



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SANKO DIECASTING (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SANKO DIECASTING (THAILAND) PUBLIC COMPANY LIMITED

Symbol : SANKO

Address : 3/14 Rojana Industrial Park, Moo 2, Tambol Nong Bua, Amphur Ban Khai

Province : Rayong

Postcode : 21120

Business : Operates the business of manufacturing parts made from Aluminium and Zinc according to customers' specification by using High-Pressure Diecasting method or "HPDC" and Gravity. The Company also provides service of designing mould and then subcontract mould manufacturing companies to manufacture mould to be used in production of such parts by customers' specification.

Registration Number : 0107552000235

Telephone : 0-3301-0701-5

Fax (if applicable) : 0-3301-0706-8

Website : www.sankothai.net

Email : sct@sankothai.net

Total Shares Sold (shares)

Common Stock : 316,662,232

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	642,516.00	709,813.00	760,952.00
Alluminium parts and Zinc parts (Thousand baht)	597,037.00	647,371.00	717,584.00
Other (Thousand baht)	45,479.00	62,442.00	43,368.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Alluminium parts and Zinc parts (%)	92.92	91.20	94.30
Other (%)	7.08	8.80	5.70

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	642,516.00	709,813.00	760,952.00
Domestic (Thousand baht)	619,611.00	698,893.00	748,341.00
International (Thousand baht)	22,905.00	10,920.00	12,611.00
Italy (Thousand baht)	15,022.00	7,962.00	1,270.00
Other countries (Thousand baht)	7,883.00	2,958.00	11,341.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	96.44	98.46	98.34
International (%)	3.56	1.54	1.66

Italy (%)	65.58	72.91	10.07
Other countries (%)	34.42	27.09	89.93

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	8,733.00	7,846.00	8,616.00
Other income from operations (Thousand baht)	6,497.00	6,870.00	7,687.00
Other income not from operations (Thousand baht)	2,236.00	976.00	929.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	132.00	1,452.00	164.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from the dependency to the major customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risks from the fluctuation in the costs of raw material

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Risks from the deterioration of the client's mold.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risk from being dependent on the Directors, experienced and skilled individuals.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risks from quality control

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risks from Free Trade Area (FTA) and the change in the government's policy.

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Government policy

Risks from the shortages of labour

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk from the closely related business run by the major share-holders of the company

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://sanko-th.listedcompany.com/sanko_sustainability.html

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	38,842.53	83,772.77	96,040.00
Gasoline (Litres)	7,661.33	3,900.30	5,483.43
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	61,875,000.00	63,680,000.00	77,862,000.00
LPG (Kilograms)	9,453.00	13,380.00	8,259.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	4,883,960.00	5,220,500.00	6,382,511.88

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	33,963.00	26,687.00	20,905.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	9,772.00	7,170.00	3,924.00
Hazardous waste (Kilograms)	74,480.00	58,480.00	164,350.00
Total waste generated (Kilograms)	84,252.00	65,650.00	168,274.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
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• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://sanko.listedcompany.com/misc/PRESN/sanko-policy-04-th.pdf>

Company human right guideline : Employee Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	169	166	163
Number of female employees (Persons)	262	239	234
Total number of employees (Persons)	431	405	397

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	123,479,456.00	118,324,289.00	120,333,353.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	34.17	51.38	58.99
Employee development and training expenses (baht)	78,557.00	106,058.00	271,483.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	2	1	5
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	68.91	92.35	67.00

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://sanko-th.listedcompany.com/cg_principle.html

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	7	77.78

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ADUL CHOTINISAKORN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	28 Apr 2023	Economics, Commerce, Negotiation, Leadership, Change Management, Strategic Management, Governance/ Compliance, Data Management, Data Analysis, Corporate Social Responsibility, Human Resource Management

2.	<p>Mr. NIPHAN TANGPIROUNTHUM</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2022	<p>Governance/ Compliance, Budgeting, Internal Control, Audit, Strategic Management, Risk Management, Leadership, Change Management, Corporate Management, Project Management, Negotiation, Data Management, Procurement, Sustainability, Human Resource Management, Corporate Social Responsibility, Finance, Accounting, Marketing, Law, Transportation & Logistics, Electronic Components, Industrial Materials & Machinery, Automotive, Economics</p>
3.	<p>Mr. SANTI NIAMNIL</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2021	<p>Internal Control, Audit, Risk Management, Strategic Management, Change Management, Law</p>
4.	<p>Mr. YUTTANA TAEPANGTHONG</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2021	<p>Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Procurement, Data Analysis, Data Management, Negotiation, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

5.	<p>Mrs. POONSRI PATTAMAVORAKUNCHAI</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2021	Accounting, Finance
6.	<p>Mr. MASAMI KATSUMOTO</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	28 Apr 2022	Automotive, Industrial Materials & Machinery, Engineering
7.	<p>Mr. KEISUKE HAMADA</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Comercial Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2022	Economics, Industrial Materials & Machinery, Steel, Commerce, Electronic Components, Accounting, Finance
8.	<p>Mr. RATTAWAT SUKSAICHOL</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	28 Apr 2023	Governance/ Compliance, Budgeting, Strategic Management, Leadership, Change Management, Engineering, Project Management, Negotiation, Corporate Management, Human Resource Management, Corporate Social Responsibility, Law, Electronic Components, Transportation & Logistics, Automotive, Industrial Materials & Machinery

9.	Ms. ACHARA SUWANPUCHAI	Director	28 Apr 2023	Risk Management, Audit,
	Gender: Female	(Non-executive,		Internal Control,
	Age: 63 years old	Independent director)		Negotiation, Finance,
	Highest level of education:			Accounting
	Bachelor's degree	Director type: Re-elected		
	Major: Accounting	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Ms. ACHARA SUWANPUCHAI Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Apr 2023	Risk Management, Audit, Internal Control, Negotiation, Finance, Accounting
2.	Mr. SANTI NIAMNIL [1] Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2021	Internal Control, Audit, Risk Management, Strategic Management, Change Management, Law

3.	Mr. NIPHAN TANGPIROUNTHUM [1] Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2022	Governance/ Compliance, Budgeting, Internal Control, Audit, Strategic Management, Risk Management, Leadership, Change Management, Corporate Management, Project Management, Negotiation, Data Management, Procurement, Sustainability, Human Resource Management, Corporate Social Responsibility, Finance, Accounting, Marketing, Law, Transportation & Logistics, Electronic Components, Industrial Materials & Machinery, Automotive, Economics
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. RATTAWAT SUKSAICHOL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 May 2022
2.	Mr. Kiattipoom Poomminun Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2022

3.	Mr. Jaroon Jinnaree Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2022
4.	Mr. Anan Tangsuntornam Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2022
5.	Mr. Thannithi Thanagijjirawach Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. NIPHAN TANGPIROUNTHUM	Chairman
	Mr. YUTTANA TAEPANGTHONG	Member
	Mr. RATTAWAT SUKSAICHOL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RATTAWAT SUKSAICHOL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Law	CHIEF EXECUTIVE OFFICER	24 Feb 2016	Governance/ Compliance, Budgeting, Strategic Management, Leadership, Change Management, Engineering, Project Management, Negotiation, Corporate Management, Human Resource Management, Corporate Social Responsibility, Law, Electronic Components, Transportation & Logistics, Automotive, Industrial Materials & Machinery
2. Mr. Kiattipoom Poomminun Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer/Sale and Marketing Department Manager	1 Nov 2014	Design, Engineering, Negotiation, Marketing, Strategic Management, Change Management, Data Analysis, Data Management, Electronic Components, Steel, Automotive, Industrial Materials & Machinery
3. Mr. Anan Tangsuntornram Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Engineering Department Manager	1 Jun 2020	Engineering, Design

4.	Mr. Jaroon Jinnaree Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering	Factory Department Manager	18 Feb 2021	Engineering, Electronic Components, Automotive, Industrial Materials & Machinery, Strategic Management, Leadership, Change Management
5.	Mr. Thannithi Thanagijirawach [1][2] Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting & Finance Controller	1 Sep 2022	Accounting, Finance, Human Resource Management, Data Analysis, Audit, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	12,657,266.00	12,432,731.00	13,453,320.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 163
Number of female employees (persons)	: 234
Total number of employees (persons)	: 397

Employee Remuneration

Total employee remuneration	: 120,333,353.00
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Provident fund

Total number of employees (persons)	: 397
Number of employees contributing to the PVD (persons)	: 325
Percentage of employees who are members (%)	: 81.86

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ADUL CHOTINISAKORN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Apr 2023	Economics, Commerce, Negotiation, Leadership, Change Management, Strategic Management, Governance/ Compliance, Data Management, Data Analysis, Corporate Social Responsibility, Human Resource Management
2. Mr. RATTAWAT SUKSAICHOL Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Apr 2023	Governance/ Compliance, Budgeting, Strategic Management, Leadership, Change Management, Engineering, Project Management, Negotiation, Corporate Management, Human Resource Management, Corporate Social Responsibility, Law, Electronic Components, Transportation & Logistics, Automotive, Industrial Materials & Machinery

3.	Ms. ACHARA SUWANPUCHAI	Director	Date position was assumed:	Risk Management, Audit,
	Gender: Female	(Non-executive,		Internal Control,
	Age: 63 years old	Independent director)	28 Apr 2023	Negotiation, Finance,
	Highest level of education:			Accounting
	Bachelor's degree	Director type: Re-elected		
	Major: Accounting	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ADUL CHOTINISAKORN	Chairman of the board	Non-participating
Mr. NIPHAN TANGPIROUNTHUM	Director	Non-participating
Mr. SANTI NIAMNIL	Director	Non-participating
Mr. YUTTANA TAEANGTHONG	Director	Non-participating
Mrs. POONSRI PATTAMAVORAKUNCHAI	Director	Non-participating
Mr. MASAMI KATSUMOTO	Director	Non-participating
Mr. KEISUKE HAMADA	Director	Participating
Mr. RATTAWAT SUKSAICHOL	Director	Non-participating
Ms. ACHARA SUWANPUCHAI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. ADUL CHOTINISAKORN (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. NIPHAN TANGPIROUNTHUM (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SANTI NIAMNIL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. YUTTANA TAEPANGTHONG (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mrs. POONSRI PATTAMAVORAKUNCHAI (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. MASAMI KATSUMOTO (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. KEISUKE HAMADA (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. RATTAWAT SUKSAICHOL (Director)	-	4/4	Participating	Did not hold the meeting
9.	Ms. ACHARA SUWANPUCHAI (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. ADUL CHOTINISAKORN (Chairman of the board)	-	156,000.00	0.00	No
2.	Mr. NIPHAN TANGPIROUNTHUM (Director)	-	144,000.00	0.00	No
3.	Mr. SANTI NIAMNIL (Director)	-	132,000.00	0.00	No
4.	Mr. YUTTANA TAEPANGTHONG (Director)	-	68,000.00	0.00	No

5.	Mrs. POONSRI PATTAMAVORAKUNCHAI (Director)	-	56,000.00	0.00	No
6.	Mr. MASAMI KATSUMOTO (Director)	-	56,000.00	0.00	No
7.	Mr. KEISUKE HAMADA (Director)	-	56,000.00	0.00	No
8.	Mr. RATTAWAT SUKSAICHOL (Director)	-	68,000.00	0.00	No
9.	Ms. ACHARA SUWANPUCHAI (Director)	-	132,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. ACHARA SUWANPUCHAI (Chairman of the audit committee)	-	4/4
2.	Mr. SANTI NIAMNIL (Audit committee)	-	4/4
3.	Mr. NIPHAN TANGPIROUNTHUM (Audit committee)	-	4/4