



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Sabuy Connex Tech Public Company Limited

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Sabuy Connex Tech Public Company Limited

Symbol : SBNEXT

Address : 43/9, Moo 7, Soi Chuchat Arnusorn 4, Bang Talad Sub-District,
Pakkred District

Province : Nonthaburi

Postcode : 11120

Business : Produce and distribute water purifiers with direct selling
strategy.

Registration Number : 0107556000213

Telephone : 0-2819-8899

Fax (if applicable) : -

Website : <https://www.sabuyconnex.com>

Email : ir@sabuyconnex.com

Total Shares Sold (shares)

Common Stock : 923,028,535

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,693,486.00	1,386,732.00	1,689,952.00
Revenue from sales (Thousand baht)	1,411,523.00	1,159,006.00	1,378,830.00
Other income (Thousand baht)	281,963.00	227,726.00	92,814.00
Other (Thousand baht)	0.00	0.00	218,308.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales (%)	83.35	83.58	81.59
Other income (%)	16.65	16.42	5.49
Other (%)	0.00	0.00	12.92

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,693,486.00	1,386,732.00	1,689,952.00
Domestic (Thousand baht)	1,691,407.00	1,385,336.00	1,688,459.00
International (Thousand baht)	2,079.00	1,396.00	1,493.00
Laos (Thousand baht)	1,529.00	532.00	1,457.00
Cambodia (Thousand baht)	550.00	864.00	36.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	99.88	99.90	86.91
International (%)	0.12	0.10	0.08
Laos (%)	73.54	38.11	97.59
Cambodia (%)	26.46	61.89	2.41

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	2,215.00	2,440.00	4,080.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk / Operational Risk / Financial Risk / Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies
- Competition risk
- Other

Operational Risk

- Reliance on employees in key positions
- Shortage or fluctuation in pricing of raw materials or productive resources

Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

The risk of conducting business as a holding company

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.sabuyconnect.com/th/sustainability/home>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.sabuyconnect.com/th/sustainability/environment-dimension>

Company environmental guideline : Electricity Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,312,163.22	1,153,124.11	1,269,124.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	122,422.00	188,000.00	145,921.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	122,422.00	188,000.00	145,921.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.sabuyconnect.com/th/sustainability/social-dimension>

Company human right guideline : Employee Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	1,419	1,057	1,179
Number of female employees (Persons)	979	667	839
Total number of employees (Persons)	2,398	1,724	2,018

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	723,750,000.00	506,900,000.00	310,190,766.44

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	9.36	4.57	4.70
Employee development and training expenses (baht)	284,392.90	342,239.00	1,128,603.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	15	10	6
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	305.63	217.00	125.52

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.sabuyconnect.com/corporate-governance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
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1.	<p>Mr. Lersuk Chuladesa</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	7 Jan 2024	<p>Finance, Accounting, Leadership, Marketing, Banking, Finance & Securities, Property Fund & REITs, Property Development, Commerce, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Corporate Management, Project Management, Negotiation, Change Management, Strategic Management, Risk Management, Budgeting</p>
2.	<p>Mrs. BOONSERM VIMUKTANANDANA</p> <p>Gender: Female</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Nov 2012	<p>Audit, Accounting, Finance, Internal Control</p>
3.	<p>Mrs. Sumana Vonggapan</p> <p>Gender: Female</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Apr 2015	<p>Strategic Management, Human Resource Management, Corporate Management, Insurance, Audit</p>
4.	<p>Mr. Surat Wongrattanapassorn</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2018	<p>Risk Management, IT Management, Transportation & Logistics</p>

5.	Ms. Tachanun Kangwantrakool Gender: Female Age: 55 years old Highest level of education: Doctoral degree Major: Software Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	1 Sep 2022	Risk Management, Audit, IT Management
6.	Mr. Kittipol Thanasit Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance and Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Sep 2022	Accounting, Finance, Commerce, Law, Corporate Management, Project Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting
7.	Mr. CHOOKIAT RUJANAPORNPAJEE Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	12 Jan 2023	Business Administration, Banking
8.	Mr. RATTAPON TECHAVICHIT Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	1 Oct 2023	Business Administration

9.	Mr. Ekarat Changyoo	Director	2 Jan 2015	Business Administration
	Gender: Male	(Non-executive)		
	Age: 38 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Supree Wongdeeprom Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 8 Nov 2012 Date directorship ended: 24 Feb 2023	No replacement director
2. Mr. Porntep Siriwanarangsun Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 27 Feb 2018 Date directorship ended: 1 Mar 2023	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. BOONSERM VIMUKTANANDANA [1] Gender: Female Age: 75 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	8 Nov 2012	Audit, Accounting, Finance, Internal Control
2. Mr. Surat Wongrattanapassorn Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	24 Feb 2023	Risk Management, IT Management, Transportation & Logistics
3. Mrs. Sumana Vonggapan Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	24 Feb 2023	Strategic Management, Human Resource Management, Corporate Management, Insurance, Audit

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Porntep Siriwanarangsun [1] Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 27 Feb 2018 Date directorship ended: 1 Mar 2023	No replacement director
2. Mr. Supree Wongdeeprom [1] Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 15 May 2018 Date directorship ended: 24 Feb 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Wirach Morakotkarn Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Jan 2024

2.	Mr. Kittipol Thanasit Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance and Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Jan 2023
3.	Mr. Wachirathon Kongsok Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2023
4.	Ms. Paranya Rudjanapornpajee Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business/Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2023
5.	Ms. Taswan Boonanun Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. Sumana Vonggapan	Chairman
	Mr. Kittipol Thanasit	Member
	Ms. Tachanun Kangwantrakool	Member

The Corporate Governance and Corporate Social Responsibility Committee	Mr. Ekarat Changyoo	Member
Risk Management Committee	Mr. Surat Wongrattanapassorn	Chairman
	Mr. Kittipol Thanasit	Member
	Mr. Ekarat Changyoo	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Corporate Social Responsibility Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Corporate Social Responsibility Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Kittipol Thanasit [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance and Accounting	CHIEF EXECUTIVE OFFICER	1 Oct 2023	Accounting, Finance, Commerce, Law, Corporate Management, Project Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting
2. Mr. Nuttupark Nualkaew [1][2] Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Finance	Chief Financial Officer	1 Oct 2023	Business Administration, Banking
3. Mr. Panupan Visuttipitakkul Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Marketing	Chief Product & Production Officer	1 Oct 2022	Marketing, Engineering
4. Ms. Taswan Boonanun Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating & Production Group Officer	14 Nov 2023	Business Administration
5. Mr. Pornchai Sanchaichana Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Communication Arts	Vice President	1 Nov 2022	Marketing, Brand Management, Design

6.	Ms. Chanadda Ruangchai Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Vice President	1 Dec 2022	Data Analysis, Strategic Management, Risk Management
7.	Mr. Kiratat Jirachit Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Industrial Engineer	Vice President	1 Jan 2023	Information & Communication Technology, Business Administration
8.	Mr. Kwanchai Anothainart Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering	Vice President	1 Jan 2023	Engineering
9.	Mr. Pongsak Ravanghet Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President	4 Jan 2023	Marketing
10.	Ms. Arthittaya Chanaroon [2] Gender: Female Age: 39 years old Highest level of education: Bachelor's degree Major: Accounting	Financial and Accounting Director	2 Jun 2023	Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	4,352,000.00	3,312,000.00	4,690,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,179

Number of female employees (persons) : 839

Total number of employees (persons) : 2,018

Employee Remuneration

Total employee remuneration : 310,190,766.44

Provident fund

Total number of employees (persons) : 2,018

Number of employees contributing to the PVD (persons) : 240

Percentage of employees who are members (%) : 11.89

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Lersuk Chuladesa Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 7 Jan 2024	Finance, Accounting, Leadership, Marketing, Banking, Finance & Securities, Property Fund & REITs, Property Development, Commerce, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Corporate Management, Project Management, Negotiation, Change Management, Strategic Management, Risk Management, Budgeting
2. Ms. Tachanun Kangwantrakool Gender: Female Age: 55 years old Highest level of education: Doctoral degree Major: Software Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Sep 2022	Risk Management, Audit, IT Management

3.	Mr. CHOOKIAT RUJANAPORNPAJEE Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Jan 2023	Business Administration, Banking
4.	Mr. RATTAPON TECHAVICHIT Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Oct 2023	Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Lersuk Chuladesa	Chairman of the board	Non-participating
Mrs. BOONSERM VIMUKTANANDANA	Director	Non-participating
Mrs. Sumana Vonggapan	Director	Non-participating
Mr. Surat Wongrattanapassorn	Director	Non-participating
Ms. Tachanun Kangwantrakool	Director	Non-participating
Mr. Kittipol Thanasit	Director	Non-participating
Mr. CHOOKIAT RUJANAPORNPAJEE	Director	Non-participating
Mr. RATTAPON TECHAVICHIT	Director	Non-participating
Mr. Ekarat Changyoo	Director	Non-participating
Mr. Supree Wongdeeprom	Director	Non-participating
Mr. Porntep Siriwanarangsun	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 20 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Lersuk Chuladesa (Chairman of the board)	-	N/A	Non-participating	Did not hold the meeting
2. Mrs. BOONSERM VIMUKTANANDANA (Director)	-	10/10	Participating	Did not hold the meeting
3. Mrs. Sumana Vonggapan (Director)	-	10/10	Participating	Did not hold the meeting
4. Mr. Surat Wongrattanapassorn (Director)	-	10/10	Participating	Did not hold the meeting
5. Ms. Tachanun Kangwantrakool (Director)	-	10/10	Participating	Did not hold the meeting
6. Mr. Kittipol Thanasit (Director)	-	10/10	Participating	Did not hold the meeting
7. Mr. CHOOKIAT RUJANAPORNPAJEE (Director)	-	9/10	Participating	Did not hold the meeting
8. Mr. RATTAPON TECHAVICHIT (Director)	-	10/10	Non-participating	Did not hold the meeting
9. Mr. Ekarat Changyoo (Director)	-	10/10	Participating	Did not hold the meeting

10.	Mr. Supree Wongdeeprom (Director)	24 Feb 2023	3/10	Non-participating	Did not hold the meeting
11.	Mr. Porntep Siriwanarangsun (Director)	1 Mar 2023	3/10	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Lersuk Chuladesa (Chairman of the board)	-	0.00	0.00	No
2.	Mrs. BOONSERM VIMUKTANANDANA (Director)	-	560,000.00	0.00	No
3.	Mrs. Sumana Vonggapan (Director)	-	576,000.00	0.00	No
4.	Mr. Surat Wongrattanapassorn (Director)	-	573,000.00	0.00	No
5.	Ms. Tachanun Kangwantrakool (Director)	-	446,000.00	0.00	No
6.	Mr. Kittipol Thanasit (Director)	-	388,000.00	0.00	No
7.	Mr. CHOOKIAT RUJANAPORNPAJEE (Director)	-	470,000.00	0.00	No
8.	Mr. RATTAPON TECHAVICHIT (Director)	-	69,000.00	0.00	No
9.	Mr. Ekarat Changyoo (Director)	-	438,000.00	0.00	No
10.	Mr. Supree Wongdeeprom (Director)	24 Feb 2023	141,000.00	0.00	No
11.	Mr. Porntep Siriwanarangsun (Director)	1 Mar 2023	150,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. BOONSERM VIMUKTANANDANA (Chairman of the audit committee)	-	7/8
2.	Mr. Surat Wongrattanapassorn (Audit committee)	-	6/8
3.	Mrs. Sumana Vonggapan (Audit committee)	-	6/8
4.	Mr. Porntep Siriwanarangsun (Audit committee)	1 Mar 2023	0/8
5.	Mr. Supree Wongdeeprom (Audit committee)	24 Feb 2023	0/8