



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

KASET THAI INTERNATIONAL SUGAR CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 30 September 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : KASET THAI INTERNATIONAL SUGAR CORPORATION PUBLIC COMPANY LIMITED

Symbol : KTIS

Address : 1/1 Moo 14 Nong Pho Sub-District, Taklee District

Province : Nakhon Sawan

Postcode : 60140

Business : The Company and its subsidiaries are a fully integrated sugar business, as well as the business related to by-products from sugar production process include an ethanol factory, a bleached paper pulp factory, and a biomass power plant, and a bio soil conditioner factory.

Registration Number : 0107556000116

Telephone : 0-5633-8123-5

Fax (if applicable) : 0-5633-8126

Website : www.ktisgroup.com

Email : cs@ktisgroup.com

Total Shares Sold (shares)

Common Stock : 3,860,000,010

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	10,240,600.00	13,561,900.00	18,939,100.00
Sugar and molasses sales revenue (Thousand baht)	7,012,700.00	10,365,500.00	15,033,000.00
Pulp sales revenue (Thousand baht)	699,700.00	429,600.00	414,400.00
Ethanol sales revenue (Thousand baht)	990,100.00	1,024,000.00	1,131,700.00
Electricity sales revenue (Thousand baht)	725,300.00	847,300.00	1,432,800.00
Revenue from other sales and services (Thousand baht)	812,800.00	895,500.00	927,400.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sugar and molasses sales revenue (%)	68.48	76.43	79.38
Pulp sales revenue (%)	6.83	3.17	2.19
Ethanol sales revenue (%)	9.67	7.55	5.98
Electricity sales revenue (%)	7.08	6.25	7.57
Revenue from other sales and services (%)	7.94	6.60	4.90

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	10,240,600.00	13,561,900.00	18,939,100.00
Domestic (Thousand baht)	8,040,600.00	7,805,400.00	13,188,910.00
International (Thousand baht)	2,200,000.00	5,756,500.00	5,750,190.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	78.52	57.55	69.64
International (%)	21.48	42.45	30.36

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	9,055.00	3,515.00	1,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

occupational safety and health

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	N/A	0.00	N/A
Diesel (Litres)	N/A	2,730,463.31	N/A
Gasoline (Litres)	N/A	8,712.00	N/A
Fuel oil (Litres)	N/A	0.00	N/A
Crude oil (Barrels)	N/A	0.00	N/A
Natural gas (Standard cubic feet)	N/A	0.00	N/A
LPG (Kilograms)	N/A	24,657.00	N/A
Steam (Metric tonnes)	N/A	164,056.00	N/A
Coal (Metric tonnes)	N/A	0.00	N/A

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	30,918,936.00	0.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	4,414,005.00	0.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	121,051.00	N/A
Hazardous waste (Kilograms)	N/A	1,605.00	N/A
Total waste generated (Kilograms)	0.00	122,656.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	2,266	2,327	2,355
Number of female employees (Persons)	614	630	704
Total number of employees (Persons)	2,880	2,957	3,059

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	727,342,448.23	1,064,686,361.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	20.22	21.15
Employee development and training expenses (baht)	N/A	153,272.69	378,650.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	N/A	17	N/A

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	8.79	5.98

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://ktis-th.listedcompany.com/misc/CG/20170919-ktis-cg2017-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	13	86.67
Number of female directors	2	13.33
Number of executive directors	9	60.00
Number of non-executive directors	6	40.00
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRICHA ATTAVIPACH Gender: Male Age: 84 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	29 Jan 2013	Law, Engineering

2.	Mr. SIRIVUTHI SIAMPHAKDEE Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Jan 2013	Banking, Finance
3.	Mr. PARPHAN SIRIVIRIYAKUL Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Jan 2013	Agribusiness, Food & Beverage
4.	Mr. NATHAPUN SIRIVIRIYAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	29 Jan 2013	Engineering
5.	Mr. PRASERT SIRIVIRIYAKUL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	29 Jan 2013	Agribusiness, Food & Beverage

6.	Mr. SATHAPORN KOTHEERANURAK	Director (Non-executive, Independent director)	29 Jan 2013	Accounting, Finance
	Gender: Male			
	Age: 66 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected		
	Major: -	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mrs. DARAT VIBHATAKALASA	Director (Executive)	29 Jan 2013	Human Resource Management, Agribusiness, Food & Beverage
	Gender: Female			
	Age: 69 years old			
	Highest level of education:	Director type: Re-elected		
	Doctoral degree	as director		
	Major: -			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mr. APICHART NOOCHPRAYOON	Director (Executive)	29 Jan 2013	Economics
	Gender: Male			
	Age: 50 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
9.	Acting SubLt. T-RAYOOTH CHANGPETCH	Director (Non-executive, Independent director)	29 Jan 2013	Law
	Gender: Male			
	Age: 80 years old			
	Highest level of education:	Director type: Original		
	Bachelor's degree	director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

10.	Mr. ISSAKAN KRIVITHAYA Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Jan 2013	Economics, Accounting
11.	Mr. PHOONSAK BOONSALEE Gender: Male Age: 74 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Jan 2013	Human Resource Management
12.	Ms. CHUA ENG ENG Gender: Female Age: 52 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	29 Jan 2013	Economics
13.	Mr. KRAIRIT NILKUHA Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Feb 2014	Engineering

14.	Mr. SIRAPAK SIRIVIRIYAKUL Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	14 May 2015	Economics, Accounting, Finance
15.	Mr. SOMCHAI SUWACHITTANONT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	14 May 2021	Agribusiness, Food & Beverage

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRAIRIT NILKUHA [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Feb 2014	Engineering
2. Mr. SATHAPORN KOTHEERANURAK [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Jan 2013	Accounting, Finance
3. Acting SubLt. T-RAYOOTH CHANGPETCH [1] Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 Jan 2013	Law

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. NATHAPUN SIRIVIRIYAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Jan 2013
2. Mr. PARPHAN SIRIVIRIYAKUL Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Jan 2013
3. Mrs. DARAT VIBHATAKALASA Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Jan 2013
4. Mr. PRASERT SIRIVIRIYAKUL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Jan 2013

5.	Mr. SIRAPAK SIRIVIRIYAKUL	Member of the executive committee	14 May 2015
	Gender: Male		
	Age: 39 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination Remuneration and Sustainability Committee	Mr. ISSAKAN KRIVITHAYA	Chairman
	Mrs. DARAT VIBHATAKALASA	Member
	Mr. PHOONSAK BOONSALEE	Member
Risk Management Committee	Acting SubLt. T-RAYOOTH CHANGPETCH	Chairman
	Mr. PARPHAN SIRIVIRIYAKUL	Member
	Mr. SIRIVUTHI SIAMPHAKDEE	Member
	Mr. NATHAPUN SIRIVIRIYAKUL	Member
	Mr. PRASERT SIRIVIRIYAKUL	Member
	Mr. ISSAKAN KRIVITHAYA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: The Nomination Remuneration and Sustainability Committee
Sub-committees responsible for remuneration	: The Nomination Remuneration and Sustainability Committee
Sub-committees responsible for corporate governance	: The Nomination Remuneration and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Nomination Remuneration and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PARPHAN SIRIVIRIYAKUL Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: -	CHIEF EXECUTIVE OFFICER - GROUP	29 Jan 2013	Agribusiness, Food & Beverage
2. Mr. SIRAPAK SIRIVIRIYAKUL [1] Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer - GROUP	14 May 2015	Economics, Accounting, Finance
3. Mrs. DARAT VIBHATAKALASA Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: -	Deputy Chief Executive Officer - KTIS Group	29 Jan 2013	Human Resource Management, Agribusiness, Food & Beverage
4. Mr. PRASERT SIRIVIRIYAKUL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: -	Deputy Chief Executive Officer - KTIS Group	29 Jan 2013	Agribusiness, Food & Beverage
5. Mr. NATHAPUN SIRIVIRIYAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering	Deputy Chief Executive Officer - KTIS Group	29 Jan 2013	Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	26,635,786.70	25,214,927.19	25,982,992.68

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,355

Number of female employees (persons) : 704

Total number of employees (persons) : 3,059

Employee Remuneration

Total employee remuneration : 1,064,686,361.00

Provident fund

Total number of employees (persons) : 3,059

Number of employees contributing to the PVD (persons) : 1,417

Percentage of employees who are members (%) : 46.32

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Ratchada Boonwanno	Ratchada.b@ktisgroup.com	

- Company secretary

General information	Email	Telephone
1. Mr. Poomrerk Wangpreedaertkul	poomrerk.w@ktisgroup.com	

- Head of internal audit

General information	Email	Telephone
1. Mrs. Natthira Paisayom	internalaudit@ktisgroup.com	

- Head of compliance unit

General information	Email	Telephone
1. Mr. Worrawit Kaowikon	Worrawit.k@ktisgroup.com	

- Head of investor relations

General information	Email	Telephone
1. Ms. Saisiri Siriviriyakul	Saisiri.s@ktisgroup.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Kosum Cha-em Email: - Telephone: - 2. Ms. Manee Rattanabunnakit Email: - Telephone: - 3. Mr. Termphong Opanaphan Email: - Telephone: -	1,335,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATHAPUN SIRIVIRIYAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 29 Jan 2013	Engineering
2. Mr. PRASERT SIRIVIRIYAKUL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 29 Jan 2013	Agribusiness, Food & Beverage
3. Mr. SATHAPORN KOTHEERANURAK Gender: Male Age: 66 years old Highest level of education: Master's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Jan 2013	Accounting, Finance

4.	Mrs. DARAT VIBHATAKALASA	Director (Executive)	Date position was assumed: 29 Jan 2013	Human Resource Management, Agribusiness, Food & Beverage
	Gender: Female			
	Age: 69 years old			
	Highest level of education:	Director type: Re-elected as director		
	Doctoral degree			
	Major: -			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRICHA ATTAVIPACH	Chairman of the board	Non-participating
Mr. SIRIVUTHI SIAMPHAKDEE	Director	Non-participating
Mr. PARPHAN SIRIVIRIYAKUL	Director	Non-participating
Mr. NATHAPUN SIRIVIRIYAKUL	Director	Non-participating
Mr. PRASERT SIRIVIRIYAKUL	Director	Non-participating
Mr. SATHAPORN KOTHEERANURAK	Director	Non-participating
Mrs. DARAT VIBHATAKALASA	Director	Non-participating
Mr. APICHART NOOCHPRAYOON	Director	Non-participating
Acting SubLt. T-RAYOOTH CHANGPETCH	Director	Non-participating
Mr. ISSAKAN KRIVITHAYA	Director	Non-participating
Mr. PHOONSAK BOONSALEE	Director	Non-participating
Ms. CHUA ENG ENG	Director	Non-participating
Mr. KRAIRIT NILKUHA	Director	Non-participating
Mr. SIRAPAK SIRIVIRIYAKUL	Director	Participating
Mr. SOMCHAI SUWACHITTANONT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Jan 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRICHA ATTAVIPACH (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SIRIVUTHI SIAMPHAKDEE (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. PARPHAN SIRIVIRIYAKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. NATHAPUN SIRIVIRIYAKUL (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. PRASERT SIRIVIRIYAKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. SATHAPORN KOTHEERANURAK (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mrs. DARAT VIBHATAKALASA (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. APICHART NOOCHPRAYOON (Director)	-	4/4	Participating	Did not hold the meeting
9.	Acting SubLt. T-RAYOOTH CHANGPETCH (Director)	-	4/4	Participating	Did not hold the meeting

10.	Mr. ISSAKAN KRIVITHAYA (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. PHOONSAK BOONSALEE (Director)	-	4/4	Participating	Did not hold the meeting
12.	Ms. CHUA ENG ENG (Director)	-	4/4	Participating	Did not hold the meeting
13.	Mr. KRAIRIT NILKUHA (Director)	-	4/4	Participating	Did not hold the meeting
14.	Mr. SIRAPAK SIRIVIRIYAKUL (Director)	-	4/4	Participating	Did not hold the meeting
15.	Mr. SOMCHAI SUWACHITTANONT (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRICHA ATTAVIPACH (Chairman of the board)	-	200,000.00	600,000.00	No
2.	Mr. SIRIVUTHI SIAMPHAKDEE (Director)	-	180,000.00	300,000.00	No
3.	Mr. PARPHAN SIRIVIRIYAKUL (Director)	-	180,000.00	300,000.00	No
4.	Mr. NATHAPUN SIRIVIRIYAKUL (Director)	-	160,000.00	300,000.00	No
5.	Mr. PRASERT SIRIVIRIYAKUL (Director)	-	180,000.00	300,000.00	No
6.	Mr. SATHAPORN KOTHEERANURAK (Director)	-	220,000.00	300,000.00	No
7.	Mrs. DARAT VIBHATAKALASA (Director)	-	120,000.00	300,000.00	No
8.	Mr. APICHART NOOCHPRAYOON (Director)	-	100,000.00	300,000.00	No
9.	Acting SubLt. T-RAYOOTH CHANGPETCH (Director)	-	380,000.00	300,000.00	No
10.	Mr. ISSAKAN KRIVITHAYA (Director)	-	220,000.00	300,000.00	No
11.	Mr. PHOONSAK BOONSALEE (Director)	-	120,000.00	300,000.00	No
12.	Ms. CHUA ENG ENG (Director)	-	100,000.00	300,000.00	No

13.	Mr. KRAIRIT NILKUHA (Director)	-	340,000.00	300,000.00	No
14.	Mr. SIRAPAK SIRIVIRIYAKUL (Director)	-	100,000.00	300,000.00	No
15.	Mr. SOMCHAI SUWACHITTANONT (Director)	-	100,000.00	300,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KRAIRIT NILKUHA (Chairman of the audit committee)	-	4/4
2.	Mr. SATHAPORN KOTHEERANURAK (Audit committee)	-	4/4
3.	Acting SubLt. T-RAYOOTH CHANGPETCH (Audit committee)	-	4/4