



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CK POWER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	9
Corporate Governance	
Corporate Governance Policy	13
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	14
Performance Report on Corporate Governance	27

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CK POWER PUBLIC COMPANY LIMITED

Symbol : CKP

Address : 587 Viriyathavorn Building, 19th Floor, Sutthisan Winitchai
Road, Ratchadaphisek Subdistrict, Dindaeng District

Province : Bangkok

Postcode : 10400

Business : The Company operates its core business as a holding company,
engaging in the production and sales of electricity which has
Nam Ngum 2 Power Company Limited that generates electricity
from hydropower plants as a core company.

Registration Number : 0107556000167

Telephone : 0-2691-9720-34

Fax (if applicable) : 0-2691-9723

Website : www.ckpower.co.th

Email : ir@ckpower.co.th

Total Shares Sold (shares)

Common Stock : 8,129,382,729

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	10,862,402.90	13,546,986.90	11,799,888.30
Revenue from Hydroelectric Power Plant (Thousand baht)	3,414,343.90	3,273,588.30	3,250,296.00
Revenue from Cogeneration Power Plant (Thousand baht)	4,902,758.80	7,168,523.90	6,564,277.00
Revenue from Solar Power Plant (Thousand baht)	188,061.50	152,793.20	92,526.80
Share of Profit from Investment in Hydroelectric Power Plant (Thousand baht)	1,487,435.10	2,101,347.40	856,216.00
Share of Profit from Investment in Solar Power Plant (Thousand baht)	40,305.40	27,310.30	2,615.90
Project Management Income (Thousand baht)	292,578.80	309,490.50	378,644.40
Other (Thousand baht)	536,919.40	513,933.30	655,312.20

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Hydroelectric Power Plant (%)	31.43	24.16	27.55
Revenue from Cogeneration Power Plant (%)	45.14	52.92	55.63
Revenue from Solar Power Plant (%)	1.73	1.13	0.78
Share of Profit from Investment in Hydroelectric Power Plant (%)	13.69	15.51	7.26
Share of Profit from Investment in Solar Power Plant (%)	0.37	0.20	0.02
Project Management Income (%)	2.69	2.28	3.21
Other (%)	4.94	3.79	5.55

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	10,862,402.90	13,546,986.90	11,799,888.30
Domestic (Thousand baht)	5,331,131.50	7,534,169.40	6,801,857.30
International (Thousand baht)	5,531,271.40	6,012,817.50	4,998,031.00
Laos (Thousand baht)	5,531,271.40	6,012,817.50	4,998,031.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	49.08	55.62	57.64
International (%)	50.92	44.38	42.36
Laos (%)	100.00	100.00	100.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	829.50	823.40	1,034.00
Other income from operations (Thousand baht)	292.60	309.50	378.60
Other income not from operations (Thousand baht)	536.90	513.90	655.40

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	1,527.70	2,128.70	858.80

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of Investment Management and Business Growth

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- New business risk

Risk in respect of Efficiency of Power Plants

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations

Risk from Raw Material Shortage in Electricity Production

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk in respect of Safety, Occupational Health, Environment and Society

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risks from Climate Change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Personnel Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risk in respect of Financial Liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from External Sources of Fund

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from Exchange Rate Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Interest Rate Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Risk of Digital transformation in respect of energy technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risk of Cyber Security and Personal Data Protection

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/sustainability-managment-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	128,992.71	211,895.53	238,893.08
Gasoline (Litres)	8,933.00	38,678.86	39,041.70
Natural gas (Standard cubic feet)	12,107,892,977.40	11,958,930,000.00	11,789,210,619.40

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	98,118,430.00	169,848,450.52	153,194,401.42

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	1,722,860.00	10,621,262.73	8,512,741.01

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	114,110.00	120,531.10	119,489.97
Hazardous waste (Kilograms)	16,750.00	15,624.95	24,085.32
Total waste generated (Kilograms)	130,860.00	136,156.05	143,575.29

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	721,309.64	723,673.98
Scope 1 (Tons of carbon dioxide equivalents)	716,049.77	715,530.79	719,930.32
Scope 2 (Tons of carbon dioxide equivalents)	5,259.88	2,245.17	1,851.15
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Remark : 2022 GHG scope 3 performance = 122,367.29 tCO ₂ e 2023 GHG scope 3 performance = 119,586.41 tCO ₂ e			
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	721,309.65	717,775.96	721,781.47

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : EY Office Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/human-rights-policy-th-03.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	159	148	162
Number of female employees (Persons)	122	109	117
Total number of employees (Persons)	281	257	279

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	343,043,898.00	336,381,414.99

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	46.00	25.00	28.00
Employee development and training expenses (baht)	3,041,547.48	2,940,943.85	2,395,321.26

• Health, safety and work environment

	2021	2022	2023
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	0	0	0
--	---	---	---

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	2.14	16.34	6.81

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-governance-policy/corporate-governance-policy-2023-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	11	100.00
Number of female directors	0	0.00
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Dr. THANONG BIDAYA Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	23 Aug 2012	Risk Management, Sustainability, Governance/ Compliance, Economics, Accounting, Finance, Corporate Management, Corporate Social Responsibility, Strategic Management, Energy & Utilities

2.	Mr. PLEW TRIVISVAVET Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	3 Jun 2011	Risk Management, Sustainability, Governance/ Compliance, Energy & Utilities, Engineering, Law, Corporate Management, Corporate Social Responsibility, Strategic Management
3.	Mr. THANAWAT TRIVISVAVET Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 Jun 2011	Law, Risk Management, Corporate Management, Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Corporate Social Responsibility, Strategic Management
4.	Dr. JON WONGSWAN Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Dec 2018	Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Economics, Corporate Social Responsibility, Strategic Management
5.	Dr. PATARUT DARDARANANDA Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Philosophy Program in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Feb 2019	Law, Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Engineering, Corporate Social Responsibility, Strategic Management

6.	<p>Dr. PAVICH TONGROACH</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Brain Pharmacology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	21 Feb 2022	<p>Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance</p>
7.	<p>Mr. CHAIWAT UTAIWAN</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	9 Apr 2015	<p>Risk Management, Corporate Management, Finance, Governance/ Compliance, Accounting, Engineering, Corporate Social Responsibility, Strategic Management, Sustainability</p>
8.	<p>Mr. VORAPOTE UCHOEPAIBOONVONG</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	1 Mar 2016	<p>Law, Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Energy & Utilities, Corporate Social Responsibility, Strategic Management</p>
9.	<p>Mr. DAVID VAN DAU</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Mar 2020	<p>Risk Management, Corporate Management, Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Corporate Social Responsibility, Strategic Management</p>

10.	Mr. SITTIDEJ TRIVISVAVET Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Bachelor of Business Administration in Construction Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	21 Feb 2022	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance
11.	Mr. NATTAVUT TRIVISVAVET Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	20 Feb 2023	Business Administration, Energy & Utilities, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Risk Management, Strategic Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Dr. SUPAMAS TRIVISVAVET Gender: Female Age: 49 years old Highest level of education: Doctoral degree Major: Philosophy in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 23 Aug 2012 Date directorship ended: 19 Feb 2023	Mr. NATTAVUT TRIVISVAVET Date position was assumed: 20 Feb 2023

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Dr. JON WONGSWAN [1] Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	24 Dec 2018	Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Economics, Corporate Social Responsibility, Strategic Management
2. Dr. PATARUT DARDARANANDA Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Philosophy Program in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Feb 2019	Law, Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Engineering, Corporate Social Responsibility, Strategic Management
3. Dr. PAVICH TONGROACH Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Brain Pharmacology Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Feb 2022	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PLEW TRIVISVAVET Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 Aug 2012
2. Mr. CHAIWAT UTAIWAN Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Jun 2015
3. Mr. THANAWAT TRIVISVAVET Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Aug 2012

4.	Mr. VORAPOTE UCHOEPAIBOONVONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Feb 2022
5.	Mr. NATTAVUT TRIVISVAVET Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Dr. Supamas Trivisvavet Gender: Female Age: 49 years old Highest level of education: Doctoral degree Major: Doctor of Philosophy in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 23 Aug 2012 Date directorship ended: 19 Feb 2023	Mr. NATTAVUT TRIVISVAVET Date position was assumed: 20 Feb 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance, Risk Management and Sustainable Development Committee	Dr. PAVICH TONGROACH Mr. THANAWAT TRIVISVAVET Dr. PATARUT DARDARANANDA	Chairman Member Member

Nomination and Remuneration Committee	Dr. PATARUT DARDARANANDA	Chairman
	Mr. VORAPOTE UCHOEPAIBOONVONG	Member
	Dr. PAVICH TONGROACH	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance, Risk Management and Sustainable Development Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance, Risk Management and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance, Risk Management and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANAWAT TRIVISVAVET Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics	MANAGING DIRECTOR	1 Jul 2015	Law, Risk Management, Corporate Management, Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Corporate Social Responsibility, Strategic Management
2. Mrs. Muntana Auekitkarjorn Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Accounting	Deputy Managing Director: Corporate Planning	2 May 2017	Energy & Utilities, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Leadership
3. Dr. Michael Eric Raeder Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Geology and Paleontology	Deputy Managing Director: Engineering	1 Jul 2017	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Strategic Management, Risk Management, Governance/ Compliance, Leadership
4. Ms. Parichat Othayakul Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Managing Director Office	1 Mar 2014	Corporate Social Responsibility, Sustainability, Corporate Management, Change Management, Strategic Management, Risk Management, Governance/ Compliance, Energy & Utilities, Leadership

5.	Ms. Rujira Chuaybamrung Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Business Controlling	1 Mar 2014	Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance, Budgeting, Leadership
6.	Mr. Thitipat Nananukool [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Finance & Accounting	5 Jun 2017	Energy & Utilities, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
7.	Mr. Jessadin Suwanbubpa Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Management	Assistant Managing Director: Human Resources	1 Mar 2018	Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance
8.	Mr. Rajesh Razdan Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Assistant Managing Director: Mechanical and Electrical Engineering	1 Jan 2020	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance
9.	Ms. Penpeeraya Kwampien Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Administration	5 May 2020	Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Leadership, Risk Management, Governance/ Compliance

10.	Ms. Tuangporn Bunyasaranand Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Communication Arts	Assistant Managing Director: Corporate Communication & Sustainability	1 Mar 2021	Media & Publishing, Corporate Social Responsibility, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
11.	Ms. Wilaiporn Panumastakul [2] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Accounting	Senior General Manager of Accounting	1 Nov 2016	Accounting, Corporate Social Responsibility, Sustainability, Leadership, Strategic Management, Budgeting, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	78,220,972.00	96,646,886.00	87,706,202.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 162
Number of female employees (persons)	: 117
Total number of employees (persons)	: 279

Employee Remuneration

Total employee remuneration	: 336,381,414.99
-----------------------------	------------------

Provident fund

Total number of employees (persons)	: 279
Number of employees contributing to the PVD (persons)	: 187
Percentage of employees who are members (%)	: 67.03

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Wilaiporn Panumastrakul	wilaiporn.p@ckpower.co.th	02-691-9720

- Company secretary

General information	Email	Telephone
---------------------	-------	-----------

1.	Mr. Thanawat Trivisvavet	compliance@ckpower.co.th	02-691-9720
----	--------------------------	--------------------------	-------------

• Head of internal audit

General information	Email	Telephone
1. Ms. Suteera Uchupaiboonvong	suteera.u@ckpower.co.th	02-691-9720

• Head of compliance unit

General information	Email	Telephone
1. Ms. Rujira Chuaybamrung	compliance@ckpwer.co.th	02-691-9720

• Head of investor relations

General information	Email	Telephone
1. Mr. Tummakajorn Nuntapong	ir@ckpower.co.th	02-691-9720

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs. Chonlaros Suntiasvaraporn Email: Chonlaros.Suntiasvaraporn@th.ey.com Telephone: 02-264-0777</p> <p>2. Mr. Natthawut Santipet Email: Natthawut.Santipet@th.ey.com Telephone: 02-264-0777</p> <p>3. Mrs. Wilai Sunthonwanee Email: Wilai.Sunthonwanee@th.ey.com Telephone: 02-264-0777</p>	4,555,590.00	<p>Details: Review the annual report (one report) and other consulting services in accounting.</p> <p>Total service fee (baht): 167,000.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. JON WONGSWAN Gender: Male Age: 48 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Dec 2018	Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Economics, Corporate Social Responsibility, Strategic Management
2. Mr. VORAPOTE UCHOEPAIBOONVONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 1 Mar 2016	Law, Risk Management, Corporate Management, Finance, Sustainability, Governance/ Compliance, Accounting, Energy & Utilities, Corporate Social Responsibility, Strategic Management
3. Mr. SITTIDEJ TRIVISVAVET Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Bachelor of Business Administration in Construction Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 21 Feb 2022	Energy & Utilities, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATTAVUT TRIVISVAVET Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 20 Feb 2023	Business Administration, Energy & Utilities, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Risk Management, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Dr. THANONG BIDAYA	Chairman of the board	Participating
Mr. PLEW TRIVISVAVET	Director	Participating
Mr. THANAWAT TRIVISVAVET	Director	Participating
Dr. JON WONGSWAN	Director	Participating
Dr. PATARUT DARDARANANDA	Director	Participating
Dr. PAVICH TONGROACH	Director	Participating
Mr. CHAIWAT UTAIWAN	Director	Participating
Mr. VORAPOTE UCHOEPAIBOONVONG	Director	Participating
Mr. DAVID VAN DAU	Director	Participating
Mr. SITTIDEJ TRIVISVAVET	Director	Participating
Mr. NATTAVUT TRIVISVAVET	Director	Participating
Dr. SUPAMAS TRIVISVAVET	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Dr. THANONG BIDAYA (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. PLEW TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. THANAWAT TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting
4. Dr. JON WONGSWAN (Director)	-	6/7	Participating	Did not hold the meeting
5. Dr. PATARUT DARDARANANDA (Director)	-	7/7	Participating	Did not hold the meeting
6. Dr. PAVICH TONGROACH (Director)	-	7/7	Participating	Did not hold the meeting
7. Mr. CHAIWAT UTAIWAN (Director)	-	7/7	Participating	Did not hold the meeting
8. Mr. VORAPOTE UCHOEPAIBOONVONG (Director)	-	7/7	Participating	Did not hold the meeting
9. Mr. DAVID VAN DAU (Director)	-	5/7	Participating	Did not hold the meeting

10.	Mr. SITTIDEJ TRIVISVAVET (Director)	-	6/7	Participating	Did not hold the meeting
11.	Mr. NATTAVUT TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting
12.	Dr. SUPAMAS TRIVISVAVET (Director)	19 Feb 2023	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Dr. THANONG BIDAYA (Chairman of the board)	-	0.00	1,840,000.00	No
2.	Mr. PLEW TRIVISVAVET (Director)	-	0.00	1,140,000.00	No
3.	Mr. THANAWAT TRIVISVAVET (Director)	-	0.00	880,000.00	No
4.	Dr. JON WONGSWAN (Director)	-	0.00	900,000.00	No
5.	Dr. PATARUT DARDARANANDA (Director)	-	0.00	963,516.48	No
6.	Dr. PAVICH TONGROACH (Director)	-	0.00	885,411.72	No
7.	Mr. CHAIWAT UTAIWAN (Director)	-	0.00	840,000.00	No
8.	Mr. VORAPOTE UCHOEPAIBOONVONG (Director)	-	0.00	880,000.00	No
9.	Mr. DAVID VAN DAU (Director)	-	0.00	800,000.00	No
10.	Mr. SITTIDEJ TRIVISVAVET (Director)	-	0.00	730,136.99	No
11.	Mr. NATTAVUT TRIVISVAVET (Director)	-	0.00	292,777.77	No
12.	Dr. SUPAMAS TRIVISVAVET (Director)	19 Feb 2023	0.00	547,222.23	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Dr. JON WONGSWAN (Chairman of the audit committee)	-	4/4
2.	Dr. PATARUT DARDARANANDA (Audit committee)	-	4/4
3.	Dr. PAVICH TONGROACH (Audit committee)	-	4/4