



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PM THORESEN ASIA HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PM THORESEN ASIA HOLDINGS PUBLIC COMPANY LIMITED

Symbol : PMTA

Address : 26/26-27 Orakarn Building, 8th Floor, Soi Chidlom, Ploenchit Road, Lumpini, Pathumwan

Province : Bangkok

Postcode : 10330

Business : PMTA is a holding company which has Baconco Company Limited, a company in Vietnam, as a core company. Baconco Company Limited is engaged in developing, producing, marketing, selling and distributing agrochemical products.

Registration Number : 0107557000021

Telephone : 0-2250-0569

Fax (if applicable) : -

Website : <http://www.pmthoresenasia.com>

Email : -

Total Shares Sold (shares)

Common Stock : 101,200,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2021 | 2022 | 2023 |
|--|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 3,936,755.00 | 4,246,324.00 | 3,778,824.00 |
| Revenue from sales of goods (Thousand baht) | 3,872,584.00 | 4,145,524.00 | 3,669,319.00 |
| Revenue from rendering of services (Thousand baht) | 64,171.00 | 100,800.00 | 109,505.00 |

| | 2021 | 2022 | 2023 |
|--|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Revenue from sales of goods (%) | 98.37 | 97.63 | 97.10 |
| Revenue from rendering of services (%) | 1.63 | 2.37 | 2.90 |

By Geographical Area or Market

| | 2021 | 2022 | 2023 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 3,936,755.00 | 4,246,324.00 | 3,778,824.00 |
| Domestic (Thousand baht) | 71,685.00 | 64,751.00 | 98,978.00 |
| International (Thousand baht) | 3,865,070.00 | 4,181,573.00 | 3,679,846.00 |
| Vietnam (Thousand baht) | 3,211,882.00 | 2,854,162.00 | 3,157,861.00 |
| Philippines (Thousand baht) | 276,555.00 | 860,452.00 | 72,972.00 |
| Madagascar (Thousand baht) | 251,976.00 | 173,780.00 | 132,057.00 |
| Other countries (Thousand baht) | 124,657.00 | 293,179.00 | 316,956.00 |

| | 2021 | 2022 | 2023 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |

| | | | |
|---------------------|-------|-------|-------|
| Domestic (%) | 1.82 | 1.52 | 2.62 |
| International (%) | 98.18 | 98.48 | 97.38 |
| Vietnam (%) | 83.10 | 68.26 | 85.82 |
| Philippines (%) | 7.16 | 20.58 | 1.98 |
| Madagascar (%) | 6.52 | 4.16 | 3.59 |
| Other countries (%) | 3.23 | 7.01 | 8.61 |

Other income as specified in the financial statements

| | 2021 | 2022 | 2023 |
|--|-----------|----------|-----------|
| Total other income (Thousand baht) | 30,265.00 | 4,787.00 | 10,463.00 |
| Other income from operations (Thousand baht) | 3,302.00 | 3,372.00 | 3,139.00 |
| Other income not from operations (Thousand baht) | 26,963.00 | 1,415.00 | 7,324.00 |
| Net foreign exchange gains (Thousand baht) | 26,963.00 | 1,415.00 | 7,324.00 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2021 | 2022 | 2023 |
|---------------------------------|------|------|------|
| Share of profit (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

| (Unit : Thousand baht) | 2021 | 2022 | 2023 |
|----------------------------------|----------|----------|----------|
| R&D expenses in the past 3 years | 3,068.00 | 3,120.00 | 3,759.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.pmthoresenasia.com/th/sustainability/sustainability-overview>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.pmthoresenasia.com/th/sustainability/sustainability-overview>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

| | 2021 | 2022 | 2023 |
|--|------|------|------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 0.00 | 0.00 | 0.00 |

Water management

• Water consumption

| | 2021 | 2022 | 2023 |
|---------------------------------------|------|------|------|
| Total water withdrawal (Cubic meters) | 0.00 | 0.00 | 0.00 |

Waste management

• Waste from operations

| | 2021 | 2022 | 2023 |
|-----------------------------------|------|------|------|
| Total waste generated (Kilograms) | 0.00 | 0.00 | 0.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2021 | 2022 | 2023 |
|---|------|------|------|
| Total GHG emissions target (Metric tonnes of carbon dioxide equivalent) | N/A | N/A | N/A |
| Scope 1 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 0.00 | 0.00 | 0.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2021 | 2022 | 2023 |
|--|----------|----------|----------|
| Number of male employees (Persons) | 4 | 4 | 4 |
| Number of female employees (Persons) | 3 | 3 | 3 |
| Total number of employees (Persons) | 7 | 7 | 7 |

• Employee remuneration

| | 2021 | 2022 | 2023 |
|------------------------------|--------------|--------------|--------------|
| Employee remuneration (baht) | 7,901,725.00 | 8,958,279.00 | 9,749,884.00 |

• Significant labor dispute

| | 2021 | 2022 | 2023 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://investor-th.pmthoresenasia.com/cg_policy.html

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : No

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 8 | 100.00 |
| Number of male directors | 7 | 87.50 |
| Number of female directors | 1 | 12.50 |
| Number of executive directors | 1 | 12.50 |
| Number of non-executive directors | 7 | 87.50 |
| Number of independent directors | 3 | 37.50 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|---|---------------------------|--|
| 1. Mr. CHALERMCHAI MAHAGITSIRI Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive) Director type: Re-elected as director | 7 Jun 2013 | Economics, Food & Beverage, Transportation & Logistics, Agribusiness, Finance, Corporate Social Responsibility, Leadership |

| | | | | |
|----|---|--|-------------|---|
| 2. | <p>Mr. SIGMUND STROMME</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p> | <p>Director (Executive)</p> <p>Director type: Original director</p> | 7 Jun 2013 | <p>Agribusiness, Transportation & Logistics, Leadership, Strategic Management</p> |
| 3. | <p>Mr. SATHIT PARNIANGTONG</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p> | 28 Jun 2013 | <p>Agribusiness, Engineering, Leadership, Strategic Management, Risk Management, Internal Control</p> |
| 4. | <p>Mrs. SUVIMOL MAHAGITSIRI</p> <p>Gender: Female</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive)</p> <p>Director type: Original director</p> | 25 Apr 2016 | <p>Commerce, Leadership, Food & Beverage</p> |
| 5. | <p>Mr. RAPEE MOUNGNONT</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p> | 9 May 2016 | <p>Commerce, Accounting, Audit</p> |

| | | | | |
|----|--|---|-------------|---|
| 6. | Pol.Lt.Gen. PRAKARD SATAMARN Gender: Male Age: 81 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 25 Jan 2017 | Law, Audit |
| 7. | Mr. JEAN PAUL THEVENIN Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Science Thai nationality: No Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | 12 Dec 2019 | Steel, Transportation & Logistics, Leadership, Strategic Management, Risk Management |
| 8. | Mr. SOMCHAI APINYANUKUL Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 8 Dec 2021 | Leadership, Corporate Management, Human Resource Management |

Other Information pertaining to committees

| | |
|--|------|
| The Chairman is an independent director | : No |
| The Chairman and the manager are the same person | : No |
| The Chairman and the manager are members of the same family | : No |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : No |

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Pol.Lt.Gen. PRAKARD SATAMARN Gender: Male Age: 81 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 25 Jan 2017 | Law, Audit |
| 2. Mr. SATHIT PARNIANGTONG [1] Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 28 Jun 2013 | Agribusiness, Engineering, Leadership, Strategic Management, Risk Management, Internal Control |
| 3. Mr. RAPEE MOUNGNONT [1] Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Re-elected as director | 9 May 2016 | Commerce, Accounting, Audit |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|--|-------------------------------------|---------------------------|
| 1. Mr. CHALERMCHAI MAHAGITSIRI Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 6 Jan 2014 |
| 2. Mr. JEAN PAUL THEVENIN Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Science Thai nationality: No Residing in Thailand: Yes | Member of the executive committee | 12 Dec 2019 |
| 3. Mr. SIGMUND STROMME Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: No Residing in Thailand: No | Member of the executive committee | 6 Jan 2014 |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|------------------------|------------------------------|----------|
| Audit Committee | Pol.Lt.Gen. PRAKARD SATAMARN | Chairman |
| | Mr. SATHIT PARNIANGTONG | Member |
| | Mr. RAPEE MOUNGNONT | Member |

| | | |
|---------------------------------------|------------------------------|----------|
| Nomination and Remuneration Committee | Mr. SATHIT PARNIANGTONG | Chairman |
| | Pol.Lt.Gen. PRAKARD SATAMARN | Member |
| | Mr. JEAN PAUL THEVENIN | Member |
| | Mr. SIGMUND STROMME | Member |
| Risk Management Committee | Mr. SATHIT PARNIANGTONG | Chairman |
| | Mr. CHALERMCHAI MAHAGITSIRI | Member |
| | Mr. JEAN PAUL THEVENIN | Member |
| | Mr. SIGMUND STROMME | Member |

Roles of Sub-committees

| | |
|---|---|
| Sub-committees responsible for risk management | : Risk Management Committee |
| Sub-committees responsible for nomination | : Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration | : Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance | : None |
| Sub-committees responsible for corporate sustainability development | : None |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|---|-------------------|---------------------------|---|
| 1. Mr. SIGMUND STROMME Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Computer Science | MANAGING DIRECTOR | 7 Jun 2013 | Agribusiness, Transportation & Logistics, Leadership, Strategic Management |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

| | 2021 | 2022 | 2023 |
|-------------------------------------|--------------|--------------|--------------|
| Total executive remuneration (baht) | 5,572,865.00 | 6,208,282.00 | 6,398,775.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 4

Number of female employees (persons) : 3

Total number of employees (persons) : 7

Employee Remuneration

Total employee remuneration : 9,749,884.00

Provident fund

Total number of employees (persons) : 7

Number of employees contributing to the PVD (persons) : 5

Percentage of employees who are members (%) : 71.43

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|----------------------------|------------------------|-----------|
| 1. Ms. Sawaree Sawaddeejan | sawaree_s@thoresen.com | |

- Company secretary

| General information | Email | Telephone |
|---------------------|-------|-----------|
| | | |

| | | |
|----|-----------------------|-----------------------|
| 1. | Ms. Pemiga Chuangcham | pemiga_c@thoresen.com |
|----|-----------------------|-----------------------|

• Head of internal audit

| General information | Email | Telephone |
|----------------------------|-------------------------|-----------|
| 1. Mrs. Kanyanat Buranadit | kanyanat.b@thoresen.com | |

• Head of compliance unit

| General information | Email | Telephone |
|----------------------------|-------------------------|-----------|
| 1. Mrs. Kanyanat Buranadit | kanyanat.b@thoresen.com | |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|---|--|------------------|-----------------------------|
| 1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED | 1. Ms. Siripen Sukcharoenyingyong Email: siripen@kpmg.co.th Telephone: - | 1,981,000.00 | - |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---|--|
| 1. Mr. CHALERMCHAI MAHAGITSIRI Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive) Director type: Re-elected as director | Date position was assumed: 7 Jun 2013 | Economics, Food & Beverage, Transportation & Logistics, Agribusiness, Finance, Corporate Social Responsibility, Leadership |
| 2. Mr. RAPEE MOUNGNONT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Re-elected as director | Date position was assumed: 9 May 2016 | Commerce, Accounting, Audit |
| 3. Mr. JEAN PAUL THEVENIN Gender: Male Age: 83 years old Highest level of education: Doctoral degree Major: Science Thai nationality: No Residing in Thailand: Yes | Director (Non-executive) Director type: Re-elected as director | Date position was assumed: 12 Dec 2019 | Steel, Transportation & Logistics, Leadership, Strategic Management, Risk Management |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|------------------------------|-----------------------|--|
| Mr. CHALERMCHAI MAHAGITSIRI | Chairman of the board | Non-participating |
| Mr. SIGMUND STROMME | Director | Non-participating |
| Mr. SATHIT PARNIANGTONG | Director | Non-participating |
| Mrs. SUVIMOL MAHAGITSIRI | Director | Non-participating |
| Mr. RAPEE MOUNGNONT | Director | Non-participating |
| Pol.Lt.Gen. PRAKARD SATAMARN | Director | Non-participating |
| Mr. JEAN PAUL THEVENIN | Director | Non-participating |
| Mr. SOMCHAI APINYANUKUL | Director | Non-participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

| List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|---|------------------|-------------------------|---------------|--------------------------|
| 1. Mr. CHALERMCHAI MAHAGITSIRI (Chairman of the board) | - | 5/5 | Participating | Did not hold the meeting |

| | | | | | |
|----|--|---|-----|-------------------|--------------------------|
| 2. | Mr. SIGMUND STROMME (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 3. | Mr. SATHIT PARNIANGTONG (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 4. | Mrs. SUVIMOL MAHAGITSIRI (Director) | - | 5/5 | Non-participating | Did not hold the meeting |
| 5. | Mr. RAPEE MOUNGNONT (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 6. | Pol.Lt.Gen. PRAKARD SATAMARN (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 7. | Mr. JEAN PAUL THEVENIN (Director) | - | 5/5 | Participating | Did not hold the meeting |
| 8. | Mr. SOMCHAI APINYANUKUL (Director) | - | 5/5 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|----|--|------------------|-----------------------------|--|------------------------|
| 1. | Mr. CHALERMCHAI MAHAGITSIRI (Chairman of the board) | - | 0.00 | 0.00 | No |
| 2. | Mr. SIGMUND STROMME (Director) | - | 0.00 | 0.00 | No |
| 3. | Mr. SATHIT PARNIANGTONG (Director) | - | 434,700.00 | 110,000.00 | No |
| 4. | Mrs. SUVIMOL MAHAGITSIRI (Director) | - | 271,600.00 | 110,000.00 | No |
| 5. | Mr. RAPEE MOUNGNONT (Director) | - | 359,100.00 | 110,000.00 | No |
| 6. | Pol.Lt.Gen. PRAKARD SATAMARN (Director) | - | 397,600.00 | 110,000.00 | No |
| 7. | Mr. JEAN PAUL THEVENIN (Director) | - | 334,600.00 | 110,000.00 | No |
| 8. | Mr. SOMCHAI APINYANUKUL (Director) | - | 0.00 | 0.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

| List of directors | | Termination date | Number of the audit committee meeting |
|-------------------|---|------------------|---------------------------------------|
| 1. | Pol.Lt.Gen. PRAKARD SATAMARN (Chairman of the audit committee) | - | 5/5 |
| 2. | Mr. SATHIT PARNIANGTONG (Audit committee) | - | 5/5 |
| 3. | Mr. RAPEE MOUNGNONT (Audit committee) | - | 5/5 |