



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ORIGIN PROPERTY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ORIGIN PROPERTY PUBLIC COMPANY LIMITED

Symbol : ORI

Address : 496 Moo.9 Samrong Nuae District, Muaeng Samutprakarn

Province : Samut Prakarn

Postcode : 10270

Business : Property development business including condominium along sky train stations in Bangkok Metropolitan Region and related services which are rental & re-sale and condominium project management services only for the projects of the Company.

Registration Number : 0107557000381

Telephone : 0-2030-0000

Fax (if applicable) : 0-2029-1939

Website : <https://origin.co.th/>

Email : IR@origin.co.th

Total Shares Sold (shares)

Common Stock : 2,454,122,453

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	15,156,829.40	11,985,297.20	9,223,351.14
Revenues from sales of real estate (Thousand baht)	8,840,414.70	6,836,102.80	5,340,534.23
Service Income (Thousand baht)	1,302,900.40	1,624,841.20	1,697,939.00
Revenues from hotel operations and rental (Thousand baht)	468,201.50	528,509.30	487,899.01
Revenues from project management (Thousand baht)	3,254,229.00	1,654,598.80	525,295.70
Gain on disposals of investments in subsidiaries (Thousand baht)	1,061,533.60	878,668.50	245,360.01
Gain on disposals of investments in joint ventures (Thousand baht)	0.00	0.00	299,920.17
Gain on novation of Land Purchase Agreement (Thousand baht)	0.00	0.00	0.00
Gain from bargain purchase (Thousand baht)	0.00	0.00	0.00
Interest income (Thousand baht)	89,659.90	183,975.10	238,331.30
Other (Thousand baht)	139,890.30	278,601.50	388,071.72
	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from sales of real estate (%)	58.33	57.04	57.90
Service Income (%)	8.60	13.56	18.41
Revenues from hotel operations and rental (%)	3.09	4.41	5.29
Revenues from project management (%)	21.47	13.81	5.70
Gain on disposals of investments in subsidiaries (%)	7.00	7.33	2.66
Gain on disposals of investments in joint ventures (%)	0.00	0.00	3.25

Gain on novation of Land Purchase Agreement (%)	0.00	0.00	0.00
Gain from bargain purchase (%)	0.00	0.00	0.00
Interest income (%)	0.59	1.54	2.58
Other (%)	0.92	2.32	4.21

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	15,156,829.40	11,985,297.20	9,223,351.14
Domestic (Thousand baht)	15,156,829.40	11,985,297.20	9,223,351.14
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Economic Contraction, Economic Slowdown, and High Competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Risk from Liquidity and Fund Procurement

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment

Risk from Personnel development to support business growth

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Human error in business operations

Risk from Changes in Laws and Regulations which may Affect the Business and PDPA Act.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Corruption Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Risk from Strict Mortgage Loan Measures by Financial Institutions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Construction and Project Development Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment

Risk Related to Environmental Impact and Safety in Project Developments

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Risk from acquiring land for future project development.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Delays in the development of future projects
- Property lease agreement execution

Risk of investing in a new business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk

Operational Risk

- Shortage or reliance on skilled workers

- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Fluctuation in return on assets or investment
- Income volatility

Risk from the terms and conditions of joint venture agreement and non-competition agreement with BRI and PRI.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations
- Damage to company image and reputation

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

ESG Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- Economic risk
- ESG risk
- Climate change and disasters

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

- Corporate Governance

Cyber Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Economic risk

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

Climate change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Climate change and disasters

Risk to Securities Holder (2.2.2)

Risk from Major Shareholders who Influence Management Policies

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.origin.co.th/storage/download/company-policies/company-document/20210531-ori-policies-cg-policy-2021-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://origin.co.th/wp-content/uploads/2024/05/20210531-ori-policies-cg-policy-2021-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	17,664.29	10,494.35	6,622.45
Gasoline (Litres)	13,295.48	10,766.68	40,854.31
Fuel oil (Litres)	0.00	N/A	N/A
Crude oil (Barrels)	0.00	N/A	N/A
Natural gas (Standard cubic feet)	0.00	N/A	N/A
LPG (Kilograms)	0.00	N/A	N/A

Steam (Metric tonnes)	0.00	N/A	N/A
Coal (Metric tonnes)	0.00	N/A	N/A

• **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	10,276,764.06	3,027,176.13	3,436,105.70

Water management

• **Water consumption**

	2023	2024	2025
Total water withdrawal (Cubic meters)	141,735.00	40,820.00	125,872.00

Waste management

• **Waste from operations**

	2023	2024	2025
Non-hazardous waste (Kilograms)	24,685.50	22,863.50	18,091.40
Hazardous waste (Kilograms)	0.00	N/A	N/A
Total waste generated (Kilograms)	24,685.50	22,863.50	18,091.40

Greenhouse gas management

• **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	100.00	154.00	100.00
Scope 2 (Tons of carbon dioxide equivalents)	5,141.00	1,514.00	1,633.00
Scope 3 (Tons of carbon dioxide equivalents)	1,029.00	13,900.00	22,775.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	6,270.00	15,568.00	24,508.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Bureau verification (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://origin.co.th/wp-content/uploads/2024/05/20230526-ori-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	607	587	314
Number of female employees (Persons)	890	883	380
Total number of employees (Persons)	1,497	1,470	694

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	675,589,159.01	565,479,893.33	396,080,000.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	18.00	20.30	21.30
Employee development and training expenses (baht)	30,152,958.01	8,196,854.70	3,292,700.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	56.51	39.39	29.11

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://origin.co.th/wp-content/uploads/2024/05/20210531-ori-policies-cg-policy-2021-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PEERAPONG JAROON-EK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Dec 2009	Property Development, Data Analysis, Engineering, Corporate Management, Business Administration

2.	<p>Mrs. ARADA JAROON-EK</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	16 Dec 2009	<p>Property Development, Accounting, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance</p>
3.	<p>Mr. SAHAS TREETIPBUT</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	6 Feb 2014	<p>Accounting, Statistics, Audit, Internal Control, Governance/ Compliance</p>
4.	<p>ACM BUREERAT RATANAVANICH</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	6 Feb 2014	<p>Human Resource Management, Leadership, Strategic Management, Internal Control, Public Administration</p>
5.	<p>Mr. NIWAT LAMUNPANDH</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: political and administrative science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	10 Oct 2014	<p>Property Development, Law, Marketing, Negotiation, Project Management</p>

6.	Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 Aug 2018	Governance/ Compliance, Internal Control, Corporate Management, Law, Property Fund & REITs
7.	Ms. KANOKPAILIN WILAIKAEW Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	28 Apr 2025	Finance & Securities, Finance, Data Analysis, Risk Management, Budgeting
8.	Mr. CHATCHAI PAYUHANAVEECHAI Gender: Male Age: 65 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	13 May 2021	Finance & Securities, Property Development, Marketing, Governance/ Compliance, Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. LUCKSANANOI PUNKRASAMEE Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 6 Feb 2014 Date directorship ended: 28 Feb 2025	No replacement director

2.	Mr. MAYTA CHANCHAMCHARAT	Director	Date position was	No replacement director
	Gender: Male	(Non-executive)	assumed:	
	Age: 60 years old		9 May 2015	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Business Administration		1 Dec 2025	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAHAS TREETIPBUT [1] Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	14 Jun 2014	Accounting, Statistics, Audit, Internal Control, Governance/ Compliance
2. ACM BUREERAT RATANAVANICH Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 Jun 2014	Human Resource Management, Leadership, Strategic Management, Internal Control, Public Administration
3. Mr. CHINAPAT VISUTTIPAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Aug 2018	Governance/ Compliance, Internal Control, Corporate Management, Law, Property Fund & REITs

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PEERAPONG JAROON-EK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2014
2. Mrs. ARADA JAROON-EK Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2014
3. Mr. PITIPONG TRINURUK Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Nov 2014
4. Ms. KANOKPAILIN WILAIKAEW Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Oct 2016

5.	Mr. Kriengkrai Kreebongkan Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Aug 2018
6.	Mr. NIWAT LAMUNPANDH Gender: Male Age: 65 years old Highest level of education: Master's degree Major: political and administrative science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Feb 2025

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PITI JRUKAMJORN Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 14 Nov 2024 Date directorship ended: 31 Jul 2025	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	ACM BUREERAT RATANAVANICH	Chairman
	Mr. SAHAS TREETIPBUT	Member
	Mr. PEERAPONG JAROON-EK	Member

Corporate Governance and Sustainability Committee	Mr. CHINAPAT VISUTTIPAT	Chairman
	Mrs. ARADA JAROON-EK	Member
	Mr. CHATCHAI PAYUHANAVEECHAI	Member
Risk Management Committee	Mr. CHATCHAI PAYUHANAVEECHAI	Chairman
	Mr. SAHAS TREETIPBUT	Member
	Mrs. ARADA JAROON-EK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PEERAPONG JAROON-EK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	14 Aug 2014	Property Development, Data Analysis, Engineering, Corporate Management, Business Administration
2. Ms. KANOKPAILIN WILAIKAEW [1] Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	3 Aug 2015	Finance & Securities, Finance, Data Analysis, Risk Management, Budgeting
3. Mr. Kriengkrai Kreebongkan Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management	Co-Chief Executive Officer, Chief Construction Management Officer, Chief Operating Officer	14 Aug 2025	Property Development, Project Management, Strategic Management, Procurement, Engineering
4. Mrs. ARADA JAROON-EK Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Accounting	President	16 Dec 2019	Property Development, Accounting, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance
5. Mr. PITIPONG TRINURUK Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Co-Chief Executive Officer, Chief Business Development Officer	15 Aug 2022	Property Development, Data Analysis, Negotiation, Engineering, Strategic Management

6.	Mr. Apisit Soonthronchukiat Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Marketing & Sales Officer	29 Feb 2024	Business Administration, Marketing, Data Analysis, Digital Marketing, Brand Management
7.	Ms. JARUNEE KUNASIT [2] Gender: Female Age: 43 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Vice President of Accounting	1 Apr 2019	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	49.06	38.32	40.05

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 314

Number of female employees (persons) : 380

Total number of employees (persons) : 694

Employee Remuneration

Total employee remuneration : 396,080,000.00

Provident fund

Total number of employees (persons) : 694

Number of employees contributing to the PVD (persons) : 289

Percentage of employees who are members (%) : 41.64

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Jarunee Kunasit	jarunee.k@origin.co.th	

- Company secretary

General information	Email	Telephone
1. Ms. Kanokpailin Wilaikaew	kanokpailin.w@origin.co.th	

- Head of internal audit

General information	Email	Telephone
1. Ms. Peerepa Piemudomsuk	Peerepa.p@origin.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Ms. Karima Jaroonsakunwong	karima.j@origin.co.th	0625940666

• Head of investor relations

General information	Email	Telephone
1. Ms. Kanokpailin Wilaikaew	kanokpailin.w@origin.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs POONNARD PAOCHAROEN Email: poonnard.wattanawong@th.ey.com Telephone: -</p> <p>2. Mrs. KOSUM CHA-EM Email: Kosum.cha-em@th.ey.com Telephone: -</p> <p>3. Mrs WILAI SUNTHORNWANEE Email: wilai.sunthonwanee@th.ey.com Telephone: -</p>	25.77	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SAHAS TREETIPBUT Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 6 Feb 2014	Accounting, Statistics, Audit, Internal Control, Governance/ Compliance
2. ACM BUREERAT RATANAVANICH Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 6 Feb 2014	Human Resource Management, Leadership, Strategic Management, Internal Control, Public Administration

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. KANOKPAILIN WILAIKAEW	Director	Date position was	Finance & Securities,
	Gender: Female	(Executive)	assumed:	Finance, Data Analysis, Risk
	Age: 42 years old		28 Apr 2025	Management, Budgeting
	Highest level of education:	Director type: Additional		
	Master's degree	and newly-appointed		
	Major: Business Administration	directors		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PEERAPONG JAROON-EK	Director	Participating
Mrs. ARADA JAROON-EK	Director	Participating
Mr. SAHAS TREETIPBUT	Director	Participating
ACM BUREERAT RATANAVANICH	Director	Participating
Mr. NIWAT LAMUNPANDH	Director	Participating
Mr. CHINAPAT VISUTTIPAT	Director	Participating
Ms. KANOKPAILIN WILAIKAEW	Director	Participating
Mr. CHATCHAI PAYUHANAVEECHAI	Chairman of the board	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 8
Date of AGM meeting	: 28 Apr 2025
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. PEERAPONG JAROON-EK (Director)	-	8/8	Participating	Did not hold the meeting
2.	Mrs. ARADA JAROON-EK (Director)	-	8/8	Participating	Did not hold the meeting
3.	Mr. SAHAS TREETIPBUT (Director)	-	8/8	Participating	Did not hold the meeting
4.	ACM BUREERAT RATANAVANICH (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. NIWAT LAMUNPANDH (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. CHINAPAT VISUTTIPAT (Director)	-	8/8	Participating	Did not hold the meeting
7.	Ms. KANOKPAILIN WILAIKAEW (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. CHATCHAI PAYUHANAVEECHAI (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
9.	Mr. LUCKSANANOI PUNKRASAMEE (Director)	28 Feb 2025	2/2	Non-participating	Did not hold the meeting
10.	Mr. MAYTA CHANCHAMCHARAT (Director)	1 Dec 2025	7/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PEERAPONG JAROON-EK (Director)	-	0.00	0.00	No
2.	Mrs. ARADA JAROON-EK (Director)	-	0.00	0.00	No
3.	Mr. SAHAS TREETIPBUT (Director)	-	200,000.00	209,204.00	No
4.	ACM BUREERAT RATANAVANICH (Director)	-	200,000.00	209,204.00	No
5.	Mr. NIWAT LAMUNPANDH (Director)	-	200,000.00	209,204.00	No
6.	Mr. CHINAPAT VISUTTIPAT (Director)	-	200,000.00	209,204.00	No

7.	Ms. KANOKPAILIN WILAIKAEW (Director)	-	0.00	0.00	No
8.	Mr. CHATCHAI PAYUHANAVEECHAI (Chairman of the board)	-	305,000.00	359,204.00	No
9.	Mr. LUCKSANANOI PUNKRASAMEE (Director)	28 Feb 2025	40,000.00	90,922.00	No
10.	Mr. MAYTA CHANCHAMCHARAT (Director)	1 Dec 2025	175,000.00	45,704.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SAHAS TREETIPBUT (Chairman of the audit committee)	-	5/5
2.	ACM BUREERAT RATANAVANICH (Audit committee)	-	5/5
3.	Mr. CHINAPAT VISUTTIPAT (Audit committee)	-	5/5