



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ORIGIN PROPERTY PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ORIGIN PROPERTY PUBLIC COMPANY LIMITED

Symbol : ORI

Address : 496 Moo.9 Samrong Nuae District, Muaeng Samutprakarn

Province : Samut Prakarn

Postcode : 10270

Business : Property development business including condominium along sky train stations in Bangkok Metropolitan Region and related services which are rental & re-sale and condominium project management services only for the projects of the Company.

Registration Number : 0107557000381

Telephone : 0-2030-0000

Fax (if applicable) : 0-2029-1939

Website : <https://origin.co.th/>

Email : IR@origin.co.th

#### Total Shares Sold (shares)

Common Stock : 2,454,122,453

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	15,740,924.40	15,156,829.40	11,985,297.20
Revenues from sales of real estate (Thousand baht)	11,676,439.50	8,840,414.70	6,836,102.80
Service Income (Thousand baht)	661,303.50	1,302,900.40	1,624,841.20
Revenues from hotel operations and rental (Thousand baht)	394,302.70	468,201.50	528,509.30
Revenues from project management (Thousand baht)	1,664,812.50	3,254,229.00	1,654,598.80
Gain on disposals of investments in subsidiaries (Thousand baht)	903,476.30	1,061,533.60	878,668.50
Gain on novation of Land Purchase Agreement (Thousand baht)	0.00	0.00	0.00
Gain from bargain purchase (Thousand baht)	258,400.00	0.00	0.00
Interest income (Thousand baht)	43,406.90	89,659.90	183,975.10
Other (Thousand baht)	138,783.00	139,890.30	278,601.50

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from sales of real estate (%)	74.18	58.33	57.04
Service Income (%)	4.20	8.60	13.56
Revenues from hotel operations and rental (%)	2.50	3.09	4.41
Revenues from project management (%)	10.58	21.47	13.81
Gain on disposals of investments in subsidiaries (%)	5.74	7.00	7.33
Gain on novation of Land Purchase Agreement (%)	0.00	0.00	0.00
Gain from bargain purchase (%)	1.64	0.00	0.00

Interest income (%)	0.28	0.59	1.54
Other (%)	0.88	0.92	2.32

#### By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	15,740,924.40	15,156,829.40	11,985,297.20
Domestic (Thousand baht)	15,740,924.40	15,156,829.40	11,985,297.20
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A



# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from Economic Contraction, Economic Slowdown, and High Competition**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

### **Risk from Liquidity and Fund Procurement**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment

### **Risk from Personnel development to support business growth**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

#### Operational Risk

- Reliance on employees in key positions
- Human error in business operations

#### **Risk from Changes in Laws and Regulations which may Affect the Business and PDPA Act.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies

##### Operational Risk

- Information security and cyber-attack

##### Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

#### **Corruption Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Damage to company image and reputation

##### Operational Risk

- Systems or internal control system
- Corruption

#### Compliance Risk

- Violations of laws and regulations
- Corporate Governance

#### Risk from Strict Mortgage Loan Measures by Financial Institutions

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Government policy

##### Compliance Risk

- Change in laws and regulations

##### Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

#### Construction and Project Development Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Business operations of partners in the supply chain

##### Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment

#### Risk Related to Environmental Impact and Safety in Project Developments

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Strategic Risk

- Damage to company image and reputation

#### Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

#### Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

#### **Risk from acquiring land for future project development.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Volatility in the industry in which the company operates

##### Operational Risk

- Delays in the development of future projects
- Property lease agreement execution

#### **Risk of investing in a new business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- New business risk

##### Operational Risk

- Shortage or reliance on skilled workers

- Delays in the development of future projects

#### Compliance Risk

- Change in laws and regulations
- Corporate Governance

#### Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment
- Income volatility

### **Risk from the terms and conditions of joint venture agreement and non-competition agreement with BRI and PRI.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Policies or international agreements related to business operations
- Damage to company image and reputation

##### Operational Risk

- Loss or damage from non-compliance of partners or counterparties

##### Compliance Risk

- Violations of laws and regulations
- Corporate Governance

### **ESG Risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Strategic Risk

- Volatility in the industry in which the company operates

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- Economic risk
- ESG risk
- Climate change and disasters

#### Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

#### Compliance Risk

- Corporate Governance

## Cyber Risks

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- Changes in technologies
- Economic risk

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

## Climate change

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Climate change and disasters

## Risk to Securities Holder (2.2.2)

### Risk from Major Shareholders who Influence Management Policies

**Risk Management Measures:** No

### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development



# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.origin.co.th/storage/download/company-policies/company-policy-20210531-ori-policies-cg-policy-2021-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://origin.co.th/wp-content/uploads/2024/05/20210531-ori-policies-cg-policy-2021-th.pdf>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	11,453.42	17,664.29	10,494.35
Gasoline (Litres)	14,018.67	13,295.48	10,766.68
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	7,628,930.78	10,276,764.06	3,027,176.13

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	136,010.00	141,735.00	40,820.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	13,176.30	24,685.50	22,863.50
Hazardous waste (Kilograms)	0.00	0.00	N/A
<b>Total waste generated (Kilograms)</b>	<b>13,176.30</b>	<b>24,685.50</b>	<b>22,863.50</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	63.00	100.00	154.00
Scope 2 (Tons of carbon dioxide equivalents)	3,814.00	5,141.00	1,514.00
Scope 3 (Tons of carbon dioxide equivalents)	761.00	1,029.00	13,900.00

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>4,638.00</b>	<b>6,270.00</b>	<b>15,568.00</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Bureau verification (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://origin.co.th/wp-content/uploads/2024/05/20230526-ori-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	853	607	587
Number of female employees (Persons)	1,216	890	883
Total number of employees (Persons)	2,069	1,497	1,470

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	452,852,475.00	675,589,159.01	565,479,893.33

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	10.30	18.00	20.30
Employee development and training expenses (baht)	2,374,201.00	30,152,958.01	8,196,854.70

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	51.91	56.51	39.39

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://origin.co.th/wp-content/uploads/2024/05/20210531-ori-policies-cg-policy-2021-th.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information



## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	4	44.44

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PEERAPONG JAROON-EK Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	16 Dec 2009	Property Development, Data Analysis, Engineering, Corporate Management, Business Administration

2.	<p>Mrs. ARADA JAROON-EK</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	16 Dec 2009	<p>Property Development, Accounting, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance</p>
3.	<p>Mr. SAHAS TREETIPBUT</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Feb 2014	<p>Accounting, Statistics, Audit, Internal Control, Governance/ Compliance</p>
4.	<p>ACM BUREERAT RATANAVANICH</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Feb 2014	<p>Human Resource Management, Leadership, Strategic Management, Internal Control, Public Administration</p>
5.	<p>Mr. LUCKSANANOI PUNKRASAMEE</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Feb 2014	<p>Governance/ Compliance, Budgeting, Corporate Management, Human Resource Management, Accounting</p>

6.	Mr. NIWAT LAMUNPANDH Gender: Male Age: 64 years old Highest level of education: Master's degree Major: political and administrative science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	10 Oct 2014	Property Development, Law, Marketing, Negotiation, Project Management
7.	Mr. MAYTA CHANCHAMCHARAT Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	9 May 2015	Finance & Securities, Marketing, Finance, Risk Management, Business Administration
8.	Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	10 Aug 2018	Governance/ Compliance, Internal Control, Corporate Management, Law, Property Fund & REITs
9.	Mr. CHATCHAI PAYUHANAVEECHAI Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	13 May 2021	Banking, Finance, Accounting, Strategic Management, Risk Management

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAHAS TREETIPBUT [1] Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	14 Jun 2014	Accounting, Statistics, Audit, Internal Control, Governance/ Compliance
2. ACM BUREERAT RATANAVANICH Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	14 Jun 2014	Human Resource Management, Leadership, Strategic Management, Internal Control, Public Administration

3.	Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	10 Aug 2018	Governance/ Compliance, Internal Control, Corporate Management, Law, Property Fund & REITs
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHATCHAI PAYUHANAVEECHAI Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 May 2021
2. Mr. PEERAPONG JAROON-EK Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2014
3. Mrs. ARADA JAROON-EK Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2014

4.	Mr. PITIPONG TRINURUK Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Nov 2014
5.	Ms. Kanokpailin Wilaikaew Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Oct 2016
6.	Mr. Somsakul Sangsuwan Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Oct 2016
7.	Mr. Kriengkrai Kreebongkan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Aug 2018

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
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1.	Mr. Somsakul Sangsuwan	Member of the executive committee	Date position was assumed: 22 Oct 2016	No replacement director
	Gender: Male			
	Age: 61 years old			
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		14 Nov 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	ACM BUREERAT RATANAVANICH	Chairman
	Mr. LUCKSANANOI PUNKRASAMEE	Member
	Mr. SAHAS TREETIPBUT	Member
	Mr. PEERAPONG JAROON-EK	Member
Risk Management Committee	Mr. MAYTA CHANCHAMCHARAT	Chairman
	Mr. SAHAS TREETIPBUT	Member
	Mrs. ARADA JAROON-EK	Member
	Mr. CHATCHAI PAYUHANAVEECHAI	Member
Corporate Governance and Sustainability Committee	Mr. CHINAPAT VISUTTIPAT	Chairman
	Mr. LUCKSANANOI PUNKRASAMEE	Member
	Mrs. ARADA JAROON-EK	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PEERAPONG JAROON-EK Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	14 Aug 2014	Property Development, Data Analysis, Engineering, Corporate Management, Business Administration
2. Ms. Kanokpailin Wilaikaew [1] Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	3 Aug 2015	Finance & Securities, Finance, Data Analysis, Risk Management, Budgeting
3. Mr. Kriengkrai Kreebongkan Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Management	Chief Construction Management Officer and Chief Operating Officer	10 Aug 2018	Property Development, Project Management, Strategic Management, Procurement, Engineering
4. Mrs. ARADA JAROON-EK Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting	President	16 Dec 2019	Property Development, Accounting, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance
5. Mr. PITIPONG TRINURUK Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	CO - CHIEF EXECUTIVE OFFICER	15 Aug 2022	Property Development, Data Analysis, Negotiation, Engineering, Strategic Management



6.	Mr. Piti Jarukamjorn Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering	CO-Chief Executive Officer	14 Nov 2024	Engineering, Property Development, Business Administration, Human Resource Management, Marketing
7.	Mr. Apisit Soonthronchukiat Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Marketing & Sales Officer	29 Feb 2024	Business Administration, Marketing, Data Analysis, Digital Marketing, Brand Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	41.07	49.60	38.32

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 587

Number of female employees (persons) : 883

**Total number of employees (persons)** : 1,470

## Employee Remuneration

**Total employee remuneration** : 565,479,893.33

## Provident fund

**Total number of employees (persons)** : 1,470

**Number of employees contributing to the PVD (persons)** : 546

**Percentage of employees who are members (%)** : 37.14

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Jarunee Kunasit	jarunee.k@origin.co.th	

- Company secretary

General information	Email	Telephone
1. Ms. Kanokpailin Wilaikaew	kanokpailin.w@origin.co.th	

- Head of internal audit

General information	Email	Telephone
1. Ms. Peerepa Piemudomsuk	Peerepa.p@origin.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Ms. Thidarat Piwkhom	thadarat.p@origin.co.th	0815419798

• Head of investor relations

General information	Email	Telephone
1. Ms. Kanokpailin Wilaikaew	kanokpailin.w@origin.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr TERMPHONG OPANAPHAN Email: Termphong.Opanaphan@th.ey.com Telephone: -</p> <p>2. Mrs. KOSUM CHA-EM Email: Kosum.Cha-em@th.ey.com Telephone: -</p> <p>3. Mrs POONNARD PAOCHAROEN Email: Poonnard.Wattanawong@th.ey.c Telephone: -</p>	2,050,000.00	-

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIWAT LAMUNPANDH Gender: Male Age: 64 years old Highest level of education: Master's degree Major: political and administrative science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 10 Oct 2014	Property Development, Law, Marketing, Negotiation, Project Management
2. Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 10 Aug 2018	Governance/ Compliance, Internal Control, Corporate Management, Law, Property Fund & REITs
3. Mr. CHATCHAI PAYUHANAVEECHAI Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 13 May 2021	Banking, Finance, Accounting, Strategic Management, Risk Management

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PEERAPONG JAROON-EK	Director	Participating
Mrs. ARADA JAROON-EK	Director	Participating
Mr. SAHAS TREETIPBUT	Director	Non-participating
ACM BUREERAT RATANAVANICH	Director	Non-participating
Mr. LUCKSANANOI PUNKRASAMEE	Chairman of the board	Non-participating
Mr. NIWAT LAMUNPANDH	Director	Participating
Mr. MAYTA CHANCHAMCHARAT	Director	Non-participating
Mr. CHINAPAT VISUTTIPAT	Director	Non-participating
Mr. CHATCHAI PAYUHANAVEECHAI	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5  
Date of AGM meeting : 25 Apr 2024  
EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. PEERAPONG JAROON-EK (Director)	-	5/5	Participating	Did not hold the meeting
2.	Mrs. ARADA JAROON-EK (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. SAHAS TREETIPBUT (Director)	-	5/5	Participating	Did not hold the meeting
4.	ACM BUREERAT RATANAVANICH (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. LUCKSANANOI PUNKRASAMEE (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
6.	Mr. NIWAT LAMUNPANDH (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. MAYTA CHANCHAMCHARAT (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. CHINAPAT VISUTTIPAT (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. CHATCHAI PAYUHANAVEECHAI (Director)	-	5/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PEERAPONG JAROON-EK (Director)	-	0.00	0.00	No
2.	Mrs. ARADA JAROON-EK (Director)	-	0.00	0.00	No
3.	Mr. SAHAS TREETIPBUT (Director)	-	100,000.00	180,000.00	Yes
4.	ACM BUREERAT RATANAVANICH (Director)	-	100,000.00	180,000.00	Yes
5.	Mr. LUCKSANANOI PUNKRASAMEE (Chairman of the board)	-	160,000.00	360,000.00	Yes
6.	Mr. NIWAT LAMUNPANDH (Director)	-	100,000.00	180,000.00	Yes
7.	Mr. MAYTA CHANCHAMCHARAT (Director)	-	100,000.00	180,000.00	Yes
8.	Mr. CHINAPAT VISUTTIPAT (Director)	-	100,000.00	180,000.00	Yes

9.	Mr. CHATCHAI PAYUHANAVEECHAI (Director)	-	100,000.00	180,000.00	Yes
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## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SAHAS TREETIPBUT (Chairman of the audit committee)	-	5/5
2.	ACM BUREERAT RATANAVANICH (Audit committee)	-	5/5
3.	Mr. CHINAPAT VISUTTIPAT (Audit committee)	-	5/5