



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**PEER FOR YOU PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : PEER FOR YOU PUBLIC COMPANY LIMITED

Symbol : PEER

Address : 99/26 Moo 4, Software Park 9 Fl., Chaengwattana Rd., Klong  
Gluar, Pak-kred

Province : Nonthaburi

Postcode : 11120

Business : The Company provides Fully Outsourced Contact Center Services  
and Turnkey Total Solutions to government agencies and  
corporations with modern technology and provides rental  
services both of Contact center facilities, software package  
and Contact Center System Software which are customized by  
customers.

Registration Number : 0107556000281

Telephone : 02 219 3253

Website : <https://www.peerforyou.co.th/>

Email : [contactus@peerforyou.co.th](mailto:contactus@peerforyou.co.th)

#### Total Shares Sold (shares)

Common Stock : 1,054,926,479

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	620,457.00	386,649.00	354,266.00
Revenue from Contact center (Thousand baht)	560,430.00	386,532.00	223,489.00
Sales income (Thousand baht)	60,027.00	117.00	130,777.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Contact center (%)	90.33	99.97	63.09
Sales income (%)	9.67	0.03	36.91

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	620,457.00	386,649.00	354,266.00
Domestic (Thousand baht)	620,457.00	382,681.00	354,266.00
International (Thousand baht)	197.00	3,968.00	0.00
Cambodia (Thousand baht)	197.00	0.00	0.00
Other countries (Thousand baht)	0.00	3,968.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	98.97	100.00
International (%)	0.03	1.03	0.00

Cambodia (%)	100.00	0.00	0.00
Other countries (%)	0.00	100.00	0.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	14,437.00	14,372.00	101,402.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	14,437.00	14,372.00	101,402.00
Gain from the sale of a subsidiary in the Contact Center business (Thousand baht)	0.00	0.00	73,620.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	1,256.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risk from Climate Change

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Changes in technologies
- Damage to company image and reputation
- Other

##### Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Loss or damage from non-compliance of partners or counterparties
- Climate change and disasters

##### Compliance Risk

- Corporate Governance
- Other

##### Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate



## **Risk to Securities Holder (2.2.2)**

### **Investment risks of Securities Holders**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Other

## **Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

### **Risk of Investing in Foreign Securities**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Other

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [www.peerforyou.co.th/wp-content/uploads/2024/10/นโยบายพัฒนาเพื่อความยั่งยืน-TH.pdf](http://www.peerforyou.co.th/wp-content/uploads/2024/10/นโยบายพัฒนาเพื่อความยั่งยืน-TH.pdf)  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [www.peerforyou.co.th/wp-content/uploads/2024/10/20241008-Peer\\_นโยบายการจัดการสิ่งแวดล้อมและการเปลี่ยนแปลงสภาพภูมิอากาศ-TH.pdf](http://www.peerforyou.co.th/wp-content/uploads/2024/10/20241008-Peer_นโยบายการจัดการสิ่งแวดล้อมและการเปลี่ยนแปลงสภาพภูมิอากาศ-TH.pdf)  
(if applicable)

Company environmental guideline : Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	771,947.00	1,030,153.00	761,024.00

### Water management

#### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	3,192.00	302.00	350.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	239,023.00	218,108.00	61,019.00
Total waste generated (Kilograms)	239,023.00	218,108.00	61,019.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	385,896.00	514,936.00	31,770.00
Scope 3 (Tons of carbon dioxide equivalents)	611,673.00	556,627.00	159,221.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	997,569.00	1,071,563.00	190,991.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [www.peerforyou.co.th/wp-content/uploads/2024/11/นโยบายการไม่ละเมิดสิทธิมนุษยชน-TH.pdf](http://www.peerforyou.co.th/wp-content/uploads/2024/11/นโยบายการไม่ละเมิดสิทธิมนุษยชน-TH.pdf)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	381	431	431
Number of female employees (Persons)	1,006	1,157	1,069
Total number of employees (Persons)	1,387	1,588	1,500

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	302,180,000.00	412,509,957.56	313,876,218.29

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	34.00	20.08	20.01
Employee development and training expenses (baht)	182,114.74	3,968,657.72	300,548.09

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	7.00

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [www.peerforyou.co.th/wp-content/uploads/2024/10/20240514-Corporate-Governance-Policy-TH.pdf](http://www.peerforyou.co.th/wp-content/uploads/2024/10/20240514-Corporate-Governance-Policy-TH.pdf)

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	6	100.00
Number of male directors	6	100.00
Number of female directors	0	0.00
Number of executive directors	2	33.33
Number of non-executive directors	4	66.67
Number of independent directors	3	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIRAYU CHUEYAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Newly appointed director to replace ex-director	15 Aug 2023	Business Administration, Finance, Corporate Management

2.	<p>Mr. PRIYONG TEERASATHIAN</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration in Accounting , Laws</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Mar 2021	Accounting, Audit, Law
3.	<p>Mr. SUPREEDEE NIMITKUL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	2 Aug 2023	Law, Audit
4.	<p>Mr. PRAPAT YORKHANT</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	15 Aug 2023	Business Administration, Corporate Management
5.	<p>Mr. ISSARA ROUNGSUK-UDOM</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	12 Dec 2023	Business Administration, Engineering

6.	Mr. WORASAK KRIENGKOMOL	Director	14 May 2024	Business Administration, Economics
	Gender: Male	(Non-executive, Independent director)		
	Age: 53 years old			
	Highest level of education:			
	Master's degree	Director type: Newly appointed director to replace ex-director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### List of directors who resigned/vacated their position during the year

General information		Position	Tenure	Replacement Director
1.	Mr. CHAIWAT PHITHAKRAKTHAM	Director	Date position was assumed:	No replacement director
	Gender: Male	(Non-executive)	14 Dec 2020	
	Age: 39 years old		Date directorship ended:	
	Highest level of education:		1 Mar 2024	
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
2.	Ms. NATENAPA PUSITTANONT	Director	Date position was assumed:	No replacement director
	Gender: Female	(Non-executive, Independent director)	14 Sep 2023	
	Age: 53 years old		Date directorship ended:	
	Highest level of education:		10 May 2024	
	Master's degree			
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mr. SURAPHON TAVEECHOKSUBSIN	Director	Date position was assumed:	No replacement director
	Gender: Male	(Non-executive)	25 Mar 2024	
	Age: 36 years old		Date directorship ended:	
	Highest level of education:		12 Dec 2024	
	Master's degree			
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

4.	Mr. Rathapol Limthongchai	Director	Date position was	No replacement director
	Gender: Male	(Non-executive)	assumed:	
	Age: 46 years old		1 Mar 2024	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: E-Commerce Technology		11 Mar 2025	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SUPREEDEE NIMITKUL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	11 Jan 2024	Law, Audit
2.	Mr. PRIYONG TEERASATHIAN [1] Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration in Accounting , Laws Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	11 Jan 2024	Accounting, Audit, Law
3.	Mr. WORASAK KRIENGKOMOL Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	14 May 2024	Business Administration, Economics

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. NATENAPA PUSITTANONT [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 14 Sep 2023 Date directorship ended: 10 May 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHIRAYU CHUEYAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 Aug 2023
2. Mr. Thawee Udomkitchote Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 May 2023

3.	Mr. PRAPAT YORKHANT Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Sep 2023
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**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. KANAWUTHI WATTANADHIRACH Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Business Administration (Accounting) , Laws Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 28 Apr 2021 Date directorship ended: 1 Jul 2023	Mr. CHIRAYU CHUEYAM Date position was assumed: 3 Aug 2023
2. Ms. Chutima Insawang Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Irrigation Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 8 Mar 2021 Date directorship ended: 20 Sep 2023	No replacement director
3. Ms. Warunee Poodee Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 6 Nov 2019 Date directorship ended: 9 May 2023	Mr. Thawee Udomkitchote Date position was assumed: 9 May 2023



4.	Mr. CHAIWAT PHITHAKRAKTHAM	Member of the executive committee	Date position was assumed: 14 Dec 2020	No replacement director
	Gender: Male			
	Age: 39 years old			
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		1 Feb 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Committee	Mr. PRIYONG TEERASATHIAN	Chairman
	Mr. CHIRAYU CHUEYAM	Member
	Mr. SUPREDEE NIMITKUL	Member
Nominating and Compensation Committee	Mr. SUPREDEE NIMITKUL	Chairman
	Mr. PRIYONG TEERASATHIAN	Member
	Mr. CHIRAYU CHUEYAM	Member
Risk Management Committee	Mr. CHIRAYU CHUEYAM	Chairman
	Mr. PRIYONG TEERASATHIAN	Member
	Mr. PRAPAT YORKHANT	Member
Sustainable Development Committee	Mr. CHIRAYU CHUEYAM	Chairman
	Mr. PRAPAT YORKHANT	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : Nominating and Compensation Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIRAYU CHUEYAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	3 Aug 2023	Business Administration, Finance, Corporate Management
2. Ms. Suvicha Kaewfacharoen [1] Gender: Female Age: 39 years old Highest level of education: Bachelor's degree Major: Accounting	AVP-Finance and Accounting	1 Jan 2025	Accounting, Business Administration
3. Mr. Sombat Vithayavatcharoen Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Economics	Assistant Vice President Company Secretary Section	14 May 2024	Finance & Securities, Law

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	19,893,968.00	21,172,201.99	11,564,974.00

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 431
Number of female employees (persons)	: 1,069
<b>Total number of employees (persons)</b>	<b>: 1,500</b>

#### Employee Remuneration

Total employee remuneration	: 313,876,218.29
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#### Provident fund

Total number of employees (persons)	: 1,500
Number of employees contributing to the PVD (persons)	: 213
Percentage of employees who are members (%)	: 14.20

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRIYONG TEERASATHIAN Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration in Accounting , Laws Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 8 Mar 2021	Accounting, Audit, Law

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIRAYU CHUEYAM Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Aug 2023	Business Administration, Finance, Corporate Management

2.	Mr. SUPREEDEE NIMITKUL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 2 Aug 2023	Law, Audit
3.	Mr. PRAPAT YORKHANT Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 Aug 2023	Business Administration, Corporate Management
4.	Mr. ISSARA ROUNGSUK-UDOM Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 12 Dec 2023	Business Administration, Engineering
5.	Mr. WORASAK KRIENGKOMOL Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 May 2024	Business Administration, Economics

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHIRAYU CHUEYAM	Vice Chairman	Participating
Mr. PRIYONG TEERASATHIAN	Director	Non-participating
Mr. SUPREEDEE NIMITKUL	Director	Non-participating

Mr. PRAPAT YORKHANT	Director	Non-participating
Mr. ISSARA ROUNGSUK-UDOM	Director	Non-participating
Mr. WORASAK KRIENGKOMOL	Director	Non-participating
Mr. CHAIWAT PHITHAKRAKTHAM	Director	Non-participating
Ms. NATENAPA PUSITTANONT	Director	Non-participating
Mr. SURAPHON TAVEECHOKSUBSIN	Director	Participating
Mr. Rathapol Limthongchai	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 17

Date of AGM meeting : 23 Apr 2024

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHIRAYU CHUEYAM (Vice Chairman)	-	17/17	Participating	Participating
2.	Mr. PRIYONG TEERASATHIAN (Director)	-	17/17	Participating	Participating
3.	Mr. SUPREEDEE NIMITKUL (Director)	-	17/17	Participating	Participating
4.	Mr. PRAPAT YORKHANT (Director)	-	17/17	Participating	Participating
5.	Mr. ISSARA ROUNGSUK-UDOM (Director)	-	17/17	Participating	Participating
6.	Mr. WORASAK KRIENGKOMOL (Director)	-	7/7	Non-participating	Non-participating

7.	Mr. CHAIWAT PHITHAKRAKTHAM (Director)	1 Mar 2024	5/5	Non-participating	Participating
8.	Ms. NATENAPA PUSITTANONT (Director)	10 May 2024	9/9	Participating	Participating
9.	Mr. SURAPHON TAVEECHOKSUBSIN (Director)	12 Dec 2024	10/10	Participating	Non-participating
10.	Mr. Rathapol Limthongchai (Director)	11 Mar 2025	12/12	Participating	Non-participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHIRAYU CHUEYAM (Vice Chairman)	-	170,000.00	N/A	Yes
2.	Mr. PRIYONG TEERASATHIAN (Director)	-	170,000.00	N/A	Yes
3.	Mr. SUPREEDEE NIMITKUL (Director)	-	170,000.00	N/A	Yes
4.	Mr. PRAPAT YORKHANT (Director)	-	170,000.00	N/A	Yes
5.	Mr. ISSARA ROUNGSUK-UDOM (Director)	-	170,000.00	N/A	Yes
6.	Mr. WORASAK KRIENGKOMOL (Director)	-	70,000.00	N/A	Yes
7.	Mr. CHAIWAT PHITHAKRAKTHAM (Director)	1 Mar 2024	50,000.00	N/A	Yes
8.	Ms. NATENAPA PUSITTANONT (Director)	10 May 2024	90,000.00	N/A	Yes
9.	Mr. SURAPHON TAVEECHOKSUBSIN (Director)	12 Dec 2024	100,000.00	N/A	Yes
10.	Mr. Rathapol Limthongchai (Director)	11 Mar 2025	120,000.00	N/A	Yes



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SUPREEDEE NIMITKUL (Chairman of the audit committee)	-	12/12
2.	Mr. PRIYONG TEERASATHIAN (Audit committee)	-	12/12
3.	Mr. WORASAK KRIENGKOMOL (Audit committee)	-	4/4
4.	Ms. NATENAPA PUSITTANONT (Audit committee)	10 May 2024	7/7