



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK COMMERCIAL ASSET MANAGEMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK COMMERCIAL ASSET MANAGEMENT PUBLIC COMPANY LIMITED

Symbol : BAM

Address : 99 Surasak Rd, Silom, Bang Rak

Province : Bangkok

Postcode : 10500

Business : Management of non-performing loans (NPLs) and non-performing assets (NPAs)

Registration Number : 0107558000482

Telephone : 0-2267-1900

Fax (if applicable) : 0-2266-3377

Website : www.bam.co.th

Email : ir@bam.co.th

Total Shares Sold (shares)

Common Stock : 3,232,042,300

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	13,306,233.11	12,780,632.32	12,004,586.84
Management of non-performing loans (NPLs) and non-performing assets (NPAs) (Thousand baht)	13,211,785.70	12,603,605.68	11,908,166.79
Other (Thousand baht)	94,447.41	177,026.64	96,420.05

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Management of non-performing loans (NPLs) and non-performing assets (NPAs) (%)	99.29	98.61	99.20
Other (%)	0.71	1.39	0.80

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	13,306,233.11	12,780,632.32	12,004,586.84
Domestic (Thousand baht)	13,306,233.11	12,780,632.32	12,004,586.84
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	6,400.00	25,000.00	35,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain
- Economic risk
- New business risk
- Other

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Corruption

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Reputation Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations

Information Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Information security and cyber-attack
- System disruption risk

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

- Corporate Governance

Cyber Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

PDPA Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

Risk to Securities Holder (2.2.2)

Risk from the control of Major Shareholder

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B8%82%E0%B8%AD%E0%B8%87%E0%B8%AD%E0%B8%87%E0%B8%84%E0%B9%8C%E0%B8%81%E0%B8%A3.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	5,085.73	6,296.93	8,156.21
Gasoline (Litres)	62,867.36	161,281.55	187,398.38

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,056,000.00	1,994,000.00	1,837,000.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	30,025.00	28,384.00	25,470.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	91,070.00	108,164.30	119,060.60
Hazardous waste (Kilograms)	180.20	221.77	74.88
Total waste generated (Kilograms)	91,250.20	108,386.07	119,135.48

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	3,202.00	1,547.39
Scope 1 (Tons of carbon dioxide equivalents)	253.00	499.00	439.98
Scope 2 (Tons of carbon dioxide equivalents)	1,004.00	973.00	918.32
Scope 3 (Tons of carbon dioxide equivalents)	2,023.00	247.00	278.38
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	3,280.00	1,719.00	1,636.68

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Greenhouse gas Management and Certification Unit, University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%99%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	603	574	592
Number of female employees (Persons)	682	711	748
Total number of employees (Persons)	1,285	1,285	1,340

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	1,374,265,214.79	1,325,120,087.05

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	31.00	34.00	42.00
Employee development and training expenses (baht)	17,321,459.35	40,720,897.53	51,859,500.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Employee retention

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	7.86	6.72

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bam.co.th/corporate/images/attachments/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. TONGURAI LIMPITI Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	7 Oct 2016	Finance, Accounting, Leadership, Banking, IT Management, Business Administration

2.	Mr. BUNYONG VISATEMONGKOLCHAI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	6 Jul 2012	Law, Finance, Banking, Business Administration
3.	Mr. YOS KIMSAWATDE Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Management Information Systems Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 Nov 2017	IT Management, Statistics, Business Administration
4.	Mr. VASANT THIENHOM Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Dec 2017	Law, Finance, Governance/ Compliance
5.	Mrs. MANEERAT SRISAOVAJATI Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Jun 2018	Accounting, Finance, Banking, Human Resource Management, Governance/ Compliance, Business Administration

6.	<p>Mr. SONGPOL CHEVAPANYAROJ</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Nov 2019	<p>Finance, IT Management, Statistics, Governance/ Compliance, Banking, Business Administration</p>
7.	<p>Mr. SATORN TOPOTHAI</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	3 Apr 2020	<p>Law, Finance, Banking, Business Administration, Human Resource Management</p>
8.	<p>Mr. PISIT SEREWIWATTANA</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management and Human Relation</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	5 Mar 2021	<p>Finance, Banking, Business Administration, Human Resource Management</p>
9.	<p>Mr. TIBORDEE WATTANAKUL</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	7 Jan 2022	<p>Law, Finance, Governance/ Compliance, IT Management, Human Resource Management</p>

10.	Mr. THAKORN PIYAPAN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Banking, Finance, IT Management, Insurance, Human Resource Management
11.	Mr. BUNDIT ANANTAMONGKOL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	5 Apr 2019	Finance, Finance & Securities, Fund Management, Insurance, IT Management, Governance/ Compliance, Business Administration

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. VASANT THIENHOM</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Dec 2017	Law, Finance, Governance/ Compliance
2.	<p>Mr. YOS KIMSAWATDE</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management Information Systems</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Nov 2017	IT Management, Statistics, Business Administration
3.	<p>Mrs. MANEERAT SRISAOVAJATI [1]</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jul 2018	Accounting, Finance, Banking, Human Resource Management, Governance/ Compliance, Business Administration

4.	Mr. SONGPOL CHEVAPANYAROJ	Audit committee	1 Nov 2019	Finance, IT Management,
	Gender: Male	(Non-executive,		Statistics, Governance/
	Age: 51 years old	Independent director)		Compliance, Banking,
	Highest level of education:			Business Administration
	Master's degree	Director type: Original		
	Major: Finance	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. BUNYONG VISATEMONGKOLCHAI	Chairman of the executive committee	6 Jul 2012
	Gender: Male		
	Age: 66 years old		
	Highest level of education: Master's degree		
	Major: Law		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. SATORN TOPOTHAI	Member of the executive committee	7 Aug 2020
	Gender: Male		
	Age: 65 years old		
	Highest level of education: Master's degree		
	Major: Law		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. PISIT SEREWIWATTANA	Member of the executive committee	6 May 2022
	Gender: Male		
	Age: 62 years old		
	Highest level of education: Master's degree		
	Major: Management and Human Relation		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. BUNDIT ANANTAMONGKOL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Apr 2019
5.	Mr. Vichan Amornrojanavong Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Apr 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Risk Oversight Committee	Mr. SONGPOL CHEVAPANYAROJ	Chairman
	Mr. PISIT SEREWIWATTANA	Member
	Mr. BUNDIT ANANTAMONGKOL	Member
The Nomination and Remuneration Committee	Mr. VASANT THIENHOM	Chairman
	Mrs. MANEERAT SRISAOVAJATI	Member
	Mr. SATORN TOPOTHAI	Member
	Mr. Sumate Maneewattana	Member
	Mr. SONGPOL CHEVAPANYAROJ	Member
The Corporate Governance and Sustainability Committee	Mrs. MANEERAT SRISAOVAJATI	Chairman
	Mr. YOS KIMSAWATDE	Member
	Mr. TIBORDEE WATTANAKUL	Member
The Technology Committee	Mr. YOS KIMSAWATDE	Chairman
	Mr. THAKORN PIYAPAN	Member
	Mr. BUNDIT ANANTAMONGKOL	Member
	Mr. TIBORDEE WATTANAKUL	Member
	Ms. Voraprapa Nakavachara	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Oversight Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BUNDIT ANANTAMONGKOL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICE	1 Jan 2021	Finance, Finance & Securities, Fund Management, Insurance, IT Management, Governance/ Compliance, Business Administration
2. Mr. Suntis Wattanakul [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Master of Science Program in Applied Statistics	Senior Executive Vice President, Chief Financial Officer	1 Oct 2015	Accounting, Finance, Statistics
3. Mr. Choopong Phokhasawadi Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics	Senior Executive Vice President, Bangkok and Vicinity 1	1 Oct 2016	Economics, Property Development, Negotiation
4. Mr. Phongsathon Maneepim Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Law	Senior Executive Vice President, Regional	1 Oct 2019	Law, Property Development, Negotiation
5. Mr. Weeravej Sirichatchai Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Law	Senior Executive Vice President, Corporate Supporting Group, Company Secretary	1 Mar 2020	Law, Corporate Management, Banking

6.	Mr. Thanakorn Wangpipatwong	Senior Executive Vice President,	16 Mar 2023	Property Development, Information & Communication Technology, IT Management, Data Analysis
	Gender: Male	Information Technology and Digital Group		
	Age: 52 years old			
	Highest level of education: Doctoral degree			
	Major: Information technology			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	52,080,000.00	42,910,000.00	44,900,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 592

Number of female employees (persons) : 748

Total number of employees (persons) : 1,340

Employee Remuneration

Total employee remuneration : 1,325,120,087.05

Provident fund

Total number of employees (persons) : 1,340

Number of employees contributing to the PVD (persons) : 1,331

Percentage of employees who are members (%) : 99.33

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Wannee Punkawong	wannee@bam.co.th	02-267-1900 ต่อ 2301

- Company secretary

General information	Email	Telephone
1. Mr. Weeravej Sirichatchai	weeravej.s@bam.co.th	02-267-1900 ต่อ 1041

- Head of internal audit

General information	Email	Telephone
1. Ms. Pannasri Diew-A-Nan	pannasri@bam.co.th	02-267-1900 ต่อ 1801

- Head of compliance unit

General information	Email	Telephone
1. Mr. Suratin Sutin	suratin@bam.co.th	02-267-1900 ต่อ 3601

• Head of investor relations

General information	Email	Telephone
1. Mr. Rathanon Fookiat	rathanon.f@bam.co.th	02-267-1900 ต่อ 2909

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Ms. Ratana Jala Email: ratana.jala@th.ey.com Telephone: 02-264-9090 ต่อ 77028</p> <p>2. Ms. Somjai Khunapasut Email: somjai.khunapasut@th.ey.com Telephone: 02-264-9090 ต่อ 77023</p> <p>3. Ms. Rachada Yongsawadvanich Email: rachada.yongsawadvanich@th.ey.com Telephone: 02-264-9090 ต่อ 77029</p>	7,980,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. TONGURAI LIMPITI	Chairman of the board	Participating
Mr. BUNYONG VISATEMONGKOLCHAI	Vice Chairman	Participating
Mr. YOS KIMSAWATDE	Director	Participating
Mr. VASANT THIENHOM	Director	Participating
Mrs. MANEERAT SRISAOVAJATI	Director	Participating
Mr. SONGPOL CHEVAPANYAROJ	Director	Participating
Mr. SATORN TOPOTHAI	Director	Participating
Mr. PISIT SEREWIWATTANA	Director	Participating
Mr. TIBORDEE WATTANAKUL	Director	Participating
Mr. THAKORN PIYAPAN	Director	Participating
Mr. BUNDIT ANANTAMONGKOL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 14

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mrs. TONGURAI LIMPITI (Chairman of the board)	-	13/14	Participating	Did not hold the meeting
2.	Mr. BUNYONG VISATEMONGKOLCHAI (Vice Chairman)	-	14/14	Participating	Did not hold the meeting
3.	Mr. YOS KIMSAWATDE (Director)	-	14/14	Participating	Did not hold the meeting
4.	Mr. VASANT THIENHOM (Director)	-	14/14	Participating	Did not hold the meeting
5.	Mrs. MANEERAT SRISAOVAJATI (Director)	-	14/14	Participating	Did not hold the meeting
6.	Mr. SONGPOL CHEVAPANYAROJ (Director)	-	13/14	Participating	Did not hold the meeting
7.	Mr. SATORN TOPOTHAI (Director)	-	14/14	Participating	Did not hold the meeting
8.	Mr. PISIT SEREWIWATTANA (Director)	-	13/14	Participating	Did not hold the meeting
9.	Mr. TIBORDEE WATTANAKUL (Director)	-	14/14	Participating	Did not hold the meeting
10.	Mr. THAKORN PIYAPAN (Director)	-	13/14	Participating	Did not hold the meeting
11.	Mr. BUNDIT ANANTAMONGKOL (Director)	-	14/14	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mrs. TONGURAI LIMPITI (Chairman of the board)	-	828,000.00	0.00	No
2.	Mr. BUNYONG VISATEMONGKOLCHAI (Vice Chairman)	-	1,338,500.00	0.00	No
3.	Mr. YOS KIMSAWATDE (Director)	-	1,071,500.00	0.00	No
4.	Mr. VASANT THIENHOM (Director)	-	1,095,000.00	0.00	No
5.	Mrs. MANEERAT SRISAOVAJATI (Director)	-	1,103,500.00	0.00	No
6.	Mr. SONGPOL CHEVAPANYAROJ (Director)	-	1,113,000.00	0.00	No
7.	Mr. SATORN TOPOTHAI (Director)	-	889,500.00	0.00	No
8.	Mr. PISIT SEREWIWATTANA (Director)	-	849,500.00	0.00	No
9.	Mr. TIBORDEE WATTANAKUL (Director)	-	634,000.00	0.00	No
10.	Mr. THAKORN PIYAPAN (Director)	-	492,000.00	0.00	No
11.	Mr. BUNDIT ANANTAMONGKOL (Director)	-	387,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 15

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VASANT THIENHOM (Chairman of the audit committee)	-	15/15
2.	Mr. YOS KIMSAWATDE (Audit committee)	-	14/15
3.	Mrs. MANEERAT SRISAOVAJATI (Audit committee)	-	15/15
4.	Mr. SONGPOL CHEVAPANYAROJ (Audit committee)	-	14/15