



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WP ENERGY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WP ENERGY PUBLIC COMPANY LIMITED

Symbol : WP

Address : 1 Eastwater Building, 15/F Vibhavadi Rangsit Soi 5, Vibhavadi
Rangsit Road, Chom Pon Sub-district, Chatuchak District

Province : Bangkok

Postcode : 10900

Business : Trading and transportation of liquefied petroleum gas (LPG).

Registration Number : 0107557000403

Telephone : 0-2272-3322

Fax (if applicable) : 0-2272-0655

Website : www.wp-energy.co.th

Email : info@wp-energy.co.th

Total Shares Sold (shares)

Common Stock : 510,504,800

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	15,531,585.00	18,183,969.00	19,021,957.00
Revenue from LPG sales (Thousand baht)	15,289,868.00	17,900,625.00	18,728,060.00
Revenue from transportation service charges (Thousand baht)	33,528.00	32,461.00	41,715.00
Other (Thousand baht)	208,189.00	250,883.00	252,182.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from LPG sales (%)	98.44	98.44	98.45
Revenue from transportation service charges (%)	0.22	0.18	0.22
Other (%)	1.34	1.38	1.33

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	15,531,585.00	18,183,969.00	19,021,957.00
Domestic (Thousand baht)	14,406,716.00	17,356,846.00	17,926,511.00
International (Thousand baht)	1,124,869.00	827,123.00	1,095,446.00
Vietnam (Thousand baht)	1,124,869.00	827,123.00	596,057.00
Singapore (Thousand baht)	0.00	0.00	499,389.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	92.76	95.45	94.24
International (%)	7.24	4.55	5.76
Vietnam (%)	100.00	100.00	54.41
Singapore (%)	0.00	0.00	45.59

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	208,188.00	250,883.00	252,182.00
Other income from operations (Thousand baht)	144,543.00	173,474.00	173,178.00
Operating income (Thousand baht)	103,591.00	115,701.00	115,491.00
Income from rental fee (Thousand baht)	23,246.00	30,309.00	33,219.00
Profit from equipment sales (Thousand baht)	17,706.00	27,464.00	24,468.00
Other income not from operations (Thousand baht)	63,645.00	77,409.00	79,004.00
Interest received (Thousand baht)	2,945.00	4,873.00	5,782.00
Other (Thousand baht)	60,700.00	72,537.00	73,222.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	114,546.00	125,452.00	143,725.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Sustainable Supply Source

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Competition risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties
- Climate change and disasters

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Human Resource Development and Recruitment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

- Shortage or reliance on skilled workers
- Human error in business operations
- Impact on human rights

Business Direction and Investment

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- New business risk

Loss of sales advantage

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Reliance on large customers or few customers
- Competition risk
- Economic risk

Operational Risk

- Product obsolescence
- Inventory risk

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Corporate corruption

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Business interruptions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies
- ESG risk
- Pandemic risk
- Climate change and disasters

Operational Risk

- Information security and cyber-attack
- Delays in the development of future projects
- Climate change and disasters
- Impact on the environment
- System disruption risk
- Pandemic risk

Safety Occupational Health and Environment Management

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Pandemic risk

Compliance Risk

- Violations of laws and regulations
- Legal risk

Operations that may affect communities and society

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers
- Damage to company image and reputation
- Competition risk

Operational Risk

- Impact on the environment
- Impact on human rights

Compliance Risk

- Corporate Governance
- Legal risk

Funding Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in return on assets or investment
- Liquidity risk

Exchange Rate Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Income volatility

Climate change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment

Cyber Security

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack
- Impact on human rights

Compliance Risk

- Legal risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.wp-energy.co.th/storage/content/governance/cg-report-download/corporate-governance/20231221-wp-sustainability-target-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.wp-energy.co.th/storage/content/governance/cg-report-download/corporate-governance/20231221-wp-sustainability-target-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	209,294.76	243,424.30	239,412.67
Gasoline (Litres)	47,402.82	61,286.59	69,438.21
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	2,025,238.68	2,169,841.02	2,154,475.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	15,142.00	12,887.00	13,427.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	8,390.00	16,770.00
Hazardous waste (Kilograms)	N/A	N/A	70.00
Total waste generated (Kilograms)	0.00	8,390.00	16,840.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	727.00	853.00	879.00
Scope 2 (Tons of carbon dioxide equivalents)	1,013.00	1,085.00	1,042.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	2,495.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	1,740.00	1,938.00	4,416.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.wp-energy.co.th/storage/content/governance/cg-report-download/corporate-governance/20230929-wp-social-responsibility-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	220	224	228
Number of female employees (Persons)	155	156	160
Total number of employees (Persons)	375	380	388

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	110,773,519.00	149,532,586.00	182,570,698.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	2.31	8.30	6.30
Employee development and training expenses (baht)	138,237.48	1,242,806.70	965,474.60

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	1	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	10.93	7.89	6.19

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.wp-energy.co.th/storage/content/governance/cg-report-download/corporate-governance/Sheet12.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	6	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHULCHIT BUNYAKETU Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	24 Nov 2014	Business Administration, Energy & Utilities

2.	Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	24 Nov 2014	Business Administration, Energy & Utilities, Finance, Risk Management
3.	Mr. KANOKSAKDI BHINSAENG Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Nov 2014	Business Administration, Energy & Utilities
4.	Mrs. NISKORN TADTHIEMROM Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Nov 2014	Economics, Business Administration, Audit
5.	Mr. SA-NGA RATTANACHARTCHUCHAI Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Nov 2014	Law

6.	Ms. CHOMKAMOL POOMPANMUANG Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	24 Nov 2014	Business Administration, Energy & Utilities, Marketing, Corporate Management, Leadership
7.	Mrs. SOITHIP TRISUDDHI Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Oct 2015	Law, IT Management, Audit
8.	Mr. BOWON VONGSINUDOM Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 May 2016	Business Administration, Energy & Utilities, Corporate Management
9.	Mrs. LAKANANAN LAKSAMITANANAN Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Aug 2016	Business Administration, Law, Audit

10.	Mr. SOMCHAI KUVIJITSUWAN Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Master of Public Administration (Public Administration) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	20 Oct 2016	Business Administration, Law, Risk Management, Governance/ Compliance, Energy & Utilities
11.	Mr. RUNGSON SRIWORASAT Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Jun 2017	Business Administration, Law, Risk Management
12.	Mr. KASEMSIT PATHOMSAK Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	11 May 2018	Business Administration, Finance

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. NISKORN TADTHIEMROM Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	24 Nov 2014	Economics, Business Administration, Audit
2. Mrs. SOITHIP TRISUDDHI Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Oct 2015	Law, IT Management, Audit
3. Mrs. LAKANANAN LAKSAMITANANAN [1] Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Aug 2016	Business Administration, Law, Audit

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KANOKSAKDI BHINSAENG Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Dec 2014
2. Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Dec 2014
3. Ms. CHOMKAMOL POOMPANMUANG Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Dec 2014
4. Mr. SA-NGA RATTANACHARTCHUCHAI Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Dec 2014

5.	Mr. BOWON VONGSINUDOM	Member of the executive committee	1 May 2016
	Gender: Male		
	Age: 70 years old		
	Highest level of education: Master's degree		
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. SOITHIP TRISUDDHI	Chairman
	Ms. CHOMKAMOL POOMPANMUANG	Member
	Mr. SA-NGA RATTANACHARTCHUCHAI	Member
Risk Management Committee	Mr. CHATCHAVAL JIARAVANON	Chairman
	Mr. RUNGSON SRIWORASAT	Member
	Mr. SOMCHAI KUVIJITSUWAN	Member
Corporate Governance and Sustainability Committee	Mr. SOMCHAI KUVIJITSUWAN	Chairman
	Mrs. SOITHIP TRISUDDHI	Member
	Mr. SA-NGA RATTANACHARTCHUCHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHOMKAMOL POOMPANMUANG Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration	CHIEF OF EXECUTIVE OFFICER	8 Aug 2019	Business Administration, Energy & Utilities, Marketing, Corporate Management, Leadership
2. Mr. Noppavong Omathikul [1][2] Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Accounting	Deputy Chief Executive Officer	24 Nov 2014	Business Administration, Energy & Utilities, Accounting, Finance, Strategic Management
3. Mr. Chumpol Lilitsuwan Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Director of Sale	24 Nov 2014	Business Administration, Finance, Negotiation
4. Mr. Sutat Nitikornchairat Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Master of Science	Director of Business Strategy and Development	3 Jan 2018	Transportation & Logistics, Business Administration, Engineering, Strategic Management
5. Mr. Nathapon Permpon Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Director of Operation	1 Feb 2018	Business Administration, Engineering

6.	Ms. Nipathip Suparuekrattanachai Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Finance	Director of Internal Audit	1 Jan 2021	Business Administration, Accounting, Finance, Audit, Internal Control
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 228

Number of female employees (persons) : 160

Total number of employees (persons) : 388

Employee Remuneration

Total employee remuneration : 182,570,698.00

Provident fund

Total number of employees (persons) : 388

Number of employees contributing to the PVD (persons) : 240

Percentage of employees who are members (%) : 61.86

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Surasavadee Surasavadee Thongplengsri	surasavadee.t@wp-energy.co.th	

• **Company secretary**

General information	Email	Telephone
1. Ms. Darapon Anyamaneetrugool	Daraporn@wp-energy.co.th	084-0926999

• **Head of internal audit**

General information	Email	Telephone
1. Ms. Nipathip Suparuekrattanachai	niphatip@wp-energy.co.th	

• **Head of investor relations**

General information	Email	Telephone
1. Ms. Toungrat Vongpivat	toungrat.v@wp-energy.co.th	022723322 ต่อ 1410

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED		4,345,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHULCHIT BUNYAKETU Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Nov 2014	Business Administration, Energy & Utilities
2. Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 24 Nov 2014	Business Administration, Energy & Utilities, Finance, Risk Management
3. Mrs. NISKORN TADTHIEMROM Gender: Female Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Nov 2014	Economics, Business Administration, Audit

4.	Mr. KASEMSIT PATHOMSAK	Director	Date position was assumed:	Business Administration, Finance
	Gender: Male	(Non-executive)	11 May 2018	
	Age: 54 years old			
	Highest level of education:	Director type: Re-elected as director		
	Master's degree			
	Major: Finance			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHULCHIT BUNYAKETU	Chairman of the board	Non-participating
Mr. CHATCHAVAL JIARAVANON	Director	Non-participating
Mr. KANOKSAKDI BHINSAENG	Director	Non-participating
Mrs. NISKORN TADTHIEMROM	Director	Non-participating
Mr. SA-NGA RATTANACHARTCHUCHAI	Director	Non-participating
Ms. CHOMKAMOL POOMPANMUANG	Director	Non-participating
Mrs. SOITHIP TRISUDDHI	Director	Non-participating
Mr. BOWON VONGSINUDOM	Director	Non-participating
Mrs. LAKANANAN LAKSAMITANANAN	Director	Non-participating
Mr. SOMCHAI KUVIJITSUWAN	Director	Non-participating
Mr. RUNGSON SRIWORASAT	Director	Non-participating
Mr. KASEMSIT PATHOMSAK	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 23 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHULCHIT BUNYAKETU (Chairman of the board)	-	5/12	Participating	Did not hold the meeting
2.	Mr. CHATCHAVAL JIARAVANON (Director)	-	9/12	Participating	Did not hold the meeting
3.	Mr. KANOKSAKDI BHINSAENG (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mrs. NISKORN TADTHIEMROM (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. SA-NGA RATTANACHARTCHUCHAI (Director)	-	12/12	Participating	Did not hold the meeting
6.	Ms. CHOMKAMOL POOMPANMUANG (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mrs. SOITHIP TRISUDDHI (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. BOWON VONGSINUDOM (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mrs. LAKANANAN LAKSAMITANANAN (Director)	-	10/12	Participating	Did not hold the meeting
10.	Mr. SOMCHAI KUVIJITSUWAN (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. RUNGSON SRIWORASAT (Director)	-	10/12	Participating	Did not hold the meeting

12.	Mr. KASEMSIT PATHOMSAK (Director)	-	12/12	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHULCHIT BUNYAKETU (Chairman of the board)	-	N/A	985,333.00	No
2.	Mr. CHATCHAVAL JIARAVANON (Director)	-	N/A	561,867.00	No
3.	Mr. KANOKSAKDI BHINSAENG (Director)	-	N/A	561,867.00	No
4.	Mrs. NISKORN TADTHIEMROM (Director)	-	N/A	985,333.00	No
5.	Mr. SA-NGA RATTANACHARTCHUCHAI (Director)	-	N/A	561,867.00	No
6.	Ms. CHOMKAMOL POOMPANMUANG (Director)	-	N/A	285,067.00	No
7.	Mrs. SOITHIP TRISUDDHI (Director)	-	N/A	561,867.00	No
8.	Mr. BOWON VONGSINUDOM (Director)	-	N/A	561,867.00	No
9.	Mrs. LAKANANAN LAKSAMITANANAN (Director)	-	N/A	561,867.00	No
10.	Mr. SOMCHAI KUVIJITSUWAN (Director)	-	N/A	561,867.00	No
11.	Mr. RUNGSON SRIWORASAT (Director)	-	N/A	561,867.00	No
12.	Mr. KASEMSIT PATHOMSAK (Director)	-	N/A	561,867.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. NISKORN TADTHIEMROM (Chairman of the audit committee)	-	4/4
2.	Mrs. SOITHIP TRISUDDHI (Audit committee)	-	4/4
3.	Mrs. LAKANANAN LAKSAMITANANAN (Audit committee)	-	4/4