



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**WINNER GROUP ENTERPRISE PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : WINNER GROUP ENTERPRISE PUBLIC COMPANY LIMITED

Symbol : WINNER

Address : 43 Thai CC Tower 21st Floor, Room 214-219, South Sathorn Road,  
Yannawa, Sathorn

Province : Bangkok

Postcode : 10120

Business : operated core business is an importer, manufacturer and distributor of food ingredients and food additives used in food processing industry, including raw materials, ingredients and additives from sources around the world, as well as food ingredients and additives manufactured by the Company. The Company also imports and distributes consumer food products under the world's leading brands such as seasoned laver, pasta, olive oil, fruit jams, juices, etc.  
Additionally, the Company acquired the subsidiary company which is an OEM business for skincare, makeup, food supplement products, herbal products, and household products.

Registration Number : 0107556000256

Telephone : 0-2675-6525

Fax (if applicable) : 0-2675-6533

Website : [www.winnergroup.co.th](http://www.winnergroup.co.th)

Email : [ir@winnergroup.co.th](mailto:ir@winnergroup.co.th)

#### Total Shares Sold (shares)

Common Stock : 599,974,662

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,026,473.75	2,045,272.84	2,109,397.76
Sales Revenue (Thousand baht)	2,026,473.75	2,045,272.84	2,109,397.76

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Sales Revenue (%)	100.00	100.00	100.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,026,473.75	2,045,272.84	2,109,397.76
Domestic (Thousand baht)	2,026,473.75	2,045,272.84	2,109,397.76
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	13,703.86	26,496.54	27,893.73

Other income from operations (Thousand baht)	13,703.86	26,496.54	27,893.73
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	-911.85	-3,590.23	-4,031.24

**Information on Products and Services (1.2.2)**

**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	1,308.13	1,053.50	1,254.92

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk of having business in competitive industries**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

**Risk of price and quantity instability of processed agricultural products that the Company distributed**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

**Risk of imported product cost uncertainty**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other



**Risk of not getting distributor agreement renewal or foreign manufacturers appoints other companies to be a distributor in Thailand.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

**Risks of customers directly purchase products from foreign manufacturers.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

**Risk of expired products**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Product obsolescence
- Loss or damage from non-compliance of partners or counterparties
- Inventory risk

**Risk on investment in Subsidiary Company**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Delays in the development of future projects

### **Risk from government policy, regulations, mandate and legislation change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

### **Risk of exchange rates fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk of changes in interest rate**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Cyber Threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack

## **Risk to Securities Holder (2.2.2)**

**Risk of reliance on the Company's management**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Other

**Risk of Major Shareholders that owns more than 50 percent of issued shares**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.winnergroup.co.th/good-governance/62810.html>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.winnergroup.co.th/good-governance/62810.html>  
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	1,703,391.00	1,832,160.00	1,833,738.00

### Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	10,498.00	11,796.00	13,092.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.winnergroup.co.th/good-governance/62811.html>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	116	113	95
Number of female employees (Persons)	245	241	196
<b>Total number of employees (Persons)</b>	<b>361</b>	<b>354</b>	<b>291</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	180,946,891.00	187,185,214.00	203,150,928.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	8.11	8.30	12.29
Employee development and training expenses (baht)	519,561.00	537,749.00	662,678.00

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	3	3	2
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	32.41	21.47	28.87

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.winnergroup.co.th/good-governance/17.html>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKARN TAWISUWAN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	10 Apr 2013	Strategic Management, Risk Management, Audit, Economics, Banking

2.	Mr. JANE WONGISARIYAKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	10 Apr 2013	Strategic Management, Risk Management, Leadership, Food & Beverage, Corporate Management
3.	Mrs. VANNAPORN WONGISARIYAKUL Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	10 Apr 2013	Risk Management, Data Analysis, Food & Beverage
4.	Ms. KANOKPAN KREANGKRAIKRISSADA Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	10 Apr 2013	Strategic Management, Risk Management, Food & Beverage
5.	Ms. KANOLLAS WONGISARIYAKUL Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	10 Apr 2013	Risk Management, Budgeting, Finance, Accounting, Sustainability

6.	Mr. SURAPAT ROJCHANAVISART Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	10 Apr 2013	Packaging, Food & Beverage
7.	Ms. THIPAWAN UTHAISANG Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	10 Apr 2013	Corporate Management, Audit, Internal Control, Accounting
8.	Mr. CHERDSAK KHAMANA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	25 Apr 2024	Food & Beverage, Agribusiness

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. WARUNEE VARANYANOND Gender: Female Age: 74 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 10 Apr 2013  Date directorship ended: 4 Feb 2024	Mr. CHERDSAK KHAMANA Date position was assumed: 25 Apr 2024

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKARN TAWISUWAN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 Feb 2013	Strategic Management, Risk Management, Audit, Economics, Banking
2. Ms. THIPAWAN UTHAISANG [1] Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Feb 2013	Corporate Management, Audit, Internal Control, Accounting
3. Mr. CHERDSAK KHAMANA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	25 Apr 2024	Food & Beverage, Agribusiness

[1] A director with the accounting expertise needed to review financial statements



#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. WARUNEE VARANYANOND Gender: Female Age: 74 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 12 Feb 2013 Date directorship ended: 4 Feb 2024	Mr. CHERDSAK KHAMANA Date position was assumed: 25 Apr 2024

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. JANE WONGISARIYAKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Mar 2013
2. Mrs. VANNAPORN WONGISARIYAKUL Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Mar 2013

3.	Ms. KANOKPAN KREANGKRAIKRISSADA Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Mar 2013
4.	Ms. KANOLLAS WONGISARIYAKUL Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Mar 2013

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Ms. THIPAWAN UTHAISANG	Chairman
	Mr. SURAPAT ROJCHANAVISART	Member
	Mr. CHERDSAK KHAMANA	Member
Risk Management Committee	Mr. JANE WONGISARIYAKUL	Chairman
	Mrs. VANNAPORN WONGISARIYAKUL	Member
	Ms. KANOKPAN KREANGKRAIKRISSADA	Member
	Ms. KANOLLAS WONGISARIYAKUL	Member
	Ms. Prapasiri Pisitsangkakan	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee

Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KANOKPAN KREANGKRAIKRISSADA Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Jul 2023	Strategic Management, Risk Management, Food & Beverage
2. Ms. KANOLLAS WONGISARIYAKUL [1] Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Managing Director / CFO	1 Mar 2020	Risk Management, Budgeting, Finance, Accounting, Sustainability
3. Mr. JANE WONGISARIYAKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration	Chairman of Executive Committee	6 Mar 2013	Strategic Management, Risk Management, Leadership, Food & Beverage, Corporate Management
4. Mrs. VANNAPORN WONGISARIYAKUL Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Science	Executive Director	6 Mar 2013	Risk Management, Data Analysis, Food & Beverage

5.	Mrs. Suwannee Kongkitkul Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	VP-Sales and Marketing	1 Nov 2018	Business Administration, Food & Beverage, Marketing
6.	Ms. Prapasiri Pisitsangkakan [2] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration	VP-Financial and Accounting	1 Feb 2018	Finance, Accounting, Audit, Budgeting, Data Analysis
7.	Mrs. Nuttmon Teppitak Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Science	VP-Corporate Services	1 Jul 2019	Business Administration, Corporate Social Responsibility, Human Resource Management, IT Management, Corporate Management
8.	Mr. Banjongsin Wongern Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	VP-Production	16 Oct 2019	Engineering, Industrial Materials & Machinery, Leadership, Data Analysis
9.	Mr. PRAMUAL BUAKONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Management	VP-Supply Chain Management	15 Feb 2024	Transportation & Logistics

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	23,864,361.00	25,626,410.00	28,324,466.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 95

Number of female employees (persons) : 196

**Total number of employees (persons)** : 291

#### Employee Remuneration

Total employee remuneration : 203,150,928.00

#### Provident fund

Total number of employees (persons) : 291

Number of employees contributing to the PVD (persons) : 217

Percentage of employees who are members (%) : 74.57

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
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1.	Ms. Prapasiri Pisitsangkarn	Prapasiri.p@winnergroup.co.th	02-675-6525 ต่อ 1100
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• Company secretary

General information	Email	Telephone
1. Ms. Itsiree Rungsiruttanachote	Itsiree.r@winnergroup.co.th	02-675-6525 ต่อ 1802

• Head of internal audit

General information	Email	Telephone
1. Ms. Anutsaya Raksasorn	anutsaya@dir.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Ms. Itsiree Rungsiruttanachote	Itsiree.r@winnergroup.co.th	02-675-6525 ต่อ 1802

• Head of investor relations

General information	Email	Telephone
1. Ms. Itsiree Rungsiruttanachote	Itsiree.r@winnergroup.co.th	02-675-6525 ต่อ 1802

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mrs CHONLAROS SUNTIASVARAPORN Email: Chonlaros. Suntiasvaraporn@th.ey.com Telephone: -	1,550,000.00	Details: Observation on stock destruction Total service fee (baht): 60,000.00

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKARN TAWISUWAN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 10 Apr 2013	Strategic Management, Risk Management, Audit, Economics, Banking
2. Mr. JANE WONGISARIYAKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 10 Apr 2013	Strategic Management, Risk Management, Leadership, Food & Beverage, Corporate Management

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. CHERDSAK KHAMANA	Director	Date position was assumed:	Food & Beverage, Agribusiness
	Gender: Male	(Non-executive,		
	Age: 61 years old	Independent director)	25 Apr 2024	
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Science	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAKARN TAWISUWAN	Chairman of the board	Non-participating
Mr. JANE WONGISARIYAKUL	Director	Participating
Mrs. VANNAPORN WONGISARIYAKUL	Director	Participating
Ms. KANOKPAN KREANGKRAIKRISSADA	Director	Participating
Ms. KANOLLAS WONGISARIYAKUL	Director	Participating
Mr. SURAPAT ROJCHANAVISART	Director	Non-participating
Ms. THIPAWAN UTHAISANG	Director	Participating
Mr. CHERDSAK KHAMANA	Director	Participating
Mrs. WARUNEE VARANYANOND	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 24 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRAKARN TAWISUWAN (Chairman of the board)	-	4/5	Participating	Did not hold the meeting
2.	Mr. JANE WONGISARIYAKUL (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mrs. VANNAPORN WONGISARIYAKUL (Director)	-	5/5	Participating	Did not hold the meeting
4.	Ms. KANOKPAN KREANGKRAIKRISSADA (Director)	-	5/5	Participating	Did not hold the meeting
5.	Ms. KANOLLAS WONGISARIYAKUL (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SURAPAT ROJCHANAVISART (Director)	-	5/5	Participating	Did not hold the meeting
7.	Ms. THIPAWAN UTHAISANG (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. CHERDSAK KHAMANA (Director)	-	3/3	Non-participating	Did not hold the meeting
9.	Mrs. WARUNEE VARANYANOND (Director)	4 Feb 2024	0/0	Non-participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PRAKARN TAWISUWAN (Chairman of the board)	-	68,000.00	0.00	No
2.	Mr. JANE WONGISARIYAKUL (Director)	-	0.00	0.00	No
3.	Mrs. VANNAPORN WONGISARIYAKUL (Director)	-	0.00	0.00	No

4.	Ms. KANOKPAN KREANGKRAIKRISSADA (Director)	-	0.00	0.00	No
5.	Ms. KANOLLAS WONGISARIYAKUL (Director)	-	0.00	0.00	No
6.	Mr. SURAPAT ROJCHANAVISART (Director)	-	50,000.00	0.00	No
7.	Ms. THIPAWAN UTHAISANG (Director)	-	50,000.00	0.00	No
8.	Mr. CHERDSAK KHAMANA (Director)	-	30,000.00	0.00	No
9.	Mrs. WARUNEE VARANYANOND (Director)	4 Feb 2024	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PRAKARN TAWISUWAN (Chairman of the audit committee)	-	4/5
2.	Ms. THIPAWAN UTHAISANG (Audit committee)	-	5/5
3.	Mr. CHERDSAK KHAMANA (Audit committee)	-	4/4
4.	Mrs. WARUNEE VARANYANOND (Audit committee)	4 Feb 2024	0/0