



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**PRODIGY PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : PRODIGY PUBLIC COMPANY LIMITED

Symbol : PDG

Address : 7/3 Moo 3 Bangkrabau, Nakornchaisri

Province : Nakorn Phathom

Postcode : 73120

Business : The Company operates as manufacturer of PET bottles. The company's PET bottle product can be categorised into 4 main groups based on the usage of product. The groups are 1) Fruit Juice PET Bottle 2) Vegetable Oil PET Bottle 3) Drinking Water PET Bottle and 4) Fish Sauce and Seasoning PET bottle.

Registration Number : 0107556000388

Telephone : 0-3433-2611-2

Fax (if applicable) : 0-3433-2613

Website : [www.prodigy.co.th](http://www.prodigy.co.th)

Email : [ir@prodigy.co.th](mailto:ir@prodigy.co.th)

#### Total Shares Sold (shares)

Common Stock : 296,999,929

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	684.09	757.09	631.52
Revenue from vegetable oil customers (Thousand baht)	244.39	233.06	158.48
Revenue from drinking water customers (Thousand baht)	69.65	104.82	97.34
Revenue from fruit juice customers (Thousand baht)	35.62	35.54	36.74
Revenue from seasoning and other customers (Thousand baht)	101.63	120.66	140.45
Revenue from preform customers (Thousand baht)	232.80	263.01	198.51

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from vegetable oil customers (%)	35.72	30.78	25.10
Revenue from drinking water customers (%)	10.18	13.85	15.41
Revenue from fruit juice customers (%)	5.21	4.69	5.82
Revenue from seasoning and other customers (%)	14.86	15.94	22.24
Revenue from preform customers (%)	34.03	34.74	31.43

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	684.09	757.09	631.52
Domestic (Thousand baht)	684.09	757.09	631.52
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**The risk of fluctuations in the price of PET Resin (PET Resin)**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

**The risk that the quality of the manufactured products may not meet the standards**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation



**Risk from competition in the business of manufacturing and distributing PET plastic bottle packaging.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Competition risk

**Risk from reliance on large customers and customer concentration.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

**Risk from changes in government policies**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

**The risk from the trend of reducing the use of plastic to reduce the amount of plastic waste.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Impact on the environment

### **Risk from Cyber Threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack
- System disruption risk

### **The risk from technological changes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

Operational Risk

- Systems or internal control system
- Human error in business operations

### **The risk of a severe epidemic**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Pandemic risk

### **The risk from the impact of economic conditions.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Economic risk

**Global geopolitical risk persist.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Economic risk

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://prodigy.co.th/wp-content/uploads/2023/08/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://prodigy.co.th/wp-content/uploads/2022/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%84%E0%B8%B8%E0%B8%93%E0%B8%A0%E0%B8%B2%E0%B8%9E%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

- Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	16,995,774.00	16,353,426.18	15,656,105.00

## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	7,989.00	6,138.00	8,828.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	102,617.00	88,827.00	36,732.00
Hazardous waste (Kilograms)	2,500.00	4,000.00	600.00
<b>Total waste generated (Kilograms)</b>	<b>105,117.00</b>	<b>92,827.00</b>	<b>37,332.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	337,680.00	337,680.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	9,321,300.00	9,321,299.94
Scope 3 (Tons of carbon dioxide equivalents)	0.00	350,844.30	350,844.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>10,009,824.30</b>	<b>10,009,823.94</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://prodigy.co.th/wp-content/uploads/2022/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	115	109	112
Number of female employees (Persons)	186	172	168
<b>Total number of employees (Persons)</b>	<b>301</b>	<b>281</b>	<b>280</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	85,692,350.00	89,208,873.00	86,354,631.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	3.00	8.00	11.00
Employee development and training expenses (baht)	58,000.00	96,387.85	230,700.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	2	2	3

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	10.63	10.68	13.57

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No



# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://prodigy.co.th/wp-content/uploads/2022/09/%E0%B9%81%E0%B8%99%E0%B8%A7%E0%B8%97%E0%B8%B2%E0%B8%87%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B9%80%E0%B8%A3%E0%B8%B7%E0%B9%88%E0%B8%AD%E0%B8%87%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAYOON BOONPRASURD Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Operations Research Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	6 Jun 2013	Marketing, Accounting

2.	Mr. PURNRUX NACOB Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 May 1992	Marketing
3.	Mr. THONGCHAI TANSUTAT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 May 1992	Packaging, Marketing
4.	Mr. PRAMOTE SANTIWATTANA Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	29 Apr 2005	Economics, Finance, Marketing
5.	Ms. THIPAWAN UTHAISANG Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	6 Jun 2013	Media & Publishing, Accounting, Audit

6.	Ms. PUKIL TAKSINWARACHARN Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	6 Jun 2013	Economics, Commerce, Governance/ Compliance
7.	Mr. VACHARA VITAYATANAGORN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	6 Jun 2013	Economics, Packaging, Finance
8.	Mr. THANET NORABHOOMPIPAT Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	23 Feb 2015	Engineering
9.	Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	24 Apr 2015	Economics, Marketing, Accounting, Finance

10.	Mr. Pachai Chanpitaksa	Director	20 Apr 2023	Business Administration
	Gender: Male	(Non-executive)		
	Age: 38 years old			
	Highest level of education:	Director type: Additional		
	Master's degree	and newly-appointed		
	Major: Science	directors		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Ms. THIPAWAN UTHAISANG [1]</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jun 2013	Media & Publishing, Accounting, Audit
2.	<p>Ms. PUKIL TAKSINWARACHARN [1]</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jun 2013	Economics, Commerce, Governance/ Compliance
3.	<p>Mr. PRAYOON BOONPRASURD [1]</p> <p>Gender: Male</p> <p>Age: 81 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Operations Research</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jun 2013	Marketing, Accounting

[1] A director with the accounting expertise needed to review financial statements



## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. THONGCHAI TANSUTAT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Aug 2013
2. Mr. VACHARA VITAYATANAGORN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Aug 2013
3. Mr. Wimol Wongchan Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Bachelor of Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Aug 2013
4. Mrs. Lakkhanar Romruen Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Aug 2013

### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Ms. THIPAWAN UTHAISANG	Chairman
	Mr. PRAYOON BOONPRASURD	Member
	Ms. PUKIL TAKSINWARACHARN	Member
Nomination Remuneration and Corporate Governance Committee	Ms. PUKIL TAKSINWARACHARN	Chairman
	Ms. THIPAWAN UTHAISANG	Member
	Mr. PRAYOON BOONPRASURD	Member
	Mr. PURNRUX NACOB	Member
Strategic & Risk and Sustainability Committee	Mr. PURNRUX NACOB	Chairman
	Mr. PRAYOON BOONPRASURD	Member
	Mr. THANET NORABHOOMPIPAT	Member
Risk Management Committee	Mr. Wimol Wongchan	Chairman
	Mr. THONGCHAI TANSUTAT	Member
	Mr. VACHARA VITAYATANAGORN	Member
	Mrs. Lakkhanar Romruen	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Strategic & Risk and Sustainability Committee
Sub-committees responsible for nomination	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Strategic & Risk and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI TANSUTAT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 May 1992	Packaging, Marketing
2. Mrs. Lakkhanar Romruen [1][2] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting and Financial Manager	18 Mar 2013	Accounting
3. Mr. Wimol Wongchan Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Bachelor of Science	Production and Engineering Manager	6 Feb 2013	Industrial Materials & Machinery, Packaging, Risk Management
4. Mr. VACHARA VITAYATANAGORN Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Economics	Administration and Warehouse Manager	1 Apr 2008	Economics, Packaging, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

## Remuneration

	2021	2022	2023
Total executive remuneration (baht)	10,882,473.00	12,902,753.00	13,558,980.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 112

Number of female employees (persons) : 168

**Total number of employees (persons) : 280**

#### Employee Remuneration

Total employee remuneration : 86,354,631.00

#### Provident fund

Total number of employees (persons) : 280

Number of employees contributing to the PVD (persons) : 179

Percentage of employees who are members (%) : 63.93

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Lakkhanar Romruen	lakkhanar@prodigy.co.th	034332611

- Company secretary

General information	Email	Telephone
1. Ms. Thitikan Sa-nganetpetch	thitikan@prodigy.co.th	034332612

- Head of internal audit

General information	Email	Telephone
1. Ms. Boonyavee Lertloykulchai	ata.management.th@gmail.com	0818482997

- Head of compliance unit

General information	Email	Telephone
1. Ms. Thitikan Sa-nganetpetch	thitikan@prodigy.co.th	034332612

- Head of investor relations

General information	Email	Telephone
1. Ms. Thitikan Sa-nganetpetch	ir@prodigy.co.th	034332612

#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	EY OFFICE LIMITED	1. Ms. Isaraporn Wisuthiyarn	1,160,000.00	-
		Email: -		
		Telephone: 02-264-9090		
		2. Mr. Chatchai Kasemsrithanawat		
		Email: -		
		Telephone: 02-264-9090		
		3. Mr. Vacharin Pasarapongkul		
		Email: -		
		Telephone: 02-264-909		

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

- List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Pachai Chanpitaksa Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	Date position was assumed: 20 Apr 2023	Business Administration

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAYOON BOONPRASURD	Chairman of the board	Non-participating
Mr. PURNRUX NACOB	Director	Non-participating
Mr. THONGCHAI TANSUTAT	Director	Participating
Mr. PRAMOTE SANTIWATTANA	Director	Non-participating
Ms. THIPAWAN UTHAISANG	Director	Participating
Ms. PUKIL TAKSINWARACHARN	Director	Participating
Mr. VACHARA VITAYATANAGORN	Director	Participating
Mr. THANET NORABHOOMPIPAT	Director	Non-participating



Mr. VORRAVUTH TANGPIROONTHUM	Director	Participating
Mr. Pachai Chanpitaksa	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 20 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PRAYOON BOONPRASURD (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. PURNRUX NACOB (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. THONGCHAI TANSUTAT (Director)	-	7/7	Participating	Did not hold the meeting
4. Mr. PRAMOTE SANTIWATTANA (Director)	-	7/7	Participating	Did not hold the meeting
5. Ms. THIPAWAN UTHAISANG (Director)	-	7/7	Participating	Did not hold the meeting
6. Ms. PUKIL TAKSINWARACHARN (Director)	-	7/7	Participating	Did not hold the meeting
7. Mr. VACHARA VITAYATANAGORN (Director)	-	7/7	Participating	Did not hold the meeting

8.	Mr. THANET NORABHOOMPIPAT (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	7/7	Participating	Did not hold the meeting
10.	Mr. Pachai Chanpitaksa (Director)	-	6/6	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRAYOON BOONPRASURD (Chairman of the board)	-	300,000.00	700,000.00	Yes
2.	Mr. PURNRUX NACOB (Director)	-	285,000.00	196,000.00	Yes
3.	Mr. THONGCHAI TANSUTAT (Director)	-	0.00	100,000.00	Yes
4.	Mr. PRAMOTE SANTIWATTANA (Director)	-	80,000.00	196,000.00	Yes
5.	Ms. THIPAWAN UTHAISANG (Director)	-	180,000.00	460,000.00	Yes
6.	Ms. PUKIL TAKSINWARACHARN (Director)	-	180,000.00	460,000.00	Yes
7.	Mr. VACHARA VITAYATANAGORN (Director)	-	0.00	100,000.00	Yes
8.	Mr. THANET NORABHOOMPIPAT (Director)	-	170,000.00	460,000.00	Yes
9.	Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	80,000.00	196,000.00	Yes
10.	Mr. Pachai Chanpitaksa (Director)	-	N/A	N/A	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. THIPAWAN UTHAISANG (Chairman of the audit committee)	-	4/4
2.	Ms. PUKIL TAKSINWARACHARN (Audit committee)	-	4/4
3.	Mr. PRAYOON BOONPRASURD (Audit committee)	-	4/4