



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MC GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 30 June 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MC GROUP PUBLIC COMPANY LIMITED

Symbol : MC

Address : 448, 450 Onnut road Prawet

Province : Bangkok

Postcode : 10250

Business : The Company manages retailing business of apparels and lifestyle under brands owned by the group of companies and other companies. The company will focus on brand management, sales and marketing management, product design, product sourcing, and warehouses and distribution channel management.

Registration Number : 0107556000230

Telephone : 0-2329-1050-6

Fax (if applicable) : 0-2727-7287

Website : www.mcgroupnet.com

Email : corpsecretary@mcgroupnet.com

Total Shares Sold (shares)

Common Stock : 792,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,922,835.27	3,669,652.92	4,054,025.41
Mc (Thousand baht)	2,861,711.74	3,598,710.41	4,025,016.73
Mc Lady (Thousand baht)	30,136.28	50,578.12	21,709.42
McT (Thousand baht)	4,754.85	2,339.83	213.06
UP (Thousand baht)	8,764.67	7,298.02	28.86
Other (Thousand baht)	17,467.73	10,726.53	7,057.34
Other (Thousand baht)	0.00	0.01	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Mc (%)	97.91	98.07	99.28
Mc Lady (%)	1.03	1.38	0.54
McT (%)	0.16	0.06	0.01
UP (%)	0.30	0.20	0.00
Other (%)	0.60	0.29	0.17
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,922,835.27	3,669,652.92	4,054,025.41
Domestic (Thousand baht)	2,915,490.34	3,664,205.32	4,049,999.14
International (Thousand baht)	7,344.93	5,447.60	4,026.27

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.75	99.85	99.90
International (%)	0.25	0.15	0.10

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	24,557.89	20,621.37	50,449.09
Other income from operations (Thousand baht)	5,730.00	4,430.00	21,603.00
Other income not from operations (Thousand baht)	18,827.89	16,191.37	28,846.09

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	-558.61	-2,355.41	-1,113.79

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
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R&D expenses in the past 3 years	N/A	N/A	N/A
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from intense competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

Risk from intense competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risks from the Company's growth strategy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from economic fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Economic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of relying on few major customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Inventory Management Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Product obsolescence

Risk of renewing the store lease contract

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Risks from fluctuations in raw material prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of over-reliance on any particular raw material manufacturer

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risk of Product Quality and Timely Delivery

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Loss or damage from non-compliance of partners or counterparties

Risk of compliance with personal data protection laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk of infringement of the Company's intellectual property rights

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Risk of late payment receivables

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Climate change risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Risk from Human Rights Violation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Impact on human rights

Compliance Risk

- Violations of laws and regulations

Cyber Security Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk of Corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.mcgroupnet.com/storage/document/cg-policy/20230829-mc-sd-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.mcgroupnet.com/storage/document/cg-policy/mc-environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	2,360,398.00	2,193,361.00	2,348,349.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	38,041.00	43,407.00	32,158.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	139,423.76	99,925.00
Total waste generated (Kilograms)	N/A	139,423.76	99,925.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	575.00	343.00
Remark :	The basis for calculating direct greenhouse gas emissions Scope 1 for the 2 fiscal years differs. In fiscal year 2023, which is the first year of Scope 1 assessment, it was not possible to distinguish the amount of fuel used by company vehicles and employees' vehicles due to limitations in data collection. In fiscal year 2024, the amount of fuel used by company vehicles was classified as Scope 1, and the amount of fuel used by employees' vehicles was classified as Scope 3. This adjustment led to a significant reduction in direct greenhouse gas emissions Scope 1 for the year 2024.		
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,076.00	3,973.00
Remark :	The scope of assessment for calculating direct greenhouse gas emissions Scope 2 for the 2 fiscal years differs. In fiscal year 2023, it was calculated from the electricity usage of the factory, warehouse, and head office only. In fiscal year 2024, the scope was expanded to include the electricity usage of retail points, which led to a significant increase in direct greenhouse gas emissions Scope 2 for the year 2024		
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	46,264.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	N/A	1,651.00	50,580.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : he Greenhouse Gas Management and Certification Unit, University of phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.mcgroupnet.com/storage/document/cg-policy/mc-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	380	393	370
Number of female employees (Persons)	1,739	1,817	1,800
Total number of employees (Persons)	2,119	2,210	2,170

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	618,500,000.00	700,100,000.00	743,495,309.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	2.08	2.79	4.18

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	2	4	4

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	28.83	28.78	25.12

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.mcgroupnet.com/storage/document/cg-policy/mc-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	5	62.50
Number of female directors	3	37.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	5	62.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KAISRI NUENGSIGKAPIAN Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	1 Jun 2016	Business Administration, Accounting, Finance, Leadership

2.	<p>Ms. SUNEE SERIPANU</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	13 May 2019	<p>Business Administration, Accounting, Fashion, Commerce, Marketing, Brand Management, Leadership</p>
3.	<p>Mr. VIRACH SERIPANU</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	23 May 2012	<p>Business Administration, Finance, Corporate Management</p>
4.	<p>Mr. LUCKSANANOI PUNKRASAMEE</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Jan 2016	<p>Accounting, Finance, Internal Control, Audit, Strategic Management</p>
5.	<p>Mr. KRIS CHANTANOTOKE</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Oct 2020	<p>Business Administration, Banking, Insurance, Finance, Change Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting</p>

6.	<p>Mrs. USARA YONGPIYAKUL</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Communication</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Nov 2021	<p>Business Administration, Fashion, Commerce, Marketing, Brand Management, Leadership, Risk Management</p>
7.	<p>Mr. SIWAT CHAWAREEWONG</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 May 2022	<p>Business Administration, Marketing, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Risk Management</p>
8.	<p>Mr. NIRAN PRAVITHANA</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 May 2022	<p>Information & Communication Technology, IT Management, Digital Marketing</p>

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. LUCKSANANOI PUNKRASAMEE [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Aug 2020	Accounting, Finance, Internal Control, Audit, Strategic Management
2. Mrs. USARA YONGPIYAKUL Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Communication Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Nov 2021	Business Administration, Fashion, Commerce, Marketing, Brand Management, Leadership, Risk Management
3. Mr. SIWAT CHAWAREEWONG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 May 2022	Business Administration, Marketing, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. SUNEE SERIPANU Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 May 2012
2. Mr. VIRACH SERIPANU Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 May 2012
3. Mr. Pirananart Chokwatana Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
RISK MANAGEMENT AND SUSTAINABLE DEVELOPMENT COMMITTEE	Mr. SIWAT CHAWAREEWONG	Chairman
	Ms. SUNEE SERIPANU	Member
	Mrs. USARA YONGPIYAKUL	Member

NOMINATION AND REMUNERATION COMMITTEE	Ms. SUNEE SERIPANU	Chairman
	Mr. LUCKSANANOI PUNKRASAMEE	Member
	Mr. NIRAN PRAVITHANA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: RISK MANAGEMENT AND SUSTAINABLE DEVELOPMENT COMMITTEE
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: RISK MANAGEMENT AND SUSTAINABLE DEVELOPMENT COMMITTEE
Sub-committees responsible for corporate sustainability development	: RISK MANAGEMENT AND SUSTAINABLE DEVELOPMENT COMMITTEE

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. James Richard Amatavivadhana Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Economics	Chief Executive Officer	10 Nov 2021	Economics, Business Administration, Marketing, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting
2. Mr. Piya Oranriksuphak [1] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Economics	Chief Financial Officer	1 Nov 2020	Economics, Finance & Securities, Finance, Business Administration, Fund Management, Data Analysis, Budgeting
3. Mr. Nopadol Tangdenchai Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Science	Chief Information Officer	15 Apr 2017	Information & Communication Technology, IT Management, Digital Marketing, Data Management
4. Mr. Sakesan Serksiri Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Supply Chain Officer	1 May 2018	Business Administration, Transportation & Logistics, Information & Communication Technology
5. Mr. VIRACH SERIPANU Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Chief Operation Officer	23 May 2012	Business Administration, Finance, Corporate Management

6.	Mr. Prapat Siangjan Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Marketing	Chief Commercial Officer	3 Apr 2023	Business Administration, Marketing, Transportation & Logistics, Statistics, Data Analysis, Leadership
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	34,851,764.00	36,964,148.00	46,494,603.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 370

Number of female employees (persons) : 1,800

Total number of employees (persons) : 2,170

Employee Remuneration

Total employee remuneration : 743,495,309.00

Provident fund

Total number of employees (persons) : 2,170

Number of employees contributing to the PVD (persons) : 257

Percentage of employees who are members (%) : 92.11

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Gaysorn Srichoo	gaysorn.s@mcgroupnet.com	02-117-9999 # 1401

- Company secretary

General information	Email	Telephone
1. Mr. Pongsak Tanthanapipat	pongsak.t@mcgroupnet.com	02-117-9999 # 2502

- Head of internal audit

General information	Email	Telephone
1. Ms. Somporn U-In	somporn.u@mcgroupnet.com	02-117-9999 # 1410

- Head of compliance unit

General information	Email	Telephone
1. Mr. Pongsak Tanthanapipat	pongsak.t@mcgroupnet.com	02-117-9999 # 2502

• Head of investor relations

General information	Email	Telephone
1. Mr. Piya Oranriksuphak	piya.o@mcgroupnet.com	02-117-9999 # 3819

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT COMPANY LIMITED	<p>1. Mr. Wonlop Vilaivaravit Email: - Telephone: -</p> <p>2. Ms. Wilasinee Krishnamra Email: - Telephone: -</p> <p>3. Ms. Lasita Magut Email: - Telephone: -</p> <p>4. Mr. Bardin Laprangsirat Email: - Telephone: -</p>	3,170,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. KAISRI NUENGSIGKAPIAN	Chairman of the board	Non-participating
Ms. SUNEE SERIPANU	Vice Chairman	Non-participating
Mr. VIRACH SERIPANU	Director	Non-participating
Mr. LUCKSANANOI PUNKRASAMEE	Director	Participating
Mr. KRIS CHANTANOTOKE	Director	Non-participating
Mrs. USARA YONGPIYAKUL	Director	Participating
Mr. SIWAT CHAWAREEWONG	Director	Participating
Mr. NIRAN PRAVITHANA	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 26 Oct 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mrs. KAISRI NUENG SIGKAPIAN (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Ms. SUNEERIPANU (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3.	Mr. VIRACH SERIPANU (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. LUCKSANANOI PUNKRASAMEE (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. KRIS CHANTANOTOKE (Director)	-	5/6	Participating	Did not hold the meeting
6.	Mrs. USARA YONGPIYAKUL (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. SIWAT CHAWAREEWONG (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. NIRAN PRAVITHANA (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mrs. KAISRI NUENG SIGKAPIAN (Chairman of the board)	-	400,000.00	720,000.00	No
2.	Ms. SUNEERIPANU (Vice Chairman)	-	440,000.00	420,000.00	No
3.	Mr. VIRACH SERIPANU (Director)	-	250,000.00	420,000.00	No
4.	Mr. LUCKSANANOI PUNKRASAMEE (Director)	-	535,000.00	420,000.00	No
5.	Mr. KRIS CHANTANOTOKE (Director)	-	250,000.00	420,000.00	No
6.	Mrs. USARA YONGPIYAKUL (Director)	-	520,000.00	420,000.00	No

7.	Mr. SIWAT CHAWAREEWONG (Director)	-	540,000.00	420,000.00	No
8.	Mr. NIRAN PRAVITHANA (Director)	-	375,000.00	420,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. LUCKSANANOI PUNKRASAMEE (Chairman of the audit committee)	-	4/4
2.	Mrs. USARA YONGPIYAKUL (Audit committee)	-	4/4
3.	Mr. SIWAT CHAWAREEWONG (Audit committee)	-	4/4