



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SRISAWAD CORPORATION PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2025**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SRISAWAD CORPORATION PUBLIC COMPANY LIMITED

Symbol : SAWAD

Address : 99/392 Srisawad Building, 4,6 floor, Chaeng Watthana Road,  
Thungsonghong, Laksi

Province : Bangkok

Postcode : 10210

Business : The Company provides loan services to retail customers under the brand "Srisawad Ngern Sod Tun Jai". Business operation of the Company can be classified into 5 main categories: 1) Secured loan against all types of used vehicle, home, and land 2) Unsecured personal loan 3) Asset management 4) Debt collection service 5) Consultancy service to implement and manage the credit-provision process.

Registration Number : 0107556000400

Telephone : 0-2693-5555

Fax (if applicable) : 0-2573-1565

Website : <http://www.sawad.co.th>

Email : [ir@srisawadpower.com](mailto:ir@srisawadpower.com)

#### Total Shares Sold (shares)

Common Stock : 1,661,506,929

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	18,914,530.00	21,046,473.00	19,295,471.00
Lending Business (Thousand baht)	9,508,577.00	11,436,979.00	11,000,875.00
Asset Management Business (Thousand baht)	525,497.00	274,479.00	238,436.00
Hire Purchase Business (Thousand baht)	5,709,640.00	6,315,649.00	5,220,100.00
Other (Thousand baht)	3,170,816.00	3,019,366.00	2,836,060.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Lending Business (%)	50.27	54.34	57.01
Asset Management Business (%)	2.78	1.30	1.24
Hire Purchase Business (%)	30.19	30.01	27.05
Other (%)	16.76	14.35	14.70

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	18,914,530.00	21,046,473.00	19,295,471.00
Domestic (Thousand baht)	18,779,046.00	20,758,846.00	19,099,677.00
International (Thousand baht)	135,484.00	287,627.00	195,794.00
Cambodia (Thousand baht)	135,484.00	287,627.00	195,794.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.28	98.63	98.99
International (%)	0.72	1.37	1.01
Cambodia (%)	100.00	100.00	100.00

#### Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	3,170,816.00	3,019,366.00	2,836,060.00
Other income from operations (Thousand baht)	3,170,816.00	3,019,366.00	2,836,060.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	25,811.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risks

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- Corporate ownership structure risk

#### Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Impact on the environment
- Corruption



- System disruption risk

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Legal risk

#### Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

## Risk to Securities Holder (2.2.2)

### 2.2.5 Risks associated with securities holders

**Risk Management Measures:** No

#### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.sawad.co.th/storage/download/sustainability/sustainability-and-download/sustainability-management-policy-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.sawad.co.th/storage/download/sustainability/sustainability-and-download/environmental-policy-th.pdf>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2023	2024	2025
Diesel (Litres)	114,374.00	29,492.00	41,964,470.21

#### • Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	1,296,505.00	3,434,094.00	20,910,138.00

Remark : Note /\* In 2025, the data collection scope was expanded from the head office and 1,000 pilot branches to cover the head office, all branches, and subsidiaries, in order to demonstrate continuous energy reduction and operational efficiency improvements across the entire organization.

## Water management

### • Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	77,478.00	69,633.00	712,186.00

Remark : Note /\* In 2025, the data collection scope was expanded from the head office and 1,000 pilot branches to cover the head office, all branches, and subsidiaries, in order to demonstrate continuous water reduction and operational efficiency improvements across the entire organization.

## Waste management

### • Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	79,532.00	79,429.00	67,942.00
<b>Total waste generated (Kilograms)</b>	<b>79,532.00</b>	<b>79,429.00</b>	<b>67,942.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	1,090.00	308.00	290,813.78
Remark :	Note: The Company utilizes the Office Carbon Footprint Calculation Program developed by the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO). In 2025, the scope of data collection was expanded from the head office and 1,000 pilot branches to include the head office, all branches, and subsidiaries. This expansion aims to demonstrate the continuous improvement in operational efficiency across the entire organization.		
Scope 2 (Tons of carbon dioxide equivalents)	2,709.00	7,175.00	13,263.00
Remark :	Note: The Company utilizes the Office Carbon Footprint Calculation Program developed by the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO). In 2025, the scope of data collection was expanded from the head office and 1,000 pilot branches to include the head office, all branches, and subsidiaries. This expansion aims to demonstrate the continuous improvement in operational efficiency across the entire organization.		
Scope 3 (Tons of carbon dioxide equivalents)	205.00	103.00	277.22
Remark :	Note: The Company utilizes the Office Carbon Footprint Calculation Program developed by the Thailand Greenhouse Gas Management Organization (Public Organization) (TGO). In 2025, the scope of data collection was expanded from the head office and 1,000 pilot branches to include the head office, all branches, and subsidiaries. This expansion aims to demonstrate the continuous improvement in operational efficiency across the entire organization.		
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>4,004.00</b>	<b>7,586.00</b>	<b>304,354.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.sawad.co.th/storage/download/sustainability/sustainability-and-download/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	5,149	5,076	4,889
Number of female employees (Persons)	5,569	6,101	6,480
<b>Total number of employees (Persons)</b>	<b>10,718</b>	<b>11,177</b>	<b>11,369</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	2,876,851,936.00	3,123,792,802.96	3,417,078,808.55

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	9.00	9.00	9.00
Employee development and training expenses (baht)	8,402,468.00	5,353,588.00	3,904,748.55

##### • Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	5	3	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	40.07	33.22	34.93

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.sawad.co.th/storage/download/corporate-governance/corporate-governance-policy/20220526-sawad-cg-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	3	25.00
Number of non-executive directors	9	75.00
Number of independent directors	5	41.67

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUKONT KANJANA-HUTTAKIT Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	21 Jul 2015	Banking, Accounting

2.	Mr. VINAI VITTAVASGARNVEJ Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)  Director type: Re-elected as director	19 Jun 2014	Accounting, Audit
3.	Ms. DOUNGCHAI KAEWBOOTTA Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Jan 2012	Business Administration, Economics, Banking, Finance & Securities, Insurance
4.	Pol.Lt.Gen. PHARNU KERDLARPPHON Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	20 Apr 2012	Risk Management, Audit, Internal Control, Corporate Management, Human Resource Management
5.	Mr. CHATCHAI KAEWBOOTTA Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	20 Apr 2012	Business Administration, Leadership

6.	Mr. WEERACHAI NGAMDEEVILAIKAK Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	7 Oct 2013	Audit, Risk Management, Internal Control, Accounting
7.	Mr. SOMYOT NGERNDAMRONG Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	16 Oct 2013	Economics, Business Administration, Law
8.	Mr. SUMATE MANEEWATTANA Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	21 Jul 2015	Business Administration, Sustainability, Corporate Social Responsibility
9.	Mr. PINIT PUAPAN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	22 Dec 2015	Business Administration, Economics, Sustainability, Corporate Social Responsibility, Governance/ Compliance

10.	Mr. VEERA VEERAKOOL Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	22 Jun 2017	Business Administration, Information & Communication Technology, Data Management, Engineering
11.	Mr. TZUNG-HAN TSAI Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Original director	13 Nov 2019	Business Administration, Law
12.	Mr. KUDUN SUKHUMANANDA Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	31 Jul 2020	Law, Sustainability, Corporate Social Responsibility, Governance/ Compliance

## Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VINAI VITAVASGARNVEJ [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Jan 2015	Accounting, Audit
2. Pol.Lt.Gen. PHARNU KERDLARPPHON Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	31 May 2013	Risk Management, Audit, Internal Control, Corporate Management, Human Resource Management
3. Mr. WEERACHAI NGAMDEEVILASAK [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	7 Oct 2013	Audit, Risk Management, Internal Control, Accounting

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHATCHAI KAEWBOOTTA Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Apr 2012
2. Ms. DOUNGCHAI KAEWBOOTTA Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Jan 2012
3. Mrs. Wanaporn Pornkitipong Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2009

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
The Nominating and Remuneration Committee	Pol.Lt.Gen. PHARNU KERDLARPPHON	Chairman
	Mr. CHATCHAI KAEWBOOTTA	Member
	Mr. WEERACHAI NGAMDEEVILAIKSAK	Member



Risk Management Committee	Mr. WEERACHAI NGAMDEEVILAISAK	Chairman
	Pol.Lt.Gen. PHARNU KERDLARPPHON	Member
	Mr. CHATCHAI KAEWBOOTTA	Member
	Mr. SOMYOT NGERNDAMRONG	Member
	Mr. PINIT PUAPAN	Member
Corporate Governance and Sustainability Committee	Mr. SUMATE MANEEWATTANA	Chairman
	Mr. KUDUN SUKHUMANANDA	Member
	Mr. PINIT PUAPAN	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: The Nominating and Remuneration Committee
Sub-committees responsible for remuneration	: The Nominating and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Wanaporn Pornkitipong [1][2] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Executive Director, the person taking the highest responsibility in finance and accounting, Vice President, Finance and Accounting Division	1 Mar 2009	Accounting
2. Mr. Prayong Sannual Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Political Science	Vice President- Personnel and Personnel Development	4 Jan 2010	Human Resource Management
3. Mr. SOMYOT NGERNDAMRONG Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics	Acting Director of Investment Strategy	1 Jan 2013	Economics, Business Administration, Law
4. Ms. DOUNGCHAI KAEWBOOTTA Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Computer Science	MANAGING DIRECTOR	1 Apr 2020	Business Administration, Economics, Banking, Finance & Securities, Insurance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

## Remuneration

	2023	2024	2025
Total executive remuneration (baht)	92,596,714.00	109,771,959.00	110,636,356.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 4,889

Number of female employees (persons) : 6,480

**Total number of employees (persons)** : 11,369

#### Employee Remuneration

Total employee remuneration : 3,417,078,808.55

#### Provident fund

Total number of employees (persons) : 11,369

Number of employees contributing to the PVD (persons) : 8,540

Percentage of employees who are members (%) : 74.32

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Wanaporn Pornkitipong	wanaporn@srisawadpower.com	0847009064

- Company secretary

General information	Email	Telephone
1. Mrs. Chomchaba Sathapornpong	chomchabas@srisawadpower.com	0845559257

- Head of internal audit

General information	Email	Telephone
1. Ms. Ticha Suwansaeng	ticha.s@srisawadpower.com	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Ticha Suwansaeng	ticha.s@srisawadpower.com	

- Head of investor relations

General information	Email	Telephone
1. Ms. Thida Kaewbootta	nile@srisawadpower.com	

#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr PAIBOON TUNKOON	8,725,000.00	-
	Email: paiboon.tunkoon@pwc.com		
	Telephone: -		
	2. Mr BOONRUENG LERDWISESWIT		
	Email: paiboon.tunkoon@pwc.com		
	Telephone: -		
	3. Mrs. SINSIRI THANGSOMBAT		
	Email: sinsiri. thangsombat@pwc.com		
	Telephone: -		

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VINAI VITTAVASGARNVEJ Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 19 Jun 2014	Accounting, Audit
2. Mr. CHATCHAI KAEWBOOTTA Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 20 Apr 2012	Business Administration, Leadership
3. Mr. SUMATE MANEEWATTANA Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 21 Jul 2015	Business Administration, Sustainability, Corporate Social Responsibility

4.	Mr. VEERA VEERAKOOL	Director	Date position was assumed:	Business Administration, Information & Communication Technology, Data Management, Engineering
	Gender: Male	(Non-executive, Independent director)	22 Jun 2017	
	Age: 63 years old			
	Highest level of education: Doctoral degree	Director type: Re-elected as director		
	Major: Computer Science			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUKONT KANJANA-HUTTAKIT	Chairman of the board	Non-participating
Mr. VINAI VITAVASGARNVEJ	Vice Chairman	Participating
Ms. DOUNGCHAI KAEWBOOTTA	Director	Participating
Pol.Lt.Gen. PHARNU KERDLARPPHON	Director	Participating
Mr. CHATCHAI KAEWBOOTTA	Director	Participating
Mr. WEERACHAI NGAMDEEVILAI SAK	Director	Non-participating
Mr. SOMYOT NGERNDAMRONG	Director	Non-participating
Mr. SUMATE MANEEWATTANA	Director	Participating
Mr. PINIT PUAPAN	Director	Non-participating
Mr. VEERA VEERAKOOL	Director	Non-participating
Mr. TZUNG-HAN TSAI	Director	Non-participating
Mr. KUDUN SUKHUMANANDA	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)



## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 29 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SUKONT KANJANA-HUTTAKIT (Chairman of the board)	-	11/11	Participating	Did not hold the meeting
2.	Mr. VINAI VITTAVASGARNVEJ (Vice Chairman)	-	11/11	Participating	Did not hold the meeting
3.	Ms. DOUNGCHAI KAEWBOOTTA (Director)	-	11/11	Participating	Did not hold the meeting
4.	Pol.Lt.Gen. PHARNU KERDLARPPHON (Director)	-	11/11	Participating	Did not hold the meeting
5.	Mr. CHATCHAI KAEWBOOTTA (Director)	-	10/11	Participating	Did not hold the meeting
6.	Mr. WEERACHAI NGAMDEEVILAIKAK (Director)	-	11/11	Participating	Did not hold the meeting
7.	Mr. SOMYOT NGERNDAMRONG (Director)	-	11/11	Participating	Did not hold the meeting
8.	Mr. SUMATE MANEEWATTANA (Director)	-	11/11	Participating	Did not hold the meeting
9.	Mr. PINIT PUAPAN (Director)	-	10/11	Participating	Did not hold the meeting
10.	Mr. VEERA VEERAKOOL (Director)	-	11/11	Participating	Did not hold the meeting
11.	Mr. TZUNG-HAN TSAI (Director)	-	10/11	Participating	Did not hold the meeting

12.	Mr. KUDUN SUKHUMANANDA (Director)	-	9/11	Non-participating	Did not hold the meeting
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## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUKONT KANJANA-HUTTAKIT (Chairman of the board)	-	1,620,000.00	865,390.00	No
2.	Mr. VINAI VITTAVASGARNVEJ (Vice Chairman)	-	1,380,000.00	737,180.00	No
3.	Ms. DOUNGCHAI KAEWBOOTTA (Director)	-	0.00	0.00	No
4.	Pol.Lt.Gen. PHARNU KERDLARPPHON (Director)	-	1,080,000.00	576,920.00	No
5.	Mr. CHATCHAI KAEWBOOTTA (Director)	-	0.00	0.00	No
6.	Mr. WEERACHAI NGAMDEEVILAI SAK (Director)	-	1,080,000.00	576,920.00	No
7.	Mr. SOMYOT NGERNDAMRONG (Director)	-	0.00	0.00	No
8.	Mr. SUMATE MANEEWATTANA (Director)	-	1,080,000.00	576,920.00	No
9.	Mr. PINIT PUAPAN (Director)	-	780,000.00	416,660.00	No
10.	Mr. VEERA VEERAKOOL (Director)	-	780,000.00	416,660.00	No
11.	Mr. TZUNG-HAN TSAI (Director)	-	780,000.00	416,660.00	No
12.	Mr. KUDUN SUKHUMANANDA (Director)	-	780,000.00	416,660.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VINAI VITAVASGARNVEJ (Chairman of the audit committee)	-	4/4
2.	Pol.Lt.Gen. PHARNU KERDLARPPHON (Audit committee)	-	4/4
3.	Mr. WEERACHAI NGAMDEEVILAIKAK (Audit committee)	-	4/4