



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**PIONEER MOTOR PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : PIONEER MOTOR PUBLIC COMPANY LIMITED

Symbol : PIMO

Address : 78, 78/4, 78/5 Moo3 Dontoom-Nakornchaisri Rd., Donfaek,  
Nakornchaisri

Province : Nakorn Phathom

Postcode : 73120

Business : The Company manufactures and sells air conditioner motors,  
induction motors, submersible pumps and pool & spa pump motors,  
as per customers orders (OEM) and under the brand Pioneer Motor,  
a brand of its own.

Registration Number : 0107558000164

Telephone : 0-3426-5111-8

Fax (if applicable) : 0-3426-5119

Website : [www.pioneermotor.th.com](http://www.pioneermotor.th.com)

Email : [info@pioneermotor.th.com](mailto:info@pioneermotor.th.com)

#### Total Shares Sold (shares)

Common Stock : 757,635,269

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,030,500.88	1,241,337.42	987,262.56
Air-con Motors (Thousand baht)	270,300.72	348,172.26	291,007.72
Water pumps,centrifugal pump (Thousand baht)	622,526.18	751,465.50	574,734.18
Industrial motors (Thousand baht)	90,659.25	88,521.08	85,430.72
Other (Thousand baht)	47,014.73	53,178.58	36,089.94

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Air-con Motors (%)	26.23	28.05	29.48
Water pumps,centrifugal pump (%)	60.41	60.54	58.21
Industrial motors (%)	8.80	7.13	8.65
Other (%)	4.56	4.28	3.66

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,030,500.88	1,241,337.42	987,262.56
Domestic (Thousand baht)	498,166.35	582,525.58	521,891.26
International (Thousand baht)	532,334.53	658,811.84	465,371.30

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	48.34	46.93	52.86
International (%)	51.66	53.07	47.14

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	1,797.03	1,341.04	1,051.18
Other income from operations (Thousand baht)	0.00	0.00	0.00
Revenue from scrap sales (Thousand baht)	23,865.73	28,148.10	19,663.76
Gain on foreign exchange rate (Thousand baht)	10,520.88	13,241.09	2,727.37
Tax credit certificate income (Thousand baht)	3,015.34	3,125.06	2,776.83
Gain(loss) on sale of other current financial assets (Thousand baht)	472.33	-14.04	487.46
Unrealized gain from changes in fair value of other current financial assets (Thousand baht)	0.00	0.00	1,677.58
Other income not from operations (Thousand baht)	1,797.03	1,341.04	1,051.18

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	712,000.00	1,460,000.00	156,000.00

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://www.pioneeromotor.th.com/download/file/2a062ffa.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://www.pioneeromotor.th.com/download/file/86a6aa3b.pdf>

Company environmental guideline : Water Management, Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	0.00	0.00	21,573.31
Gasoline (Litres)	0.00	0.00	4,596.65
LPG (Kilograms)	0.00	0.00	1,524.00

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,345,199.00	2,270,202.71	1,894,742.82



## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	24,300.00	19,349.00	19,166.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	1,560.54	1,526.28	1,418.69
Hazardous waste (Kilograms)	37.45	50.08	21.79
<b>Total waste generated (Kilograms)</b>	<b>1,597.99</b>	<b>1,576.36</b>	<b>1,440.48</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <http://www.pioneermotor.th.com/download/file/c8d296b4.pdf>

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	279	294	273
Number of female employees (Persons)	232	257	252
<b>Total number of employees (Persons)</b>	<b>511</b>	<b>551</b>	<b>525</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	128,975,313.48	135,414,263.50	141,304,275.65

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	63,000.00	63,000.00	63,633.00

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	1	3	3
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	8.41	11.62	13.14

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [http://www.pioneermotor.th.com/page\\_bx.php?cid=59&cname=%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5&cno=634&cno2=&show=](http://www.pioneermotor.th.com/page_bx.php?cid=59&cname=%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5&cno=634&cno2=&show=)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATIAN POOPRASERT Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	26 Mar 2015	Health Care Services, Commerce, Corporate Social Responsibility, Change Management, Leadership, Strategic Management, Risk Management

2.	<p>Mrs. PODJAMARN WONGSUWAN</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Feb 2002	Accounting, Finance, Corporate Management, Risk Management, Corporate Social Responsibility, Change Management, Leadership, Strategic Management
3.	<p>Ms. SIRIRAT ITTHIROJANAKUL</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	3 May 2005	Accounting, Finance, Corporate Management, Risk Management, Marketing, Corporate Social Responsibility, Governance/ Compliance
4.	<p>Mr. CHRISTOPHER ROBERT TAPE</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	16 Jan 2014	Accounting, Finance, Corporate Management, Risk Management, Corporate Social Responsibility, Change Management, Leadership, Strategic Management
5.	<p>Mr. WASUN ITTHIROJANAKUL</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: -</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	3 Jan 2015	Home & Office Products, Commerce, Industrial Materials & Machinery, Corporate Social Responsibility, Governance/ Compliance, Change Management, Leadership, Strategic Management, Risk Management



6.	<p>Mrs. PENNAPHA DHANASARNSILP</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: –</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	20 Jan 2015	<p>Digital Marketing, Brand Management, Negotiation, Transportation &amp; Logistics, Marketing, Accounting, Finance, Commerce, Food &amp; Beverage, Corporate Social Responsibility, Project Management, Audit, Change Management, Leadership, Strategic Management, Risk Management</p>
7.	<p>Ms. JIRAYONG ANUMAN-RAJADHON</p> <p>Gender: Female</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: –</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	20 Jan 2015	<p>Audit, Internal Control, Budgeting, Marketing, Accounting, Finance, Commerce, Fashion, Corporate Social Responsibility, Digital Marketing, Brand Management, Negotiation, Project Management, Change Management, Leadership, Strategic Management, Risk Management</p>
8.	<p>Pol. Gen. SAKDA TECHAKRIENGKRAI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	20 Jan 2015	<p>Leadership, Law, Corporate Social Responsibility, Audit, Governance/ Compliance, Change Management, Strategic Management, Risk Management</p>

## Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JIRAYONG ANUMAN-RAJADHON [1] Gender: Female Age: 55 years old Highest level of education: Master's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	20 Jan 2015	Audit, Internal Control, Budgeting, Marketing, Accounting, Finance, Commerce, Fashion, Corporate Social Responsibility, Digital Marketing, Brand Management, Negotiation, Project Management, Change Management, Leadership, Strategic Management, Risk Management
2. Mrs. PENNAPHA DHANASARNILP [1] Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	20 Jan 2015	Digital Marketing, Brand Management, Negotiation, Transportation & Logistics, Marketing, Accounting, Finance, Commerce, Food & Beverage, Corporate Social Responsibility, Project Management, Audit, Change Management, Leadership, Strategic Management, Risk Management
3. Pol. Gen. SAKDA TECHAKRIENGKRAI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	20 Jan 2015	Leadership, Law, Corporate Social Responsibility, Audit, Governance/ Compliance, Change Management, Strategic Management, Risk Management

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. WASUN ITTHIROJANAKUL Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 Mar 2015
2. Mr. CHRISTOPHER ROBERT TAPE Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	26 Mar 2015
3. Mrs. PODJAMARN WONGSUWAN Gender: Female Age: 65 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Mar 2015

4.	Ms. SIRIRAT ITTHIROJANAKUL Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Mar 2015
5.	Ms. Narerat Itthirojanakul Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Mar 2015
6.	Mr. Papat Itthirojanakul Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Mar 2015

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. PENNAPHA DHANASARNILP	Chairman
	Ms. JIRAYONG ANUMAN-RAJADHON	Member
	Mr. WASUN ITTHIROJANAKUL	Member
Risk Management Committee	Ms. JIRAYONG ANUMAN-RAJADHON	Chairman
	Mr. WASUN ITTHIROJANAKUL	Member
	Mr. CHRISTOPHER ROBERT TAPE	Member
Corporate Governance and Sustainability Committee	Pol. Gen. SAKDA TECHAKRIENGKRAI	Chairman
	Mr. WASUN ITTHIROJANAKUL	Member
	Ms. SIRIRAT ITTHIROJANAKUL	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WASUN ITTHIROJANAKUL Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: -	MANAGING DIRECTOR	3 Jan 2015	Home & Office Products, Commerce, Industrial Materials & Machinery, Corporate Social Responsibility, Governance/ Compliance, Change Management, Leadership, Strategic Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

#### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	24,694,887.00	25,835,293.00	23,961,647.00

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 273
Number of female employees (persons)	: 252
<b>Total number of employees (persons)</b>	<b>: 525</b>

#### Employee Remuneration

Total employee remuneration	: 141,304,275.65
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#### Provident fund

Total number of employees (persons)	: 525
Number of employees contributing to the PVD (persons)	: 199
Percentage of employees who are members (%)	: 37.90

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information		Email	Telephone
1.	Mrs. Panun Pongpanich	panun@pioneeromotor.th.com	034-265111

- Company secretary

General information		Email	Telephone
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1.	Ms. Sirirat Itthirojanakul	sirirat@pioneeromotor.th.com	034-265111
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• Head of internal audit

General information	Email	Telephone
1. Ms. Wanna Maluengnon	accplusconsultant@yahoo.com	086-989 9155

• Head of compliance unit

General information	Email	Telephone
1. Ms. Sirirat Itthirojanakul	sirirat@pioneeromotor.th.com	034-265111

• Head of investor relations

General information	Email	Telephone
1. Ms. Sirirat Itthirojanakul	sirirat@pioneeromotor.th.com	034-265111

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. AST MASTER COMPANY LIMITED	1. Ms. Sunanta Kumsuk Email: sunanta@astmaster.co.th Telephone: 02-714 8843	1,175,000.00	-



# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHRISTOPHER ROBERT TAPE Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 16 Jan 2014	Accounting, Finance, Corporate Management, Risk Management, Corporate Social Responsibility, Change Management, Leadership, Strategic Management
2. Mr. WASUN ITTHIROJANAKUL Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 3 Jan 2015	Home & Office Products, Commerce, Industrial Materials & Machinery, Corporate Social Responsibility, Governance/ Compliance, Change Management, Leadership, Strategic Management, Risk Management
3. Mrs. PENNAPHA DHANASARNILP Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 20 Jan 2015	Digital Marketing, Brand Management, Negotiation, Transportation & Logistics, Marketing, Accounting, Finance, Commerce, Food & Beverage, Corporate Social Responsibility, Project Management, Audit, Change Management, Leadership, Strategic Management, Risk Management

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SATIAN POOPRASERT	Chairman of the board	Non-participating
Mrs. PODJAMARN WONGSUWAN	Director	Participating
Ms. SIRIRAT ITTHIROJANAKUL	Director	Participating
Mr. CHRISTOPHER ROBERT TAPE	Director	Non-participating
Mr. WASUN ITTHIROJANAKUL	Director	Participating
Mrs. PENNAPHA DHANASARNILP	Director	Non-participating
Ms. JIRAYONG ANUMAN-RAJADHON	Director	Non-participating
Pol. Gen. SAKDA TECHAKRIENGKRAI	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SATIAN POOPRASERT (Chairman of the board)	-	4/5	Participating	Did not hold the meeting

2.	Mrs. PODJAMARN WONGSUWAN (Director)	-	5/5	Participating	Did not hold the meeting
3.	Ms. SIRIRAT ITTHIROJANAKUL (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. CHRISTOPHER ROBERT TAPE (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. WASUN ITTHIROJANAKUL (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mrs. PENNAPHA DHANASARNILP (Director)	-	5/5	Participating	Did not hold the meeting
7.	Ms. JIRAYONG ANUMAN-RAJADHON (Director)	-	5/5	Participating	Did not hold the meeting
8.	Pol. Gen. SAKDA TECHAKRIENGKRAI (Director)	-	5/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SATIAN POOPRASERT (Chairman of the board)	-	76,000.00	0.00	No
2.	Mrs. PODJAMARN WONGSUWAN (Director)	-	0.00	0.00	No
3.	Ms. SIRIRAT ITTHIROJANAKUL (Director)	-	0.00	0.00	No
4.	Mr. CHRISTOPHER ROBERT TAPE (Director)	-	0.00	0.00	No
5.	Mr. WASUN ITTHIROJANAKUL (Director)	-	0.00	0.00	No
6.	Mrs. PENNAPHA DHANASARNILP (Director)	-	134,000.00	0.00	No
7.	Ms. JIRAYONG ANUMAN-RAJADHON (Director)	-	164,000.00	0.00	No
8.	Pol. Gen. SAKDA TECHAKRIENGKRAI (Director)	-	150,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. JIRAYONG ANUMAN-RAJADHON (Chairman of the audit committee)	-	4/4
2.	Mrs. PENNAPHA DHANASARNILP (Audit committee)	-	4/4
3.	Pol. Gen. SAKDA TECHAKRIENGKRAI (Audit committee)	-	4/4