



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRODIGY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRODIGY PUBLIC COMPANY LIMITED

Symbol : PDG

Address : 7/3 Moo 3 Bangkrabau, Nakornchaisri

Province : Nakorn Phathom

Postcode : 73120

Business : The Company operates as manufacturer of PET bottles. The company's PET bottle product can be categorised into 4 main groups based on the usage of product. The groups are 1) Fruit Juice PET Bottle 2) Vegetable Oil PET Bottle 3) Drinking Water PET Bottle and 4) Fish Sauce and Seasoning PET bottle.

Registration Number : 0107556000388

Telephone : 0-3433-2611-2

Fax (if applicable) : 0-3433-2613

Website : www.prodigy.co.th

Email : ir@prodigy.co.th

Total Shares Sold (shares)

Common Stock : 296,999,929

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	631.52	631.50	633.73
Revenue from vegetable oil customers (Thousand baht)	158.48	183.20	39.96
Revenue from drinking water customers (Thousand baht)	97.34	47.73	41.60
Revenue from fruit juice customers (Thousand baht)	36.74	39.74	42.27
Revenue from seasoning and other customers (Thousand baht)	140.45	178.23	127.18
Revenue from preform customers (Thousand baht)	198.51	182.46	145.96
Other (Thousand baht)	0.00	0.14	36.76

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from vegetable oil customers (%)	25.10	29.01	6.31
Revenue from drinking water customers (%)	15.41	7.56	6.56
Revenue from fruit juice customers (%)	5.82	6.29	6.67
Revenue from seasoning and other customers (%)	22.24	28.22	20.07
Revenue from preform customers (%)	31.43	28.89	23.03
Other (%)	0.00	0.02	37.36

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	631.52	631.50	633.73
Domestic (Thousand baht)	631.52	631.50	633.73
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	0.00	0.00	3.96
Other income from operations (Thousand baht)	0.00	0.00	3.96
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
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R&D expenses in the past 3 years	N/A	N/A	N/A
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The risk of fluctuations in the price of PET Resin (PET Resin)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

The risk that the quality of the manufactured products may not meet the standards

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risk from competition in the business of manufacturing and distributing PET plastic bottle packaging.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

Risk from reliance on large customers and customer concentration.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk from changes in government policies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

The risk from the trend of reducing the use of plastic to reduce the amount of plastic waste.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Impact on the environment

Risk from Cyber Threats

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- System disruption risk

The risk from technological changes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Systems or internal control system
- Human error in business operations

The risk of a severe epidemic

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

The risk from the impact of economic conditions.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Global geopolitical risk persist.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://prodigy.co.th/wp-content/uploads/2023/08/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://prodigy.co.th/wp-content/uploads/2022/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%84%E0%B8%B8%E0%B8%93%E0%B8%A0%E0%B8%B2%E0%B8%9E%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	42,915.90	43,920.00
Gasoline (Litres)	0.00	2,608.71	27,500.00

Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	154.00	160.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	15,656,105.00	14,870,938.00	15,758,837.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	8,828.00	6,380.00	6,871.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	0.00	112,425.60	54,163.00
Hazardous waste (Kilograms)	600.00	21,049.80	60,969.00
Total waste generated (Kilograms)	600.00	133,475.40	115,132.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	337,680.00	163.00	159.00
Scope 2 (Tons of carbon dioxide equivalents)	9,321,299.94	7,079.00	7,079.00
Scope 3 (Tons of carbon dioxide equivalents)	350,844.00	18,222.00	21,548.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	10,009,823.94	25,464.00	28,786.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand) : MASCI

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://prodigy.co.th/wp-content/uploads/2022/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	112	109	113
Number of female employees (Persons)	168	158	161
Total number of employees (Persons)	280	267	274

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	86,354,631.00	79,142,426.00	358,106,341.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	11.00	12.40	10.79
Employee development and training expenses (baht)	230,700.00	212,700.00	255,600.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	3	2	3

• Employee retention

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	13.57	29.96	35.04

• Significant labor dispute

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://prodigy.co.th/wp-content/uploads/2022/09/%E0%B9%81%E0%B8%99%E0%B8%A7%E0%B8%97%E0%B8%B2%E0%B8%87%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B9%80%E0%B8%A3%E0%B8%B7%E0%B9%88%E0%B8%AD%E0%B8%87%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI TANSUTAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 May 1992	Packaging, Marketing, Business Administration

2.	Mr. PRAMOTE SANTIWATTANA Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	29 Apr 2005	Economics, Finance, Marketing
3.	Mr. VACHARA VITAYATANAGORN Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	6 Jun 2013	Economics, Packaging, Finance, Business Administration
4.	Ms. THIPAWAN UTHAISANG Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	6 Jun 2013	Media & Publishing, Accounting, Audit, Business Administration
5.	Mr. THANET NORABHOOMPIPAT Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Feb 2015	Engineering

6.	Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	24 Apr 2015	Economics, Marketing, Accounting, Finance
7.	Mr. PACHAI CHANPITAKSA Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	20 Apr 2023	Business Administration
8.	Mr. PIRACHAI BENCHARONGKUL Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Information Management for Business Management Science of Innovation Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Apr 2025	Information & Communication Technology
9.	Ms. NARDRERDEE ARJ- HARNWONGSE Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Master of Arts in Human Resources Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Apr 2025	Human Resource Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAYOON BOONPRASURD Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Operations Research Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 6 Jun 2013 Date directorship ended: 23 Apr 2025	Mr. PIRACHAI BENCHARONGKUL Date position was assumed: 23 Apr 2025
2. Mr. PURNRUX NACOB Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 May 1992 Date directorship ended: 23 Apr 2025	No replacement director
3. Ms. PUKIL TAKSINWARACHARN Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 6 Jun 2013 Date directorship ended: 23 Apr 2025	Ms. NARDRERDEE ARJ- HARNWONGSE Date position was assumed: 23 Apr 2025

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Ms. THIPAWAN UTHAISANG [1]</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	6 Jun 2013	Media & Publishing, Accounting, Audit, Business Administration
2.	<p>Mr. PIRACHAI BENCHARONGKUL</p> <p>Gender: Male</p> <p>Age: 34 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Information Management for Business Management Science of Innovation</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: No</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	30 Apr 2025	Information & Communication Technology
3.	<p>Ms. NARDRERDEE ARJ-HARNWONGSE</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Arts in Human Resources Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	30 Apr 2025	Human Resource Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. PUKIL TAKSINWARACHARN [1] Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 6 Jun 2013 Date directorship ended: 23 Apr 2025	Ms. NARDRERDEE ARJ- HARNWONGSE Date position was assumed: 30 Apr 2025
2. Mr. PRAYOON BOONPRASURD [1] Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Operations Research Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 6 Jun 2013 Date directorship ended: 23 Apr 2025	Mr. PIRACHAI BENCHARONGKUL Date position was assumed: 30 Apr 2025

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
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1.	Mr. THONGCHAI TANSUTAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	7 Aug 2013
2.	Mrs. Lakkhanar Romruen Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	7 Aug 2013

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VACHARA VITAYATANAGORN Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 23 Apr 2008 Date directorship ended: 23 Apr 2008	No replacement director
2. Mr. Wimol Wongchan Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Bachelor of Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 12 Jun 2013 Date directorship ended: 6 Aug 2025	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination Remuneration and Corporate Governance Committee	Ms. THIPAWAN UTHAISANG	Member
Strategic & Risk and Sustainability Committee	Mr. THANET NORABHOOMPIPAT	Member
Risk Management Committee	Mr. THONGCHAI TANSUTAT	Member
	Mrs. Lakkhanar Romruen	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Strategic & Risk and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI TANSUTAT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	2 May 2025	Packaging, Marketing, Business Administration
2. Mrs. Lakkhanar Romruen [1][2] Gender: Female Age: 59 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting & Finance Manager	6 Jun 2013	Accounting
3. Mr. Chatree Jeansayjai Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Industry	Quality Control & Development Manager	18 Jun 2020	Industrial Materials & Machinery, Packaging
4. Ms. Warunee Buayai Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Business Administration	Administration & Warehouse Manager	16 May 2022	Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	13,558,980.00	13,512,900.00	16,186,117.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 113

Number of female employees (persons) : 161

Total number of employees (persons) : 274

Employee Remuneration

Total employee remuneration : 358,106,341.00

Provident fund

Total number of employees (persons) : 274

Number of employees contributing to the PVD (persons) : 184

Percentage of employees who are members (%) : 67.15

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAMOTE SANTIWATTANA Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 29 Apr 2005	Economics, Finance, Marketing
2. Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 24 Apr 2015	Economics, Marketing, Accounting, Finance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. PIRACHAI BENCHARONGKUL Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Information Management for Business Management Science of Innovation Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director)	Date position was assumed: 23 Apr 2025	Information & Communication Technology
2.	Ms. NARDRERDEE ARJ- HARNWONGSE Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Master of Arts in Human Resources Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 23 Apr 2025	Human Resource Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THONGCHAI TANSUTAT	Director	Participating
Mr. PRAMOTE SANTIWATTANA	Director	Non-participating
Mr. VACHARA VITAYATANAGORN	Director	Participating
Ms. THIPAWAN UTHAISANG	Chairman of the board	Participating
Mr. THANET NORABHOOMPIPAT	Director	Non-participating
Mr. VORRAVUTH TANGPIROONTHUM	Director	Participating
Mr. PACHAI CHANPITAKSA	Director	Participating
Mr. PIRACHAI BENCHARONGKUL	Director	Participating
Ms. NARDRERDEE ARJ-HARNWONGSE	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 23 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THONGCHAI TANSUTAT (Director)	-	7/7	Participating	Did not hold the meeting
2.	Mr. PRAMOTE SANTIWATTANA (Director)	-	7/7	Participating	Did not hold the meeting
3.	Mr. VACHARA VITAYATANAGORN (Director)	-	7/7	Participating	Did not hold the meeting
4.	Ms. THIPAWAN UTHAISANG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
5.	Mr. THANET NORABHOOMPIPAT (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. PACHAI CHANPITAKSA (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. PIRACHAI BENCHARONGKUL (Director)	-	6/6	Non-participating	Did not hold the meeting
9.	Ms. NARDRERDEE ARJ-HARNWONGSE (Director)	-	5/6	Non-participating	Did not hold the meeting
10.	Mr. PRAYOON BOONPRASURD (Chairman of the board)	23 Apr 2025	1/1	Participating	Did not hold the meeting
11.	Mr. PURNRUX NACOB (Director)	23 Apr 2025	1/1	Participating	Did not hold the meeting

12.	Ms. PUKIL TAKSINWARACHARN (Director)	23 Apr 2025	1/1	Participating	Did not hold the meeting
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Remark : This does not include the Board of Directors' meeting held once a year without the presence of the management team.

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THONGCHAI TANSUTAT (Director)	-	0.00	100,000.00	No
2.	Mr. PRAMOTE SANTIWATTANA (Director)	-	110,000.00	196,000.00	No
3.	Mr. VACHARA VITAYATANAGORN (Director)	-	90,000.00	196,000.00	No
4.	Ms. THIPAWAN UTHAISANG (Chairman of the board)	-	215,000.00	620,000.00	No
5.	Mr. THANET NORABHOOMPIPAT (Director)	-	110,000.00	460,000.00	No
6.	Mr. VORRAVUTH TANGPIROONTHUM (Director)	-	105,000.00	196,000.00	No
7.	Mr. PACHAI CHANPITAKSA (Director)	-	110,000.00	196,000.00	No
8.	Mr. PIRACHAI BENCHARONGKUL (Director)	-	140,000.00	240,000.00	No
9.	Ms. NARDRERDEE ARJ-HARNWONGSE (Director)	-	110,000.00	196,000.00	No
10.	Mr. PRAYOON BOONPRASURD (Chairman of the board)	23 Apr 2025	55,000.00	300,000.00	No
11.	Mr. PURNRUX NACOB (Director)	23 Apr 2025	50,000.00	132,000.00	No
12.	Ms. PUKIL TAKSINWARACHARN (Director)	23 Apr 2025	35,000.00	220,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. THIPAWAN UTHAISANG (Chairman of the audit committee)	-	4/4
2.	Mr. PIRACHAI BENCHARONGKUL (Audit committee)	-	3/3
3.	Ms. NARDRERDEE ARJ-HARNWONGSE (Audit committee)	-	3/3
4.	Ms. PUKIL TAKSINWARACHARN (Audit committee)	23 Apr 2025	1/1
5.	Mr. PRAYOON BOONPRASURD (Audit committee)	23 Apr 2025	1/1