



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**COMMUNICATION AND SYSTEM SOLUTION PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : COMMUNICATION AND SYSTEM SOLUTION PUBLIC COMPANY LIMITED

Symbol : CSS

Address : 329 Moo.3, Banmai, Pakkred

Province : Nonthaburi

Postcode : 11120

Business : operate 2 core businesses; 1) trading business on products of electrical cable and wire and the electrical engineering products 2) installation service business about designing and installing on communication system, fire protection system, as well as the other coordination services.

Registration Number : 0107548000561

Telephone : 0-2018-1111

Fax (if applicable) : 0-2018-1142

Website : [www.cssthai.com](http://www.cssthai.com)

Email : [secretary@cssthai.com](mailto:secretary@cssthai.com)

#### Total Shares Sold (shares)

Common Stock : 1,175,739,089

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,009,520.00	4,657,783.75	3,899,293.50
Sale Revenues (Thousand baht)	3,039,200.00	3,849,380.39	3,584,720.36
installation service revenues (Thousand baht)	814,950.00	793,527.49	305,365.84
Other (Thousand baht)	155,370.00	14,875.87	9,207.30

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sale Revenues (%)	75.80	82.64	91.93
installation service revenues (%)	20.33	17.04	7.83
Other (%)	3.88	0.32	0.24

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,009,520.00	4,657,783.75	3,899,293.50
Domestic (Thousand baht)	4,009,520.00	4,657,783.75	3,899,293.50
International (Thousand baht)	0.00	0.00	0.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	0.00	14,875.87	9,207.30
Other income from operations (Thousand baht)	0.00	14,875.87	9,207.30
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risks from fluctuation of the copper price

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### Risks from Dependency on Major Suppliers

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

### Risks from competition and new players

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Other

### Risks from inconsistent revenue derived from Projects

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates



#### **Risks from delay in project completion**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Delays in the development of future projects

#### **Risks from dependency on engineers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

#### **Risks from debt collection**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Other

#### **Risks from changes of interest rate**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### **Risks from working capital**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Insufficient sources of funding

### **Risk from exchange rate fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk from deadly epidemic**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Other

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	3,178.25	5,479.08	1,412.78
Gasoline (Litres)	6,112.76	5,493.03	4,309.79

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	569,000.00	559,491.55	602,921.14

#### Water management

• Water consumption

	2021	2022	2023
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Total water withdrawal (Cubic meters)	6,027.00	5,688.00	5,841.00
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## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	0.00	N/A
Hazardous waste (Kilograms)	0.00	0.00	N/A
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	367.00	293.60	234.88
Scope 1 (Tons of carbon dioxide equivalents)	22.60	27.50	13.66
Scope 2 (Tons of carbon dioxide equivalents)	284.44	214.96	174.83
Scope 3 (Tons of carbon dioxide equivalents)	20.58	19.24	17.62
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>327.62</b>	<b>261.70</b>	<b>206.11</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	128	129	126
Number of female employees (Persons)	166	162	159
<b>Total number of employees (Persons)</b>	<b>294</b>	<b>291</b>	<b>285</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	186,162,713.36	177,493,068.88	174,995,487.26

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	4.09	6.00	12.54
Employee development and training expenses (baht)	0.00	0.00	N/A

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	1	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	N/A	7.02

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	4	44.44

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPONG KANGSAWIWAT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Original director	25 Feb 2019	Economics, Commerce, Marketing, Finance, Data Management, Data Analysis, Negotiation, Project Management, Engineering, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance

2.	Mr. OPAS TIYAWATTANAROJ Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	8 Aug 2005	Information & Communication Technology, Marketing, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting
3.	Mr. KITTIRAT MEKMANEE Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	8 Aug 2005	Marketing, Accounting, Finance, Data Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Corporate Management, Leadership, Risk Management, Budgeting, Governance/ Compliance
4.	Ms. PANIDA SAWATWANNARAT Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	8 Aug 2005	Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Leadership, Risk Management, Internal Control, Governance/ Compliance
5.	Ms. NONGNUCH TEMEESRISUK Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	8 Aug 2005	Accounting, Human Resource Management, Procurement, Budgeting, Governance/ Compliance

6.	Mr. PITIPHAT CHATACCARAPHAT Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	8 Aug 2005	Economics, Commerce, Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance, Audit, Risk Management
7.	Mr. CHATTAPHUM KHANTIVIRIYA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	17 Oct 2014	Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
8.	Mr. PRAPART PRAISUWANNA Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	1 Jan 2015	Electronic Components, Law, Accounting, Data Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
9.	Mr. VUTHICHA DUANGRATANA Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	23 Feb 2017	Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Digital Marketing, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PITIPHAT CHATACCARAPHAT [1] Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	8 Aug 2005	Economics, Commerce, Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance, Audit, Risk Management
2. Mr. CHATTAPHUM KHANTIVIRIYA [1] Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	10 Nov 2014	Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

3.	Mr. PRAPART PRAISUWANNA [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	1 Jan 2015	Electronic Components, Law, Accounting, Data Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance
4.	Mr. VUTHICHA DUANGRATANA [1] Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	12 May 2017	Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Digital Marketing, Negotiation, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SOMPONG KANGSAWIWAT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Aug 2005
2. Mr. OPAS TIYAWATTANAROJ Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2005

3.	Mr. KITTIRAT MEKMANEE Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2005
4.	Ms. PANIDA SAWATWANNARAT Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2005
5.	Ms. NONGNUCH TEMEESRISUK Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2005

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Mr. PITIPHAT CHATAACCARAPHAT	Chairman
	Mr. CHATTAPHUM KHANTIVIRIYA	Member
	Ms. PANIDA SAWATWANNARAT	Member



Strategic Committee	Mr. SOMPONG KANGSAWIWAT	Chairman
	Mr. PITIPHAT CHATACCARAPHAT	Member
	Mr. CHATTAPHUM KHANTIVIRIYA	Member
	Mr. PRAPART PRAISUWANNA	Member
	Mr. VUTHICHA DUANGRATANA	Member
	Mr. OPAS TIYAWATTANAROJ	Member
	Mr. KITTIRAT MEKMANEE	Member
	Ms. PANIDA SAWATWANNARAT	Member
	Ms. NONGNUCH TEMEESRISUK	Member
Risk Management Committee	Mr. PITIPHAT CHATACCARAPHAT	Chairman
	Mr. SOMPONG KANGSAWIWAT	Member
	Mr. OPAS TIYAWATTANAROJ	Member
	Mr. KITTIRAT MEKMANEE	Member
	Ms. PANIDA SAWATWANNARAT	Member
	Ms. NONGNUCH TEMEESRISUK	Member
	Mr. CHATTAPHUM KHANTIVIRIYA	Member
	Mr. PRAPART PRAISUWANNA	Member
	Mr. VUTHICHA DUANGRATANA	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPONG KANGSAWIWAT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	8 Aug 2005	Economics, Commerce, Marketing, Finance, Data Management, Data Analysis, Negotiation, Project Management, Engineering, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance
2. Mr. OPAS TIYAWATTANAROJ Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Managing Director Telecommunication Group	8 Aug 2005	Information & Communication Technology, Marketing, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Engineering, Design, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Budgeting
3. Mr. KITTIRAT MEKMANEE Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Managing Director Business & Product Group	8 Aug 2005	Marketing, Accounting, Finance, Data Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Corporate Management, Leadership, Risk Management, Budgeting, Governance/ Compliance
4. Ms. PANIDA SAWATWANNARAT [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Managing Director Financial & Control Group	8 Aug 2005	Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Leadership, Risk Management, Internal Control, Governance/ Compliance

5.	Ms. NONGNUCH TEMEESRISUK	Managing Director	8 Aug 2005	Accounting, Human Resource
	Gender: Female	Management &		Management, Procurement,
	Age: 60 years old	Corporate Governance		Budgeting, Governance/
	Highest level of education: Bachelor's degree	Group		Compliance
	Major: Accounting			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	32,946,965.00	29,143,620.00	30,490,408.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 126

Number of female employees (persons) : 159

**Total number of employees (persons) : 285**

## Employee Remuneration

Total employee remuneration	: 174,995,487.26
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## Provident fund

Total number of employees (persons)	: 285
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Number of employees contributing to the PVD (persons)	: 255
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Percentage of employees who are members (%)	: 89.47
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# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATTAPHUM KHANTIVIRIYA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 17 Oct 2014	Economics, Commerce, Law, Accounting, Finance, Data Management, Data Analysis, Corporate Management, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Mr. PRAPART PRAISUWANNA Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Jan 2015	Electronic Components, Law, Accounting, Data Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMPONG KANGSAWIWAT	Chairman of the board	Non-participating
Mr. OPAS TIYAWATTANAROJ	Director	Non-participating
Mr. KITTIRAT MEKMANEE	Director	Participating

Ms. PANIDA SAWATWANNARAT	Director	Participating
Ms. NONGNUCH TEMEESRISUK	Director	Non-participating
Mr. PITIPHAT CHATACCARAPHAT	Director	Non-participating
Mr. CHATTAPHUM KHANTIVIRIYA	Director	Non-participating
Mr. PRAPART PRAISUWANNA	Director	Non-participating
Mr. VUTHICHAH DUANGRATANA	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SOMPONG KANGSAWIWAT (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. OPAS TIYAWATTANAROJ (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. KITTIRAT MEKMANEE (Director)	-	7/7	Non-participating	Did not hold the meeting
4. Ms. PANIDA SAWATWANNARAT (Director)	-	7/7	Participating	Did not hold the meeting

5.	Ms. NONGNUCH TEMEESRISUK (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mr. PITIPHAT CHATACCARAPHAT (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. CHATTAPHUM KHANTIVIRIYA (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. PRAPART PRAISUWANNA (Director)	-	6/7	Participating	Did not hold the meeting
9.	Mr. VUTHICHA DUANGRATANA (Director)	-	7/7	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMPONG KANGSAWIWAT (Chairman of the board)	-	255,000.00	N/A	No
2.	Mr. OPAS TIYAWATTANAROJ (Director)	-	255,000.00	N/A	No
3.	Mr. KITTIRAT MEKMANEE (Director)	-	255,000.00	N/A	No
4.	Ms. PANIDA SAWATWANNARAT (Director)	-	265,000.00	N/A	No
5.	Ms. NONGNUCH TEMEESRISUK (Director)	-	255,000.00	N/A	No
6.	Mr. PITIPHAT CHATACCARAPHAT (Director)	-	305,000.00	360,000.00	No
7.	Mr. CHATTAPHUM KHANTIVIRIYA (Director)	-	305,000.00	240,000.00	No
8.	Mr. PRAPART PRAISUWANNA (Director)	-	265,000.00	240,000.00	No
9.	Mr. VUTHICHA DUANGRATANA (Director)	-	295,000.00	240,000.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PITIPHAT CHATACCARAPHAT (Chairman of the audit committee)	-	4/4
2.	Mr. CHATTAPHUM KHANTIVIRIYA (Audit committee)	-	4/4
3.	Mr. PRAPART PRAISUWANNA (Audit committee)	-	4/4
4.	Mr. VUTHICHAJ DUANGRATANA (Audit committee)	-	4/4