



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**CK POWER PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : CK POWER PUBLIC COMPANY LIMITED

Symbol : CKP

Address : 587 Viriyathavorn Building, 19th Floor, Sutthisan Winitchai  
Road, Ratchadaphisek Subdistrict, Dindaeng District

Province : Bangkok

Postcode : 10400

Business : The Company operates its core business as a holding company,  
engaging in the production and sales of electricity which has  
Nam Ngum 2 Power Company Limited that generates electricity  
from hydropower plants as a core company.

Registration Number : 0107556000167

Telephone : 0-2691-9720-34

Fax (if applicable) : 0-2691-9723

Website : [www.ckpower.co.th](http://www.ckpower.co.th)

Email : [ir@ckpower.co.th](mailto:ir@ckpower.co.th)

#### Total Shares Sold (shares)

Common Stock : 8,129,382,729

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	13,546,986.90	11,799,888.30	11,403,951.90
Revenue from Hydroelectric Power Plant (Thousand baht)	3,273,588.30	3,250,296.00	4,073,821.30
Revenue from Cogeneration Power Plant (Thousand baht)	7,168,523.90	6,564,277.00	5,673,003.20
Revenue from Solar Power Plant (Thousand baht)	152,793.20	92,526.80	80,144.00
Share of Profit from Investment in Hydroelectric Power Plant (Thousand baht)	2,101,347.40	856,216.00	619,178.90
Share of Profit from Investment in Solar Power Plant (Thousand baht)	27,310.30	2,615.90	-4,079.30
Project Management Income (Thousand baht)	309,490.50	378,644.40	385,225.80
Other (Thousand baht)	513,933.30	655,312.20	576,658.00

  

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Hydroelectric Power Plant (%)	24.16	27.55	35.72
Revenue from Cogeneration Power Plant (%)	52.92	55.63	49.75
Revenue from Solar Power Plant (%)	1.13	0.78	0.70
Share of Profit from Investment in Hydroelectric Power Plant (%)	15.51	7.26	5.43
Share of Profit from Investment in Solar Power Plant (%)	0.20	0.02	-0.04
Project Management Income (%)	2.28	3.21	3.38
Other (%)	3.79	5.55	5.06

**By Geographical Area or Market**

	2022	2023	2024
Total revenue from operations (Thousand baht)	13,546,986.90	11,799,888.30	11,403,951.90
Domestic (Thousand baht)	7,534,169.40	6,801,857.30	5,830,928.70
International (Thousand baht)	6,012,817.50	4,998,031.00	5,573,023.20
Laos (Thousand baht)	6,012,817.50	4,998,031.00	5,573,023.20

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	55.62	57.64	51.13
International (%)	44.38	42.36	48.87
Laos (%)	100.00	100.00	100.00

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	823,423.80	1,033,956.60	961,883.80
Other income from operations (Thousand baht)	309,490.50	378,644.40	385,225.80
Other income not from operations (Thousand baht)	513,933.30	655,312.20	576,658.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	2,128,657.70	858,831.90	615,099.50

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk of Investment Management and Business Growth**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- New business risk

### **Risk in respect of Efficiency of Power Plants**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Human error in business operations

### **Risk from Raw Material Shortage in Electricity Production**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### **Risk in respect of Safety, Occupational Health, Environment and Society**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Safety, occupational health, and working environment

### **Risks from Climate Change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Climate change and disasters

### **Personnel Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

### **Risk in respect of Financial Liquidity**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding

### **Risk from External Sources of Fund**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding

#### **Risk from Exchange Rate Fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Risk from Interest Rate Fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Compliance Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

#### **Risk of Digital transformation in respect of energy technology**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Other

Remark : To response to energy consumption behavior

## **Risk of Cyber Security and Personal Data Protection**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/sustainability-managment-policy-th.pdf>

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2022	2023	2024
Diesel (Litres)	211,895.53	238,893.08	221,421.23
Gasoline (Litres)	38,678.86	39,041.70	44,017.70
Natural gas (Standard cubic feet)	11,958,930,000.00	11,789,210,619.40	N/A

##### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	169,848,450.52	153,194,401.42	74,699,196.71

## Water management

### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	10,621,262.73	8,512,741.01	9,322,905.73

## Waste management

### • Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	120,531.10	119,489.97	124,044.54
Hazardous waste (Kilograms)	15,624.95	24,085.32	107,074.30
<b>Total waste generated (Kilograms)</b>	<b>136,156.05</b>	<b>143,575.29</b>	<b>231,118.84</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	715,530.79	719,930.32	719,161.16
Scope 2 (Tons of carbon dioxide equivalents)	2,245.17	1,851.15	1,979.70
Scope 3 (Tons of carbon dioxide equivalents)	122,367.29	119,586.41	181,920.80
Remark : Disclose scope 3 :Category 3: Fuel- and energy-related activities not included in scope 1 or 2			
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>840,143.25</b>	<b>841,367.88</b>	<b>903,061.66</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : EY Office Limited

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-policy-document-download/corporate-policies/human-rights-policy-th-03.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	148	162	166
Number of female employees (Persons)	109	117	120
<b>Total number of employees (Persons)</b>	<b>257</b>	<b>279</b>	<b>286</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	343,043,898.00	336,381,414.99	365,976,027.33

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	25.00	28.00	25.00
Employee development and training expenses (baht)	2,940,943.85	2,395,321.26	1,714,911.64

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	16.34	6.81	4.90

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ckpower.co.th/storage/content/corporate-governance/corporate-governance-policy/corporate-governance-policy-2023-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	11	100.00
Number of female directors	0	0.00
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Dr. THANONG BIDAYA Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	23 Aug 2012	Sustainability, Governance/ Compliance, Economics, Strategic Management, Energy & Utilities

2.	Mr. PLEW TRIVISVAVET Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	3 Jun 2011	Sustainability, Governance/ Compliance, Energy & Utilities, Engineering, Strategic Management
3.	Dr. JON WONGSWAN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	24 Dec 2018	Sustainability, Governance/ Compliance, Accounting, Economics, Strategic Management
4.	Dr. PATARUT DARDARANANDA Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Philosophy Program in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	21 Feb 2019	Risk Management, Sustainability, Governance/ Compliance, Engineering, Strategic Management
5.	Dr. PAVICH TONGROACH Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Brain Pharmacology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	21 Feb 2022	Energy & Utilities, Sustainability, Strategic Management, Risk Management, Governance/ Compliance

6.	<p>Mr. CHAIWAT UTAIWAN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	9 Apr 2015	<p>Governance/ Compliance, Accounting, Engineering, Strategic Management, Sustainability</p>
7.	<p>Mr. SITTIDEJ TRIVISVAVET</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Bachelor of Business Administration in Construction Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	21 Feb 2022	<p>Energy &amp; Utilities, Sustainability, Strategic Management, Governance/ Compliance, Engineering</p>
8.	<p>Mr. NATTAVUT TRIVISVAVET</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	20 Feb 2023	<p>Energy &amp; Utilities, Sustainability, Governance/ Compliance, Strategic Management, Engineering</p>
9.	<p>Mr. VORAPOTE UCHOEPAIBOONVONG</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Mar 2016	<p>Sustainability, Governance/ Compliance, Accounting, Energy &amp; Utilities, Strategic Management</p>

10.	Mr. DAVID VAN DAU Gender: Male Age: 41 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	1 Mar 2020	Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Strategic Management
11.	Mr. THANAWAT TRIVISVAVET Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	3 Jun 2011	Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Strategic Management

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Dr. JON WONGSWAN [1] Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	24 Dec 2018	Sustainability, Governance/ Compliance, Accounting, Economics, Strategic Management
2. Dr. PATARUT DARDARANANDA Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Philosophy Program in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	21 Feb 2019	Risk Management, Sustainability, Governance/ Compliance, Engineering, Strategic Management
3. Dr. PAVICH TONGROACH Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Brain Pharmacology Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	21 Feb 2022	Energy & Utilities, Sustainability, Strategic Management, Risk Management, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PLEW TRIVISVAVET Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 Aug 2012
2. Mr. CHAIWAT UTAIWAN Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Jun 2015
3. Mr. THANAWAT TRIVISVAVET Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Aug 2012
4. Mr. VORAPOTE UCHOEPAIBOONVONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Feb 2022

5.	Mr. NATTAVUT TRIVISVAVET	Member of the executive committee	20 Feb 2023
	Gender: Male		
	Age: 44 years old		
	Highest level of education: Master's degree		
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance, Risk Management and Sustainable Development Committee	Dr. PAVICH TONGROACH	Chairman
	Mr. THANAWAT TRIVISVAVET	Member
	Dr. PATARUT DARDARANANDA	Member
Nomination and Remuneration Committee	Dr. PATARUT DARDARANANDA	Chairman
	Mr. VORAPOTE UCHOEPAIBOONVONG	Member
	Dr. PAVICH TONGROACH	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance, Risk Management and Sustainable Development Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance, Risk Management and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance, Risk Management and Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANAWAT TRIVISVAVET Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics	MANAGING DIRECTOR	1 Jul 2015	Sustainability, Governance/ Compliance, Energy & Utilities, Economics, Strategic Management
2. Mrs. Muntana Auekitkarjorn Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting	Deputy Managing Director: Corporate Planning	2 May 2017	Accounting, Finance, Corporate Management, Strategic Management, Risk Management
3. Dr. Michael Eric Raeder Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Geology and Paleontology	Deputy Managing Director: Engineering	1 Jul 2017	Energy & Utilities, Corporate Management, Engineering, Strategic Management, Risk Management
4. Ms. Parichat Othayakul Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Managing Director Office	1 Mar 2014	Sustainability, Corporate Management, Governance/ Compliance, Energy & Utilities, Business Administration
5. Ms. Rujira Chuaybamrung Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Business Controlling	1 Mar 2014	Accounting, Corporate Management, Risk Management, Governance/ Compliance, Law

6.	Mr. Thitipat Nananukool [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Finance & Accounting	5 Jun 2017	Accounting, Finance, Strategic Management, Risk Management, Budgeting
7.	Mr. Jessadin Suwanbubpa Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Management	Assistant Managing Director: Human Resources	1 Mar 2018	Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Governance/ Compliance
8.	Mr. Rajesh Razdan Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering	Assistant Managing Director: Mechanical and Electrical Engineering	1 Jan 2020	Energy & Utilities, Corporate Management, Engineering, Strategic Management, Risk Management
9.	Ms. Penpeeraya Kwampien Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director: Administration	5 May 2020	Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Risk Management
10.	Ms. Tuangporn Bunyasaranand Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Communication Arts	Assistant Managing Director: Corporate Communication & Sustainability	1 Mar 2021	Media & Publishing, Corporate Social Responsibility, Sustainability, Risk Management, Governance/ Compliance
11.	Ms. Wilaiporn Panumastrakul [2] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting	Senior General Manager of Accounting	1 Nov 2016	Accounting, Sustainability, Strategic Management, Budgeting, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

## Remuneration

	2022	2023	2024
Total executive remuneration (baht)	96,646,886.00	87,706,202.00	91,810,774.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 166

Number of female employees (persons) : 120

**Total number of employees (persons)** : 286

#### Employee Remuneration

Total employee remuneration : 365,976,027.33

#### Provident fund

Total number of employees (persons) : 286

Number of employees contributing to the PVD (persons) : 201

Percentage of employees who are members (%) : 70.28

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Wilaiporn Panumastrakul	wilaiporn.p@ckpower.co.th	02-691-9720

- Company secretary

General information	Email	Telephone
1. Mr. Thanawat Trivisvavet	compliance@ckpower.co.th	02-691-9720

- Head of internal audit

General information	Email	Telephone
1. Ms. Suteera Uchupaiboonvong	suteera.u@ckpower.co.th	02-691-9720

- Head of compliance unit

General information	Email	Telephone
1. Ms. Rujira Chuaybamrung	compliance@ckpower.co.th	02-691-9720

- Head of investor relations

General information	Email	Telephone
1. Mr. Tummakajorn Nuntapong	ir@ckpower.co.th	02-691-9720

#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. EY OFFICE LIMITED	<p>1. Mrs CHONLAROS SUNTIASVARAPORN Email: chonlaros. suntiasvaraporn@th.ey.com Telephone: 02-264-0777</p> <p>2. Mr NATTHAWUT SANTIPET Email: Natthawut.Santipet@th. ey.com Telephone: 02-264-0777</p> <p>3. Mrs WILAI SUNTHORNWANEE Email: ey.thailand@th.ey.com Telephone: 02-264-0777</p>	4,613,296.00	<p>Details: To review One Report and Sustainability Report, including verifying related information, and the fee for translating the Subsidiaries Financial Statement into Laos Language. Total service fee (baht): 1,027,063.68</p>
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# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. THANONG BIDAYA Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 23 Aug 2012	Sustainability, Governance/ Compliance, Economics, Strategic Management, Energy & Utilities
2. Dr. PAVICH TONGROACH Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Brain Pharmacology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 21 Feb 2022	Energy & Utilities, Sustainability, Strategic Management, Risk Management, Governance/ Compliance
3. Mr. CHAIWAT UTAIWAN Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 9 Apr 2015	Governance/ Compliance, Accounting, Engineering, Strategic Management, Sustainability

4.	Mr. DAVID VAN DAU	Director	Date position was assumed:	Sustainability, Governance/
	Gender: Male	(Non-executive)	1 Mar 2020	Compliance, Energy &
	Age: 41 years old			Utilities, Economics,
	Highest level of education:	Director type: Re-elected		Strategic Management
	Bachelor's degree	as director		
	Major: Economics			
	Thai nationality: No			
	Residing in Thailand: Yes			

## Development of directors over the past year

List of directors	Position	Participated in director development program
Dr. THANONG BIDAYA	Chairman of the board	Participating
Mr. PLEW TRIVISVAVET	Director	Participating
Dr. JON WONGSWAN	Director	Participating
Dr. PATARUT DARDARANANDA	Director	Participating
Dr. PAVICH TONGROACH	Director	Participating
Mr. CHAIWAT UTAIWAN	Director	Participating
Mr. SITTIDEJ TRIVISVAVET	Director	Participating
Mr. NATTAVUT TRIVISVAVET	Director	Participating
Mr. VORAPOTE UCHOEPAIBOONVONG	Director	Participating
Mr. DAVID VAN DAU	Director	Participating
Mr. THANAWAT TRIVISVAVET	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Dr. THANONG BIDAYA (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2.	Mr. PLEW TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting
3.	Dr. JON WONGSWAN (Director)	-	7/7	Participating	Did not hold the meeting
4.	Dr. PATARUT DARDARANANDA (Director)	-	7/7	Participating	Did not hold the meeting
5.	Dr. PAVICH TONGROACH (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mr. CHAIWAT UTAIWAN (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. SITTIDEJ TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. NATTAVUT TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. VORAPOTE UCHOEPAIBOONVONG (Director)	-	7/7	Participating	Did not hold the meeting
10.	Mr. DAVID VAN DAU (Director)	-	7/7	Participating	Did not hold the meeting
11.	Mr. THANAWAT TRIVISVAVET (Director)	-	7/7	Participating	Did not hold the meeting

## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Dr. THANONG BIDAYA (Chairman of the board)	-	0.00	1,600,000.00	No
2.	Mr. PLEW TRIVISVAVET (Director)	-	0.00	900,000.00	No
3.	Dr. JON WONGSWAN (Director)	-	0.00	700,000.00	No
4.	Dr. PATARUT DARDARANANDA (Director)	-	0.00	700,000.00	No
5.	Dr. PAVICH TONGROACH (Director)	-	0.00	700,000.00	No
6.	Mr. CHAIWAT UTAIWAN (Director)	-	0.00	700,000.00	No
7.	Mr. SITTIDEJ TRIVISVAVET (Director)	-	0.00	700,000.00	No
8.	Mr. NATTAVUT TRIVISVAVET (Director)	-	0.00	700,000.00	No
9.	Mr. VORAPOTE UCHOEPAIBOONVONG (Director)	-	0.00	700,000.00	No
10.	Mr. DAVID VAN DAU (Director)	-	0.00	700,000.00	No
11.	Mr. THANAWAT TRIVISVAVET (Director)	-	0.00	700,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Dr. JON WONGSWAN (Chairman of the audit committee)	-	4/4
2.	Dr. PATARUT DARDARANANDA (Audit committee)	-	4/4
3.	Dr. PAVICH TONGROACH (Audit committee)	-	4/4