



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EASTERN POLYMER GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 March 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EASTERN POLYMER GROUP PUBLIC COMPANY LIMITED

Symbol : EPG

Address : 770 Theparak Road, Theparak sub-district, Mueang district

Province : Samut Prakarn

Postcode : 10270

Business : EPG is a holding company, and mainly invests in innovative polymer and plastic convertor company, including: (1) manufacturing and distribution of insulation, heat and cold, operated by Aeroflex company limited (AFC), the flagship company under the trademark "AEROFLEX" (2) manufacturing and distribution of car accessories, operated by Aeroklas company limited (ARK) under the trademark "AEROKLAS" and (3) manufacturing and distribution of plastic packaging operated by Eastern Polypack company limited (EPP) under the trademark "EPP".

Registration Number : 0107556000540

Telephone : 0-2383-6599

Fax (if applicable) : 0-2383-6532

Website : www.epg.co.th

Email : cs@epg.co.th

Total Shares Sold (shares)

Common Stock : 2,800,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	11,739,645.62	12,083,593.75	13,169,673.10
Thermal insulation business (Thousand baht)	3,119,329.94	3,562,496.76	3,795,798.00
Automotive parts and accessories (Thousand baht)	5,835,083.11	5,935,863.48	6,714,846.90
Plastic and packaging business (Thousand baht)	2,785,232.57	2,585,233.51	2,659,028.20

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Thermal insulation business (%)	26.57	29.48	28.82
Automotive parts and accessories (%)	49.70	49.12	50.99
Plastic and packaging business (%)	23.73	21.39	20.19

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	11,739,645.62	12,083,593.75	13,169,673.10
Domestic (Thousand baht)	4,861,050.67	4,861,050.67	5,129,425.70
International (Thousand baht)	6,878,594.95	7,222,543.08	8,040,247.40

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	41.41	40.23	38.95
International (%)	58.59	59.77	61.05

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	153,093.00	9,354.00	205,628.00
Other income from operations (Thousand baht)	29,949.00	41,726.00	57,430.00
Other income not from operations (Thousand baht)	123,144.00	-32,372.00	148,198.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from dependence on industry doing business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk from expansion of investment and production capacity in foreign countries

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Risks from the use of competitive pricing strategy to compete by competitors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Other

Risks from procurement of raw materials and volatility of raw material price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from termination of contracts or not receiving new contracts from major partners

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Other

Risks from damages as a result of problem in product's quality

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

ความเสี่ยงจากการที่สิทธิบัตรของบริษัทย่อย/ร่วม หมดอายุคุ้มครอง Risks from expiration of subsidiaries / associated companies' patents

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risks from changing of technologies

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Systems or internal control system

Risks of possible loss of income or business performance from the incurrence of unavoidable calamity and natural disaster to factories or machines of the company

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risks from Dependency on Executives and personnel with professional expertise in specific field

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risks from Currency Exchange Volatility

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of emerging disease

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risks from nature and environmental conservation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain

Risks from Geopolitical tension

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Other

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://epg.co.th/wp-content/uploads/2021/10/epg-sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://epg.co.th/wp-content/uploads/2021/10/epg-sustainable-development-policy-th.pdf>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	56,115.70	55,173.33	60,043.26

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	105,921,495.68	96,016,216.74	103,265,501.19

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	71,449.00	74,154.00	56,174.60

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,424.90	1,599.60	1,615.00
Hazardous waste (Kilograms)	302.20	373.40	880.00
Total waste generated (Kilograms)	1,727.10	1,973.00	2,495.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	1,991.00	1,827.00	1,744.00
Scope 2 (Tons of carbon dioxide equivalents)	50,052.00	41,698.00	39,883.00
Scope 3 (Tons of carbon dioxide equivalents)	113,198.00	87,956.00	112,111.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	165,241.00	131,481.00	153,738.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : School of Energy and Environment University of Phayao and ECEE COMPANY LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.epg.co.th/wp-content/uploads/2023/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	1,636	1,593	1,806
Number of female employees (Persons)	1,170	1,240	1,267
Total number of employees (Persons)	2,806	2,833	3,073

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	13.39	28.00	30.70

• Significant labor dispute

	2022	2023	2024
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.epg.co.th/wp-content/uploads/2021/05/EPG-CGPolicy_TH-20200519.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	5	50.00
Number of non-executive directors	5	50.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VACHARA TUNTARIYANOND Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	8 Aug 2013	

2.	Mr. PAWAT VITOORAPAKORN Gender: Male Age: 73 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	8 Aug 2013	
3.	Mr. TANACHAI SANTICHAIKUL Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Aug 2013	Accounting, Finance
4.	Mr. CHAIWAT ATSAWINTARANGKUN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	8 Aug 2013	Accounting, Finance
5.	Mr. CHUMNAN VITOORAPAKORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Aug 2013	

6.	Mr. TEERAWAT VITOORAPAKORN	Director (Executive)	8 Aug 2013
	Gender: Male		
	Age: 65 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. CHALIEO VITOORAPAKORN	Director (Executive)	8 Aug 2013
	Gender: Male		
	Age: 62 years old		
	Highest level of education:	Director type: Original	
	Doctoral degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. EKAWAT VITOORAPAKORN	Director (Executive)	8 Aug 2013
	Gender: Male		
	Age: 59 years old		
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. SAKARINDR BHUMIRATANA	Director (Non-executive, Independent director)	8 Aug 2019
	Gender: Male		
	Age: 75 years old		
	Highest level of education:	Director type: Original	
	Doctoral degree	director	
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Ms. KIRIDA BHAOPICHITR	Director	20 Jul 2023
	Gender: Female	(Non-executive,	
	Age: 54 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Additional	
	Major: Economics	and newly-appointed	
	Thai nationality: Yes	directors	
	Residing in Thailand: Yes		

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAIWAT ATSAWINTARANGKUN [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Aug 2013	Accounting, Finance
2. Mr. TANACHAI SANTICHAIKUL [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Aug 2013	Accounting, Finance
3. Mr. SAKARINDR BHUMIRATANA [1] Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Aug 2019	

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PAWAT VITOORAPAKORN Gender: Male Age: 73 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 Nov 2013
2. Mr. TEERAWAT VITOORAPAKORN Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013
3. Mr. CHUMNAN VITOORAPAKORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013
4. Mr. CHALIEO VITOORAPAKORN Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013

5.	Mr. EKAWAT VITOORAPAKORN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013
6.	Mr. Tanawat Vitoorapakorn Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013
7.	Mrs. Maliwan Kittiwirayakarn Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013
8.	Mr. Jarintr Warintaraporn Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013
9.	Mrs. Rungravee Vitoorapakorn Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2013

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committees	Mr. VACHARA TUNTARIYANOND	Chairman
	Mr. CHAIWAT ATSAWINTARANGKUN	Member
	Mr. CHUMNAN VITOORAPAKORN	Member
	Mr. EKAWAT VITOORAPAKORN	Member
	Mr. Tanawat Vitoorapakorn	Member
Nomination and Remuneration Committees	Mr. CHAIWAT ATSAWINTARANGKUN	Chairman
	Mr. TANACHAI SANTICHAIKUL	Member
	Mr. SAKARINDR BHUMIRATANA	Member
	Mr. TEERAWAT VITOORAPAKORN	Member
	Mr. CHALIEO VITOORAPAKORN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committees
Sub-committees responsible for nomination	: Nomination and Remuneration Committees
Sub-committees responsible for remuneration	: Nomination and Remuneration Committees
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAWAT VITOORAPAKORN Gender: Male Age: 73 years old Highest level of education: Honorary degree Major: Engineering	CHAIRMAN OF EXECUTIVE COMMITTEE	8 Aug 2013	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,806

Number of female employees (persons) : 1,267

Total number of employees (persons) : 3,073

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 3,073

Number of employees contributing to the PVD (persons) : 1,681

Percentage of employees who are members (%) : 54.70

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAWAT VITOORAPAKORN Gender: Male Age: 73 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 8 Aug 2013	
2. Mr. CHAIWAT ATSAWINTARANGKUN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Aug 2013	Accounting, Finance
3. Mr. EKAWAT VITOORAPAKORN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 8 Aug 2013	

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KIRIDA BHAOPICHITR Gender: Female Age: 54 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 20 Jul 2023	

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VACHARA TUNTARIYANOND	Chairman of the board	Participating
Mr. PAWAT VITOORAPAKORN	Vice Chairman	Participating
Mr. TANACHAI SANTICHAIKUL	Director	Participating
Mr. CHAIWAT ATSAWINTARANGKUN	Director	Participating
Mr. CHUMNAN VITOORAPAKORN	Director	Participating
Mr. TEERAWAT VITOORAPAKORN	Director	Participating
Mr. CHALIEO VITOORAPAKORN	Director	Participating
Mr. EKAWAT VITOORAPAKORN	Director	Participating
Mr. SAKARINDR BHUMIRATANA	Director	Participating
Ms. KIRIDA BHAOPICHITR	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 20 Jul 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VACHARA TUNTARIYANOND (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. PAWAT VITOORAPAKORN (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Mr. TANACHAI SANTICHAIKUL (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. CHAIWAT ATSAWINTARANGKUN (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. CHUMNAN VITOORAPAKORN (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. TEERAWAT VITOORAPAKORN (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. CHALIEO VITOORAPAKORN (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. EKAWAT VITOORAPAKORN (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. SAKARINDR BHUMIRATANA (Director)	-	8/8	Participating	Did not hold the meeting
10.	Ms. KIRIDA BHAOPICHITR (Director)	-	4/8	Non-participating	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAIWAT ATSAWINTARANGKUN (Chairman of the audit committee)	-	5/5
2.	Mr. TANACHAI SANTICHAIKUL (Audit committee)	-	5/5
3.	Mr. SAKARINDR BHUMIRATANA (Audit committee)	-	5/5