



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

G CAPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : G CAPITAL PUBLIC COMPANY LIMITED

Symbol : GCAP

Address : 9/9 @Sathorn Building 19th Fl., South Sathorn Rd., Yannawa,
Sathorn

Province : Bangkok

Postcode : 10120

Business : Hire Purchase, Loans, Personal Loans under Supervision, and
Nano Finance under Supervision

Registration Number : 0107555000031

Telephone : 0-2651-9995

Fax (if applicable) : 0-2651-9553

Website : www.gcapital.co.th

Email : cms.gcap@gcapital.co.th

Total Shares Sold (shares)

Common Stock : 539,897,340

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	213,675.38	181,760.40	161,346.76
Hire Purchase (Thousand baht)	158,777.86	136,642.55	129,452.50
Personal Loan and Nano Finance (Thousand baht)	40,154.85	31,682.17	21,164.27
Late Payment Fee - Hire Purchase (Thousand baht)	7,339.74	5,570.75	5,146.91
Late Payment Fee - Personal Loan and Nano Finance (Thousand baht)	78.73	35.07	23.03
Others (Thousand baht)	7,324.20	7,829.86	5,560.06

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Hire Purchase (%)	74.31	75.18	80.23
Personal Loan and Nano Finance (%)	18.79	17.43	13.12
Late Payment Fee - Hire Purchase (%)	3.43	3.06	3.19
Late Payment Fee - Personal Loan and Nano Finance (%)	0.04	0.02	0.01
Others (%)	3.43	4.31	3.45

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	213,675.38	181,760.40	161,346.76
Domestic (Thousand baht)	213,675.38	181,760.40	161,346.76
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	600.00	710.00	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from climate change and environment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk of economic volatility and household debt

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Economic risk

Risk of technological change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risk from market competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

The risk of lending not meeting the target.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Credit risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk of not being able to follow up on collateral.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk from the management of repossessed assets

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Emerging Epidemic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

Operational Risk

- Pandemic risk

Risk from personnel shortage and dependence on personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Information Retention Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Cyber Security Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from internal corruption of employees.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Risk of fraud from using the services of outsourced service providers.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

The risk of scammers impersonating financial institutions and/or financial service providers to deceive consumers.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- Other

Risk from funding sources and liquidity management

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from dependency on borrowing sources

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Risk of inconsistency of loan term and funding source

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods

Risk of repayment of maturing Debentures.

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Liquidity risk

Risk from interest rate volatility

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from changes in accounting standards.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risks related to compliance with personal data protection laws.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

- Corporate Governance

Risk from Compliance with Laws and related regulations.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Environmental risk and environmental pollution

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Reputation and Image Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Human Rights Violation Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Good governance and corporate governance risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Corporate Governance

Risk to Securities Holder (2.2.2)

Investment Risk for Securities Holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from operating results and ability to pay dividends.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from the issuance of convertible debentures

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk of investing in foreign securities

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk from early redemption of debentures

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.irplus.in.th/Listed/GCAP/pdf/GCAP_Social_Responsibility.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

URL of environmental policy and practice : https://www.irplus.in.th/Listed/GCAP/pdf/GCAP_Social_Responsibility.pdf
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management,
Waste Management, Greenhouse Gas and Climate Change
Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	24,386.00	48,386.00	54,548.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	23.00	234.00	686.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	3,570.00	3,398.00
Hazardous waste (Kilograms)	N/A	30.00	30.00
Total waste generated (Kilograms)	N/A	3,600.00	3,428.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	73.18	37.83
Scope 2 (Tons of carbon dioxide equivalents)	N/A	19.73	63.55
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	92.91	101.38

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.irplus.in.th/Listed/GCAP/pdf/Human_Right_Policy_2022.pdf

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	35	35	34
Number of female employees (Persons)	27	28	26
Total number of employees (Persons)	62	63	60

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	52,420,060.38	55,014,919.53	53,915,658.40

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	9.63	16.32	25.70
Employee development and training expenses (baht)	562,911.21	180,800.00	267,500.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	16.13	12.70	3.33

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.irplus.in.th/Listed/GCAP/pdf/Principles_and_practices_of_cgpolicy_2022.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	9	100.00
Number of female directors	0	0.00
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYUTH TARIYO Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Technology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	29 Apr 2024	Finance, IT Management, Leadership, Strategic Management, Sustainability

2.	Mr. PITITNAN LILAMETHWAT Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Sep 2021	Accounting, Finance, Leadership, Audit, Internal Control
3.	Dr. CHAIYONG SATJIPANON Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	23 Apr 2015	Law, Risk Management, Human Resource Management, Governance/ Compliance, Audit
4.	Mr. PRAMESON PISITPAN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Apr 2011	Risk Management, Internal Control, Governance/ Compliance, Information & Communication Technology, Human Resource Management
5.	Pol.Lt.Gen. PONGSIRI SUANKAEW Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 2018	Law, Sustainability, Corporate Management, Strategic Management, Governance/ Compliance

6.	Mr. NATTAPHON SARASAS Gender: Male Age: 46 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Apr 2009	Risk Management, Sustainability, Business Administration, Information & Communication Technology, Property Development
7.	Mr. ASA SARASAS Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	16 Aug 2016	Law, Strategic Management, Risk Management, Business Administration, Corporate Management
8.	Mr. TOTSACHAI ASVINVICHIT Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	20 Dec 2024	Business Administration, Finance, Sustainability, Risk Management, Insurance
9.	Mr. ANUWAT KOSOL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 May 2021	Finance, Corporate Management, Leadership, Agribusiness, Sustainability

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. BOONSAK CHIEMPRICHA	Chairman of the board	Date position was	No replacement director
	Gender: Male	(Non-executive,	assumed:	
	Age: 75 years old	Independent director)	23 Jan 2015	
	Highest level of education:		Date directorship	
	Doctoral degree		ended:	
	Major: Law		8 Mar 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PITITNAN LILAMETHWAT [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	6 Sep 2021	Accounting, Finance, Leadership, Audit, Internal Control
2. Dr. CHAIYONG SATJIPANON Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	16 Aug 2016	Law, Risk Management, Human Resource Management, Governance/ Compliance, Audit
3. Mr. PRAMESON PISITPAN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Apr 2011	Risk Management, Internal Control, Governance/ Compliance, Information & Communication Technology, Human Resource Management

[1] A director with the accounting expertise needed to review financial statements

Remark : Audit and Corporate Governance Committee

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. YONGYUTH TARIYO Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Technology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 Apr 2015
2. Mr. NATTAPHON SARASAS Gender: Male Age: 46 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Sep 2021
3. Mr. ASA SARASAS Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 May 2021
4. Mr. ANUWAT KOSOL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2021

5.	Pol.Lt.Gen. PONGSIRI SUANKAEW	Member of the executive committee	23 Feb 2023
	Gender: Male		
	Age: 66 years old		
	Highest level of education: Doctoral degree		
	Major: Arts		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Dr. CHAIYONG SATJIPANON	Chairman
	Mr. NATTAPHON SARASAS	Member
	Mr. ASA SARASAS	Member
	Mr. PRAMESON PISITPAN	Member
Nomination and Remuneration Committee	Mr. PRAMESON PISITPAN	Chairman
	Dr. CHAIYONG SATJIPANON	Member
	Mr. NATTAPHON SARASAS	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUWAT KOSOL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICER	1 May 2021	Finance, Corporate Management, Leadership, Agribusiness, Sustainability
2. Mr. Niton Chaiyanate Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Economics	Deputy Managing Director	1 Jan 2024	Sustainability, Strategic Management, Risk Management, Governance/ Compliance, Agribusiness
3. Ms. Panida Jangkit Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director	1 Jan 2023	Marketing, Information & Communication Technology, Digital Marketing, Brand Management, Business Administration
4. Ms. Thanasa Kittiradanun [1][2] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management	Director – Accounting and Finance	1 Jan 2024	Budgeting, Accounting, Finance, Negotiation, Internal Control
5. Ms. Nuchanad Jirakiatmongkol Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Marketing	Director – Branding, Corporate Communication, and Investor Relations	1 Jan 2024	Business Administration, Information & Communication Technology, Marketing, Digital Marketing, Brand Management

6.	Mr. Chamnan Somnug Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Business Administration	Director - Sales and Dealer Management	1 Jan 2024	Business Administration, Agribusiness, Marketing, Negotiation, Data Management
7.	Mr. Nontawat Siripattharajinda Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Director - Management Information System	1 Jan 2024	Sustainability, Data Management, Negotiation, Strategic Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	31,541,212.20	23,494,751.09	17,895,652.62

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 34

Number of female employees (persons) : 26

Total number of employees (persons) : 60

Employee Remuneration

Total employee remuneration : 53,915,658.40

Provident fund

Total number of employees (persons) : 60

Number of employees contributing to the PVD (persons) : 45

Percentage of employees who are members (%) : 75.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYUTH TARIYO Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Technology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 29 Apr 2024	Finance, IT Management, Leadership, Strategic Management, Sustainability
2. Dr. CHAIYONG SATJIPANON Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 23 Apr 2015	Law, Risk Management, Human Resource Management, Governance/ Compliance, Audit
3. Mr. ASA SARASAS Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 16 Aug 2016	Law, Strategic Management, Risk Management, Business Administration, Corporate Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TOTSACHAI ASVINVICHIT Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 20 Dec 2024	Business Administration, Finance, Sustainability, Risk Management, Insurance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YONGYUTH TARIYO	Chairman of the board	Participating
Mr. PITITNAN LILAMETHWAT	Director	Non-participating
Dr. CHAIYONG SATJIPANON	Director	Non-participating
Mr. PRAMESON PISITPAN	Director	Non-participating
Pol.Lt.Gen. PONGSIRI SUANKAEW	Director	Non-participating
Mr. NATTAPHON SARASAS	Director	Non-participating
Mr. ASA SARASAS	Director	Non-participating
Mr. TOTSACHAI ASVINVICHIT	Director	Non-participating
Mr. ANUWAT KOSOL	Director	Non-participating
Mr. BOONSAK CHIEMPRICHA	Chairman of the board	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 29 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. YONGYUTH TARIYO (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. PITITNAN LILAMETHWAT (Director)	-	8/8	Participating	Did not hold the meeting
3.	Dr. CHAIYONG SATJIPANON (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. PRAMESON PISITPAN (Director)	-	8/8	Participating	Did not hold the meeting
5.	Pol.Lt.Gen. PONGSIRI SUANKAEW (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. NATTAPHON SARASAS (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. ASA SARASAS (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. TOTSACHAI ASVINVICHIT (Director)	-	0/0	Non-participating	Did not hold the meeting
9.	Mr. ANUWAT KOSOL (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. BOONSAK CHIEMPRICHA (Chairman of the board)	8 Mar 2024	1/1	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. YONGYUTH TARIYO (Chairman of the board)	-	190,000.00	420,000.00	Yes
2.	Mr. PITITNAN LILAMETHWAT (Director)	-	120,000.00	210,000.00	No
3.	Dr. CHAIYONG SATJIPANON (Director)	-	120,000.00	310,000.00	No
4.	Mr. PRAMESON PISITPAN (Director)	-	120,000.00	310,000.00	No
5.	Pol.Lt.Gen. PONGSIRI SUANKAEW (Director)	-	120,000.00	250,000.00	No
6.	Mr. NATTAPHON SARASAS (Director)	-	120,000.00	350,000.00	No
7.	Mr. ASA SARASAS (Director)	-	120,000.00	300,000.00	No
8.	Mr. TOTSACHAI ASVINVICHIT (Director)	-	0.00	0.00	No
9.	Mr. ANUWAT KOSOL (Director)	-	120,000.00	150,000.00	No
10.	Mr. BOONSAK CHIEMPRICHA (Chairman of the board)	8 Mar 2024	25,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PITITNAN LILAMETHWAT (Chairman of the audit committee)	-	4/4
2.	Dr. CHAIYONG SATJIPANON (Audit committee)	-	4/4
3.	Mr. PRAMESON PISITPAN (Audit committee)	-	4/4