliance, Accounting   |

### Development of directors over the past year

| List of directors                     | Position              | Participated in director development program |
|---------------------------------------|-----------------------|--|
| POL. MAJ. GEN. LATTASANYA PIANSOMPARN | Chairman of the board | Participating                                |
| Mr. CHATTAPHUM KHANTIVIRIYA           | Director              | Participating                                |
| Mr. SOMCHAI WONGSABSIN                | Director              | Participating                                |
| Mr. PORAVICH OPAS                     | Director              | Participating                                |
| Mr. PATBODEE CHOMWONG                 | Director              | Participating                                |
| Mr. KAWIN CHALERMROJ                  | Director              | Participating                                |
| Ms. WANNISA SRISUCHAI                 | Director              | Participating                                |

|                             |          |               |
|-----------------------------|----------|---------------|
| Ms. KANOKWAN BOONPRAKOB     | Director | Participating |
| Mr. UMMARIT KLOMCHITCHAROEN | Director | Participating |

## Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 21 Apr 2023

EGM meeting : Yes

|    | List of directors  | Termination date | Number of Board Meeting | AGM meetings      | EGM meetings      |
|----|--|------------------|-------------------------|-------------------|-------------------|
| 1. | POL. MAJ. GEN. LATTASANYA PIANSOMPARN<br>(Chairman of the board) | -                | 5/5                     | Participating     | Participating     |
| 2. | Mr. CHATTAPHUM KHANTIVIRIYA<br>(Director)                        | -                | 5/5                     | Participating     | Participating     |
| 3. | Mr. SOMCHAI WONGSABSIN<br>(Director)                             | -                | 5/5                     | Participating     | Participating     |
| 4. | Mr. PORAVICH OPAS<br>(Director)                                  | -                | 5/5                     | Participating     | Participating     |
| 5. | Mr. PATBODEE CHOMWONG<br>(Director)                              | -                | 5/5                     | Participating     | Participating     |
| 6. | Mr. KAWIN CHALERMROJ<br>(Director)                               | -                | 5/5                     | Participating     | Participating     |
| 7. | Ms. WANNISA SRISUCHAI<br>(Director)                              | -                | 5/5                     | Participating     | Participating     |
| 8. | Ms. KANOKWAN BOONPRAKOB<br>(Director)                            | -                | 5/5                     | Participating     | Participating     |
| 9. | Mr. UMMARIT KLOMCHITCHAROEN<br>(Director)                        | 10 Feb 2023      | 0/0                     | Non-participating | Non-participating |

## Remuneration for company directors

| List of directors |  | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|-------------------|--|------------------|-----------------------------|--|------------------------|
| 1.                | POL. MAJ. GEN. LATTASANYA PIANSOMPARN<br>(Chairman of the board) | -                | 225,000.00                  | 0.00                                     | No                     |
| 2.                | Mr. CHATTAPHUM KHANTIVIRIYA<br>(Director)                        | -                | 125,000.00                  | 0.00                                     | No                     |
| 3.                | Mr. SOMCHAI WONGSABSIN<br>(Director)                             | -                | 200,000.00                  | 0.00                                     | No                     |
| 4.                | Mr. PORAVICH OPAS<br>(Director)                                  | -                | 200,000.00                  | 0.00                                     | No                     |
| 5.                | Mr. PATBODEE CHOMWONG<br>(Director)                              | -                | 125,000.00                  | 0.00                                     | No                     |
| 6.                | Mr. KAWIN CHALERMROJ<br>(Director)                               | -                | 80,000.00                   | 0.00                                     | No                     |
| 7.                | Ms. WANNISA SRISUCHAI<br>(Director)                              | -                | 80,000.00                   | 0.00                                     | No                     |
| 8.                | Ms. KANOKWAN BOONPRAKOB<br>(Director)                            | -                | 80,000.00                   | 0.00                                     | No                     |
| 9.                | Mr. UMMARIT KLOMCHITCHAROEN<br>(Director)                        | 10 Feb 2023      | 0.00                        | 0.00                                     | No                     |



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 3

| List of directors |  | Termination date | Number of the audit committee meeting |
|-------------------|--|------------------|---------------------------------------|
| 1.                | POL. MAJ. GEN. LATTASANYA PIANSOMPARN<br>(Chairman of the audit committee) | -                | 3/3                                   |
| 2.                | Mr. SOMCHAI WONGSABSIN<br>(Audit committee)                                | -                | 3/3                                   |
| 3.                | Mr. PORAVICH OPAS<br>(Audit committee)                                     | -                | 3/3                                   |