



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MUANGTHAI CAPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MUANGTHAI CAPITAL PUBLIC COMPANY LIMITED

Symbol : MTC

Address : No.332/1 Jaransanitwong Road, Bangplad Sub-district,
Bangplad District

Province : Bangkok

Postcode : 10700

Business : Vehicle Title Loan, Land Title Deed, Personal Loan, Nano
Finance and Hire Purchase Loan

Registration Number : 0107557000195

Telephone : 0-2483-8888

Website : <https://www.muangthaicap.com>

Email : www.muangthaicap.com

Total Shares Sold (shares)

Common Stock : 2,120,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	20,068,488.54	24,526,176.33	27,902,281.19
Interest income from loans receivables and hire purchase receivables (Thousand baht)	19,199,062.22	23,500,467.97	26,956,210.88
Fees and service income (Thousand baht)	791,527.13	920,922.22	780,710.90

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Interest income from loans receivables and hire purchase receivables (%)	95.67	95.82	96.60
Fees and service income (%)	3.94	3.75	2.79

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	20,068,488.54	24,526,176.33	27,902,281.19
Domestic (Thousand baht)	20,068,488.54	24,526,176.33	27,902,281.19
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Lack of Employee

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Corruption risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Corruption

Business competition and new competitors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk

Financial Risk

- Income volatility

Operating expenses

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Rules, including laws and regulations from regulatory bodies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Increasing domestic interest rates

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Delays in the development of future projects

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Disaster

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Robbery

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

Financial Risk

- Other

Carbon tax

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in return on assets or investment

The delay in the break-even point in branches

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Property lease agreement execution

Financial Risk

- Income volatility

Cyber Threats and Data Theft

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack

Failure to achieve the GHG emissions targets.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Climate change and disasters

Increase of NPL

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in return on assets or investment
- Income volatility

Loss of image and reputation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system

Financial liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Liquidity risk
- Income volatility

Laws and Regulations within the organization

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Inefficiency service

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Occupational health and safety

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Increasing domestic product prices

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods
- Other

Risk to Securities Holder (2.2.2)

Funds from financial institutions

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://sustainability.muangthaicap.com/th/Sustainability/sustain-policy.html>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.muangthaicap.com/storage/document/policies/mtc-gc-environment-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	1,209,062.40	1,466,992.44	1,639,120.45
Gasoline (Litres)	1,706,700.60	2,211,822.22	2,495,312.41
LPG (Kilograms)	N/A	N/A	192.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	42,058,868.18	48,694,599.60	52,178,926.13

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	871,772.74	846,935.98	916,752.47

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	N/A	10,820.00
Total waste generated (Kilograms)	N/A	N/A	10,820.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	8,241.07	10,237.92	11,153.17
Scope 2 (Tons of carbon dioxide equivalents)	21,025.23	24,342.43	26,080.06
Scope 3 (Tons of carbon dioxide equivalents)	1,069.29	986.70	1,072.08
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	30,335.59	35,567.05	38,305.31

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.muangthaicap.com/storage/document/policies/mtc-human-right-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	11,656	13,375	14,314
Number of female employees (Persons)	1,349	1,498	1,615
Total number of employees (Persons)	13,005	14,873	15,929

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	4,431,632,998.00	5,423,118,115.00	6,973,202,480.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	11.24	11.06	11.77
Employee development and training expenses (baht)	220.40	322.04	294.60

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	5	30	49
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	13.80	9.43	6.23

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.muangthaicap.com/storage/document/policies/mtc-good-corporate-governance-guidelines-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	4	57.14
Number of female directors	3	42.86
Number of executive directors	2	28.57
Number of non-executive directors	5	71.43
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. ADM. APICHART PENGSRITONG Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	26 Sep 2012	Leadership, Negotiation, Corporate Social Responsibility, Human Resource Management, Strategic Management

2.	Mr. CHUCHAT PETAUMPAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 May 1992	Risk Management, Corporate Management, Finance, Finance & Securities, Economics
3.	Mrs. DAONAPA PETAMPAI Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 May 1992	Corporate Management, Budgeting, Finance, Corporate Social Responsibility, Finance & Securities
4.	Mrs. KONGKEAW PIAMDUAYTHAM Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	26 Sep 2012	Audit, Finance, Governance/ Compliance, Accounting, Internal Control
5.	Mrs. NONGNUCH DAWASUWAN Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	29 Mar 2017	Audit, Finance, Governance/ Compliance, Risk Management, Accounting

6.	Mr. SUKSIT PATCHARACHAI Gender: Male Age: 43 years old Highest level of education: Doctoral degree Major: Architectural Heritage Management and Tourism Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Apr 2019	Governance/ Compliance, Digital Marketing, Human Resource Management, Information & Communication Technology, Risk Management
7.	Mr. SUCHART SUPHAYAK Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 Aug 2020	Human Resource Management, Risk Management, Change Management, Audit, Strategic Management

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KONGKEAW PIAMDUAYTHAM [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	26 Sep 2012	Audit, Finance, Governance/ Compliance, Accounting, Internal Control
2. Mrs. NONGNUCH DAWASUWAN [1] Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Mar 2017	Audit, Finance, Governance/ Compliance, Risk Management, Accounting
3. Mr. SUCHART SUPHAYAK Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 Aug 2020	Human Resource Management, Risk Management, Change Management, Audit, Strategic Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHUCHAT PETAUMPAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	12 Sep 2012
2. Mrs. DAONAPA PETAMPAI Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Sep 2012
3. Mr. SURAPONG PECHAUMPAI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2013
4. Mr. PARITHAD PETAMPAI Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Feb 2015

5.	Mr. SURAT CHAYAVORADECH Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Jan 2013
6.	Ms. DUANGKHAE SONGNUY Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2011
7.	Ms. VIMONRAT NUJUL Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2012
8.	Mr. AMNAT NIAMSEE Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 2006
9.	Mr. BANYAT NINSIRI Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2011

10.	Mr. NIYOM RODNOI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2013
11.	Mr. PRADIT THONGKHUM Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Jan 2015
12.	Mr. SONGKRAN EIAMKAI Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Jan 2015

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	ADM. APICHART PENGSRITONG	Chairman
	Mr. SUCHART SUPHAYAK	Member
	Mr. SUKSIT PATCHARACHAI	Member
Corporate Governance and Sustainability Committee	Mrs. KONGKEAW PIAMDUAYTHAM	Chairman
	Mr. SUKSIT PATCHARACHAI	Member
	Mrs. NONGNUCH DAWASUWAN	Member
Risk Management Committee	Mr. SUCHART SUPHAYAK	Chairman
	Mr. CHUCHAT PETAUMPAI	Member
	Mrs. NONGNUCH DAWASUWAN	Member
	Mr. SUKSIT PATCHARACHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHUCHAT PETAUMPAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Economics	Chairman of the Executive Committee (CEO)	1 Jul 2012	Risk Management, Corporate Management, Finance, Finance & Securities, Economics
2. Mrs. DAONAPA PETAMPAI Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Finance	Managing Director	1 Jul 2012	Corporate Management, Budgeting, Finance, Corporate Social Responsibility, Finance & Securities
3. Mr. SURAPONG PECHAUMPAI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director (Senior)	1 Jan 2019	Business Administration, Insurance, Corporate Social Responsibility, Strategic Management, Risk Management
4. Mr. PARITHAD PETAMPAI Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Finance	Deputy Managing Director	1 Jan 2019	Banking, Finance & Securities, Sustainability, Human Resource Management, Strategic Management
5. Mr. SURAT CHAYAVORADECH [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance	Deputy Managing Director	1 Apr 2021	Accounting, Finance, Corporate Management, Budgeting, Governance/ Compliance

6.	Ms. DUANGKHAE SONGNUY Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Management	Assistant Managing Director	1 Jan 2019	Law, Data Analysis, Statistics, Risk Management, Change Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	0.00	0.00	0.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 14,314

Number of female employees (persons) : 1,615

Total number of employees (persons) : 15,929

Employee Remuneration

Total employee remuneration : 6,973,202,480.00

Provident fund

Total number of employees (persons)	: 15,929
Number of employees contributing to the PVD (persons)	: 9,840
Percentage of employees who are members (%)	: 61.77

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KONGKEAW PIAMDUAYTHAM Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Sep 2012	Audit, Finance, Governance/ Compliance, Accounting, Internal Control
2. Mrs. NONGNUCH DAWASUWAN Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Mar 2017	Audit, Finance, Governance/ Compliance, Risk Management, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
ADM. APICHART PENGSRITONG	Chairman of the board	Non-participating
Mr. CHUCHAT PETAUMPAI	Director	Non-participating
Mrs. DAONAPA PETAMPAI	Director	Participating

Mrs. KONGKEAW PIAMDUAYTHAM	Director	Participating
Mrs. NONGNUCH DAWASUWAN	Director	Participating
Mr. SUKSIT PATCHARACHAI	Director	Participating
Mr. SUCHART SUPHAYAK	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment)
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Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 10
Date of AGM meeting	: 23 Apr 2024
EGM meeting	: Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	ADM. APICHART PENGSRITONG (Chairman of the board)	-	10/10	Participating	Participating
2.	Mr. CHUCHAT PETAUMPAI (Director)	-	0/10	Non-participating	Non-participating
3.	Mrs. DAONAPA PETAMPAI (Director)	-	10/10	Participating	Participating
4.	Mrs. KONGKEAW PIAMDUAYTHAM (Director)	-	10/10	Participating	Participating
5.	Mrs. NONGNUCH DAWASUWAN (Director)	-	10/10	Participating	Participating
6.	Mr. SUKSIT PATCHARACHAI (Director)	-	10/10	Participating	Participating
7.	Mr. SUCHART SUPHAYAK (Director)	-	10/10	Participating	Participating

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	ADM. APICHART PENGSRITONG (Chairman of the board)	-	576,000.00	940,000.00	No
2.	Mr. CHUCHAT PETAUMPAI (Director)	-	504,000.00	680,000.00	No
3.	Mrs. DAONAPA PETAMPAI (Director)	-	504,000.00	680,000.00	No
4.	Mrs. KONGKEAW PIAMDUAYTHAM (Director)	-	504,000.00	680,000.00	No
5.	Mrs. NONGNUCH DAWASUWAN (Director)	-	504,000.00	680,000.00	No
6.	Mr. SUKSIT PATCHARACHAI (Director)	-	504,000.00	680,000.00	No
7.	Mr. SUCHART SUPHAYAK (Director)	-	504,000.00	680,000.00	No

Remark : The Company does not publicly disclose the remuneration of the Executive Committee.

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. KONGKEAW PIAMDUAYTHAM (Chairman of the audit committee)	-	4/4
2.	Mrs. NONGNUCH DAWASUWAN (Audit committee)	-	4/4
3.	Mr. SUCHART SUPHAYAK (Audit committee)	-	4/4